

# Ni \_i b Zh`XYf`? ]fW\ Yb. `GUb]Yfi b[ ž DfcZUb]Yfi b[ `cXYf`5Vf]gg3

8Yf`8cbbYfgVYf[\_fY]g`ghY\h`j cf`XYf`<YfUi gZcfXYfi b[ ž  
i b[ Ybi hnhY`? ]fW\ Yb`ni \_i bZhgZ\`][ `ni `[ YghU`hYb`"9I dYfhYb  
Ya dZY\`Yb`\_fYUh]j Y`Bi hni b[ g\_cbnYdhY"



Dc hnVUW\ ž`8Yi hgW\`UbX`!`8]Y`W\ f]gh`W\ Yb`? ]fW\ Yb`]b  
8Yi hgW\`UbX`gY\Yb`g]W\`Y]bYf`Zi`bXUa`YbhU`Yb`? f]gY`[ Y[ YbØVYf`  
GY]h`š\`fYb`j`Yf`]YfYb`g]Y`ghYh][`Ub`A`][`]YXYfbž`k`Ug`g]W\`]b`Y]bYa  
g][`b]Z]\_UbhYb`F`ØW\_]`Ub[`XYf`;`chhYgX]YbghVYgi`W\Yf]bbYb`i`bX  
!VYgi`W\Yf`b]YXYfgW\`À[`h`@Ui`h`GK`F`g]bX`a`][h`Yfk`Y]`Y`Yhk`U  
&\$`\$\$\$`Yj`Ub[`Y`]gW\Y`i`bX`\_Uh\c`]gW\Y`? ]fW\ Yb`]b`8Yi hgW\`UbX  
VYXfc\`h`8]YgY`9bhk`]W\_]i`b[`Vf]b[`h`\c\Y`#ghUbX\U`hi`b[`g\_cghYb  
ZØf`X]Y`? ]fW\ Yb[`YVAi`XY`a`][h]g]W\`i`bX`nk`]b[`h;`Ya`Y]bXYbž`ØVYf  
5`hYfbUh]j`Yb`bUW\`ni`XYb`\_Yb"

A`Ub`\_ØbbhY`a`Y]bYbž`XUg`H\Ya`U`? ]fW\ Yb`gW\`]Y»i`b[`Yb`i`bX`X]Y  
8]g\_i`gg]cb`ØVYf`U`hYfbUh]j`Y`Bi`hni`b[`Yb`gY]`bYi`ž`XcW\`XYf`8fi`W\_  
]gh]gY]h`XYf`š\`fhUi`gYbXk`YbXY`[`Ygh]Y[`Yb`"J`cf`U`Ya`]b`F`Y`[`]cbYb

k ]Y`XYb`6fUi b\_c\`Y[ YV]YhYbžk c`j ]Y`Y`?]fWXYb`XYa`HU[ YVUi  
k Y]WXYb`a`i`gghYbž]gh`X]YgYf`K`UbXY`gdØfVUf" : ck ]X`VYf]W`hYh  
j`cb`Y]bYf`8]g`fYdUb`n`nk`]gWXYb`XYa`Ub[ YV`]WXYb  
?]fWXYb`fY]W`hi`a`i`bX`XYb`Ö`cbca`]gWXYb`Nk`Åb[ Yb`ni`f  
GW`Y]Y»i`b[`j`cb`;`chhYg\`Ài`gYfbžk`Ug`j`]Y`Y` : fU[ Yb`Ui`Zk`]fZh"

## 9]b`bYi`Yg`@YVYb`ZØf`U`hY`?]fWXYb`

5b[ Yg]W`hg`X]YgYf`<`YfUi`gZc`fXYfi`b[ Yb`[ ]Vh`Yg`YXcW`YfZFYi`]WXY  
6Y]gd]Y`Y`j`cb`J`Yf`Åb`XYfi`b[ Yb`i`bX`l`a`bi`hni`b[ Yb`"Gc`\`Uh`X]Y  
Yj`Ub[ Y`]gWXY`?]fWXYb[ Ya`Y]b`XY`A`U]bn!`8`fU]g`Y]b`7`UZ`Å`]b`]\`fYf  
?]fWXY`Yf`ÖZb`Yhžk`c`gc`b`bhU[ g;`chhYgX]Y`bghY`gh`UhhZ]b`XYb`i`bX`i`bhYf  
XYf`K`cWXY`XUg`7`UZ`Å`VYhf]YVYb`k`]fX`"8]Yg`ZØf`XYfh`X]Y  
6Y[ Y[ bi`b[ Yb`]a`GhUX`hY`]i`bX`nY][ hžk`]Y`?]fWXYb`U`g`gc`n]U`Y  
HfY`Zdi`b`hY`Zi`b[ ]YfYb`\_`Öb`bYb`"Y`b`]W`d`Ub`h`X]Y`\_`Uh`c`]gWXY  
?]fWXY`]b`Ghi`hh[ Ufh`XYb`l`a`VUi`]`]\`fYf`?]fWXY`Gh`l`f]WXY`ž`i`a`X]Y  
D`Uhn`Ub`n`U`]\`j`cb`\*`\$\$`Ui`Z`%`\$`ni`fYXi`n]YfYbžk`Ug`U`g`5`hYfb`Uh]j`Y  
ni`a`5Vf]gg`[ YgY`Yb`k`]fX"

9]b`k`Y]hYfYg`6Y]gd]Y`]gh`X]Y`Y`Y`Ya`U`][ Y`Gh`"@`\_`Ug!?]fWXY`]b  
7cVi`f[ ž`X]Y`i`bhYf`8`Yb`\_a`U`gW`i`h`n`ghY`h`i`bX`bi`b`]b  
J`Yfk`U`hi`b[ gf`Åi`a`Y`gck`]Y`Y]bY`6Ø`bY`i`a`[ Yk`Ub`XY`h`k`YfXYb`gc`""  
=a`a`cV`]Yba`U`\_`Yf`DY`hYf`<`Y`a`"\`Uh`XUg;`YV`Åi`XY`[ Y`\_`Ui`Zi`i`bX  
a`ÖW`hY`Yg`a`]h`a`cXYfb`Yb`9`Ya`Yb`hYb`j`YfgY`Ybžk`Å`fYb`X`X]Y  
cf][ ]b`U`Y`5`fW`]hY`\_`hi`f`Yf`U`hYb`V`Y]Vh`"8]Yg`nY][ hž`XUgg`]b`XYf  
6Yj`Ö`\_`Yfi`b[`Y]b`[`fc`»`Yg`b`hYfYggY`Ub`XYf`9`f`U`hi`b[`gc`W`Yf  
;`YV`Åi`XY`VY`ghY`h`i`]b`7cVi`f[`]gh`a`Ub`Yf`Y]W`hY`fhž`XUgg`XUg  
;`YV`Åi`XY`b]W`h`UV[ Yf]ggYb`k`]fX`ž`gc`b`XYfb`Y]bY`bYi`Y`B`i`hni`b[  
Z]b`XYh"

## 8]Y`l`b`hYfghØ`hni`b[`X`Yf`;`Ya`Y]b`gW`U`Zh`

b`D`chn`V`U`W`d`Ub`h`XYf`5`fnh`@`\_`Ug`G`W`i`f`XYb`l`a`V`Ui`Y]b`Yf`?]fWXY  
ni`Y]b`Yf`5`fnhd`fU]gž`Y]b`J`c`f`UVYbž`XUg`j`cb`XYf`A`Y`f`Y]h`XYf  
6Yj`Ö`\_`Yfi`b[`i`bhYfghØ`hnh`k`]fX`"Gc`W`XY`b`b]h]Uh]j`Yb`g]b`X`Ui`W`HY`]  
XYg`Ø`VYf`&&`\$\$\$`l`bhYfnY]W`bYf`ghUf`\_`Yb`?]fWXYba`Ub]ZY`ghgž  
k`Y`W`Yg`bYi`Y`Hf`Å[ YfgW`U`ZhYb`ZØf`?]fWXYb`Zc`fXYfhž`U`g`5`b`hk`c`fh`Ui`Z  
X]Y`UV`b`Y`a`Yb`XYb`A`]h[`]Y`XYfn`U`Yb`i`bX`X]Y`gW`k`]Yf][ Y

Z]bUbn]Y`Y`G]hi Uh]cb`j`j]Y`Yf`; Ya`Y]bXYb"

8]Y`NU\`Yb`gdfYWX`Yb`Y]bY`\_`UfY`GdfUWX`Y.`K`Yb][`Yf`; `Äi`V][`Y`i`bX`g]b`\_`YbXY`;`chhYgX]YbghVYgi`WX`Yf`]b`XYb`Y`hnhYb`nY`\b`>U\`fYb`a`UWX`Yb`Yg`gWX`k`Yfz`[`YbØ[`YbX`9]bbU\`a`Yb`ni`i`[`YbYf]YfYb"@Ui`h`6F`g]bX`gY]h`XYa`i`>U\`f`&\$\$\$`X]Y`A`h[`i`YXgnU\`Yb`gck`c\`VY]`XYb`9j`Ub[`Y`]gWX`Yb`U`g`Ui`WX`VY]`XYb`?`Uh\`c`\_`Yb`XfUa`Uh]gWX`ni`fØW\_[`Y[`Ub[`Yb.`&`i`DfcnYbh`VY]`XYb`9j`Ub[`Y`]gWX`Yb`i`bX`-`DfcnYbh`VY]`XYb`?`Uh\`c`\_`Yb`"

8]Y`8]g\_i`gg]cb`ØVYf`?`]fWX`Yb`gWX`]Y»`i`b[`Yb`b]a`a`h`ni`ž`k`Ä\`fYbX`[`Y]WX`nY]h][`i`nU\`fY]WX`Y`i`a`ghfi`\_`hi`f]Yfi`b[`Yb`b]b`XYb`;`Ya`Y]bXYb`ghUhhZ]bXYb"J`j]Y`Y`DZUffY]Yb`a`ØggYb`Z`g]cb]YfYb`ž`i`bX`XUg`6]ghi`a`9ggYb`d`Ubh`9]bgdUfi`b[`Yb`j`cb`+`\$`A`j`i]cbYb`9i`fc`i`Y]b`\_`UfYg`NY]WX`Yb`XUZØfž`XUgg`X]Y`i`fU[`Y`XYf`Ni`\_`i`bZ`h`j`j]Y`Yf`?`]fWX`Yb`Y]b`H\`Ya`U`j`cb`\`ØWX`ghYf`8f]b[`i]WX`\_`Y]h`i]gh"

8]Y`<`YfUi`gZc`fXYfi`b[`ž`U`hY`?`]fWX`Yb[`YVÄi`XY`ni`VYk`U\`fYb`i`bX`[`Y]WX`nY]h][`i`Ub`X]Y`6YXØfZb]ggY`XYf`\`Yi`h][`Yb`;`YgY`gWX`UZh`Ubni`dUggYb`ž`gWX`Y]bh[`fc»`"8`c`WX`k`j]Y`X]Y`[`Yb`Ub`bhYb`6Y]gd]Y`Y`nY][`Yb`ž`\_`ØbbYb`\_`fYUh]j`Y`@Ögi`b[`Yb`i`[`Y`Z`bXYb`k`YfXYb"8`Ug`6Yk`i`gghgY]b`ž`XUgg`?`]fWX`Yb`b]WX`h`bi`f`fY][`i]ÖgYž`gcbXYfb`Ui`WX`\_`i`h`i`fY`Y`i`bX`gc`n]U`Y`i`i`b`\_`h]cbYb`\`UVYb`ž`\_`ØbbhY`XYf`GWX`ØggY`ni`j]\`fYf`F`Y`hi`b[`i`gY]b"

8YhU]`g	
C`f`h	Dc`hn`V`U`W`X`ž`8`Y`i`hg`WX`\`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"gk`f"XY</li> <li>• k`k`k`"Vf"XY</li> <li>• Zc`k`j]X"XY</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U["XY