

Hf]Yf`ZY]Yfh`A UfW5i fY`. `9fÒZZbi b[ `XYf  
@UbXYgUi gghY``i b[ `]a `> b]`

Hf]Yf`ZY]Yfh`X]Y`9fÒZZbi b[ `Y]bYf`@UbXYgUi gghY``i b[ `ØVYf  
A UfW5i fY`Ua `%) "`> b]`&\$&) `a `]h]bhYfU\_hj] Yb` : Ø\fi b[ Yb  
i bX`J YfUbgH`hi b[ Yb"

A ]h[ fc» Yf`J cfZfYi XY`V`W\_Yb`X]Y`GhUXh`Hf]Yf`i bX`j\ fY`6Ygi WXYf  
Ui ZX]Y`9fÒZZbi b[ `XYf`@UbXYgUi gghY``i b[ `ni a `fÒa `]gWXYb`?U]gYf  
A UfW5i fY`ž`X]Y`Ua `%) "`> b]`&\$&) `ghUhz]bXYb`k `]fX`"Hf]Yfž`VY`\_Ubbh  
U`g`5i [ i ghU`HfY] Yfcfi a `i bX`U`g`À`hYghY`GhUXh`8Yi hgW`\_UbXgž`[ `]h  
U`g`XUg`NYbhfi a `XYf`5bh]\_Y`]b`A `]hh`Y`i fcdU`"K `À`fYbX`XYf  
FY[ `]Yfi b[ gnY]hj`cb`A UfW5i fY`Yf`YVhY`Hf]Yf`Y]bY`YfghY`[ fc» Y  
6`ØhYž`X]Y`Xi fW`a`cbi a`YbhU`Y`F`Òa`YfVUi hYbž`Y]bgW`Y]Y»`]W`XYf  
VYfØ`a`hYb`DcfhU`B][`fU`ž`[`YdfÀ`[`h`]gh`8]YgY`VYY]bXfi W\_YbXYb  
6Ui hYb`nÀ`Yb`Yi hY`ni a`i`B9G7C!K`Y`h\_i`hi`fYfVY`i`bX`n]Y\Yb  
À`f`]W`nU`fY]W`Y`Hci`f]ghYb`Ub"

I a`X]Y`VY] cfghY\YbXY`5i gghY``i b[ `cdh]a`U`j`cfni`VYfY]hYbž  
k`i`fXYb`Yhk`U`%\$\$` ;`ÀghY`ZØ`fYf`]a`F`Y]b]gWXYb`@UbXYga`i`gYi`a  
Hf]Yf`[`YgW`i`h`8]Y`GW`i`i`b[`Ybž`X]Y`Ub`gYW`g`5VYbXYb  
ghUhz]bXYbž`VYghY\Yb`Ui`g`Y]bYf`[`Ya`]gW`hYb` ;`fi`ddY`j`cb  
A`ÀbbYfb`i`bX` :`fUi`Yb`nk`]gWXYb`&\$`i`bX`-`\$`J\`fYb`"?i`fUhc]bbYb  
XYg`GhUXha`i`gYi`a`g`G]a`Ycbgh]Zi]bZcfa`]YfYb`X]Y` :`Ø`fYf`ØVYf`X]Y  
5i`gghY``i`b[`gghØW\_Y`i`bX`XYb`\]ghcf]gWXYb`?cbhYi`hfi`bX`i`a`A`UfW  
5i`fY`ž`XYf]j`cb`%\*`%V]g`%,`\$`b`"7`f`"fÒa`]gWXYf`?U]gYf`k`Uf"  
I`b[`ØW`\_]W`Yfk`Y]gY`k`Uf`gY]bY`FY[ `]Yfi`b[`gnY]hj`cb`a`Y`fYfYb  
?fY[ `Ybž`Y]bYf`DYghYd]XYa`]Y`gck`]Y`7`f]ghYbj`YfZc`[`i`b[`Yb  
[`YdfÀ`[`h"

9fZU\ fi b[ Yb`i`bX`9fk`Ufhi`b[`Yb`XYf  
;`ÀghY`ZØ`fYf

J]Y`Y`XYf'; ÅghYZ0\fyf`Vf]b[ Yb`VYfY]hg`9fZU\fi b[ `a ]h: 0\fi b[ Yb  
]b`Hf]Yf`a ]h"9]b][ Y` \UVYb`gc[ Uf`Y]bY`FY]gY`bUW`F`ca  
i bhYfbca a Yb`ži a `g]W` ]bhYbg]j Yf`a ]h`XYf'; YgW` ]W`hY`j`cb`A`UfW  
5i fY`Ui`gY]bUbXYfni`gYhnYb" K ]f`k`0bgW`Yb`i`bgž`XUgg`X]Y  
6Ygi`W`Yf`g]W`Ui`W`bUW`XYf`5i`gghY`i`b[ `k`Y]hYf`a ]h`XYa`H\Ya`U  
VYgW`ÅZh][ Yb` ž`Yf`\_`ÅfYb`X]Y'; ÅghYZ0\fyf]bbYb"8]Y`[ Yd`UbhY  
5i`gghY`i`b[ `k`]fX`ZUgh`(\$`\$`5i`gghY`i`b[`ggh0W`\_Y`i`a`ZUggYb`i`bX`]gh  
]b`nk`Y]`A`i`gY`Yb`]b`Hf]Yf`j`YfhY]`h`XUg`F`\Y]b]gW`Y`@UbXYga`i`gY`i`a  
nY][`h`A`UfW5i`fY`g`@YVYb`i`bX`K`Yf`\_`W`fcb`c`c`[ ]gW`ž`k`Å`fYb`X`XUg  
GhUXha`i`gY`i`a`X]Y`K`]f`\_i`b[ `X`Yg`?`U]gYfg`]b`gd`ÅhYfYb`9dcW`Yb`i`bX  
X]Y`:`fU[ Y`bUW`i`[ i`hYf`<`YffgW`UZ`h`h`Ya`Uh]g]Yfh"

6YgcbXYfYf`K`Yfh`k`]fX`Ui`Z`X]Y`ϕ`hYfU`\_h]cb`nk`]gW`Yb`6Ygi`W`Yfb  
i`bX`; ÅghYZ0\fyfb`[ Y`Y`[ h`ϕ`hYfU`\_h]j`Y`9`Ya`YbhY`gc`Yb`X]Y  
5i`gghY`i`b[ `VY`YVYb`i`bX`Y]bY`VYgcbXYfY`K`]f`\_i`b[ `Yfn]Y`Yb" 8Yf  
5i`ghUi`gW`a`]h]bhYfYgg]YfhYb`6Ygi`W`Yfb`]gh`Z0f`i`bg`j`cb`[ fc»Yf  
6YXYi`hi`b[ `ž`gc`X]Y'; ÅghYZ0\fyf"8]Y`@UbXYgUi`gghY`i`b[ `ni`a  
f0a`]gW`Yb`?`U]gYf`A`UfW5i`fY`j`Yfgdf]W`hž`Y]b`\_i``hi`fY`Yg`<][ \`][ \h  
]b`Hf]Yf`ni`k`YfXYb`i`bX`XYb`\]ghcf]gW`Yb`9]bZi`gg`XYg`?`U]gYfg  
`YVYbX][`ni`a`UW`Yb"

## 6Y[ `Y]hYbXY`J`YfUbghU`hi`b[ Yb`i`bX U`\_h]j`]h`ÅhYb

Ni`f`i`bhYfgh0hni`b[ `XYf`@UbXYgUi`gghY`i`b[ `k`YfXYb`k`Y]hYfY  
J`YfUbghU`hi`b[ Yb`Ub[ YV`chYbž`X]Y`g]W`a`]h]j`YfgW`]YXYbYb  
5gdY`\_hYb`XYf`f0a`]gW`Yb`; YgW`]W`hY`VY`ZUggYb"5a`i`&(`"5df]`&\$&)  
Z]bXYh]a`?`i`hi`fnYbhfi`a`:`Yghi`b[ `9`\fYbVfY]hghY]b`Y]bY`0ZZYbh]W`Y  
: 0\fi`b[ `0VYf`XYb`C`VYf[ Yfa`Ub]gW`!`F`UYh]gW`Yb`@]a`Yg`ghUhhž`X]Y  
gdUbbYbXY`9]bV`]W`\_Y`]b`6Ui`ž`6Yk`UW`i`b[ `i`bX`XYb`5`hU[ `YbYf  
NY]h`V]YhYh"5a`i`[ `Y]W`Yb`HU[ `]bZc`fa`]Yfh`Y]bY`:`0\fi`b[ `0VYf`X]Y  
; UfhYb`\_i`hi`f`j`cb`XYf`GhY]bnY]h`V]g`ni`a`A`]hhY`U`hYf"

8Uf0VYf`\]bUi`g`k`]fX`Ua`i`&(`"5df]`&\$&)`ja`@UbXYga`i`gY`i`a`A`U]bn  
Y]b`J`c`fhfU[ `j`cb`8f" `A`Y]`\_K`cm`\_Y`d`UbYbž`XYf`g]W`a`]h`XYb  
5bY][`bi`b[ Yb`A`UfW5i`fY`g`Xi`fW`XYb`Y`Ya`U][ Yb`6i`bXYg`\_Ubn`Yf  
<Y`a`i`h`GW`a`]Xh`VYgW`ÅZh][ h"5a`i`" `A`U]`&\$&)`k`]fX`XUg`H`Ya`U

XYf'fÒa ]gWXYb'F Y]hYfY]']b'XYb'?U]gYfh\Yfa Yb'VY\UbXY'hž'HY]'XYf  
FÒa ]gWXYb'K cWXYbYbXYb']a'K Y'hYfVY'Hf]Yf"

8]Y'@UbXYgUi gghY''i b[ 'ØVYf'A UfW5i fY''i bX'X]Y'VY[ 'Y]hYbXYb  
J YfUbghU'hi b[ Yb'ZÒfXYfb'b]W\h'bi f'XUg' ðhYfYggY'Ub'XYf'5bh]\_Yž  
gcbXYfb'ghÀf\_Yb'Ui W'X]Y'Dcg]h]cb'Hf]Yfg'U'g'\_i'hi fY''Yg'NYbhf i a  
XYf'fÒa ]gWXYb'; YgW]W\hY"

8]Y'J cfVYfY]hi b[ Yb''Ui ZYb'Ui Z'<cW\hci fYbž'i bX'gck c\''X]Y'GhUXh  
U'g'Ui W'X]Y'J YfUbghU'hYf'g]bX'VYfY]hž'XYb'6Ygi W\Yfb'Y]b  
i bj Yf[ Ygg'W\Yg'9f'YVb]g'ni 'V]YhYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f'5i gghY''i b[ 'VYgi WXYb'G]Y'X]Y  
K YVgY]hY'XYg'F \Y]b]gWXYb'@UbXYga i gYi a g"

8YhU]`g	
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "gk f"XY</li><li>• a UfWUi fY'!hf]Yf"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY