

? cV`YbnDUgg. `B Yi Y`J Yf[Øbgh][i b[Yb`ZØf
gc n]U`gWk UWk Y`6Øf[Yf°

8 Yf`?cV`YbnDUgg`V]YhYh`6Øf[Yfb`a]h`Gcn]U`Y]ghi b[Yb
J Yf[Øbgh][i b[Yb`ZØf`gc n]U`Y`HY]` \ UVY`"5bhfU[`cb`b]Y`cXYf
hY`YZcb]gWk "



5a`%(" '5df]' '&\$&) `k i fXY`XYf`?cV`YbnDUgg`]bg`@YVYb`[Yfi ZYbž`XYf
gdYn]Y`ZØf`6Øf[Yf]bbYb`i bX`6Øf[Yf`_cbn]d]Yfh`]ghž`X]Y`VYgh]a a hY
Gcn]U`Y]ghi b[Yb`VYn]Y`Yb`" @Uj h`bYk g!_cV`Ybn`"XY`n]Y`h`XYf`DUgg
XUfUi ZUVž`X]Y`[YgY`gWk UZh`]Wk Y`HY]` \ UVY`ni`ZØf`XYfbž`]bXYa`Yf
J Yf[Øbgh][i b[Yb`ZØf`GWk]a a V`XYfž`A i gYYbž`H`YUhf`i bX
X]j YfgY`J YfUbgH`hi b[Yb`]b`?cV`Ybn`V]YhYh`"8]YgY`⊖]h]Uh]j Y`]gh
HY]`Y]bYg`i a ZUggYbXYfYb`gc n]U`Yb`Dfc[fUa a gž`XUg`ØVYf`XUg
6]Xi b[g`i bX`HY]` \ UVYdU`_Yh` \]bUi g[Y`h`"

8 Yf`?cV`YbnDUgg`]gh`gck c` \ `U`g`5dd`j YfZØ[VUf`U`g`Ui Wk`]b`Y]bYf
UbU`c[Yb` : cfa` " ⊖`XYf`5dd` \ UVYb`X]Y`Bi hmYf`Ni [Ub[`ni`Y]bYf
, VYfg]Wk h`ØVYf`X]Y`J Yf[Øbgh][i b[Yb`gck]Y`Y]bYb`E F!7cXY`ZØf
Y]bY`i b`_ca`d`]n]YfhY`9]b`Øgi b["8]Y`9btk]W`i b[`XYg`?cV`YbnDUgg

k i fXY`Xi fW`Y]b`Ni gUa a Ybgd]Y`j cb`#!A UbU[Ya Ybhž`XYa
?ca a i bU`Yb` ; YV]YhgFYW`YbnYbhfi a`i bX`XYa`Gcn]U`Ua h
fYU`g]Yfh`6YgcbXYfg`Yfj cfni`YVYb`]ghž`XUgg`gck c`XYf`DUgg`U`g
Ui W`X]Y`5dd`_cghYb`cg`g]bX`i bX`gc`Ub[Y`[Ø`h][`V`Y]VYbž`k]Y`X]Y
6YfYW`h][hYb`Gcn]U`Y]ghi b[Yb`VYn]Y`Yb"

N]Y`[fi ddY`i bX`6YfYW`h][i b[

Ni`XYb`VYfYW`h][hYb`DYfgcbYb[fi ddYb`[Y`ØfYb`9a dZ`b[Yf`j cb
6Øf[Yf[Y`X`fG; 6`≠ž; fi bXg]W`Yfi b[`]a`5`hYf`i bX`VY]
9fk YfVga`]bXYfi b[`fG; 6`L`≠ž`<]`ZY`ni a`@VYbgi bhYf`U`hifG; 6
L`≠ž`5gm`VYk YfVYf`Y]ghi b[Yb`f5gm`V@`ž`K`c`b[Y`X`fK`c; ;`É`gck]Y
@Y]ghi b[Yb`]a`F`U`a`Yb`j`cb`6]`Xi b[`i`bX`HY]`UVY`fž`*`V`6?; ;`É`
9]b`k`]W`h][Yf`5gdY`_h]ghž`XUgg`X]Y`5bhfU[ghY`i b[`ØVYf`X]Y`5dd
cXYf`X]fY`_h`VY]`i`k`Y`A`c`f`i`bhYf`\$`&`*`%`&`-`!`&`%`\$`YfZc`[Yb`_`Ubb"

8 Ug`6]`Xi b[g!`i bX`HY]`UVYdU`_Yhž`XUg`]b`j`YfV]bXi b[`a`]h`XYa
?cV`YbnDUgg`ghY`hž`V]YhYh`k`Y]hYfY`Z]bUbn]Y`Y`i`bhYfghØhni b[`ZØf
?]bXYfž`ž`[YbX`]W`Y`i`bX`f`b[Y`9fk UW`gYbY"i`bhYfghØhni b[Yb
_ØbYb`ZØf`Y]b`h`A`][Y`c`XYf`a`Y`f`h`A`][Y`5i`gZØ[Y`j`cb`GW`i`Yb`i`bX
?]bXYfhU[YgY]b`f]W`hi b[Yb`VYUbhfU[h`k`YfXYb"8]Y`?`cghYb`Y`YfZØf
k`YfXYb`]b`h`Uhg`A`W`]W`Yf`<`Ø`Y`YfghUhhYhž`k`Ug`VYgcbXYfg`:`Ua`j]Yb
a`]h[Yf]b[Ya`9]b`_ca`a`Yb`ni`[i`hY`_ca`a`h"

I a ZUb [`XYf`i bhYfghØhni b[

- ?cghYbØVYfbU`a`Y`ZØf`dYfgØb`]W`Y`GW`i`VYXUfZgUfh]_Y`ni
6Y[]bb`XYg`GW`i`U`fYg"
- 9fghUhh`b[`XYf`6YZØfXYfi b[g`_cghYb`ni`f`b`A`W`gh[Y`Y[YbYb
GW`i`Y"
- :]bUbn]Yfi b[`j`cb`ni`g`h`n`]W`Yf`@YfbZØfXYfi b[ž`i`a
gW`i`_]gW`Y`N]Y`Y`ni`Y`ffY]W`Yb"
- 6Y]hfU[gØVYfbU`a`Y`ZØf`X]Y`A`]hU[gj`YfdZY[i`b[`]b
GW`i`Yb`i`bX`?]hUg"
- A`cbUh]W`Y`:`ØfXYfi b[`j`cb`V]g`ni`%)`ž`\$`\$`9I`F`ZØf`X]Y
HY]`UVY`Ua`_gcn]U`Yb`i`bX`_i`h`i`fY`Yb`@VYb`V]g`ni`a`%,`"
@VYb`g`U`f"

@Ui h`_cV`Ybn"XY`VYghY\h`Y]b`5bgdfi W\`Ui Z`X]YgY`I bhYfghØhni b[
i bUV\`Àb[] [`j ca `5`hYfž`gc`Ub[Y`<`]ZY`ni a `@YVYbgi bhYf\U`h
[Yk `À\`fh`k]fX``5i »YfXYa `Ybh\`À`h`XUg`6`]Xi b[gdU`_Yh
j YfgW\]YXYbY` ; Y`X!`cXYf`GUW\`Y]ghi b[Ybž`XUfi bhYf`Ni gW\ØggY`ZØf
Gdcfhj YfY]bY`i bX`X]Y` , VYfbU\`a Y`j cb`B UW\` \]ZY!Ghi bXYb"

8]Y`5bhfU[ghY``i b[`ZØf`X]YgY`@Y]ghi b[Yb`YfZc`[h`i]b`XYf`FY[Y``ØVYf
X]Y`ni gh`ÀbX][Y`GhUXh`cXYf` ; Ya Y]bXY``I a `X]Y`@Y]ghi b[Yb
VYk `j``][h`ini `VY`_ca a Ybž`a ØggYb`YbhgdFYW\YbXY`B UW\`k Y]gY
j cf[Y`Y[h`k YfXYb``8]Yg`]gh`VYgcbXYfg`ZØf`9`hYfb`k]W\h][ž`X]Y
6Øf[Yf[Y`X`VYn]Y\Ybž`XU`X]Y`I bhYfghØhni b[`ZØf`6`]Xi b[`i bX
HY`]\UVY`[`Y]W\`nY]h][`a]h`XYa `5bhfU[`Ui Z`6Øf[Yf[Y`X`VYU`bhfU[h
k YfXYb`a i gg"

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[Ybž`XUgg`XYf`?cV`YbnDUgg`i bX
X]Y`Yf[`ÀbnYbXYb`6`]Xi b[g!`i bX`HY`]\UVY`Y]ghi b[Yb`Y]bYb
k]W\h][Yb`6Y]hfU[`ni f`J YfVYggYfi b[`XYf`@YVYbgei U`]h`Àh`j cb
gcn]U`VYbUW\`hY`][hYb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`]b`?cV`Ybn
`Y]ghYb``8]YgYg`i a ZUggYbXY`Dfc[fUa a `nY][h`XUg`9b[U[Ya Ybh
XYf`GhUXhž` ðhY[fU]cb`i bX`HY`]\UVY`ZØf`U`Y
6Yj Ò`_Yfi b[ggW\]W\`hYb`ni `ZØfXYfb``K Y]hYfY` ðZcfa Uh]cbYb`i bX
6YfUhi b[Yb`g]bX`Ui Z`XYf`K YVgY]hY`XYg`6i bXYga]b]ghYf]i a g
ZØf`5fVY]h`i bX`Gcn]U`Yg`j YfZØ[VUf"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none">• bYk g!`_cV`Ybn"XY• k k k ``_cV`Ybn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY