

@Ygi b[ 'i bX'J c fhfU[ . '7\Ya b]hnYf'5i hc fYb  
ghY`Yb']\fY'K Yf\_Y'j c f°

»Jb'?'i \VfcXh'i bX'DfcZ'8f"l 'f]W'GWbY]XYf'dfAgYbh]YfYb  
K Yf\_Y']b'7\Ya b]hn.'@Ygi b[ 'Ua ' & ' "\$(' "i bX'J c fhfU[ 'Ua  
&, "\$("&\$&)"

GhfU» Y'XYf'B Uh]cbYb'' ' ž\$- %%%7\Ya b]hnž'8Yi hgW'UbX'!  
«a '5df]"&\$&) 'dfAgYbh]Yfh'XYf'[ YVØfh][ Y?'Uf!A Uf! !GhAXhYf'»Jb  
'?i \VfcXhž'VY\_Ubbh'Xi fW'gY]bY' 7\Ya b]hnYf'Hf]'c[ ]Y ž'gY]bY  
K Yf\_Y'Ub'XYf'HYWb]gWYb'l b]j Yfg]hÀh'7\Ya b]hn"Ni gUa a Yb'a ]h  
DfcZ'8f"l 'f]W'«\UbbYg'GWbY]XYfž'Y]bYa 'YfZU\ fYbYb  
'?i 'hi fk ]ggYbgW UZh'Yfž'k c`Yb'g]Y'; YXUb\_Yb'ni '@hYfUhi fi bX'XYa  
']hYfUf]gWYb '@VYb'hY]'Yb"'?'i \VfcXhž'XYf'nk ]gWYb'&\$+\$'i bX  
&\$&'gY]bY'Hf]'c[ ]Y'j YfZUgghYž'h\Ya Uh]g]Yfh]'b'gY]bYb'XfY]'6ÅbXYb  
j YfgW]YXYbY': UW'hYb'a YbgW'WYf'9fZU\ fi b[ Yb'i bX  
[ YgY`gW UZh]WYf'9bhk ]W\_i b[ Yb"

8]Y' 7\Ya b]hnYf'Hf]'c[ ]Y 'i a ZUggh'Zc`[ YbXY'K Yf\_Y.' J c f'XYf  
GWf]Zh ž'XUg'?i \VfcXhg'?]bX\Y]h]'b'XYb'%- \* \$Yf!'i bX'%- + \$Yf!  
»\fYb]'b'? Uf!A Uf! !GhUXh'VY\UbXY'h' GWbYW\_YbdUfUX]Yg ž  
k Y'WYg'gY]bYb'l a ni [ 'bUW': fUb\_Zi fh'Ua 'A U]b'i bX'X]Y'Gi WY  
bUW'Y]bYf'[ YfYW'hYfYb'K Y'hk À\YbX'XYf'K YbXY'h\Ya Uh]g]Yfh/  
i bX'gW'Y]»]W' ?fØddY'dUgg]cb ž'XUg'g]W'a ]h'gY]bYf'9f\_fUb\_i b[  
Ub'A i 'h]d'Yf'G\_YfcgY'i bX'XYa 'ghÅbX][ Yb'B U\gY]b'XYg'HcXYg  
Ui gY]bUbXYfgYmh": Øf'X]YgYb'Xf]hYb'HY]'k i fXY'?i \VfcXh]a  
»\f'&\$&' 'a ]h'XYa '5'ZFYX'8ÖV']b!DfY]g'Ui g[ YnY]WbYhž'k Ug'X]Y  
j ]Y'gW]W]h][ Y'DfcgU'k ØfX][ hž'X]Y'g]W'a ]h'gY]bYf'Y][ YbYb  
'?fUb\_\Y]h'VYgW'ÀZh][ h'8]Y'ž fm'cVhY'VYgcbXYfg'X]Y'\i a cf]c`Yž  
XYbbcW'h]YZ[ Y\YbXY'FYZYI ]cb'ØVYf'XUg'; Y\Ybž'XUg']\a  
ni bY\ a YbX'gWk YfZÀ`h"

# J YfUbg hU`hi b [ Y b `]a `≠XYb F Y]Wx

5a `&' "'5df]`&\$&) `k ]fX`?i \ `VfcXh]a `≠XYb F Y]Wx`XYf  
l b]j Yfg]hÅhgV]V`]ch\Y\_`7\Ya b]hn`Ui g`gY]bYb`K Yf\_Yb`YgYb`"8]Y  
J YfUbg hU`hi b [ `VY [ ]bbhi a `%+.\$\$`i \ `f`i bX`k ]fX`j cb`8f`"6i f`\_\UfX  
A Ø`Yfž`8cnYbh`ZØf`@UhY]bž`a cXYf]Yfh`"≠hYfYgg]YfhY`\_ØbbYb`c`bY  
j cf\Yf][ Y`5ba Y`Xi b [ `hY]`bY\`a Yb`"9]bY`K cWY`gdÅhYfž`Ua `&,"  
5df]`&\$&) ž`dfÅgYbh]Yfh`DfcZ`"8f`"i `f]Wx`∞\UbbYg`GW`bY]XYf`gY]b  
6i Wx` @ Zh`ni a `5ha Yb `"'≠`gY]bYa `J cfhfU [ ž`XYf`i a `%-.\$\$`i \ f  
VY [ ]bbhž`k ]fX`Yf`X]Y`9bh`k ]W`\_i b [ `j cb`6]V`]ch\Y`\_Yb`U`g` C UgYb`XYf  
fY]bYb`@ Zh`]b`ghUf`\_j YfgW`a i hnhYb`GhÅXhYbž`]bgVYgcbXYfY  
7\Ya b]hnž`h\Ya Uh]g]YfYb`"5i Wx`ZØf`X]YgY`J YfUbg hU`hi b [ `]gh`XYf  
9]bhf]h`\_c`ghYb`ZfY]"

?i \ `VfcXhg`Hf]`c [ ]Y`]gh`b]Wx`h`bi f`Y]b`"hYfUf]gW`Yg`K Yf`ž`gcbXYfb  
Ui Wx`Y]b`h]YZ [ Y\YbXYf`?ca`a YbhUf`ni `XYb`i`a VfØW`Yb`XYf  
`YhnhYb`≠\fnY\`b`hY`]b`8Yi hgW`U`bX`"K Å\fybX`XYf`DfchU [ cb]gh]b  
`J cf`XYf`GW`f]Zh`X]Y`GW`f]Zh]Wx`\_Y]hi bX`XYfYb`6YXYi hi b [ ]  
YfZc`fgW`hž`fYZY`\_h]Yfh` GW`bYW`\_YbdUfUX]Yg`X]Y`Nk`Y]ZY`i bX  
<YfUi gZc`fXYfi b [ Ybž`X]Y`a ]h`XYa `GhfYVYb`bUW`Y]bYf`VYggYfYb  
Ni`\_i bZh] YfVi bXYb`g]bX`"8Yf`YhnhY`6UbXž` ?fØddY`dUgg]cb`ž  
b]a`a`h`X]Y`@YgYf`a`]h]b`X]Y`]bh]a`Y`5i`gY]bUbXYfgYhni b [ `a`]h  
?fUb`\_\Y]hi bX`HcXž`Y]b`H\Ya`Už`XUg`j ]Y`Y`A`YbgW`Yb`Ub`gd]Wx`h"

## @]hYfUf]gW`Y`J YfbYhni b [

l a`X]Y`@]hYfUhi f`UbXgW`UZh]b`8Yi hgW`U`bX`g]Wx`hVUf`ni`a`UW`Ybž  
[ ]Vh`Yg`XUg`8Yi hgW`Y`@]hYfUhi f`UfW`]j`A`UfVUW`ž`XUg`Y]b  
fY]Wx`\U`h][ Yg`@]hYfUhi f`dc`fhU`Y`b`hk ]W`\_Y`h`\Uh`"8]YgYg`Dc`fhU`  
]bZc`fa ]Yfh`ØVYf`U`\_hi Y`Y`@Ygi b [ Ybž`J`cfhfÅ [ Y`i`bX`5i`gghY`i b [ Yb  
i`bX`j`YfV]bXYh`j`YfgW`]YXYbY`"hYfUf]gW`Y`≠gh]hi`h]cbYb`]a`@UbX`  
Ni`XYa`V]YhY`h`Yg`5i`hc`fY`bdc`fhfÅ`hg`i`bX`HcbUi`ZhY]Wx`bi b [ Ybž`i`a  
X]Y`Gh]a`a`Yb`XYf`5i`hc`fY`b`ni`Xc`\_i`a`Ybh]YfYb`i`bX`X]Y`; Y [ Ybk`Ufh  
XYf`XYi`hgW`Yb`@]hYfUhi f`ni`VY`Yi`Wx`hYb`"; YZc`fXYfh`k ]fX`XUg`Dc`fhU`  
Xi`fW`XYb`6YUi`Zh`fU [ hYb`ZØf`?i`hi`f`i`bX`A`YX]Yb`XYf  
6i`bXYg`\_Ub`n`Yf]b`i`bX`ghY`h`i`bhYf`XYf`GW`]fa`YffgW`UZh]j`cb  
GhUUhga`]b]ghYf`6YfbX`BYi`a`Ubb`"8Ug`9b [ U [ Ya`Ybh`ZØf`XUg  
`]hYfUf]gW`Y`@YVYb`gd]Y [ Y`h`g]Wx`Ui`Wx`]b`XYb`J YfUbg hU`hi b [ Yb`j`cb

?i \`VfcXhi bX`GW\`bY]XYf`k ]XYf"

: Øf`U``Yž`X]Y`g]W\`ZØf`@]hYfUhi f`i bX`XYb`5i ghUi gW\`ØVYf  
[ YgY``gW\`UZh`]W\`Y`H\`Ya`Yb`]bhYfYgg]YfYbž`V]YhYb`X]Y  
J YfUbghU`hi b[ Yb`Ub`XYf`HYW\`b]gW\`Yb`l b]j Yfg]hÅh`7\`Ya`b]hn`Y]bY  
k Yfhj`c``Y`; Y`Y[ Yb\`Y]h``8]Y`5i gY]bUbXYfgYhni b[ `a`]h`XYf  
J Yf[ Ub[ Yb\`Y]hi bX`; Y[ Ybk Ufh]b`?i \`VfcXhg`K Yf`Ybž`gck ]Y`X]Y  
d\`c`gcd\`]gW\`Yb` , VYf`Y[ i b[ Yb`j cb`GW\`bY]XYf`gW\`UZYb`Y]bYb  
UbfY[ YbXYb`8]U`c[ `ØVYf`X]Y`F`c``Y`XYf`@]hYfUhi f`]b`Y]bYf`g]W\`  
ghÅbX][ `j YfÅbXYfbXYb`K`Y`h"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`J YfUbghU`hi b[ Yb`VYgi W\`Yb`G]Y  
V]hnY`X]Y`GY]hYb`XYf`HYW\`b]gW\`Yb`l b]j Yfg]hÅh`7\`Ya`b]hn` \ ]Yfž`X]Y  
; Ubgi`J Yf`U[ `GY]hY`ØVYf`X]Y` 7\`Ya`b]hnYf`Hf]`c[ ]Y ` \ ]Yfž`gck ]Y`XUg  
@]hYfUhi fdcfhU`` \ ]Yf"

8YhU]`g	
J c f Z U ``	Gc b g h ] [ Y g
C f h	G h f U » Y ` X Y f ` B U h ] c b Y b ` ` ` ž ` \$ - % % % ` 7 \ ` Y a ` b ] h n ž 8 Y i h g W \ ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "hi !W\`Ya`b]hn"XY</li> <li>• k k k "[ Ubgi Yf`U[ "XY</li> <li>• k k k "`]hYfUhi fdcfhU``XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "XY