

B Yi Yf'5bZØ\ fYf'VY]'7c bghfi Wħcf'HYWΛ.
8f"DfchUgcj`Y]hYh'≠bcj Uh]cb°

8f"GhUb]g`Uj`DfchUgcj`k]fX`bYi Yf'7c!79C`i bX`DfÅg]XYbh
XYf'7cbghfi Wħcf`I b]j Yfg]hm'6fYa Ybž`i a`≠bcj Uh]cbYb
j cfUbni hfY]VYb"



6fYa Ybž'8Yi hgWΛ`UbX`!'8f"GhUb]g`Uj`DfchUgcj`k]fX`gY]bY`F`c`Y`
VY]'7cbghfi Wħcf'HYWΛ`Yfk Y]hYfb`i bX`ØVYfb]a a`h`X]Y`Dcg]h]cb`XYg
7c!79C`gck]Y`DfYg]XYbh`c`Z`HYWΛ`"8]Yg`VYf]WΛ`hYh`7c bghfi Wħcf
I b]j Yfg]hm`DfchUgcj`ž`XYf`Ui WΛ`DfÅg]XYbh`XYf'7cbghfi Wħcf
I b]j Yfg]hm'6fYa Yb`]ghž`\Uh`X]Y`5i Z[UVYž`X]Y`DfcXi`_h`i`bX
HYWΛbc`c[]YYbhk]W`i b[`XYg`I bhYfbY`a Ybg`ni`VYgWΛ`Yi b][Yb"

GY]bY`bYi Yb`J YfUbhk cfh]WΛ`_Y]hYb`Yfa`Ò[`]WΛYb`Yg`8f"G`GYf[`6Y`ž
; fØbXYf`i bX`J`cfg]hnYbXYf`XYf'7cbghfi Wħcf`; fci`dž`g]WΛ`Ui`ZX]Y
[Ub`n`Y]h]WΛY`9bhk]W`i b[`XYf`; fi`ddY`ni`_`cbnYbhf]YfYb"
DfchUgcj`k]fX`XYb`:`c`_i`g`Ui`Z`X]Y`9ZZ]n]YbnghY][Yfi b[`gck`c`Λ`VY]
7cbghfi Wħcf'HYWΛ`U`g`Ui WΛ`Ub`XYf'7cbghfi Wħcf`I b]j Yfg]hm`Y[Yb
i bX`XUVY]`XYb`hYWΛbc`c[]gWΛYb`:`cfhgWΛf]hhj`cfUbhfY]VYb"

GhfUHY []gWx Y`B Yi Ui gf]Wx hi b [

8]Y`Yb[Y`Ni gUa a YbUfVY]h`nk]gWxYb`7cbghfi W`cf`HYWx`i bX
7cbghfi W`cf`i b] Yfg]hm`k]fX`]b`XYb`_ca a YbXYb`A cbUHYb
j YfghA`f_h[YZOfXYfh`8]Yg[YgWx]Y`h]a`?cbhYI hj cb`b]h]Uh] Ybž
X]Y`XUfUi ZUVn]Y`YbžX]Y`5`!cb!CbY!D`UhhZcfa`ZOf` : cfgWx i b [`i bX
6]`Xi b [`ni` j YfVYggYfb`"Gc`WxY`A U» bU`a Yb`g]bX`YbHgWxY]XYbX
ZOf`X]Y`Z]bUbn]Y`Y`B UWx`U`h][_Y]h`XYf`i b] Yfg]h`hž`X]Y`j cb`bYi Yb
DfcXi _hYbž`HYWx`bc`c []Yb`i bX`A Yh`cXYb`dfcZ]h]YfYb`gc`"

8f`"DfchUgcj`j YfZc`[h`ni XYa`XUg`N]Y`ž`GmbYf[]Yb`nk]gWxYb
K]ggYbgWxUZh`i bX`HYWx`b[_`Ui gni`chYb`"i b] Yfg]h`hg`UVcfg`i bX
6]`Xi b [gdfc[fUa a Y`k YfXYb`XU`Yf`Ui Z`X]Y`U`_hi Y`Yb
9bhk]W`_i b [Yb`]b`?Øbgh]WxYf`b`hY`][Ybn`fP`€`i bX`GcZhk UfY!
9b []bYYf]b [`Ui g[Yf]Wx`hYhž`i a`XYb`5bZcfXYfi b [Yb`Y]bYg`g]Wx
gh`bX][`k UbXY`bXYb`A Uf`_hYg`[YfYWx`h`ni`k YfXYb`"

9fZU\ fi b [`i bX`5i gnY]Wx bi b [Yb

A]h`ØVYf`&\$`>U\ fYb`9fZU\ fi b [`]b`XYf`GcZhk UfYYbhk]W`_i b [ž
J]fhi U`]g]Yfi b [`i bX`i bhYfbY`a YbgZØ\ fi b [`Vf]b [h`DfchUgcj
i a ZUggYbXYg`?bck`!\ck`]b`gY]bY`bYi Y`Fc`Y`Y]b`"9f`]gh
A]hVY[fØbXYf`j cb`5W`cb]g`i bX`k i fXY`a]h`nU`fY]WxYb
5i gnY]Wx bi b [Yb`[YY`fhž`i bhYf`UbXYfYa`a]h`XYa`7mVYf`GYW`f]hm
5k UfX`&\$&&]b`XYf`?UhY[cf]Y` : Ø\ fi b ["`8f`"DfchUgcj` \`À`h`&&\$
DUhYbhYž`X]Y`g]Wx`Ui Z] YfgWx]YXYbY`6YfY]WxY`k]Y
GcZhk UfYYbhk]W`_i b [`i bX`5`[cf]h`a Yb`VYn]Y`Yb`"8]YgY
9fZU\ fi b [`k]fX`YbHgWxY]XYbX`gY]bž`i a`X]Y`ni`_i bZhgc]Ybh]YfhY
9bhk]W`_i b [`i bX`XUg`K UWx`ghi a`XYf`i b] Yfg]h`h`h`ni`ghYi Yfb`"

⊖`gY]bYf`bYi Yb`Dcg]h]cb`d`Ubh`DfchUgcj`Ui Wx`X]Y`9]bZØ\ fi b []
]bbcj Uh]j Yf`Ghi X]Ybdfc[fUa a Y`gck]Y`XYb`5i gVUi`XYf
Ni gUa a YbUfVY]h`a]h`XYf`⊖Xi ghf]Yž`k Ug`ZOf`X]Y`5i gV]`Xi b [`XYf
Ghi X]YfYbXYb`j cb`[fc»Ya`JcfhY]`gY]b`k]fX`"8]Yg`ghY`h]a
9]b`_Ub[`a]h`U`_hi Y`Yb`HfYbXgž`X]Y`XYb`X][]h`U`Yb`K UbXY`i bX
hYWx`bc`c []gWxY` : cfhgWx`f]hY`]b] YfgWx]YXYbYb`6YfY]WxYb
h`Ya Uh]g]YfYbž`k]Y` ; `cVU`]g]Yfi b [` : fY]nY]h`h`Ya Uh]g]Yfh`"

9]b`k]W`h[Yf`5gdY`h`XYg`X][]hU`Yb`K UbXY`g`g]bX`bYi`Y
 HYW`bc`c[]Ybž`X]Y`X]Y`9ZZ[n]Ybn`]b`XYf`ϑXi`ghf]Y`ghY][Yfb`i`bX
 [`Y]W`nY]h][`bYi`Y`5bZcfXYfi`b[Yb`Ub`X]Y`5fVY]hg`f`Z`hY`ghY`Yb`
 DfchUgcj`k`]fX`XUZØf`gcf[Ybž`XUgg`X]Y`7cbghfi`W`cf`i`b]j`Yfg]hm`]b
 X]YgYa`XmbUa`]gW`Yb`i`a`ZY`X`k`YhhVYk`YfVgZ`A`][`V`Y]V`h`

I`a`X]Y`cf[Ub]gUhc]gW`Y`G`hfi`_`hi`f`ni`gh`A`f`_`Ybž`ØVYfb]a`a`h`GYf[Y]
 ?ci`na`]bY`X]Y`Dcg]h]cb`XYg`7`\\]Yz`c`Z`DfYg]XYbh`5Xa`]b]ghfUh]cb`Ub
 XYf`7cbghfi`W`cf`i`b]j`Yfg]hm`8]YgY`F`c`Y`gc`g]W`YfghY`Ybž`XUgg
 8f`DfchUgcj`g]W`Ui`Z`ghfUhY[]gW`Y`5i`Z[UVYb`_`cbnYbhf]YfYb`_`Ubbž
 k`A`fYbX`[`Y]W`nY]h][`Y]bY`ghUf`_`Y`UXa`]b]ghfUh]j`Y`:`Ø`fi`b[
 g]W`Yf[YghY`h`k`]fX`

8]Y`ghfUhY[]gW`Y`B`Yi`Ui`gf]W`hi`b[`k`]fX`j`cb`8f`6Y`U`g`Y]b
 d`c`g]h]j`Yf`GW`f]hh`ZØf`XUg`K`UW`ghi`a`j`cb`7cbghfi`W`cf`HYW`i`bX`XYf
 7cbghfi`W`cf`i`b]j`Yfg]hm`VYhfUW`hYh`8]Y`5bdUggi`b[Ybž`X]Y
 DfchUgcj`j`cfb]a`a`hž`gc`Yb`b]W`hibi`f`ni`f`6YgW`Yi`b][i`b[`XYf
 DfcXi`_`hi`i`bX`HYW`bc`c[]YYb`hk`]W`i`b[`VY]hfU[Ybž`gcbXYfb`Ui`W`
 g]W`YfghY`Ybž`XUgg`X]Y`;`fi`ddY`ni`_`i`bZhgg]W`Yf`Ui`Z[YghY`h`]gh`

ϑg[YgUa`h`ghY`h`X]Y`9fbYb`bi`b[`j`cb`8f`GhUb]g`Uj`DfchUgcj`Y]bYb
 VYXYi`hYbXYb`GW`f]hh`ZØf`X]Y`7cbghfi`W`cf`;`fci`d`i`bX`]`fY`J]g]cb
 XUfž`X]Y`X][]hU`Y`HfUbgZcfa`Uh]cb`U`_`h]j`ni`[`YghU`hYb`

8YhU]`g	
C`f`h	6fYa`Ybž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • W`cbghfi`W`cf`i`b]j`Yfg]hm • k`k`k`"`]b`_`YX]b`W`a • k`k`k`"[`c`VU`]g]Yfi`b[!ZfY]nY]h`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`!`U[`XY