

A UggYbi bZU``VY]`J YfZc`[i b[g^U[X.
Dc`nY]`]b`BYk WUgh`Y`ghUf_`j Yf`Yhnh

⊕`9b[`UbX`YbXYhY`Y]bY`J YfZc`[i b[g^U[X`a]h`Y]bYa
A UggYbi bZU``žVY]`XYa`g]YVYb`Dc`n]ghYb`j Yf`Yhnh`k i fXYb"

BYk WUgh`Yž`9b[`UbX`!`⊕`XYf`BUW`h`ni`a`A]h`k`cW`YfY][`bYhY
g]W`bU`Y`BYk WUgh`Y`]b`9b[`UbX`Y]b`XfUa`Uh]gW`Yf`J`cfZU``ž`U`g
Y]bY`J YfZc`[i b[g^U[X`a]h`Y]bYa`[fUi`Yb`Gdcfhk`U[Yb`]b`Y]bYa
A UggYbi bZU``YbXYhY"8]Y`Dc`nY]`k`Uf`XUVY]ž`X]Y`⊕gUggYb`XYg
: U`fnYi`[g`ni`j`YfZc`[Ybž`U`g`Yg`ni`Y]bYa`gW`k`YfYb
Ni`gUa`a`Ybghc»`_Ua`ž`VY]`XYa`]bg[YgUa`h]g]YVYb`Dc`n]ghYb
j`Yf`Yhnh`k`i`fXYb`i`bX`]bg`?`fUb`_Yb`U`i`g`Y]b[Y`]YZYfh`k`YfXYb
a`i`gghYb":`ØbZ`8]YbghZU`fnYi`[Yž`XUfi`bhYf`a`Y`fYfY`gW`k`Yf
VYgW`ÄX][`hY`Dc`nY]k`U[Ybž`k`UfYb`]b`XYb`i`bZU``j`Yfk`]W`_Y`h`
6YgcbXYfg`Ui`ZÄ``][`k`Uf`Y]b`Dc`nY]k`U[Ybž`XYf`_Y]b`8`UW`a`Y`f
`UhhY"8]Y`⊕gUggYb`XYg`Gdcfhk`U[Ybg`V`]YVYb`Zcfhi`bUHY`m
i`bj`Yf`Yhnhž`k`Ä`fYbX`nk`Y]`DYfgcbYbž`Y]b`A`Ubb`i`bX`Y]bY":`fUi`ž
ZYgh[Ybca`a`Yb`k`i`fXYb"

5i`Z[fi`bX`XYg`i`bZU``g`a`i`gghY`X]Y`ghUf`_VYZU`fYbY":`YfbghfU»`Y`5`%
V]g`k`Y]h]b`XYb`A`]h`k`cW`]b`VY]XY`F`]W`hi`b[Yb`[YgdYffh`k`YfXYbž
k`Ug`ni`Yf`YV`]W`Yb`J`Yf`_Y`fgVY`]bXYfi`b[Yb`ZØ`fhY"8]Y`[YbUi`Yb
l`a`gh`ÄbXY`XYf`J`YfZc`[i b[g^U[X`i`bX`X]Y`l`fgUW`Yb`ZØf`XYb`i`bZU``
g]bX`XYfnY]h`bcW`i`b`_Ufž`Y`XcW`k`]fX`XYf`J`cfZU``j`cb`XYb
ni`gh`ÄbX][`Yb`6Y`ØfXYb`i`bhYfgi`W`h"

G]W`Yf`Y]hg`U[Y`]a`GhfU»`Ybj`Yf`_Y`f`

8Yf`hfU[]gW`Y`J`cfZU``]b`9b[`UbX`k`]fZhY]b`@]W`h`Ui`ZX]Y`U``[Ya`Y]b
ghY][`YbXYb`G]W`Yf`Y]hgVYXYb`_Yb`]a`GhfU»`Ybj`Yf`_Y`f"⊕
8Yi`hgW`UbX`VY]gd]Y`gk`Y]gY`ghUfVYb`]a`Ŧ`f`&\$&'`]bg[YgUa`h`

&," ' - 'A YbgW\Yb`VY]`J Yf_Y\fgi bZ`Yb"8]Yg`ghY`h`Y]bYb`5bgh]Y[
j cb`%ž`DfcnYbh]a`J Yf[`Y]W`ni a`J cf`U\`f`XUfž`cVkc`X]Y`NU\`Yb
]a`J Yf[`Y]W`ni`&\$%-ž]cf`XYf`7cj]X!%-!DUbXYa`JYž`i a`+`DfcnYbh
b]YXf][`Yf`g]bX"

8 Ug`6i bXYga`]b]ghYf]i a`Z0f`8][`]hU`Yg`i bX`J Yf_Y\`f`j`YfZc`[`h`a`]h
gY]bYf`J`]g]cb`NYfc`XUg`N]Y`ž`_Y]bY`HchYb`]a`GhfU»Ybj`Yf_Y\`f`ni
U_nYdh]YfYb"i a`X]YgYg`N]Y`ni`YffY]W\Ybž`k`YfXYb`nU\`fY]W\Y
A U»bU\`a`Yb`Yf[`f]ZYbž`XUfi`bhYf`Ui`W\`BYi`Yfi`b[`Yb`]b`XYf
GhfU»Ybj`Yf_Y\`fgcfXbi`b[`fGhJ`C`ž`X]Y`XYb`J`Yf_Y\`f`g]W\YfYf`i`bX
[`YfYW\hYf`a`UW\Yb`gc`Yb"9]b`nYbhfU`Yf`Di`b_h`]b`X]YgYb
6Ya`0\i`b[`Yb`]gh`X]Y`:`0fXYfi`b[`XYg`5VV]Y[`YUgg]ghYbhYb`Z0f`@_k`ž
gck]Y`X]Y`K`Y]hYfYb`hk`]W_`i`b[`bYi`Yf`:`U\`fnYi`[`g]W\Yf\`Y]hggmghYa`Y
Ui`ZYi`fcd`À]gW\Yf`9VYbY"8Yf`GW\i`hn`XYg`@YVYbg`]a
GhfU»Ybj`Yf_Y\`f`V`Y]Vh`Y]bY`XYf`c`VYfghYb`Df]cf]h`À`hYb`XYf
J`Yf_Y\`fgdc`]h]_"

8Yf`J`cfZU``]b`9b[`UbX`]gh`Y]b`k`Y]hYfYg`6Y]gd]Y`XUZ0fž`k`]Y
[`YZ`À\`f`]W\`J`YfZc`[`i`b[`g`U[`XYb`Z0f`U`Y`6YhY]`][`hYb`gY]b`_0bbYb"
8]Y`Dc`]nY]`ghY`h`XUVY]`b]W\h`bi`f`j`cf`XYf`<`YfUi`gZc`fXYfi`b[`ž
J`YfVfYW\Yf`Z`Yghni`bY\`a`Ybž`gcbXYfb`Ui`W\ž`X]Y`G]W\Yf\`Y]h`XYf
5``[`Ya`Y]b\`Y]h`ni`[`Yk`À\`f`Y]ghYb"

| | |
|---------------|--|
| 8YhU]`g | |
| J`cfZU`` | J`Yf_Y\`fgi`bZU`` |
| C`fh | B`Yk`WUgh`Yž`9b[`UbX |
| J`Yf`Y`hnhY | + |
| :`YghbU\`a`Yb | & |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "Va Xj`"Vi bX"XY |

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY