

J < G`B Yi k ]YX`[ `Àbnh'a ]h`YfZc`[ fY]Wk Yf  
E i U`]hÀhghYgh]Yfi b[ °

8]Y`J c`\_g\cWk gWk i `Y`B Yi k ]YX`Yf\À`h`XUg`@E K !NYfh]Z]\_Uh`ZØf  
\YfUi gfU[ YbXY`E i U`]hÀh`i bX`d`Ubh`X][ ]hU`Y  
6]`Xi b[ gUb[ YVchY"

8]Y`J c`\_g\cWk gWk i `Y`B Yi k ]YX`\Uh`YfbYi h`Y]bYb`VYXYi hYbXYb  
9fZc`[ `]b`XYf`K Y]hYfV]`Xi b[ `Yfn]Y`hž]bXYa`g]Y`YfZc`[ fY]Wk`XUg  
E i U`]hÀhgj`YfZU\`fYb`@YfbYfcf]Ybh]YfhY`E i U`]hÀhghYgh]Yfi b[ `]b`XYf  
K Y]hYfV]`Xi b[ `f@E K Ł`Xi fWk`Ui ZYb`\Uh"8]YgY`NYfh]Z]n]Yfi b[  
VY`Y[ h`XUg`\c\Y`ZUWk`]Wk`Y`i bX`cf[ Ub]gUhc]gWk`Y`B]j`YUi`XYf`J < Gž  
X]Y`XUg`@E K !GmghYa`gY]h`bi ba`Y`f`&\$`đ\`fYb`ni f`\_cbh]bi ]Yf`]Wk`Yb  
E i U`]hÀhgYbhk ]W`i b[ `bi`hnh"8 Ug`J`YfZU\`fYb`dfØZh  
6]`Xi b[ gY]bf]Wk`hi b[ Yb`]b`Y`ZE i U`]hÀhgVYfY]Wk`Yb`i bX`ghY`h`X]Y  
6YXØfZb]ggY`gck ]Y`XYb`@YfbYfZc`[ `XYf`HY]`bY\`a`YbXYb`]b`XYb  
A ]hY`di b`h"8 Ug`VYf]Wk`hYb`X]Y`**BF!?! f]Yf"**

8]Y`@Y]hYf]b`XYf`J < Gž`đ`hU`; Øbh\Yfž`VYhcbhY`]b`X]YgYa  
Ni`gUa`a`Yb\`Ub[ ž`XUgg`XUg`@E K !GmghYa`b]Wk`h`bi f`ni f  
C dh]a ]Yfi b[ `j`cb`Dfc`nYggYb`VY]hfÀ[ hž`gcbXYfb`Ui`Wk`X]Y  
?i`bXYbni`Zf]YXYb\`Y]h`ghÀf`h"À`f`5i [ Yba`Yf`\_]Y[ h`Ui`Z`XYf  
\_cbh]bi ]Yf`]Wk`Yb`J`YfVYggYfi b[ `XYf`5b[ YVchY`i bX`XYf`5bdUggi b[  
Ub`X]Y`6YXØfZb]ggY`XYf`@YfbYbXYb"5i`Wk`A`Y`\_Y`DZY]ZZYfž`X]Y  
dÀXU[ c[ ]gWk`Y`@Y]hYf]b`XYf`J < Gž`\cV`X]Y`Yf\`Ò\`hY`dÀXU[ c[ ]gWk`Y  
DfcZYgg]cbU`]hÀh`i bX`X]Y`@YfbYfZc`[ Y`\Yfj`cfž`X]Y`Xi`fWk`X]Y  
5i`gY]bUbXYfgYhni b[ `a`]h[ Y`i b[ YbYa`@YfbYb`Yfn]Y`h`k`YfXYb"

GhfUhY [ ]gWk`Y`9bhk ]W`i b[ gn]Y`Y`

≈a`F`U\`a`Yb`Y]bYg`5VgWk`i`ggk`cf`\_g\cdg`k`i`fXYb`nk`Y]`ghfUhY [ ]gWk`Y  
9bhk ]W`i b[ gn]Y`Y`ZØf`X]Y`\_ca`a`YbXYb`j`]Yf`đ\`fY`Zcfa`i`\_]Yfh"8`Uni

[ Y \ Òfh'X]Y`I a gYhni b[ `Y]bYf`i a ZUggYbXYb  
8)[ ]hU`]g]Yfi b[ gghfUHY[ ]Y`gck ]Y`X]Y`J YfghYh][ i b[ `Y]bYg  
VY[ cbbYbYb`A Uf\_Yh]b[ nm\_`i g"6Øf[ Yfa Y]ghYf`DYhYf`š b[ ``cVhY  
X]Y`:`YI ]V`]hÀh`XYf`J <G`BYi k ]YX`i bX`XUg`9b[ U[ Ya Ybh`XYg  
[ YgUa hYb`HYUa gž`k Ug`X]Y`d cg]h] Y`9bhk ]W\_`i b[ `XYf  
6]Xi b[ g]bgh]hi h]cb`i bhYfghfY]W`h"8]Y`J <G`BYi k ]YX`ghfYVh`X]Y  
9bhk ]W\_`i b[ `ni `Y]bYf`a cXYfbYb`K Y]hYfV]`Xi b[ g!`i bX  
8]Ybgh`Y]ghi b[ gY]bf]W`hi b[ `Ubž`X]Y`VYXUfZgc f]Ybh]YfhY`5b[ YVchY  
YfUfVY]hYhi bX`X]Y`8)[ ]hU`]g]Yfi b[ `]\fYf`8]Ybgh`Y]ghi b[ Yb  
Ui gVUi h"8]YgY`÷Zcfa Uh]cbYb`k i fXYb`j cb`BYk g`?cV`Ybn  
Yf[ `Abnh"

8]Y`5bk YbXi b[ `XYg`@E K !GmghYa g`n]Y`h`XUfUi Z`UVž`]bX]j ]Xi Y`Y  
@Yfbd fcnYggY`ni `ZØfXYfb`i bX`X]Y`E i U`]hÀh]b  
6]Xi b[ gcf[ Ub]gUh]cbYb`bUW` \U`h][ `ni `g]W`Yfb`i bX  
k Y]hYfni Ybhk ]W\_Y`b"8]YgYg`E i U`]hÀhga UbU[ Ya YbhgmghYa `]gh  
VYgcbXYfg`]b`J c`\_g\cW`gW`i `Yb`i bX`UbXYfYb  
K Y]hYfV]`Xi b[ gY]bf]W`hi b[ Yb`j YfVfY]hYh"9g`\_ca V]b]Yfh`9`Ya YbhY  
Ui g`UbXYfYb`E i U`]hÀhga cXY`Ybž`XUfi bhYf`X]Y`8`B`9B`-GC`- \$\$\$  
gck ]Y`X]Y`9i fcdYUb`:`ci bXUh]cb`Zcf`E i U`]hm`A UbU[ Ya Ybh`f9: E A Ł"

## 8)[ ]hU`]g]Yfi b[ `]a `:`c\_`i g

8]Y`U\_`hi Y`Y`J Yfg]cb`j cb`@E K ž`@E K ` ž`VYhcbh`X]Y`6YXYi hi b[  
X][ ]hU`Yf`A YX]Yb`\_ca dYhYbn`i bX`dYfgcbU`]g]YfhYf  
@Yfbi a [ YVi b[ Yb"9]b`VYgcbXYfYf`:`c\_`i g`]Y[ h`Ui Z`XYf`Bi hni b[  
a cXYfbYf`X][ ]hU`Yf`K Yf\_nYi [ Y`k ]Y`Y!DcfhZc`]cg`i bX`XYf  
Cf[ Ub]gUh]cb`j cb`@YfbdUfhbYfgW`UZhYbž`Yhk U`Xi fW`@YfbhUbXYa`g"  
8UfØVYf`\]bUi g`k YfXYb`DfÀgYbn!`i bX`C`b`]bY!@Y`f`\_fÀZhY`ni f  
HY]`bU`a Y`Ub`GYa ]bUfYb`i bX`K cf\_g\cdg`ØVYf`@E K ` `Yfa i h][ hž  
i a `]\fY`A Yh\cXYb`i bX`:`UW`\_ca dYhYbnYb`k Y]hYfni Ybhk ]W\_Y`b"  
8]YgY`5gdY`\_hY`g]bX`YbhgW`Y]XYbX`ZØf`X]Y`ni \_ØbZh][ Y`5i gf]W`hi b[  
XYf`J <G`i bX`k YfXYb`]b`XYf`DfUI ]g`Xi fW`fY[ Y`a `À»][ Y  
:YYXVUW`\_gW`Y]ZYb`i bX`X]Y`I bhYfghØhni b[ `XYf  
GY`Vgh`Yfb`\_ca dYhYbn`[ YZØfXYfhž`k ]Y`Ui Z`XYf`GY]hY`E i U`]hm`XY  
Ui g[ YZØ`fh`k ]fX"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bf!_i f]Yf"XY</li><li>• bYk g!_cV`Ybn"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY