

: Ua]`YbbUW ni [.`>XYf`8 f]hhY`gW Y]hYfh
Ua `8 Yi hgW !HYgh°

9\Y[UhYbbUW ni [`&\$&(.` , VYf` , i `XYf`5bhfU[ghY`Yf
gW Y]hYfb`Ua `8 Yi hgW !HYgh`GhYi Yf`W Y`J cf[UVYb`i bX
bYi Y`5i gbU\ a Yb`Yf`Ài hYfh"



8 Yi hgW `UbX`!`8]Y`FY[Y`i b[Yb`ni a `9\Y[UhYbbUW ni [`]b
8 Yi hgW `UbX`ghY\Yb`k Y]hYf\]b`]a` :`c`_i`g`XYf`dc`]h]gW Yb
8]g`_i`gg]cb`"8]Y`5a`dY`!`?`cU`]h]cb`Yfk`c[`i`fgd`f0b[`]W ž`XYb
YfZcfXYf`]W Yb`GdfUW`bUW`k Y]g`Z0f`9\YdUf`hbYf`VY]a` `J]gU!5bhfU[
UVni`gW`UZZYbž`X]YgY`D`ÀbY`k`i`fXYb`YXcW`b]W`h`i`a` [`YgY`hnh`
GhUhhXYggYb`]gh`X]Y`B`UW`k`Y]gdZ]W`h`0VYf`8 Yi hgW`_Ybb`hb]ggY`Ui`Z
XYa`B]j`YUi`5%`Z0f`X]Y`A`Y`f`Y]h`XYf`5bhfU[`ghY`Yf`bUW`k`]Y`j`cf
YfZcfXYf`]W`"8]YgY`FY[Y`i b[`gc`Y]bY`Y]bZUW`Y`J`Yfgh`AbX][`i`b[
g]W`YfghY`Ybž`XUa`]h`X]Y``hY[`fU]cb`]b`8 Yi hgW`UbX`[`Y`]b[`h`i`a
`U`f`&\$&(`YfhY]`hY`X]Y`XYi`hgW`Y`FY[`]Yfi`b[`fi`bX`+&")`\$\$
9\Y[UhYb!J]gUž`k`Ug`Y]bYb`F`0W`_`Ub[`]a` `J`Yf[`Y]W`ni`XYb`Yhk`U
++`&\$`\$`J]gU]a` `J`cf`U`f`XUfghY`hž`k`]Y`K`Y`h`VYf]W`hYh"

8]Y`9f\0\i`b[`XYf`8i`fW`ZU`ei`chY`VY]`XYb`8 Yi hgW`df0Z`b[Yb`k`Uf
U`Ufa`]YfYbX.` , `Dfc`nYb`h`XYf`5bhfU[`ghY`Yf`VYgh`Ub`XYb`X]Y

YfZcfXYf`]WYb`HYgh]a`'š\`f`&\$&`'`b]Włh`k Ug`Y]bYb`F`ØW`[Ub`[`j`cb`
*)`DfcnYbh]a`'J`cf`U`f`XUfghY`"h`"Ni`XYb`?`f]hYf]Ybž`X]Y`XYb`
BUWłni`[`j`cb`9`YdUfhbYfb`Yfa`Ò[`]WłYbž`[Y`\`ØfYb`i`bhYf`UbXYfYa`ž`
XUgg`X]Y`9`Y`fYWłh`]Wł`UbYf`_`Ubbh`gY]b`a`i`gg`i`bX`X]Y`5Vg]Włh`
VYghY`\`hž`]b`8Yi`hgWł`UbX`Y]bY`Y`Y`Y`]WłY`@`VYbg`[Ya`Y]bgWłUZ`hni`
ZØ`fYb`"5i`Wł`XUg`5`hYf`XYf`9`YdUfhbYf`ni`f`NY]h`XYf`
9`YgWł`Y]Y`»`i`b`[`gd]Y`h`Y]bY`k`]Włh][`Y`F`c`Y`/`VY]XY`a`ØggYb`
[`fi`bXg`Å`h`]Wł`ØVYf`%`,`š\`fY`U`h`gY]bž`i`a`Y]bYb`
BUWłni`[`gUb`gd`fi`Wł`[`Y`h`Yb`X`ni`a`UWłYb`"

5i`gbU`a`Yb`j`cb`XYb`GdfUWł`_`Yb`b`hb]ggYb`

6Y]`XYf`9]b`fY]Włi`b`[`j`cb`9`Y`[`UhhYb`!`J]gU`[`]Vh`Yg`VYgh]a`a`hY`
5i`gbU`a`Yb`j`cb`XYf`5`%`!`NYfh]Z`_`Uhg`d`Z]Włh`"Gc`g]bX`5b`[`Y`\`Øf][`Y`
j`cb`d`f]j`]Y`[`]YfhYb`5i`g`Å`bXYfbž`Y]bYf`';`fi`ddY`X]Y`i`bhYf`UbXYfYa`
GhUUhgVØf`[`Yf`Ui`g`5i`ghfU`]Ybž`g`fUY`ž`?`UbUXU`i`bX`XYb`i`G5`
i`a`ZUgg`hž`j`cb`X]YgYb`5bZcfXYfi`b`[`Yb`VYzfY]h`"5i`Wł`ZØf`HØf`_]gWłY`
GhUUhgUb`[`Y`\`Øf][`Y`[`]Vh`Yg`Y]bY`5i`gbU`a`Y`"Ni`XYa`'`_`ØbbYb`
9`YdUfhbYf]`]bbYb`j`cb`UbYf`_`UbbhYb`5gmVYfYWłh][`hYb`c`XYf`
:`ØWłh]b`[`Ybž`X]Y`]a`'`<`Yf`_i`b`Zh`g`UbX`VYfY]hg`j`Yf`Y]fUhYh`k`UfYbž`
XYb`BUWłk`Y]g`ØVYf`GdfUWł`_`Yb`b`hb]ggY`c`Zna`U`g`i`a`[`Y`Ybž`gc`Z`Yfb`
Yf`_`Yb`b`VUf`[`Yf]b`[`Yf`≠`hY`[`fUh]cb`gVYXUfZ`VYghY`\`hž`VY]gd]Y`gk`Y]gY`
Ui`Z`[`fi`bX`Y]bYf`<`c`Wł`gWłi`Ui`gV]Xi`b`[`"6YgcbXYfY`<`Å`fhY`Z`Å`Y`ž`k`]Y`
Yhk`U`Xi`fWł`?`fUb`_`Y]h`c`XYf`6Y`]bXYfi`b`[`ž`k`YfXYb`YVYbZU`g`
VYfØW`g]Włh][`hž`k`]Y`**GWłY]V`Yf`UbZØ`fh`"**

≠`XYb`d`c`h]gWłYb`8YVUhhYb`_`f]h]g]Yfh`7`UfU`6Øb`[`Yf`j`cb`XYb`
@]b`_`Yb`X]Y`ghfYb`[`Yb`J`cf`[`UVYb`U`g`Yi`fcdUfYWłhgk`]Xf][`i`bX`
ZcfXYfh`a`Y`f`HfUb`gdUfYbn`VY]`XYf`5bk`YbXi`b`[`XYf`
<`Å`fhY`ZU`fY`[`Y`i`b`[`ž`X]Y`Y`Å`i`Z][`b]Włh`Ui`gfY]WłYbX`Xc`_i`a`Ybh]Yfh`
k`]fX`"8Yb`bcWł`V`Y]Vh`X]Y`ZUa`]`]`Å`fY`A`][`fUh]cb`i`bhYf`XYb`
VYghY`\`YbXYb`';`YgYhnYb`Y]bY`<`YfUi`gZcfXYfi`b`[`"6Y]gd]Y`gk`Y]gY`
V`Y]Vh`XYf`:`Ua`]`Yb`b`UWłni`[`ZØf`gi`Vg]X]Å`f`GWłi`hnVYfYWłh][`hY`Ui`Z`
%`\$`\$`\$`5b`[`Y`\`Øf][`Y`d`fc`A`cbUh`Uj`UbW]Yfhž`a`]h`Y]bYf`[`Yd`Ub`hYb`
5i`ggYhni`b`[`]b`G]Włh`"

Ni`_`ØbZh][`Y`D`Y`f`gd`Y`_`h]j`Yb`

8]Y[f0» hY'; fi ddY'XYf'bUW [Ync[YbYb'9\YdUfhbYf'ja 'd\ f'&\$&(k UfYb'gmf]gWY'GhUUhgUb[Y\0f][Yž[YZc`[hij cb'60f[Yfb'Ui g'XYf H0f_Y]ž'0X]Ybž'XYa '?cgcj cž'Fi gg'UbX'i bX'fUb"'a 'JYf['Y]W XUni 'a 0ggYb'Ui g'5Z[\Ub]ghUb'ghUa a YbXY'5bhfU[ghY''Yf'a]h'bi f %" -) 'YfhY]'hYb'5i ZYbh\U'hgYf'Ui Vb]ggYb'Ui g_ca a Yb"K]W h]['gh Ui Wž'XUgg'VY]a 'df]j]Y[]YfhYb'9\Y[UhhYbbUW ni ['X]Y 5bZc'fXYfi b[Yb'Ub'K c\b'fUi a 'i bX'@VYbgi bhYf\U'h'Z0f UbYf_UbbhY': `0W h]b[Y'i bX'5gm'VYfYW h][hY'YbhZU''Ybž'k Ug'X]Y <0fXYb'Z0f'X]YgY'; fi ddYb'j Yff]b[Yfh"

8]Y'U_hi Y''Yb'FY[Y'i b[Yb'ni a '9\Y[UhhYbbUW ni ['g]bX'b]W h'bi f Z0f'X]Y'6YhfcZZYbYb'j cb'6YXYi hi b[ž'gcbXYfb'k YfZYb'Ui W [fi bXgÅh'm]W Y': fU[Yb'ni f'0hY[fU]cb'i bX'XYb'fYW h]W Yb FU\ a YbVYX]b[i b[Yb'Ui Z'Hfchm']bhYbg]j Yf'8]g_i gg]cbYb'V'Y]Vh X]Y'DfUI]g'\]bhYf'XYb'dc`h]gW Yb'J YfgdfYW Yb'ni f'9f'Y]W hYfi b[XYg': Ua]]YbbUW ni [g'ni f0W_'8]Y'6i bXYgfY[]Yfi b['a i gg Xf]b[YbX'Ub'Y]bYf'@0gi b['UfVY]hYbž'X]Y'gck c\`XYb'fYW h]W Yb FU\ a Yb'VYf0W_g]W h][h'U'g'Ui W 'a YbgW`]W Y'GW]W_gU'Y'j b'XYb A]hhY`di b_highY''hž'k]Y': Ua]]Y'5gm'UbU`mg]Yfh"

8YhU]`g	
J c f ZU``	; YgYhn[YVi b[
C fh	8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "gW Y]V`Yf"XY • ZUa]]Y"Ugm`bYh

6Ygi W X Yb'G]Y'i bg'Ui Z.'b!U["XY