

HfU[]gWk Yg`i b[`ØW_`Ui Z`5* .`Nk Y]`Hc hY
VY]`; Y]ghYfZU\ fYf!i bZU```

Nk Y]`Hc hY`VY]`Y]bYa `; Y]ghYfZU\ fYf!i bZU```Ui Z`XYf`5*`VY]
<Y]`Vfcbb.`9fa`]hñi b[Yb`Ui ZYb`bUWk
: fcbhU`ni gUa` a Ybgbc» "

5i hcVU\ b`* ž`< Y]`Vfcbb ž`8Yi hgWk`UbX`!`5a`%"`A Āfn`&\$&)
YfY][bYhY`g]Wk`Y]b`gWk`k YfYf`J Yf`_Y\fgi bZU```Ui Z`XYf`5i hcVU\ b`* ž`
bcfXk Ygh]Wk`j cb`<Y]`Vfcbb ž`VY]`XYa`nk Y]`A YbgWk`Yb`]\f`@VYb
j Yf`cfYb``8Yf`a`i`ha`U»`]Wk`Y`i bZU```j Yfi fgUWk`Yfž`Y]b`+,`!`Å\ f][Yf
A`Ubb ž`Z` \f`Ybh[Y[Yb`XYf`: U\ fhf]Wk`hi b[`]b`F]Wk`hi b[`A`Ubb`Y]a` ž`
k`Ug`ni`Y]b`Yf`hfU[]gWk`Yb`?`c``]g]cb`ZØ\ fhY"

8Yf`F`Yb`hb`Yf`_Ua``a`]h`gY]bYa` : U\ fnYi [`]b`Y]bYb
: fcbhU`ni gUa` a Ybgbc»`a`]h`XYa``K`U[Yb`Y]bYg`(!`Å\ f][Yb`
HfU[]gWk`Yfk`Y]gY`Yf`]hhYb`VY]XY`A`Ābb`Yf`h`ØX`]Wk`Y`J`Yf`Yhni b[Yb
i bX`ghUfVYb`bc`Wk`Ub`XYf`i bZU```ghY``Y``9fghY`6Yf]Wk`hY`XYi`hYb
XUfUi`Z`\]b ž`XUgg`XYf`5i`Zd`fU``gc`\Y`Zh][`k`Uf ž`XUgg`XUg`5i`hc`XYg
()!`Å\ f][Yb`bUWk`fY`Wk`hg`[YXf`ØW`h`k`i`fXY`ž`k`c`Yg`a`]h`Y]bYa
k`Y]hYfYb`: U\ fnYi [`_c``X]YfhY ž`XUg`Y]bYb`K`c`b`k`U[Yb`nc["

K`Y]hYfY`6YhY]`][`hY`i`bX`J`Yf`Y`hnhY

Ni`g`Āhni`Wk`ni`XYb`VY]XYb`Hc`XYgcd`ZYfb`k`UfYb`Ui`Wk`Ub`XYfY
: U\ fnYi [Y`VY`hfc`ZYb``8Yf`: U\ fYf`XYg`K`c`b`k`U[Ybg`gck`]Y`Y]b
@Ughk`U[Yb`ZU\ fYf`Yf`]hhYb``Y]Wk`hY`J`Yf`Yhni b[Yb ž`_c`bb`hYb`Y`Xc`Wk
fY`Wk`hY]h][`Ui`g`]fYb`: U\ fnYi [Yb`VY`ZfY]h`k`Yf`XYb``: Yi`Yfk`Y`f
G]bg`Y]a`gck`]Y`XYf`F`Yhni b[gX]Yb`gh`k`UfYb`g`Wk`bY``j`cf`C`fh ž`Y`Xc`Wk
k`UfYb`U``Y`J`Yf`gi`Wk`Y ž`X]Y`VY]XYb`g`Wk`k`Yf`j`Yf`Y`hnhYb`A`Ābb`Yf`ni
fY`Ub]a`]YfYb ž`Yf`Zc`[`cg"

8]Y`5i hcVU\`b`*`k i fXY`]b` : U\fhf]W\hi b[`A Ubb\Y]a`nk]gW\Yb
G]bg\Y]a`i bX`6UX`F UddYbUi`ZØf`XYb`J Yf_Y\`f`[YgdYffhž`k À\`fYbX
X]Y`Dc`nY]`9fa`]hhi b[Yb`ni a`i [YbUi Yb`i bZU``\Yf[Ub[`Y]b`Y]hYhY"
@Y]XYf`g]bX`XYfnY]h`_Y]bY`k Y]hYfYb`8YhU]`g`ni`XYb`[YbUi Yb
I a`ghÀbXYb`VY`_Ubbh"

GhUh]gh]_`ni`J Yf_Y\`fgi bZÀ``Yb

8]YgYf`hfU[]gW\Y`J cfZU``]gh`HY]`Y]bYg`[fØ» YfYb`DfcV`Ya`g`Ui Z
XYi`hgW\Yb`GhfU» Yb" `@Ui`h`XYf`**GhUh]gh]_`ni`f`J Yf_Y\`fgg]W\Yf\`Y]h**
k YfXYb`_cbh]bi`]Yf`]W`8UhYb`ni`J Yf_Y\`fgi bZÀ``Ybž
I bZU``VYhY]`][hYb`i bX`i bZU``i fgUW\Yb`[YgUa`a`Y`h"8]YgY
≠Zcfa`Uh]cbYb`g]bX`Yb`hgW\Y]XYbX`ZØf`X]Y` ; YgYhn[YVi b[ž
J Yf_Y\`fgYfn]Y\`i b[`i bX`A U» bU\`a`Yb`ni`f`J YfVYggYfi b[`XYf
J Yf_Y\`fgg]W\Yf\`Y]h"

8]Y`Yf\`cVYbYb`8UhYb`X]YbYb`XUni`ž`Ghfi`_hi`fYb`j`cb`i bZÀ``Yb`ni
UbU`mg]YfYb`i bX`5V\`Àb[][_Y]hYb`nk`]gW\Yb`j`YfgW\Y]XYbYb
i bZU``VYgh]a`a`YbXYb` : U`_hcfYb`ni`VY`Yi`W`hYb" `N]Y``]gh`Ygž`X]Y
J Yf_Y\`fgdc`h]_`ni`gW\ØhnYb`i bX`Ui`W`ni`_ØbZh][Y`i bZÀ``Y`ni
j`Yf\]bXYfb"

A`j`h`X]YgYf`HfU[ØX]Y`g]bX`X]Y`DfcV`Ya`Y`XYg`GhfU» Ybj`Yf_Y\`fg
Y]ba`U`a`Y\`f`]b`XUg`6Yk`i`gghgY]b`XYf`²`ZZYbh]W\Y]h`[YfØW`h"8]Y
9fa`]hhi b[Yb`ni`XYa`i`b[`ØW`_Ui`Z`XYf`5`*`k`YfXYb`k`Y]hYf\]b
Zcfh[YZØ\fhž]b`XYf`<c`Zbi b[ž`Yj`Ybhi`Y``Y\`ffY]W\Y`9f`_Ybbhb]ggY
ZØf`Y]bY`ni`_ØbZh][Y`J YfVYggYfi b[`XYf`J Yf_Y\`fgg]W\Yf\`Y]h`ni
[Yk`]bbYb"

K`j`Y`**K`Y`h`**VYf]W\hYhž`k`UfYb`bYVYb`XYb`hØX`]W`j`Yfi b[`ØW`_hYb
DYfgcbYb`Ui`W`UbXYfY`5i`hcZU\`fYf`j`cb`XYa`i`bZU``VYhfc`ZZYbž`k`Ug
X]Y`HfU[k`Y]hY`XYg` ; YgW\Y\`Ybg`j`YfXYi`h]W\hi`bX`X]Y
B`chk`YbX][`_Y]h`Yf\`Ø\`hž`J Yf_Y\`fgg]W\Yf\`Y]h`ni`h\`Ya`Uh]g]YfYb"

8]Y` ; YgW\Y\`b]ggY`i`a`XYb`hfU[]gW\Yb`i`bZU``g]bX`Y]b
Y]bXf]b[`]W\Yf`5i`Zfi`Zni`f`K`UW\gUa`_Y]h]a`GhfU» Ybj`Yf_Y\`f`i`bX
ni`f`5i`gY]bUbXYfgYhni b[`a`]h`XYb` ; YZU\`fYbž`X]Y`j`cb
 ; Y]ghYfZU\`fYfb`Ui`g[Y\`Yb`_ØbbYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	5i hcVU\b`* ž<Y]`Vfcbbž8Yi hgWk`UbX
J Yf`Y hnhY	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWk Y!dc gh"XY • k k k "k Y`h"XY • k k k "XYghUh]g"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY