

6YbYZ]n_cbnYfh]b`F\Y]bVfc\`. `A i g]_`ZØf
: fUi Yb`]b`Bch°

6YbYZ]n_cbnYfh]b`?cV`Ybn`i bhYfghØhni: fUi Yb\Ui g.
I a ZUb[fY]WXYg`Dfc[fUa a ž`JYfghY][Yfi b[`j cb`?i bghk Yf_Yb
i bX`GdYbXYb`]b`<Ø\Y`j cb`%\$"\$\$\$`9i fc"

5a `j Yf[Ub[YbYb`K cWXYbYbXY`ZUbX`]b`F\Y]bVfc\`Y]b
VYa Yf_Ybgk YfhYg`6YbYZ]n_cbnYfh]ni [i bghYb`XYg: fUi Yb\Ui gYg
?cV`Ybn`ghUhh" C f[Ub]g]Yfh]j ca `: i »VU``j YfY]b`F\Y]bVfc\`žnc[`X]Y
J YfUbghU`hi b[`nU\`fY]WXY; `ÀghY`]b`X]Y`Øfh]WXY`<Yfn`>gi `!`?]fWXY"
8]Y`A cXYfUh]cb`ØVYfbU\ a `>Øf[`@UVcbXYž`k `À\ fYbX`Y]b
UVk YW`g`i b[gfY]WXYg`a i g]_U`]gWXYg`Dfc[fUa a `XUf[YVchYb
k i fXYž`Ub`XYa `XYf`ž [YbX_Ua a YfW`cf`XYf`G]b[gW`i `Y`?cV`Ybn
i bX`XUg`GhUUhgcfWXYghYf`F\Y]b]gWXY`D\]`\Ufa cb]Y`hY`]bU\ a Yb"
8]Y`a i g]_U`]gWXY`@Y]hi b[`UhhY`ž `]UbY`?Uh\Ufmž`X]Y`U`g
FY[]cbU`_Ubhc f]b`i bX`_Øbgh`Yf]gWXY`@Y]hYf]b`XYf`G]b[gW`i `Y`
?cV`Ybn`Zi b[]YfhY" `>g[YgUa h`k i fXYb`VYY]bXfi W_YbXY`%\$"\$\$\$
9i fc`[YgdYbXYhž`k cVY]`XYf`F chUfm`7`i V`X]Y`[YgUa a Y`hYb
6YhfÀ[Y`j YfXcddY`hY"

8]YgY`Gi a a Y`_ca a h`b]W`hibi f`XYa `: fUi Yb\Ui g`?cV`Ybn`ni [i hYž
XUg`: fUi Yb`]b`gW`k]Yf][Yb`@VYbgg]hi Uh]cbYb`GW`i hn`i bX
I bhYfghØhni b[`V]YhYhž`gcbXYfb`k i fXY`Ui W`Ub`UbXYfY
9]b]W`hi b[Yb`k]Y`XYb`<cgd]nj YfY]b`?cV`Ybn`i bX`XUg`7Uf]hUg!
<Ui g`9i `Yb\cfgh]b`A YhhYfb]W`j YfhY]`h`B UW`XYa `?c`bnYfh]ZUbX
Y]bY`gma Vc`]gWXY`GdYbXYbØVYf[UVY`ghUhhž`Ub`XYf`a Y\ fYfY
J YfhYhYf`j cb`i bhYfghØhnYbXYb`C f[Ub]gUh]cbYb`hY`]bU\ a Yb" `8 f"
5W`ja `H]YZhfi b`_ž`J c fg]hnYbXYf`XYf`G]b[gW`i `Y`?cV`Ybnž
VYnY]W`bYhY`X]Y`J YfUbghU`hi b[`U`g`dcg]hj Yg`G][bU`_ZØf`X]Y
; Ya Y]bgW`UZh"

F Òa Yfk U`!GW i `Y`gYhnh'g]W`U_h]j `Y]b

6YgcbXYfg`Yfj cfni `YVYb`]gh`XUg`9b[U[Ya Ybh`XYf`F Òa Yfk U`!
GW i `Yž`X]Y`g]W`U_h]j `Ub`XYa `6YbYZ]n_cbnYfh`VYhY`][hY"
GW Ø`Yf]bbYb`i bX`GW Ø`Yf`XYf`%\$`"?`UggY`UfVY]hYhYb`i bhYf`XYf
@Y]hi b[`j`cb`?`i bgh`Y`fYf`@YghYf`7cfYU`Ub`Y]bYa `?`i bghdfc`Y_hž`VY]
XYa `Ui`gfUb[`]YfhY`; fi bXgW i `ghØ`Y`]b`_fYUh]j Y`?`i bghk`Yf_Y
j`Yfk`UbXY`h`k`i`fXYb`"9]b`Ghi` \`ž`j`Yfn]Yfh`a`]h`A`ch]j`Yb`XYg
_Øbgh`Yf]gW`Yb`; Yb]Yg`GU`j`UXcf`8`U`É`Yfn]Y`hY`VY]`XYf
J`YfghY][`Yfi`b[`]ghc`nY`&\$`\$`9i`fc`"8`Yf`[`YgUa`hY`9f`Òg`XYf
J`YfghY][`Yfi`b[`]`]b[`Ub`XUg`; fUi`Yb`U`i`g`?`cV`Ybn`i`bX
i`bhYfghfY]W`h`X]Y`U_h]j`Y`GW`i`[`Ya`Y]bgW`UZhž`X]Y`ØVYf`XYb
I`bhYff]W`h` \]bUi`g`J`YfUb`hk`cfhi`b[`ØVYfb]a`a`h"

8 Ug`; fUi`Yb`U`i`g`?`cV`Ybn`]gh`Y]b`Y`k`]W`h][`Y`9]bf]W`hi`b[`ž`X]Y
GW`i`hn`i`bX`<]`ZY`ZØf`; fUi`Yb`i`bX`XYfYb`?]bXYf`V]YhYhž`X]Y`i`bhYf
; Yk`U`h`c`XYf`6YXfc` \i`b[`Y]XYb`"9g`V]YhYh`b]W`h`bi`f`i`bhYf`_i`b`Zhž
gcbXYfb`Ui`W`6YfUhi`b[`gUb[`YVchY`i`bX`I`bhYfghØ`hni`b[`ž`X]Y`ØVYf
XYb`X]fY`_hYb`5i`ZYb`h`U`h` \]bUi`g[`Y`Yb`"8]YgY`_cbh]bi`]Yf`]W`Y
I`bhYfghØ`hni`b[`]gh`Yb`hgW`Y]XYb`Xž`]bgVYgcbXYfY`]b`NY]hYbž`]b
XYbYb`XYf`6YXUfZ`Ub`<]`ZY`i`bX`GW`i`hn`ghY][`h"

8 Ug`6YbYZ]n_cbnYfh`]b`F` \Y]bVfc` \`]gh`Y]b`k`Y]hYfYg`6Y]gd]Y`ZØf`X]Y
Gc`]XUf]h`h`]bbYf`U`V`XYf`; Ya`Y]bgW`UZh`i`bX`X]Y`6Ya`Ø`i`b[`Ybž
; fUi`Yb`]b`B`ch`U[`Yb`U_h]j`ni`i`bhYfghØ`hnyb`"8]Y`[`YgUa`a`Y`hYb
GdYbXYb`k`YfXYb`XYb` \]ZYgi`W`YbXYb`; fUi`Yb`i`bX`]`fYb`; Ua`]Yb
gY`f`ni`[`i`hY`_ca`a`Yb`i`bX`g][`bU`]g]YfYbž`XUgg`Yg`Y]b`Y`ghUf`_Y
I`bhYfghØ`hni`b[`Xi`fW`X]Y`; YgY`gW`UZh`ZØf`YbY`[`]Vhž`X]Y`Yg`Ua
a`Y]ghYb`VYb`Øh][`Yb"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "V`]W`!U`_hi`Y`"XY• k k k "WUf]hUg!`_cV`Ybn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY