

A Uf]bU`7UZÅ`]b`≐a YbUi .`Gc`VYk YfhYh`X]Y
?cb_i ffYbn`X]Y`GdY]gYb`°

5a`&-"\$*"\$&\$&)`hf]hh`XUg`FYghUi fUbh/`ei ch/`a chU/`ei ch/`Ui g
BYi k]YX`]b`XYf`8c_i !GcUd`/`ei ch/`A Y]b`@_U`ž`8Y]b
@_U/`ei ch/`Ui Z?UVY`9]bg`Ub"



≐a YbUi ž`8Yi hgW`UbX`!`8]Y`_i`]bUf]gW`Y`K`Y`h`XYf`;`Ughfcbca`]Y
k`]fX`Y]ba`U`a`Y`f`Ui`Z`XYb`DfØZghUbX`[`YghY`h`i`i`bX`nk`Uf`]b`XYf
VY`]YVhYb`8c_i !GcUd`A`Y]b`@_U`ž`8Y]b`@_U`8Yf`DfcZ]
_ca`a`h`"5a`:`fY]hU[`ž`XYa`&+"`đ b]`&\$&)`ž`i`a`%+.`.)`I`f`Ui`Z?UVY`
9]bgž`ghY`h`XUg`A`Uf]bU`7UZÅ`Ui`g`≐a`YbUi`]a`:`c_i`g`i`đ`X]YgYf
9d]gcXY`Ya`dZÅb[`h`X]Y`;`Ugh[`YVYf]b`A`Ubi`Y`U`]fY`A`]hVYk`YfVYf
i`bX`gYfj`]Yfh`Y]b`_Øgh`]W`Yg`A`YbØž`XUg`Ui`g`J`c`fgdY]gYž`<`Ui`dh[`Ub[
i`bX`8YggYfh`VYghY`h`9]b`]bhYfYggUbhYf`5VYbXž`VY]`XYa`b]W`h`bi`f
XYf`;`YgW`a`UW`ž`gcbXYfb`Ui`W`XUg`5a`V]YbhY`VYk`YfhYh`k`]fX`"
8]YgY`GhUZZY`U`h`Yg`]b`g]W`ž`XYbb`X]Y`?cb_i`ffYbn`i`bhYf`XYb`ZØbZ
hY]`bY`a`YbXYb`;`Ughfcbca`†`]bbYb`]gh[`fc`»"

<YfngW`U[`!A`ca`YbhY`g]bX`[`UfUbh]Yfhž`k`Ybb`X]Y`HY]`bY`a`Yf

k Å\fybX'XYg'5VYbXg'i a 'Di b_hY'k YhY]ZYfb''8]Y'A cXYfUh]cb
ØVYfb]a a h'XYf'VY_UbbhY'GhUf_cW'Å'A]_Y'GØggYfž'XYf'a]hj]Y'
7\Ufa Y'i bX'9I dYfh]gY'Xi fW'X]Y'GYbXi b['ZØ\fh''9g']gh'b]W'h'XUg
YfghY'A U'ž'XUgg'XUg': cfa Uhž'XUg'gY'h'&\$%' 'Ui Z'?UVY''9]bg
Ui g[YghfU\`h'k]fXž'X]Y'Ni gW'Ui Yf']b'gY]bYb'6Ubb'n]Y'h''a a Yf\]b
hfYhY'b'k ØW'Ybh]W'ZØbZ'K]fhY'Ui g'Y]bYf'GhUXh'[Y[YbY]bUbXYf'Ubž
i a 'XUg'VYghY'F'YghUi fUb'h'ni '_ØfYb''bYk g"XY'VYf]W'hY'h'j c b
Y]bYa '[fc» Ufh][Yb'K YhVYk Yfv' 'i bX'X]Y'GdUbbi b['V'Y]Vh'V]g
ni a 'GW' 'i gg'Yf\U'hYb'

„ VYffUgW' i b[Yb ']a ' A Uf]b U'7UZÅ

æa ' A Uf]b U'7UZÅ ž'k c'XYf'; Ughfcbca 'A Ufh]b'j cb'XYa '7UfdUW]c
j ca 'K Y]XYf]bX'ØVYffUgW'h'k Ufž'k]fX'X]Y'\c\Y'E i U]hÅh'XYf
GdY]gYb'XYi h]W'' 8U'VY]» h'a Ub'['Y]W'ink Y]a U'fY]b ž'_ØbbhY
a Ub'gU[Ybž'XYbb'b]W'h'bi f'X]Y'5fca Yb'g]bX'Ui » Yf[Yk Ø\`b`]W'ž
gcbXYfb'Ui W'X]Y'_fYUh]j Y'?ca V]bUh]cb'XYf'; Yf]W'hY''8]Y
UbXYfYb'HY]bY\`a Yf'g]bX'YVYbZU''g'Ub[YhUb'`i bX'\`YVYb'XUg
B]j YUi ž'XUg'A Ubi Y'U'a]h']\fYa 'A YbØ'YffY]W'h'\Uhž'\Yfj cf''
< Òfni '\`YVh'\`Yfj cfž'XUgg'X]Y'YfghY'Nk]gW'Ybk Yfhi b['bUW'XYf
J c fgdY]gY'ZUgh'X]Y'< ØW'ghdi b_hnU\''ZØf'A Ubi Y'U'VY]b\U'hYhY' 'Y]b
NY]W'Yb'ZØf']\f'[i hYg'< ÅbXW'Yb'j]b'XYf'?ØW'Y''

8 Ug' A Uf]b U'7UZÅ '\`Uh'Yg'j]b'X]YgYf'9d]gcXY'U'gc'cfXYbh]W'
_fUW'Yb''UggYb'`i bX'Y]b'['i hYg'; YgW'ÅZn[Ya UW'h''8Ug'Yb[U[]YfhY
HYUa '\`Uh'b]W'h'bi f'ZØf'XYb'; Ui a Ybž'gcbXYfb'Ui W'ZØf'X]Y'5i [Yb
Y]bY': fYi XY'VYfY]hYh''Ni gW'Ui Yf'_ØbbYb'X]Y'9d]gcXY'`bUW'XYf
5i gghfU\`i b['j]b'XYf'?UVY''9]bg]A YX]Uh\Y'_`bUW'gW'Ui Yb'cXYf
g]W'Ui Z'X]Y'K]YXYf\c'i b['Ua '*"'ž`']&\$&) 'i a '%+.%\$'l '\`f'ZfYi Yb''
K Y]hYfY'F'YghUi fUb'hVYgi W'Y'k YfXYb'`i ba]hY'VUf'bUW'XYa
A Uf]b U'7UZÅ 'YVYbZU''g'Ui Z'?UVY''9]bg'Ui g[YghfU\`hž'XUfi bhYf
]a chU 'Ui g'BYi k]YX'`i bX' GhUX` 'Ui g'K]f[Yg''

8]Y 'bÅW ghYb ' <] [\ `] [\ hg']a 'Dfc [fUa a

8]Y'Ni gW'Ui Yf'XØfZYb'g]W'ØVYf'Y]bY'gdUbbYbXY'K cW'Y'ZfYi Yb''
5a '&- "'ž`b]`&\$&) 'nY][h'?UVY''9]bg['Y]W'a Y\`fYfY'F'YghUi fUbhg'j]b
XYf'8c_i !GcUdž'i bhYf'UbXYfYa .

-]a chU žBYi k]YX' '%'. \$\$'I \f
- GhUX` žK]f[Yg' '%(. \$\$'I \f
- K Y]b\Ui g'GWxi `hYg ž@a Vi f[' '%). \$\$'I \f
- ; ; ' 'FYghUi fUbh/ 'J]bch\Y_ žK]bb]b[Yb' '*.%\$'I \f
- <5A 5BB G`cWU`?]hW\Yb ž<YfgW\VUW\ ' '+.%\$'I \f

?Ò`b`i bX`I a [YVi b[`XØfZYb`g]W\`Ui Z`gdUbbYbXY`_i `]bUf]gW\Y
 9f`YVb]ggY`ZfYi Ybž`X]Y`]b`X]YgYf`\YfUi gZcfXYfbXYb ; Ughfcbca]Y!
 I a [YVi b[`Yf`YVVUf`[Ya UW\h`k YfXYb"K Yf`X]Y`I bhYfgW\]YXY`XYf
 j YfgW\]YXYbYb`F`YghUi fUbhg`Yf`YVYb`a ÒW\hYž`\Uh]b`XYb
 _ca a YbXYb`5i g[UVYb`a Y\`f`U`g`[Ybi [; Y`Y[Yb\Y]h`XUni °

| | |
|----------|--|
| 8YhU]`g | |
| C fh | ≡a YbUi ž8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "\cYfni "XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY