

? UfUh'ZY]Yfh') \$' >U\ fY. '7`Ui X]i g'8 fY]']Wk
]YVh'Di b_! ? cbnYfhY °

7`Ui X]i g'8 fY]']Wk j cb '? UfUh'ZY]Yfh') \$' >U\ fY'6UbX[YgWk]Wk hY
a]h'bYi Ya '5`Vi a 'i bX'Hci fbYY"'6Ygi WkYb'G]Y`XUg
‡ V]`Ai a °

6Yf`]b!F U\ bgXcfZž'8Yi hgWk`UbX!'7`Ui X]i g'8 fY]']Wk ž'XYf
) (!`Ä\ f][Y`GÄb[Yf'XYf'F cW_VUbX'? UfUhž'ghY\h]a 'A]hhY`di b_h
Y]bYg'VYXYi hYbXYb' ‡ V]`Ai a g"8]Y'6UbX'ZY]Yfh'Ua ' &": YVfi Uf
&\$&(']\ f') \$!`Ä\ f][Yg'6YghY\Ybž'Y]bY`VYa Yf_Ybgk YfhY '@Y]ghi b[ž
X]Y`b]Wk h'bi f'X]Y'; YgWk]Wk hY`XYf'; fi ddYž'gcbXYfb`Ui Wk`X]Y
dYfgÖb`]Wk Y`9b h k]W_`i b['8 fY]']Wk g'dfÄ[h"GY]h'a]hhYfk Y]Y`&\$
>U\ fYb'gcf[h'Yf'U'g': fcbha Ubb'ZØf'Zf]gWkYb`K]bXž'bUWkXYa 'Yf'X]Y
Dcg]h]cb'gY]bYg'J UhYfgž< YfVYfh'8 fY]']Wk ž'ØVYfbca a Yb`U\hž'XYf
&\$\$('Y]XYf'j YfghUfV"

8 fY]']Wk ž'[YVcfYb'Ua 'i, "'GYdhYa VYf'%- +\$]b'< U`Y`fGUU`Yž'k i Wk g
a]h'XYf'A i g]_`gY]bYg'J UhYfg'Ui Zi bX`k Uf'VYfY]hg'ZfØ\`j cb
j YfgWk]YXYbYb'A i g]_`f]Wk hi b[Yb'ZUgn]b]Yfhž'Y]bgWk`Y»`]Wk`?'Ugg]_
i bX'Di b_`'<Yi hY`\Uh'Yf'X]Y'; Yk c\b\Y]hž'ni ' <Ui gY'GWk U`d`UhYb
Ui Zni`Y[Yb'i bX'? cbnYfhY'ni`VYgi WkYbž']bgVYgcbXYfY`ja`Di b_!
; YbfYž'k Ug`Y]bY`]bhYfYggUbhY`K YbXi b[']b'gY]bYa 'a i g]_`U]gWkYb
K YfXY[Ub['XUfghY`h"9f'j YfZc`[h'Y]XYbgWk UZh]Wk`?'cbnYfhYž'i a
gY]bY`_ØbghYf]gWkYb'9]bZØggY'ni`Yfk Y]hYfb'i bX`bYi Y
=bgd]fUh]cbYb'ni`Z]bXYbž'gY`Vghk Ybb`X]Yg]ja`?'cbhfUgh'ni`XYb
k Y]Wk YfYb`?'Äb[Yb'j cb'? UfUh'ghY\hž'X]Y'ni a`6Y]gd]Y`' <]hg`k]Y
8Yf`V`Ui Y`D`UbYh`i bX`', VYf'g]YVYb'6fØW_Yb`a i ggh'Xi`[Y\b
\Yfj cf[YVfUWk h`\UVYb"

) \$' >U\ fY`? UfUh'i bX`X]Y`VYj c fghY\YbXYb
Dfc ^Y`_hY

5b`Ägg`]W\`XYg`) \$!`Ä\`f][Yb`6YghY\`Ybg`XYf`6UbX`k]fX`b]W\`h`bi`f`Y]b
bYi`Yg`5`Vi`a`j`Yf`ÖZY`bh`]W\`h`ž`gc`b`XYfb`Ui`W\`Y]bY`i`a`ZUggY`b`XY
Hci`fb`YY`[`YghUfhY`h`ž`X]Y`Ua`'`&&":`YVfi`Uf`&\$`&(`VY`[`]bb`h`"8`fY`)]W\`U`h
g]W\`Ui`Z`X]YgY`9`fY][`b]ggY`gY`\`f`[`Y`Z`f`Y`i`h`i`b`X`g]Y`\`h`X`Uf]b`X`Y
A`Ö`[`]W\`_`Y]h`ž`X]Y`Hf`UX]h]cb`X`Yf`6`UbX`k`Y]hY`fni`Z`Ø`f`Y`b`i`b`X`Ui`W\`
bYi`Y`K`Y`[`Y`ni`[`Y`\`Y`b`"GY]b`YfghYg`@]Y`X`:`Ø`f`a`]W\`d`f`Ä`g`Y`b`h]Y`fhY
Yf`]a`'5df`]'&\$`\$) ž`k`Ug`X`Y`b`6`Y`[`]bb`Y]bYf`_`f`Y`U`h]j`Y`b`Y`f`U`Z`Ø`f`?`U`f`U`h
a`Uf`_]Y`fh`\`U`h"

I`a`X`Y`a`'G`h`f`Y`g`g`X`Y`f`V`Y`j`c`f`g`h`Y`\`Y`b`X`Y`b`H`c`i`f`b`Y`Y`Y`b`h`[`Y`[`Y`b`n`i`k`]f`_`Y`b`ž
\`U`h`7`Ui`X]i`g`8`f`Y`)]W\`g`Y]bY`Y][`Y`b`Y`b`A`Y`h`\`c`X`Y`b`Y`b`h`k`]W`_`Y`h`"9`f
[`Y`b]Y`»`h`Y`g`ž`N`Y]h`i`b`X`Y`f`B`U`h`i`f`ni`j`Y`f`V`f]b[`Y`b`ž`g`d`U`n]Y`f`Y`b`ni`[`Y`\`Y`b`ž
g]W\`Ui`g`ni`fi`\`Y`b`ž`ni`Y`g`Y`b`i`b`X`<`Ö`f`g`d]Y`Y`g`c`k`]Y`D`c`X`W`U`g`h`g`ni
\`Ö`f`Y`b`"8]Y`g`Y`5`_`h]j`]h`Ä`h`Y`b`V]Y`h`Y`b`]a`X]Y`b`c`h`k`Y`b`X][`Y`9`f`\`c`i`b`[`ž
X]Y`Y`f`]b`X`Y`f`Ui`Z`f`Y`[`Y`b`X`Y`b`N`Y]h`X`Y`g`ž`V]`Ä`i`a`g`V`f`U`i`W\`h"

9]b`6`]W`_`Ui`Z`X]Y`d`Y`f`g`Ö`b`]W\`Y`';`Y`g`W\`]W\`h`Y`

7`Ui`X]i`g`8`f`Y`)]W\`g`K`Y`f`X`Y`[`U`b`[`]g`h]j`c`b`j`]Y`Y`b`K`Y`b`X`i`b`[`Y`b
[`Y`d`f`Ä`[`h`"a`:`Y`V`f`i`U`f`%`-`,`+`j`Y`f`]Y`»`Y`f`a`]h`i`g`Y]b`Y`f`:`U`a`j`]Y`X]Y`8`8`F`ž
i`a`Y]b`b`Y`i`Y`g`@]Y`V`Y`b`ni`V`Y`[`]bb`Y`b`"B`U`W\`j`Y`f`g`W\`]Y`X`Y`b`Y`b
V`Y`f`i`Z]W\`Y`b`G`h`U`h]c`b`Y`b`ž`i`b`h`Y`f`U`b`X`Y`f`Y`a`U`g`<`c`h`Y`Z`U`W\`_`Ui`Z`a`U`b`b
i`b`X`V`Y`]'=_`Y`U`ž`_`Y`\`f`h`Y`Y`f`g`W\`]Y`»`]W\`ni`f`A`i`g]_`ni`f`Ø`W`"B`Y`V`Y`b
g`Y]b`Y`a`'9`b`[`U`[`Y`a`Y`b`h`V`Y]`?`U`f`U`h`_`c`a`d`c`b]Y`f`h`Y`f`Ui`W\`:`]a`a`i`g]_`ž
i`b`h`Y`f`U`b`X`Y`f`Y`a`Z`Ø`f`X`Y`b`8`c`_`i`a`Y`b`h`U`f`Z]`a`A`]h`=_`Y`U`b`U`W\`A`c`g`_`Ui`"

8`f`Y`)]W\`Y`V`h`\`Y`i`h`Y`]b`6`Y`f`]b`!`F`U`\`b`g`X`c`f`Z`]g`h`i`g`Y]h`&`\$`%`+`j`Y`f`\`Y]f`U`h`Y`h
i`b`X`n`Y][`h`ž`X`U`g`g`Y`f`Z`Y`g`h]j`Y`f`k`i`f`n`Y`h`i]g`h]b`Y]b`Y`f`\`U`f`a`c`b]g`W\`Y`b
@]Y`V`Y`b`g`k`Y]g`Y`ž`X]Y`g`c`k`c`\`A`i`g]_`U`g`Ui`W\`Z`U`a`j`]Ä`f`Y`6]b`X`i`b`[`Y`b
i`a`Z`U`g`g`h`"8]Y`)`\$!`Ä`\`f][`Y`';`Y`g`W\`]W\`h`Y`j`c`b`?`U`f`U`h]g`h`b]W\`h`bi`f`Y]b`Y
a`i`g]_`U`g]W\`Y`ž`gc`b`X`Y`fb`Ui`W\`Y]bY`X]Y`h]Y`Z]b`d`Y`f`g`Ö`b`]W\`Y`b
9`f`Y`V`b]gg`Y`b`i`b`X`9`a`c`h]c`b`Y`b`j`Y`f`k`i`f`n`Y`h`i]g`h`"8]Y`V`Y`j`c`f`g`h`Y`\`Y`b`X`Y`b
:`Y]Y`f`]W\`_`Y]h`Y`b`k`Y`f`X`Y`b`g]W\`Y`f`b]W\`h`bi`f`Y]b`Y`<`c`a`a`U`[`Y`U`b`X]Y
A`i`g]_`X`Y`f`6`Ub`X`ž`gc`b`X`Y`fb`Ui`W\`U`b`X]Y`9`f]b`b`Y`f`i`b`[`Y`b`i`b`X`X]Y
J`Y`f`V]b`X`i`b`[`n`k`]g`W\`Y`b`7`Ui`X]i`g`8`f`Y`)]W\`i`b`X`g`Y]b`Y`a`J`U`h`Y`f`g`Y]b`ž
X`Y`f`X`U`g`9`f`V`Y`X]Y`g`Y`g]_`c`b]g`W\`Y`b`9`b`g`Y`a`V`Y`g`V`Y`[`f`Ø`b`X`Y`h`"

:`Ø`f`X`Y`b`:`U`b`g`i`b`X`X]Y`A`i`g]_`k`Y`h`i]g`h`X`Y`f`&&":`Y`V`f`i`U`f`&\$`&(`b]W\`h`

bi f`Y]b`8Uhi a ž'gcbXYfb`Y]b`A Y]`YbghY]bž`XYf`X]Y`_fUZhj c``Y
; YgW]W`hY`j`cb`?UfUhi bX`XYfYb`6YXYi hi b[`]a`XYi hgW`Yb
A i g]_`YVYb`nY`YVf]Yfh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6Yf`]b!F U`bgXcfZž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y``XY• k k k "gi YXXYi hgW`Y"XY• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY