

5i hcVU\bYb`]b`BFK .`FY_cfXnU\`
6Ui ghY``Yb`i bX`GhUi g`gcf[h`ZØf`7\Ucg°

6Ui ghY``Yb`i bX`GhUi g`Ui ZBcfXf\Y]b!K YghZU`Ybg
5i hcVU\bYb`bY\`a Yb`ni "5857`ZcfXYfh`A U» bU\`a Yb`ni f
J YfVYggYfi b[`XYf`J Yf`Y\fgg]hi Uh]cb"



BcfXf\Y]b!K YghZU`Ybž`8Yi hgW\`UbX`!`6Ui ghY``Yb`i bX`GhUi g
Ui ZXYb`5i hcVU\bYb`]b`BcfXf\Y]b!K YghZU`Yb`fBFK Ł\`UVYb`]b`XYb
`YhnhYb`A cbUhYb`Yf\`YV`]W\`ni [Ybca`a Yb`"5_hi Y``Yb`6Yf]W\`hYb
ni Zc`[Y`VY]bXYb`g]W\`Yhk U`nk Y`]8f]hhY``U``Yf`%&\$) `Vi bXYgk Y]hYb
5i hcVU\bVUi ghY``Yb`]b`BFK ž`cVkc\`XUg`6i bXYg`UbX`bi f`%+
DfcnYbh`XYf`[YgUa`hYb`5i hcVU\b_]`ca`YhYf`]b`8Yi hgW\`UbX
Ui ga`UW`h`8Yk`YnYh" `a`A U] &\$&) `k UfYb`Ui ZXYb`5i hcVU\bYb`]b
BFK`]bg[YgUa`h`+(``6Ui ghY``Yb`fY[]ghf]Yfhž`k Ug`Y]bYb`5bgh]Y[`i a
%(&`6Ui ghY``Yb`]a`J Yf[`Y]W\`ni a`A U] &\$&(`XUfghY``h"

6YgcbXYfg`VYa`Yf`Yb`gk`Yfh`]ghž`XUgg`X]YgYf`K`Yfh`XYb`V]g\`Yf][`Yb
Gd]hnYbk`Yfh`j`cb`*,`)`6Ui ghY``Yb`]a`Bcj`Ya`VYf`&\$&(`ØVYfhf]Zž"
8]Yg`Yf`_`Àfh`Ui`W\`XYb`5bgh]Y[`XYf`GhUi`!`Àb[`Yb`i`a`%)`DfcnYbh
i`bX`XYf`GhUi`XUi`Yf`i`a`%+`DfcnYbh]a`J Yf[`Y]W\`ni`a
Jcf`U\`fYga`cbUh`"5857!9l`dYfhY`Fca`Ub`Gi`h\`c`X`ZcfXYfh`Y]bY

VYggYfY`D`Ubi b[`i bX`gW`bY`YfY ; YbY`a][i b[gdfcnYggY`ni f
A cXYfb]g]Yfi b[`XYg`a UfcXYb`5i hcVU`bbYhnYg`i bX`XYf`6fØW`Yb"

GhUi nU`Yb`i bX`HfYbXg

8]Y`U`_hi Y`Y`GhUi V]`Ubn`ZØf`BFK `V`Y]Vh`U`Ufa]YfYbX" `a `]`U`f
&\$&(ž`XYa ``YhnhYb`j`c`gh`AbX][`YfZUgghYb`]`U`f`ž`ghUbXYb`5i hcZU`fYf
]b`BFK `]bg[YgUa h`ØVYf`%) ("- *(`Ghi bXYb`]a `GhUi "8]Yg
Ybhgd]W`h`Y]bYa `5bgh]Y[`j`cb` , `DfcnYbh`]a `J`Yf[`Y]W`ni a
J`cf`U`f`i`bX`ØVYf`*`"(`) +`HU[Yb`]a `GhUi `? UV]bYhh`Cb`]bY"9]b
8f]hY`U`Yf`GhUi YfY][b]ggY`]b`8Yi hgW`UbX`Z`h`Ui Z`X]YgY`F`Y[]cbž
[YZc`[hij`cb`6UmYfb`i`bX`6UXYb!K ØfhYa VYf["

8]Y` ; YgUa h`Ab[Y`U`Yf`J`Yf`_Y`f`gghØfi b[Yb`gh]Y[`]a `]`U`f`&\$&(`i a
* `DfcnYbh`Ui Z`bU`Yni `&+%`\$\$\$`?]`ca YhYf`ž`a]h`XYb` `ØW`ghYb
GhUi nU`Yb`Ui Z`XYf`5' `nk]gW`Yb`?`Ø`b`i`bX`C`VYf`U`i`gYb" <]Yf
j`YfVfUW`hYb`5i hcZU`fYf`X]Y`a`Y]ghY`NY]h`]a `GhUi ž`i`bX`X]Y`5%
j`YfnY]W`bYhY`X]Y`a`Y]ghYb`GhUi`g`]bg[YgUa h`a]h`%*`"- * +
A`Y`Xi b[Yb"

9a dZY`Yb`i bX`5i gV`]W`

I a `XYb`DYbX`Yfb`ni `Y`ZYbž`Ya dZY`Yb` : UW`Yi hY`XYg`5857ž
ZYI]V`Y`5fVY]hgnY]hYb`ni `bi`hnYbž`i`a`Ghc`»`nY]hYb`ni`j`Yfa`Y]XYbž
gck]Y`XYb`ØZYbh`]W`Yb`BU`j`Yf`_Y`f`ni`bi`hnYb`cXYf
: U`f[Ya`Y]bgW`UZhYb`ni`V]`XYb"8]YgY`A`U`»`bU`a`Yb`YfgW`Y]bYb
Ui`W`j`cf`XYa` <]bhYf[fi`bX`Y]bYf`Dfc[bcgY`ZØf`&\$&) `bchk`YbX][ž
X]Y`j`cb`k`Y]hYf`]b`ghY][YbXYb`GhUi`dfcV`Ya`Yb`Ui`Z[fi`bX`XYf
6Ui`ghY`Yb`i`bX`XYg`ni`bY`a`YbXYb`J`Yf`_Y`f`g`Ui`g[Y`h`GhUh]gh]`
BFK "

8]Y`GhfU`»`Yb`Ab[Y`]a `ØVYfØfh]W`Yb`J`Yf`_Y`f`]b`BFK `VYhfi [`ni`a
%`]`U`bi`Uf`&\$&(`]bg[YgUa h`&`-`) \$, `?]`ca`YhYf`8`Ua`]h`]gh`XUg`@UbX
VYgcbXYfg`ghUf`_`a`c`h`c`f]g]Yfhž`a`]h`Y]bYa`?`Zn!6YghUbX`j`cb`*`-`(
: U`fnYi [Yb`Y`%`\$\$\$`9]bk`c`bYf"8]YgY`NU`Yb`j`YfXYi`h]W`Yb`XYb
`c`Yb`8fi`W`_`Ui`Z`XUg`J`Yf`_Y`f`g`b`Y`h`i`bX`X]Y`B`chk`YbX][`_Y]h`ZØf
j`YfVYggYfhY`»`ZfUghfi`_`hi`fa`U`»`bU`a`Yb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	B c fXf\Y]b!K YghZU`Ybž'8Yi hgW\`UbX
J Yf`Y hnhY	* &+ (%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "_UV]bYhh!c b`]bY"XY • ghUh]gh]_"bfk

6Ygi W\ Yb `G]Y`i bg`Ui Z.`b!U["XY