

@Ughk U[ Ybi bZU``Ui Z'5 \* . J Yf\_Y\fgWk Ucg  
VY]'7fU]'g\Y]a °

9]b`l bZU``Ui Z'XYf'5\* 'VY]'7fU]'g\Y]a 'ZØ\fhY`ni  
ghi bXYb`Ub[ Yb`J Yf\_Y\fgVY\]bXYfi b[ Yb"9]bY`@\_k !: U\fyf]b  
\_Ua `j cb`XYf`GhfU»Y`UV"



7fU]'g\Y]a ž'8Yi hgWk `UbX`!`9]b`gWk Yfyf`J Yf\_Y\fgi bZU``  
Yfyf][ bYhY`g]Wk `Yi hY`Ui Z'XYf'5i hcVU`b`\* 'VY]'7fU]'g\Y]a ž'6UXYb!  
K ØfhYa VYf[ "8UVY]`\_Ua `Y]bY` " %!`Å\f][ Y`@\_k !: U\fyf]b`]b`Y]bYa  
6Ui ghY``YbVYfy]Wk `j cb`XYf`GhfU»Y`UVžk Ug`ni `Yf\YV`]WYb  
J Yf\_Y\fgVY\]bXYfi b[ Yb`]b`F]Wk hi b[ `<Y]`Vfcb`b`ZØ\fhY`"8Yf`fyWk hY  
: U\fgfhY]ZYb`a i gghY`ZØf`a Y\fyfy`Ghi bXYb`[ YgdYffh`k YfXYbž  
k cXi fWk `g]Wk `Y]b`Ub[ Yf`F ØW\_ghUi `V]`XYhY`"8Yf`GUhhY`ni [ `XYf  
: U\fyf]bžk Y`WYf`a `]h`6Yhc`bhY]`Yb`VY`UXYb`k Ufž[ Yf]Yh]a  
Ui Z[ Yk Y]Wk hYb` ; fØbghfY]ZYb`ZYghi bX`YfZcfXYfhY`X]Y`ᄡhYfj Ybh]cb  
Y]bYg`5VgWk`YddX]YbghYg`ni f`6Yf[ i b[ " ; `ØW\_]Wk Yfk Y]gY`V`]YV`X]Y  
: U\fyf]b`hfc`hn`XYg`GWk`cW\_g`i bj Yf`Yhnhž`k ]Y`nj k "XY`VYf]Wk hYh"

ᄡ`XYf`[ `Y]Wk Yb`FY[ ]cb`a i gghYb`ni j cf`VYfy]hg`k Y]hYfy

J Yf\_Y\fgi bZÀ`Y`Ui Z`XYf`5i hcVU\`b`\*`[ Ya Y`XYh`k YfXYb`"5a  
: fY]hU[ `Ua`Yg`]b`XYf`BÀ\Y`j cb`<cW\_Yb\Y]a`ni`Y]bYa  
Zc`[ YbgWk YfYb`J cfZU``ž`VY]`XYa`ZØbZ@Ughk U[ Yb  
ni gUa`a`Ybgh]Y»Yb`"8]YgYf`I bZU``ZØ\fhY`ni`Y]bYf  
j c``i a`ZÀb[ `]WkYb`GdYffi b[ `XYf`5i hcVU\`b`]b`F]Wkhi b[ `A`Ubb\Y]a  
V]g`]b`X]Y`BUWk`a`]hU[ gghi bXYbž`k Ug`ni`\_]`ca`YhYf`Ub[ Yb`GhUi g  
ZØ\fhY`"J]Y`Y`F`Y]gYbXY`a`i`gghYb`gY]h`+.\$`\$`I`\f`]a`GhUi`Ui`g\UffYb`  
9]b`(-!`À\f][ Yf`@Ughk U[ YbZU\`fYf`k`i`fXY`gWk`Yf`j`Yf`Yhnhž`k`À\fybX  
nk`Y]k`Y]hYfY`A`ÀbbYf`Y]Wk`hY`J`Yf`Yhni`b[ Yb`Yf`]hhYb`"8]Y`[ YgUa`hY  
GW`UXYbg\`Ò\Y`k`]fX`Ui`ZYhk`U`-`+`"\$`\$`\$`9i`fc`[ YgWk`Àhnhž`gc`gk`f`"XY  
"

## I bZÀ`Y`Ui Z`XYf`5i hcVU\`b`\*`

8Yf`J`cfZU``a`]h`a`Y\`fYfYb`@Ughk U[ Yb`]gh`b]Wk`h`XYf`Y]bn][ Y`I`bZU``ž  
XYf`Ua`:`fY]hU[ `X]Y`5`\*`VYhfUZ`I`a`\*`.\$`\$`I`\f`YfY][ bYhY`g]Wk`Y]b  
Xf]hhYf`I`bZU``nk`]gWkYb`F`Ui`YbVYf[ `i`bX`?`fYi`n`K`U`XcfZž`VY]`XYa  
ZØbZ@Ughk U[ Yb`ni`gUa`a`Ybgh]Y»Yb`"6YfY]hg`i`a`&.\$`\$`I`\f`k`Uf`Y]b  
k`Y]hYfYf`@\_k`[ Y[ Yb`X]Y`5VgdYffi b[ `Y]bYf`BUWk`hV`Ui`ghY``Y  
[ YdfU`hž`bUWk`XYa`Yf`K`]`Xh]YfYb`Ui`Z`XYf`:`U\`fVU\`b`Ui`gk`Y]WkYb  
a`i`gghY`"8Yf`:`U\`fYf`X]YgYg`YfghYb`I`bZU``g`V`]YV`[ `ØW\_]`WkYfk`Y]gY  
i`bj`Yf`Yhnhž`k`À\fybX`X]Y`bUWk`Zc`[ YbXYb`?`c``]g]cbYb`bcWk`k`Y]hUi`g  
gWk`YfYfY`:`c`[ Yb`\`UhhYb`"

8]Y`Ni`bU\`a`Y`gc`WkYf`I`bZÀ`Y`ZØ\fh`ni`Y]bYa  
VYgcf[ b]gYffY[ YbXYb`HfYbX`Ui`Z`XYb`GhfU»Yb`"À\f`]Wk`j`Yf`]YfYb  
HUi`gYbXY`A`YbgWkYb`]b`XYf`9i`VY]`J`Yf\_Y\fgi`bZÀ`Yb`]f`@YVYb  
cXYf`k`YfXYb`gWk`Yf`j`Yf`Yhnh`"8]Y`NU\`Yb`nY][ Yb`Y]bY`dcg]h]j`Y  
9b`hk`]W`\_i`b[ ž`XU`nk`]gWkYb`&`\$`\$`i`bX`&`\$`\$`X]Y`NU\`XYf  
J`Yf\_Y\fgcdZf`]b`9i`fcdU`i`a`" `\*`Dfc`nYb`h`[ YgYb`\_h`k`YfXYb`\_c`bb`hY`"  
5i`Wk`k`Ybb`X]Y`DUbXYa`]Y`VYZf]ghYhY`F`ØW`[ `Àb[ Y`VY]`XYb  
J`Yf\_Y\fnU\`Yb`j`Yfi`fgUWk`hY`ž`g]bX`X]Y`Ub[ Zf]gh][ Yb`GhUh]gh]\_Yb  
U`Ufa`]YfYbX`"æ`i`š\`f`&`\$`%-`ghUfVYb`&&`,`\$\$`A`YbgWkYb`]a  
GhfU»Ybj`Yf\_Y\`f`i`bX`hfc`h`Y]bYg`F`ØW`[ Ub[ g`i`a`("\$\$\$`]a`š\`f  
&`\$`\$`V`Y]Vh`X]Y`G]WkYf\Y]h`Ui`Z`XYb`GhfU»Yb`j`cb`Yb`hgWkY]XYbXYf  
6YXYi`hi`b[ ž`k`]Y`↑`b[ Y`i`bX`U`hY`J`Yf\_Y\`fghY`]bY\`a`Yf`VYhfc`ZYb  
g]bXž`k`]Y`]b`Yi`fcdUf`"Yi`fcdU"Yi`Xc`\_i`a`Yb]Yfh`"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	I bVY_UbbhY`I fgUWXYž`K ]`Xh]YfY`Ui ZXYf : U\fvU\b
C fh	7fU]`g\Y]a ž`8Yi hgW`UbX
J Yf`YhnhY	'
GWX UXYb`]b`	- +\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "gk f' "XY</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "XY