

GYW g`Hc hY`VY]`hfU[]gW Ya
< i VgW fUi VYfUVghi fn`]a `< i Xgcb`F]j Yf`

GYW g`A YbgW Ybž`XUfi bhYf`XFY]`?]bXYfž`ghUfVYb`VY]`Y]bYa
< i VgW fUi VYfUVghi fn`]a `< i Xgcb`F]j Yf`]b`BYk`Mcf`_`
9fa]hhi b[Yb`Ui ZYb`"

< i Xgcb`F]j Yfž`BYk`Mcf`_`7]hmž`I G5`!`9]b`hfU[]gW Yf
< i VgW fUi VYfUVghi fn`]a `< i Xgcb`F]j Yf`]b`BYk`Mcf`_`7]hm\`Uh`Ua
%\$`"5df]`&\$&) `XUg`@YVYb`j`cb`gYW g`A YbgW Yb`[YZcfXYfhž
XUfi bhYf`XFY]`?]bXYf`"8]Y`C dZYf`[Y\`ÖfhYb`ni`Y]bYf`hci`f]gh]gW Yb
G][`hgYY]b[!Hci fž`X]Y`Ui W`Y]bY`: Ua`]Y`Ui g`GdUb]Yb`i a`ZUgghY`
8Yf`5Vghi fn`YfY][`bYhY`g]W ž`bUW`XYa`XYf`< i VgW fUi VYfž`Y]b`6Y`
&\$`*`ž`bUW`Y]bYa`Fi`bXZi`[`i`a`X]Y`: fY]\`Y]hgghUhi`Y`Z0f`Y]bY
K`YbXY]b`XYf`BÀ\`Y`XYf`;`Ycf[`Y`K`Ug\]b[`hcb`6f]X[`Y`UbgYhnhY`
@Ui`h`5`>UnYYfU`VYgh`Àh][`hY`60f[`Yfa`Y]ghYf`9f]W5XUa`gž`XUgg`U`Y
gYW`g`C dZYf`bUW`XYf`6Yf[`i`b[`Ui`g`XYa`K`UggYf`Z0f`hchYf`_`Àfh
k`i`fXYb`"

8Yf`< i VgW fUi VYf`k`Uf`i`a``%(.)`-`!` \f`j`ca`K`U`GhfYYh`<Y`]dUX
[`YghUfhYhž`U`g`X]Y`HfU[`ÖX]Y`Y]bhfUh`"9f`j`Yf`cf`X]Y`?`cbhfc`Yž`U`g`Yf
g]W`XYf`BYk`>f`gYm?`ØghY`bÀ\`YfhY`"5bk`c`bYf`i`bX`5i`[`YbnYi`[`Yb
VYf]W`hYhYb`j`cb`Y]bYa`Ui`hYb`?`bU`i`bX`gU\`Yb`HY]`Y`XYg
< i VgW fUi VYfg`]bg`K`UggYf`ZU`Ybž`VYj`cf`Yf`UVgh0fnhY`"J`cf`XYa
5Vghi`fn`[`UV`Yg`Y]W`hY`FY[`YbZÀ`Y]b`XYf`I`a`[`YVi`b[`ž`UVYf
k`À`fYbX`XYg`:`i`[`Yg`\`YffgW`hYb`[`i`hY`G]W`hj`Yf`\`À`hb]ggY`a`]h`Y]bYf
G]W`hk`Y]hY`j`cb`V]g`ni``%\$`A`Y]Yb`"

F YU_h]cbYb`i`bX`9fa`]hhi`b[`Yb`

8]Y`FYU_h]cbYb`Ui`ZXYb`hfU[]gW`Yb`J`cfZU`k`UfYb`gW`bY`
9\Ya`U`][`Yf`Df`Àg]XYbh`8cb`U`X`Hfi`a`d`VYnY]W`bYhY`XYb`5Vghi`fn`

Ui ZXYf'D`UhhZcfa`Hfi h\`GcW]U`U`g` gWfYW`]W` i bX`XfØW`hY`XYb
: Ua`j]Yb`XYf`CdZYf`gY]b`6Y]Y]X`Ui`g`" `b`: c`[Y`XYg`l` b[`ØW`g
k`i`fXYb`nk`Y]`XYf`j`Yf`YhnhYb`DUggU[]YfY`]bg`?`fUb`_Yb`\\Ui`g
[YVfUW`hž`Yf`U[Yb`YXcW`gd`ÀhYf`]\fYb`gW`k`YfYb`J`Yf`Yhni`b[Yb`"
8Yf`9]bgUhm`j`cb`F`Yhhi`b[g`!`i`bX`B`chZU``_f`À`ZhYb`k`Uf`]b`XYf`B`À`Y
j`cb`D]Yf`(\$ž`XYa`5Vghi`fncf`hž`]a` ; Ub[Y`"8]Y`GhfU»`Yb`]b`XYf
l`a`[YVi`b[`k`UfYb`Ui`Z[fi`bX`XYf`B`chZU``a`U»`bU`\\a`Yb`ghUf`_
VYhfc`ZYb`ž`k`]Y`X]Y`B`MD8`k`Ufb`hY`"

8]Y`: YXYfU`5j`]Uh]cb`5Xa`]b]ghfUh]cb`fl`55Ł`gck`]Y`XYf`B`Uh]cb`U`
HfUbgdc`fhUh]cb`GUZYhm`6c`UfX`f`B`HG6Ł`\\UVYb`VYfY]hg`Y]b`Y
l`bhYfgi`W`i`b[`XYg`J`cfZU`g`Y]b[Y`Y]hYh`"8]YgY`l`bhYfgi`W`i`b[`k`]fX
g]W`i`Ui`ZXYf`5i`ZXYW`i`b[`XYf`[Yb`Ui`Yb`5Vghi`fni`fgUW`Y
_`cbn`Yb`hf]YfYb`" `b`XYf`J`Yf[Ub[Yb`\\Y]h`Yf`YVhY`XYf`<`i`Xgcb`F`j]`Yf
VYfY]hg`a`Y`\\fYfY`hfU[]gW`Y`l`b`Z`À`Y`ž`X`Ufi`bhYf`Y]b`Yb
Ni`g`Ua`a`Yb`g`h`c`»`nk`]gW`Yb`Y]b`Ya` :`i`[nYi`[`i`bX`Y]b`Ya
Hci`f]ghYb`\\i`VgW`f`Ui`VYf`]a` `\\f`&`\$`\$`-`ž`VY]`XYa` `b`Yi`b`A`Yb`gW`Yb
ghUfVYb`"

Ni`g`À`hn`]W`ni`X]YgYa`U`_`hi`Y`Yb`J`cfZU``]gh]b`Y]b`Ya` `k`Y]hYfYb
hfU[]gW`Yb`@`ZhYfY][`b]g]a` `\\bi`Uf`Y]b`a`YX]n]b]gW`Yg
HfUbgdc`fhZi`[nYi`[`]b`Y]b`K`c`\\b[YV]Yh]b`D`\\]`UXY`d`\\]U`[YghØfnh
i`bX`\\Uh`g]YVYb`A`Yb`gW`Yb`[Yh`Ø`h`h`"8]Yg`Z]Y`bi`f`nk`Y]`HU[Y`b`UW
Y]b`Yf`?`c``]g]cb`nk`]gW`Yb`Y]b`Ya` `5a`Yf]WU`b`5]f`]b`Yg!`X`hi`bX`Y]b`Ya
A`j]h`À`f`i`VgW`f`Ui`VYf`]b`K`Ug`\\]b[hc`b`ž`X]Y`U`g`X]Y`h`OX`]W`ghY
@`Zh`_`Uh`Ughfcd`\\Y]b`XYb`l`G5`gY]h;`Yb`YfUh]cb`Yb`[`]h`Gc`W`Y
J`cfZ`À`Y`\\YVYb`X]Y`Ub`\\U`h`Yb`XY`Dfc`V`Ya`Uh]_`XYf`@`Zhg]W`Yf`\\Y]h
\\Yfj`cf`"

?`c`b`h`Y`l`h`ni`f`@`i`Zhg]W`Yf`\\Y]h

8]Y`6i`bXYgghY`Y`ZØf`:`i`[i`bZU`i`bhYfgi`W`i`b[`f`b`:`l`Ł`k`Y]gh]b`i`\\fYb
J`Yf`Ø`ZY`b`h]W`i`b[Yb`fY[Y`a`À`][`Ui`Z`X]Y`6YXYi`hi`b[`j`cb
G]W`Yf`\\Y]hga`U»`bU`\\a`Yb`]b`XYf`@`ZhZU`\\fh`\\]b`" `À`f`6i`Y`h]b`V]YhYh
i`a`ZUggYb`XY`b`Zcfa`Uh]cb`Yb`ni`l`b`Z`À`Yb`i`bX`XYfYb`ghUh]gh]gW`Yb
5i`gk`Yfhi`b[Yb`"8]YgY`6Yf]W`hY`g]bX`Yb`hgW`Y]XYb`X`ž`i`a`ni`_`Ø`b`Zh][`Y
l`b[`ØW`_Y`ni`j`Yfa`Y]XYb`"8]Y`6`:`l`j`Yf`Ø`ZY`b`h]W`h`i`\\fY`9f[YVb]ggY
]b`Y`Y`_`hfcb]gW`Yf`:`c`fa`ž`i`a`Y]b`Yb`VfY]hYb`Ni`[Ub[`ni`XYb`

≠Zcfa Uh]cbYb'ni '[Yk Å\fyb'i bX'g]WXYfni ghY''Ybž'XUgg'Ui g
j Yf[Ub[YbYb'J cfZÀ''Yb'[Y'Yfbh'k YfXYb'_Ubb"

8]Y'HfU[ÒX]Y'ja ' < i Xgcb'F]j Yf']gh'Y]b'hfUi f][Yg'6Y]gd]Y''XUZøfž'k]Y
k]W'h]['_cbh]bi]Yf^]WXY'i bX'i a ZUggYbXY'G]WXYf\Y]hga U» bU\ a Yb
i bX'!i bhYfgi W'i b[Yb']b'XYf'@ ZhZU\fh'g]bX''8]Y'U_hi Y''Yb
9fa]h'i b[Yb'_ÒbbhYb'XUni 'VY]hfU[Ybž'Å\b^]WXY'i b['ØW_Y']b'XYf
Ni _i bZh'ni 'j Yf\]bXYfb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
C fh	< i Xgcb'F]j Yfž'BYk 'Mcf_'7]hmž'l G5
J Yf`YhnhY	&
E i Y''Yb	<ul style="list-style-type: none">• k k k "U`^UnYYfU"WŁa• k k k "bVWbYk g"WŁa• k k k "VZi !k YV"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY