

HfU[]gWk Yf': `i [nYi [UVghi fn']a '9b[UX]b.
8 fY]'HchY 'bUWk '9I d`cg]cb °

9]b'Y]ba chcf)[Yg': `i [nYi ['ghØfnhY'VY]'@U'Di bh'7\Ua i Yg!Wk
]b'XYf'GWk k Y]n'UV"5`Y'XfY]'ϕgUggYb'_Ua Yb'i a g'@YVYb"
9fa]hh'i b[Yb'ni f'l fgUWkY`Ui ZYb"

@U'Di bh'7\Ua i Yg!Wk ž'GWk k Y]n!'5a '%+'A Åfn'&\$&) 'YfY][bYhY
g]Wk 'a '9b[UX]bž'GWk k Y]nž'Y]b'hfU[]gWkYf'5Vghi fn'Y]bYg
Y]ba chcf)[Yb'DfcdY`YfZi [nYi [gž'VY]'XYa 'U`Y'XfY]'ϕgUggYb'i a g
@YVYb'_Ua Yb"8 Ug': `i [nYi ['ghUfhYhY'i a '%+.&\$'l \f'j ca
: `i [d`Uhn'GUa YXUbž'a]h'XYa 'N]Y`Fcg_]XY]b'8ÅbYa Uf_"Bi f
nk Y]A]bi hYb'bUWk'XYa 'GhUfh'ghØfnhY'X]Y'A UgWk]bY]b'Y]bYa
VYk c\bhYb'; YV]Yh'UV'i bX'VfUbbhY'j c`ghÅbX]['Ui g"8]Y'V'Y]Vh
'YXcW'Y]b'FÅhgY'ž'i a 'XUg'X]Y'9fa]hh'i b[Yb'XYf'6Y\ØfXYb
_fY]gYb"

8]Y]XYbh]Z]n]YfhYb'HcXYgcdZYf'g]bX'X]Y'J cfg]hnYbXY'Y]bYf
5bk U'hg_Ubn'Y]ž'Y]b`Ub['Å\ f][Yf'ž f]gh'XYf'? Ubn'Y]'gck]Y'XYfYb
[Ya Y]bgUa Yf'Gc\b"Ni bÅWk gh'k UfYb'ZU'gWkY'ϕZcfa Uh]cbYb
_i fg]Yfhž'X]Y'Y]bY'XYi hgWkY': Ua]'Y'U'g'DUggU[]YfY'j Yfa i hYhYb"
8 Ug'UV[YghØfnhY': `i [nYi [ž'Y]b'Hmd'9I hfU'95!(\$ž'k Uf'Ua '%"
A Åfn'&\$&) 'Ui g'8ÅbYa Uf'_Ub[YfY]gh'i bX'\UhhY'g]Wk'Ui ZXYa
FØW_Zi ['VYZ' bXYb"

9fa]hh'i b[Yb'i bX'6Yf[i b[gUfVY]hYb

5a 'l bZU`cfhž'Yhk U'&) '?]ca YhYf'gØXØgh]Wk'j cb'8Uj cgž]b'XYf
BÅ\Y'Y]bYf'G]YX'i b['a]h: Yf]Ybk c\bi b[Ybž'VYf]Wk'hYhYb
5i [YbnYi [Yb'j cb'Y]bYf'9I d`cg]cb'i bX'Y]bYa '[fc»Yb': Yi YfVU`
j cf'XYa '5Vghi fn"; `ØW_]WkYfk Y]gY'_Ua 'Ua '6cXYb'b]Ya UbX'ni
GWkUXYb"8]Y'6i bXYgUbK U'hgWkUZhi bX'X]Y'GWk k Y]nYf]gWkY

G]W\Yf\Y]hgi bhYfgi W\i b[gghY`Y` \ UVYb`9fa]h`i b[Yb`ni f
5Vghi fni fgUW\Y`Y]b[Y`Y]hYh`i bhYfghØhnh`Xi fW`X]Y
GhUUhgUbk U`hgW\UZh`; fUi VØbXYb`i bX`X]Y`6i bXYg_f]a]bU`dc`nY]"
9]bY`@ ZhfUi a gdYffY`k i fXY`Xi fW`XUg`6i bXYgUa h`ZØf
N]j]`i ZhZU\ fh`fb5N@L`j YfZØ[h"

5a`6cXYb`gcf[hYb`j YfgW\]YXYbY`F Yhhi b[gX]YbghY`ž`XUfi bhYf`X]Y
: Yi Yfk Y`f`D`U]j`i bX`X]Y`F Y[Už`ZØf`X]Y`9fghj Yfgcf[i b[`k`À`fYbX
XYg`9]bgUhnYg`8]Y`6Yf[i b[gUfVY]hYb`k UfYb`i fgdfØb[`]W`ZØf`XYb
%, "A`Àfn`&\$&)`[Yd`Ubh`8]Y`Zcfa U`Y`≠Ybh]Z_Uh]cb`XYf`HcXYgcdZYf
ghY`h`YXcW`bcW`Ui gž`XU`X]Y`VYhfcZYbYb`: Ua`j]Yb`i bX`X]Y
ni gh`ÀbX][Yb`6Y`ØfXYb`Yb[`ni gUa`a`YbUfVY]hYb`a`ØggYb"

: `i [g]W\Yf\Y]h`]a` : c`_i`g`

æa`?cbhYi h`X]YgYg`i b[`ØW_g`]gh`Yg`k`]W\h][`ž`Y]bYb`6`]W`_Ui`Z`X]Y
: `i [g]W\Yf\Y]h`ni`k`YfZYb`"@Ui`h`
: cfgW\i b[g]bZcfa Uh]cbggmgghYa`"XY`[]Vh`Yg`k`Y`hk`Y]h
Yf\YV`]W\Y` : cfhgW\f]hhY`]b`XYf` : `i [g]W\Yf\Y]h`"GhUh]gh]_Yb`nY][Ybž
XUgg`hfc`h`Y]bYf`GhY][Yfi b[`XYf` : `Ø[Y`X]Y`NU` \ `XYf`h`ØX`]W\Yb
I bZ`~Y`_cbh]bi`]Yf`]W\`[YgYb`_hk`YfXYb`_cbbhY`"HYW\bc`c`[]gW\Y
9bhk`]W`_i b[Yb`gck`]Y`fY[Y`a`À`][Y`GW\i`i b[Yb`XYf`D`]chYb` \ UVYb
ni`f`F`YXi`n]Yfi b[`XYf`i bZ`~Y`VY][YhfU[Yb"

8]Y`U`_hi`Y`~Yb`9f\YVi b[Yb`ni`a`H\Ya`U` : `i [g]W\Yf\Y]h`g]bX`Ui`W\
ZØf`X]Y`ni`gh`ÀbX][Yb`6Y`ØfXYb`j`cb`6YXYi`hi b[ž`i`a`b]W\h`bi`f`X]Y
I`fgUW\Yb`XYg`U`_hi`Y`~Yb`i b[`ØW_g`]ni`Yfa`]hhY`bž`gcbXYfb`Ui`W\
ni`_ØbZh][Y`J`cfZ`~Y`ni`j`Yfa`Y]XYb`"8Ug`dUgg]YfhY`i b[`ØW`_k`]fX
XU`Yf`Y]b[Y`YbX`i bhYfgi W\h`i bX`U`g`5b`Ugg[Ybca`a`Ybž`k`Y]hYfY
G]W\Yf\Y]hga`U`bU`a`Yb`ni`Y`j`U`i`]YfYb"

8Ug`A`Yf`_i`f`"XY`i bX`X]Y`9b[UX]bYfd`c`gh`VYf]W\hYbž`XUgg`X]Y
6i bXYgUbk U`hgW\UZh`Y]bY`GhfUZi bhYfgi W\i b[`[Ya`À`5fh`'- , `XYg
@ ZhZU\ fh[YgYhnYg`Yf`ØZbYh` \ Uhž`i`a`X]Y`[YbUi`Yb`i`a`gh`ÀbXY`XYg
5Vghi`fnYg`ni`_`ÀfYb`i bX`a`Ø[`]W\Y`fYW\h]W\Y`?`cbgYei`YbnYb`ni
dfØZYb"

8YhU]`g	
J c f Z U ``	: `i [nYi [UVghi fn
C fh	@U`Di bh7\Ua i Yg!Wk žGWk Y]n
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Yb[UX]bYfd cgh"Wk • k k k "Zc fgWk i b[g]b Zc fa Uh]c b g g m g hYa "XY

6Ygi Wk Yb `G]Y `i b g `Ui Z. `b!U["XY