

? Ua dZ'i a ; `Y]W\ ghY``i b[. '8; 6!
? cbZYfYbn'gYhnh' _`UfY`NY]W\ Yb`ZØf
: fUi Yb°

5a`%(" ' ħ b] ' & \$ &) `ZUbX`]b`A U]bn`X]Y`*"
6Yn]f_gZfUi Yb_cbZYfYbn`XYg`8; 6`F` \Y]b`UbX!DZU`n`ghUhh`i a
; `Y]W\ ghY``i b[`i bX`ZfUi Ybdc`]h]gW\Y`H\Ya Yb`ni`YfØfhYfb"



A U]bnž`8Yi hgW\`UbX`!`9]b`ZYgh]W\Yf`Cfh`ZØf`k`]W\h][`Y`H\Ya`Yb.
<Yi`hYž`Ua`%(" ' ħ b] ' & \$ &) žj`YfgUa`a`Y`hYb`g]W\`nU\`fY]W\Y
8Y`Y[]YfhY`ni`f`*`"C`fXYbh]W\Yb`6Yn]f_gZfUi Yb_cbZYfYbn`XYg`8; 6
F` \Y]b`UbX!DZU`n`#GUUf`UbX`]a`?`Ug]bc[`YVÅi`XY`XYg`N8: `]b`A U]bn`
I`bhYf`XYa`A`chhc`A`Y\FK`Yfh` ; `Y]W\ ghY``i b[`k`]fX`\]Yf`Y]b`6`]W_
Ui`ZX]Y`U`_hi`Y`Yb`<YfUi`gZc`fXYfi`b[`Yb`XYf`fUi`Ybdc`]h]_`[`Yk`cfZYb
i`bX`X]Y`ZfUi`Ybdc`]h]gW\Yb`GW\k`Yfdi`b`_hY`XYf`;`Yk`Yf_gW\UZhYb`ZØf
X]Y`_ca`a`YbXYb`š\`fY`ZYgh[`Y`Y[`h`'8]YgY`?`cbZYfYbn`Z]bXYh`U`Y
j`]Yf`š\`fY`ghUhh`i`bX`]gh`k`]W\h][`ZØf`X]Y`;`YghU`hi`b[`XYf`ni`_ØbZh][`Yb
A U»`bU`a`Yb`]a`G]bbY`XYf` ; `Y]W\ ghY``i b["

A Uf]U`@Yi fgž`X]Y`8; 6!6Yn]f_gZfUi YbgY_fYhÅf]bž`a UWx hY`j]b`]\fYa
9fÒZZbi b[g[YgdfÅW`XYi h]Wx ž`k]Y`k]Wx h][`Y]bY`ZU]fY`J YfhY`]i b[
j cb`NY]hž; Y`X`i bX`A UWx h]gh`G]Y`gdfUWx`c ZYb`X]Y
6YbUWx hY`j][i b[`j cb`i: fUi Yb`j]b`XYf`5fvY]hgk Y`h`Ubž`X]Y`c Zh`ni
5fa`i h]a`5`hYf`i bX`gc n]U`Yf`5i g[fYbni b[`Z0\fh`8]YgY`F YU`hÅh
gc`hY`i bg`U`Yb`ni`XYb`_Yb`[YVYbž`ni a`U`XYf`8; 6`X]Y`b`hYfYggYb
j cb`bU\Yni`%&\$`\$\$`\$`k Y]V`]Wx Yb`A`h[`]YXYfb`j Yfhf]h`i bX`g]Wx`Z0f
XYfYb`6Y`Ub[Y`ghUf`_a`UWx hž`i a`Y]b`gY`VghVYgh]a`a hYg`@YVYb`ni
Z0fXYfb`"

; `Y]Wx ghY``i b[`]a`i: c`_i`g`

Gi`gUbbY`K`j]b[YfhgnU\ bž`X]Y`J`c f g]h`nYbXY`XYg`8; 6`F`\Y]b`UbX!DZU`n
#GUUf`UbXž`VYhcb`hY`X]Y`5bghfYb[i b[Yb`XYf`8; 6!: fUi Ybž`Z0f`X]Y
;`Y]Wx VYfYWx h][i b[`ni`_`Äa`dZYb`"HUF]Z] YfhfÅ[Y`gY]Yb`Y]b
k]Wx h][Yg`b`ghfi`a`Yb`hž`i`a`i;`Y]Wx`Y]h`ni`Z0fXYfb`"8 Ug`]gh
VYgcbXYfg`VY`a`Yf`_Ybgk`Yfhž`k`Ybb`a`Ub`VYXYb`_hž`XUgg`hfc`h`U`Yf
Zc`fhgWx`f]h]Wx`Yb`A`U`b`U`a`Yb`]a`i`X`f`&\$`&(`X]Y`i`b`VYfY]b][`hY
@c`\b`0W`_Y`nk`]gWx`Yb`A`Ä`bb`Yfb`i`bX`i: fUi Yb`bc`Wx`Yhk`U`%`*`Dfc`nYb`h
VYhfi`["`9g`]gh`Yfb`0Wx`hYfb`Xž`XUgg`fi`bX`XfY]`J`]YfhY`XYg
@c`\b`UV`gh`Ub`Xg`Ui`Z[YgY`g`Wx`UZh`]Wx`Y`Ghfi`_`hi`fYb`ni`f0W`ni`Z0\`fYb
g]b`Xž`]b`XYb`Yb`i: fUi Yb`c`Zha`U`g`]b`g`Wx`Y`Wx`h`VYnU\`hYb`6Yfi`ZYb
U`_h]j`g]b`X`i`bX`gY`hYb`Yf`i: 0\`fi`b[gdcg]h]cb`Yb`YffY]Wx`Yb`"8]Yg
VYXYi`hY`h`Z0f`j`]Y`Y`i: fUi Yb`Y]b`Y`i`b[`Y]Wx`Y`6Y`\`Ub`X`i`b[`ž`X]Y`V]g
\`Yi`hY`bc`Wx`d`f`Ä`g`Yb`h]gh`i`@`Ui`h`XYf`5`bh`X]g`_f]a`]b]Yfi`b[`gghY`Y`g]b`X
V]g`ni`g`Y`Wx`g`Dfc`nYb`h`XYf`@c`\`bi`b`hYfg`Wx]YXY`gc[`Uf`i`b`Yf`_`Ä`f`]Wx
i`bX`VY`Y[Yb`X]Y`8]g`_f]a`]b]Yfi`b[`ž`X]Y`j`]Y`Y`i: fUi Yb`VY]i;`Y`\`U`h`i`b`X
?Uff]YfY`Yf`ZU\`fYb`a`0ggYb`"

9]b`nYb`hf`U`Y`g`H\`Ya`U`XYf`?`cb`ZYfYbn`k`Uf`X]Y`5Vgh]a`a`i`b[`0VYf
nU\`fY]Wx`Y`5bhfÅ[Yž`X]Y`[Yk`Yf`_g`Wx`UZh`]Wx`Y`i: cfXYfi`b[Yb`Z0f`X]Y
Ni`_i`b`Zh`Zc`fa`i`]YfYb`gc`hYb`"5bhfÅ[Y`ni`f`[Yg`Wx`Y`Wx`hYf[YfY`Wx`hYb
F`Ui`a`!`i`bX`Gh`UX`hd`U`bi`b[`ž`X]Y`5i`Zghc`W`_i`b[`XYf`D`Ä`h`nY`]b
i: fUi Yb`\`Äi`gYfb`i`bX`X]Y`J`YfY]b`VUF`_Y]h]j`cb`6Yfi`Zi`bX`DZY[Y
gh`Ub`XYb`X`UVY]`Ui`Z`XYf`5[Yb`XU`"8]YgY`Di`b`_hY`g]b`X`VYgcbXYfg
k]Wx h][ž`i`a`Y]b`Y`gc`n]U`Y`i`bX`k`]fhg`Wx`UZh`]Wx`Y`b`Zf`Ughfi`_`hi`f`ni
g`Wx`UZZY`bž`X]Y`U`Y`b`i;`Yg`Wx`Y`Wx`hYfb`[YfY`Wx`h`k`]fX`i`bX`X]Y
J`Yf`Ub`hk`c`f`hi`b[`Z0fY]b`Ub`XYf`]b`XYf`i: Ua`]Y`i`b`hYfgh`0`h`hž`k`]Y`Yg`

Ui W`XUg`@Y]hV]`X`XYf`[Yk Yf_gW`UZh]W`Yb` ; `Y]W`ghY``i b[gdc`h]_ j cfgW`fY]Vh`8Yf`8; 6`gYhnh`g]W` \Yf`a]h`B UW`Xfi W`_ZØf`X]Y Y][Ybgh`ÅbX][Y`9I]ghYbng]W`Yfi b[`j cb` : fUi Yb`Y]b"

; fi » k c fhY`i bX`l bhYfghØhni b[

8]Y`?cbZYfYbn`k i fXY`Xi fW`Y]bY`FY]\Y`j cb` ; fi » k c fhYb VYfY]W`Yfhž`i bhYf`UbXYfYa` `j cb`? Uh\ Uf]bU`6]bnž`XYf`f\Y]b`UbX! dZ`Ä`n]gW`Yb`A]b]ghYf]b`ZØf` : Ua`]Yž` : fUi Ybž`?i` `hi fi` bX` ðhY[fUh]cbž` i bX`6Yhh]bU`5`hYg`YVYbž`GhUUhggy`_fYh`Åf]b`]a` `gUUF`ÅbX]gW`Yb A]b]ghYf]i a` `ZØf`5fVY]hž`Gcn]U`Ygž` : fUi Yb`i bX` ; Ygi bX\Y]h`G]Y VYhc`bhYb`X]Y`6YXYi hi b[`j cb` ; `Y]W`ghY``i b[`]b`U`Yb @VYb`gVYfY]W`Yb`i bX`X]Y`B`chk`YbX][`_Y]hž`X]Y`VYghY\YbXYb <]bXYfb]ggY`UVni`VUi`Ybž`XUa`]h` : fUi Yb`]b`XYf` ; YgY``gW`UZh [YfYW`h`VY\UbXY`h`k`YfXYb"

I a` `X]YgYb`<YfUi`gZcfXYfi`b[Yb`ni` `VY[Y[bYbž`k`]fX`XYf`8; 6 k`Y]hYf\]b`Ui`Z`hUf]Zdc`h]gW`Y`9fZc`[Y`gYhnyb`i bX`X]Y`Gh]a` a`Y`XYf : fUi Yb`]b`XYf`5fVY]hgk`Y`h`gh`Åf`_Yb``A`]h`Y]bYa` ` _UfYb` : c`_i`g`Ui`Z` X]Y`6U`UbW`nk`]gW`Yb`6Yfi`Z`i`bX`Df]j`Uh`YVYb`i`bX`XYf` : ØfXYfi`b[j`cb`DUf`hb`YfgW`UZh`]W`_Y]h`j`cb`5b`ZUb[`Ubž`_Øbb`hY`Y]b`bYi`Yf`K`Y[\]b`ni` `Y]bYf`[YfYW`hYfYb` ; YgY``gW`UZh`[YVYb`Yh`k`YfXYb"

K`]f`g]bX`[Ygd`Ubb`hž`k`Y`W`Y`A`U»`bU`a`Yb`i`bX`9f[YVb]ggY`Ui`g X]YgYf`k`]W`h][Yb`?cbZYfYbn`\Yfj`cf[Y\Yb`k`YfXYb`i`bX`k`]Y`X]Y : fUi Yb`]a` `8; 6`X]YgY`J`Yf`ÅbXYfi`b[Yb`j`cf`Ub`hfY]VYb`_ØbbYb"

8YhU]`g	
C fh	A U]bnž`8Yi`hgW`\UbX
E i`Y``Yb	<ul style="list-style-type: none"> • f\Y]b`UbX!dZU`n!gUUF`UbX"X[V"XY • k k k "X[V"XY • k k k "Ubh]X]g_f]a`]b]Yfi`b[gghY``Y" XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["XY