

: `i h_UhUghfcd\Y. `K Ufi a `F Y hhi b [`]a
@YVYbg\]`ZY\ Ui g`gW\ Y]hYfhY °

8]Y `5 \fZi h`&\$&%`ZcfXYfhY`nk Ò`Z`A YbgW\Yb`YVYb`]b`G]bn]["
9I dYfhYb`_f]h]g]YfYb`X]Y`Ui gV`Y]VYbXY`9j U`_i]Yfi b [`i bX
?f]gYba UbU[Ya Ybh"



G]bn][ž`8Yi hgW\`UbX`!`6Y]`XYf`j Yf\YYfYbXYb`5\fZi h`]a `ð`]
&\$&%`ghUfVYb`nk Ò`Z`A YbgW\Yb`]b`Y]bYa `@YVYbg\]`ZY\ Ui g`]b
G]bn][" `J]Y`Y` : fU[Yb`ni f`J YfUbhk c`fhi b [`i bX`XYa
?f]gYba UbU[Ya Ybhž`VYgcbXYfg`ni f`F c``Y`XYg`XUa U`][Yb
@UbXfUhg`Øf[Yb`DZÒ\`Yfž`g]bX`V]g`\Yi hY`i b [Y`_`Àfh" `ð`XYf`B UWX h
j ca `%(" `Ui Z`XYb`%) " `ð`]`&\$&%`_Ua `Yg`ni `Y]bYa `_UhUghfcd\U`Yb
5bgh]Y [`XYg`K UggYfdY [Y`gž`XYf`X]Y`9]bf]W\hi b [`i bYfk UfhYh`hfUZ`
@Ui h`**GK F`_`cbbhYb`bi f`j]Yf`6Yk c\`bYf`j cb`Y]bYa
B UWX hX]Ybgha]hUfVY]hYf`Ui g`Y]bYa `XYf`VY]XYb` ; YV`Ai XY` [YfYhhYh
k YfXYb`" `Nk Ò`Z`k Y]hYfY`6Yk c\`bYf`]a `9fX [YgW\cgg`YfhfUb`_Yb"**

I bhYf`XYb`J YfghcfVYbYb`k Uf`Ui W`GhYj]Y`K]`_ca a Ybž`XYf`\Yi hY
(& `ž\`fY`U`h`k `ÀfY" `GY]bY`A i hYfž`G]a cbY`K]`_ca a Ybž`X]Y`g]W

j cb`XYb`J YfUbhk cfh]WYb`Y]bY`fYWX hnY]h][Y`9j U_i]Yfi b[`Yf\cZzh
\UhhYžghY\`h`bi b`j c``Yf` : fU[Yb`XU``9g`k UfYb`]a a Yf\]b`UWX h
Ghi bXYb`nk]gWYb`XYb`YfghYb`C dZYfb`]b`8 cfgY`i bX`XYf` : `i h`]b
G]bn][ži bX`XYb`bcW`k Uf`Y]bY`9j U_i]Yfi b[`b]W`h`YfZc`[h`
9l dYfhYb`k]Y`? UhUghfcd\`YbgW`i hnZUW`a Ubb` ; YfX` ; f`AZZ`g]bX
ØVYfnYi [hž`XUgg`Y]bY`FYhhi b[`a Ø[`]W`[Yk YgYb`k `fY`"Gc` \`ÀhhY
Y]b`9j U_i]Yfi b[gd`Ubž`XYf`ZØf`Y]b`< cW`f]g]_c[YV]Yh`nk]b[YbX
YfZcfXYf`]W`[Yk YgYb`k `fYž`Y]bY`gW`bY`Y`FYU_h]cb`Yfa Ø[`]W`h`

: Y\`YbXY`K Ufbi b[Yb`i bX`cf[Ub]gUhc f]gW`X Y
DfcV`Ya Y

8]Y`DfcV`Ya Y`gW`X Y]bYb`h]YZYf`ni` [Y\`Yb`"K `À\`fYbX`XYg
; YgW`Y\`Ybg`[UV`Yg`]a`? f]gYbghUV`6Yf]W`hY`ØVYf` , VYf`Ughi b[`i bX
?ca`a`i`b]_Uh]cbgdfcV`Ya Y``8]Yg`VY`Y[h`Ui W`X`Yf`**F D**`6Yf]W`hž`XYf`
Ui ZhY][hž`XUgg`A]hUfVY]hYf`DZØ\`Yf`U`g` ZU\`f][`i bX` dYfgØb`]W`
VYhfcZZYb` `VYgW`fY]VYb`"K `À\`fYbX`Yf`]b`ZfØ\`YfYb`? f]gYbž`k]Y`XYf`
7cfc bU!DUbXYa]Yž`U`g`YbhgW`X]Xi b[gZfYi X][` [U`hž`gW`Y]b`Yf`]b
X]YgYf`B UWX`h`b]W`h`a Y\`f`XYf`5`hY`ni` `gY]b`" , VYf`+) \$`A YbgW`Yb
k i fXYb`j Yf`Yhnhž`i bX`X]Y`5i gk]f_i b[Yb`XYf` : `i h`YffY]W`hYb`Y]bY
NU\`j cb`%` (`HcXYgcdZYfb`"

8]Y`GhUUhgUbK U`hgW`UZh`ghY`hY`Y]b`J YfZU\`fYb`[Y[Yb`DZØ\`Yf`Y]bž
XUg`]a` `Y]bY`A]hj YfUbhk cfh`i b[`ZØf`X]Y`? UhUghfcd\`Y`j`cfk UfZ`5i Z
8fi W_`XYf`<]bhYfV`]YVYbYbž`]bgVYgcbXYfY`XYf`9`hYfb`j`cb`GhYj]Y
K]`_ca`a`Ybž`k]fX`YXcW`[YdfØZhž`cV`Y]bY`K]YXYfUi ZbU\`a`Y`XYg
J YfZU\`fYbg`]b`6YhfUWX`h[Ync[Yb`k YfXYb`_Ubb`"8Yf`
?f]gYba UbU[Ya Ybh]9l dYfhY` ; f`AZZ`_f]h]g]YfhY`ni`XYa` `Y]b
; i hUWX`hYbž`XUg`X]Y`A Ø[`]W`_Y]h`ni`f`9j U_i]Yfi b[`j`YfbY]bhYž`i bX
ZcfXYfhY`Y]bY`X]ZYZfYbn]YfhY`6YhfUWX`h`i b[`XYf`9fY][b]ggY`"

? f]gYba UbU[Ya Ybh. `9]b` ``YfYg`? c b nYdh3

8 Ug`? f]gYba UbU[Ya Ybh`VY]`gc`W`Yb`? UhUghfcd\`Yb`k]fX` \`Ai` Z][
U`g`Y]bY`< YfUi`gZcfXYfi b[`ZØf`U`Y`6YhY`]][hYb`XUf[YghY`h`"8 UVY]
]gh`Yg`YbhgW`X]XYbXž`XUgg`ØZYb`h]W`X`Y`i bX`d`f]j UhY`5`_hYi`fY`YZZY`_h]j
ni`gUa`a`YbUfVY]hYb`"8 Ug`**66?** `fbi bXYgUa`h`ZØf`

6Yj Ò`_Yfi b[ggW\i hni bX'?UhUghfcd\Yb\]ZYŁ'V]YhYh'ib]W\h'ibi f
 I bhYfghØhni b[`ZØf'6Y\ ÒfXYbž'gcbXYfb`UfVY]hYh'Ui W\`Ub`XYf
 ghÀbX][Yb`J YfVYggYfi b[`XYf'?f]gYbcf[Ub]gUh]cbYb" `ð`5bVYhfUW\h
 XYf`HfU[ÒX]Yb`XYf'5\ fZi hi bX`XYf`@Y\ fYbž`X]Y`XUfUi g[Ync[Yb
 k YfXYb`a ØggYbž`_ØbbhY`Yg`Ub`XYf`NY]h'gY]bž`X]Y`Ghfi _hi fYb`i bX
 J YfZU\ fYb`]b`8Yi hgW\`UbX`[fi bX`Y[YbX`ni `ØVYfXYb`_Yb"

8]Y`U_hi Y`Yb`; YgW\Y\b]ggY`fi bX`i a`X]Y`5\ fZi h'k YfZYb`gca]h
 b]W\h'ibi f': fU[Yb`ni f`J Yf[Ub[Yb\Y]h'Ui Zž'gcbXYfb`ZcfXYfb`Ui W\
 5bhk cfhYb`ZØf`X]Y`Ni _i bZn`K]Y`_ØbbYb`À\b`]W\Y`?UhUghfcd\Yb`]b
 Ni _i bZnj Yf\]bXYfh'k YfXYb3`I bX`j cf`U`Ya` .`K Ufi a`k i fXYb`X]Y
 @VYb`XYf`6Yk c\bYf`b]W\h'fYW\h'Y]h][` [YgW\Øhnh3`8]Y
 5i Za Yf_gUa _Y]h`ZØf`X]YgY`hfU[]gW\Yb`9fY][b]ggY`V`Y]Vh
 i bUVX]b[VUfž`XUa`]h'g]W\`XYfUfh][Y` : Y\`Yf`b]W\h'k]YXYf\c`Yb"

8YhU]`g	
Cfh	G]bn][ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • fd!cb`]bY"XY • k k k "VV_"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY