

GWk YfYf'I bZU``Ui Z'5* .'?]bX'i bhYf'XYb
J Yf`YhnhYbž'GhfYW_Y '[YgdYffh°

I bZU``Ui Z'XYf'5* 'VY]'GWk Yhn]b[Yb. 'J]Yf'DYfgcbYb`Y]W.h
j Yf`Yhnhž: U\fvU\ b'(\$'A]bi hYb'[YgdYffh"
F Yhi b[g\i VgWfUi VYf'ja '9]bgUhn"



5* 'nk]gWYb'8fY]YW_ '<cW_Yb\Y]a 'i bX'5bgW`i ggghY`Y
GWk Yhn]b[Yb#<cW_Yb\Y]a ž'8Yi hgW`UbX!'5a
GcbbhU[UVYbXž'XYb '&+"5df]"&\$&)'žYfY][bYhY'g]W`Y]b'I bZU``Ui Z
XYf'5* 'VY]'GWk Yhn]b[Ybž'XYf'ni 'Yf\YV`]WYb
J Yf_Y\fgVYY]bhf`W]h][i b[Yb'Z0\fhY" '@Ui h'GK F`_Ua 'Yg'i a 'Yhk U
%+.) \$'I \f'ni 'XYa 'JcfZU``ž'XYf'Xi fW`Y]bY'a]ggfUhybY
, VYf\c'a Ub0j Yf'Y]bYf'&- !`A\][Yb'JK !: U\fyf]b'j Yfi fgUW h
k i fXY"8]YgY'hci W]YfhYž'VY]a ', VYf\c`Yb'Y]bYg'CdY`ž'XYggYb
' (!`A\][Yf': U\fyf'X]Y?'cbhfc`Y'0VYf'gY]b': U\fnYi ['j Yf'cf""8Yf
CdY`0VYfgW`i ['g]W`i bX`_Ua 'Ui Z'XYa '8UW`ni ``]Y[Yb"

6Y]'XYa 'I bZU``k i fXYb']bg[YgUa hj]Yf'DYfgcbYb'j Yf`Yhnhž
XUfi bhYf'Y]b'nk Y]'A\fy'U'hYg'?]bX""5`Y'J Yf`YhnhYb'k i fXYb

nY]hbU\`]b`bU\Y[Y`Y[YbY`? fUb_Yb\`Ai gYf`[YVfUW\h`gcXUgg`X]Y
 J Yf`Yhni b[Yb`U`g`Y]W\h`Y]b[Yghi Zh`k i fXYb" `a `9]bgUhn`k Uf`ni XYa
 Y]b`FYhhi b[g\i VgW\fUi VYfž`i a `X]Y`a YX]n]b]gW\Y`J Yfgcf[i b[`ni
 i bhYfghØhnYb"

J Yf_Y`fgVY`]bXYfi b[Yb`i bX
 G]W\Yfi b[ga U» bU\`a Yb

K Y[Yb`XYf`5i ZfAi a UfVY]hYb`i bX`XYf`i bZU``Ui ZbU\`a Y`k Uf`X]Y`5*
]b`F]W\hi b[`A Ubb\`Y]a `Yhk U`(\$`A]bi hYb`[YgdYffh" `8Yf`J Yf_Y`f
 k i fXY`ØVYf`XYb``]b_Yb`i: U\ fghfY]ZYb`Ub`XYf`i bZU``ghY``Y
 j c fVY][Y`Y]hYhž`k Ug`ni `Yf\`YV`]W\Yb`J YfnØ[Yfi b[Yb`]a
 6Yfi Zgj Yf_Y`f`ZØ\`fhY" `@Ui h`f**bn**`XUi YfhYb`X]Y`6Yf[i b[gUfVY]hYb
 V]g`Yhk U`&\$`i `f`i bX`YfZc fXYfhYb`XUg`5VgW`YddYb`VY]XYf
 : U\fnYi [Y" `8Yf`]bg[YgUa h`YbhghUbXYbY`GUW\gW\UXYb`k]fX`Ui Z
 fi bX`&\$"\$\$\$`9i fc`[YgW\`Änhh"

8]Y`5i hcVU\`bdc`]nY]`K U`XcfZ`ØVYfbU\`a `X]Y`9fa]h`i b[Yb`ni f
 I bZU``i fgUW\Y" `9g`VYhc b hž`XUgg`X]Y`5* `Y]bY`nYbhfU`Y
 J Yf_Y`f`gfc i hY`]b`GØXXYi hgW\`UbX`]ghž`X]Y`Äi Z][`j`cb`i bZÄ``Yb
 VYhfcZYb`]gh" `9]bY`XYfUfh][Y`<`Äi Z] b[`Ub`J`cfZÄ``Yb`k]fX`Ui W\`]b
 Y]bYa`k Y]hYfYb`6Yf]W\hj`cb`**HU[&(`**Ub[YgdfcW\Ybž`XYf`Ui ZX]Y
 ; YZU\`fYb`Ui ZX]YgYf`5i hcVU\`b`]\bk Y]ghž`]bgVYgcbXYfY`k Ä\`fYbX
 k]Xf][Yf`K YhYfVYX]b[i b[Yb"

8]Y`5*`ž`X]Y`g]W\`j`cb`XYf`ZfUb`nØg]gW\Yb`i; fYbnY`V]g`bUW
 HgW\YW\]Yb`YfghfYW`hž`V`Y]Vh`Y]b`_f]h]gW\Yf`Di b`_h`ZØf`XYb`J Yf_Y`f
]b`XYf`F`Y[]cb" `5i hcZU\`fYf`gc``hYb`XU\`Yf`ghYhg`Yf\`Ø\`hY`J`c`fg]W\`h
 k U`hYb``UggYbž`]bgVYgcbXYfY`]b`Ub`gd`fi W\`gj`c``Yb`G]hi Uh]cbYb"

8YhU]`g	
J c fZU``	J Yf_Y`f`gi bZU``
I fgUW\Y	, VYf\`c`Yb
C fh	5* `nk]gW\Yb`8fY]YW`<`cW_Yb\`Y]a`i`bX 5bgW\`i`ggghY``Y`GW\`k`Yhn]b[Yb`#<`cW_Yb\`Y]a`ž 8Yi`hgW\`UbX

8YhU]`g	
J Yf`Y hnhY	(
GW\ UXYb`]b`	&\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "fbn"XY • k k k "hU[&("XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY