6UVm!; `ØW\_`VY]'<i [\'; fcgj Ybcf. '9fVY
Y]bYf'A]``UfXY`Yfk UfhYh°

<i [\'; fcgj Ybcfž'<Yfnc['j cb`K Ygha ]bghYfž'i bX`gY]bY': fUi
C`j] ]U`Yfk UfhYb`Y]b`6UVm"9fZU\ fYb`G]Y`a Y\ f`ØVYf`]\ fY
fcmU`Y`J YfV]bXi b[`i bX`<cW\ nY]h"

9Uhc b`<U`ž`7\Yg\]fYž`J YfY]b][hYg`? Øb][ fY]W\ `!`5a`'%"`A Åfn
&\$&) `k i fXY`VY_Ubbhž`XUgg`<i [\'; fcgj Ybcfž`XYf`' (!Å\ f][Y
<Yfnc['j cb`K Ygha ]bghYfž'i bX`gY]bY`' %! Å\ f][ Y`9\YzfUi`C`j]]U
; fcgj Ybcf`b`ZfYi X][Yf`9fk Ufhi b[ `g]bX""9]b`GdfYW\Yf`XYg`DUUfYg
[UV`VY\_Ubbhž`XUgg`C`j]]U]a`Gca`a Yf`&\$&(`Y]b`6UVm`Yfk UfhYh"
<i [\ž`XYf`Y]b`Yb[ Yf': fYi bX`j cb`Df]bn`K]``Ua` ]ghž`k]fX`U`g`Y]bYf
XYf`fY]W\ghYb`A ÅbbYf'; fc» Vf]hUbb]Ybg[YgW\Åhnhž`a ]h`Y]bYa
[YYfvhYb`J Yfa Ø[ Yb`j cb`a Y\ f`U`g`%\$`A]``UfXYb`DZ bX`fWU""%%ž-
A]``UfXYb`9i fcŁ`i bX`Y]bYa`'%("`D`Uhn`Ui Z`XYf`@]ghY`XYf`') \$
fY]W\ghYb`6f]hYb`&\$&(ž[Ya Å»`5b[ UVYb`j cb`'; U`U"

<i [\'; fcgj Ybcf`k i fXY`VYfY]hg`ja`5`hYf`j cb`&) `š\ fYb`ni a
A]``UfXÅf""5`g`@Y]hYf`XYf`čj Ygha Ybh`i bX`a`a cV]`Yb[fi ddY
gY]bYf': Ua]`Y`j Yfk U`hYh`Yf`i a ZUb[ fY]W\Y`6Yg]hnhØa Yfž`X]Y
5bk YgYb`]b`C] ZcfXg\]fYž`7\Yg\]fYž`@UbWUg\]fYž`GW\ch`h`UbX`gck]Y
]b`XYb`@cbXcbYf`GhUXhhY]Yb`A UmZU]f`i bX`6Y`[ fUj ]U`i a ZUggYb"
8Yf': Ua]`Ybg]hn`XYf'; fcgj Ybcfg`]gh`XUg`VYY]bXfi W`YbXY`9Uhc b
<U``]b`7\Yg\]fY""<i [ \'; fcgj Ybcfg`A i hhYfž`B`U`h`U`]U'; fcgj Ybcfž
*) ž`U`h`j Yfk UbXhgW\Už`i]W\Y`6Yn]Y\i b[ Yb`ni`B]\_c`Ui g`="j cb
F i gg`UbX`gck]Y`ni a`GW`f]ZhghY`Yf`5`Yi UbXYf`Di gW`_]b`i bX`k Uf
HUi ZdUh]b`j cb`Df]bn`K]``Ua` "i bhYf`XYb`HUi ZdUhYb`j cb`<i [\\
Z]bXYh`g]W\`Ui W`? Øb][ `7\Uf`Ygž`i bX`Yf`]gh`DUhYbcb`_Y`j cb`Df]bn
; Ycf[Y`gck ]Y`Ub[YV`]W\`Ui W`j cb`Df]bn`5fW\]Y"

8]Y`@i | i f]ØgY`<c W\ nY]h

8]Y'<cWnY]hj cb'<i [\ ; fcgj Ybcf'a]h'C`j ]U'<Ybgcb`ZUbX`ja`'b]
 &\$&(`Ui Z]\fYa`Y`Z<Y\_hUf'[ fc»Yb`5bk YgYb`ghUhh`i bX`k i fXY`j cb
 \cW`\_UfÀh][ Yb';`ÀghYb`VYgi W`hžXUfi bhYf`Df]bn`K`j`]Ua`i bX
 Df]bnYgg]b`9i [ Yb]Y"8]Y`NYfYa`cb]Y`k Uf`j cb`VYa`Yf`_Ybgk YfhYf
 DfUW`h[ YdfÀ[ hž`k]Y`Dfca ]Z`Ug\`VYf]W`hYh"8]YgY`YI ei]g]hY
 J YfUbghU`hi b[ `VY]b`U`hYhY`Y]bY`a`i`g]_U`]gW`Y`8UfV]Yhi b[ `Xi fW`
 Y]b`\_ca`d`YhhYg`C`fW`YghYf`gck ]Y`Y]b`UhYa`VYfUi`VYbXYg
 : Yi Yfk Yf`ž`XUg`XYb`5VYbX`\_f`ÒbhY"

Ni f'<cWnY]h[U`h`Y]b`UVgc`i`hYg`<UbXm!J Yfvchž`i`a`X]Y
 Df]j UhgD\`ÀfY`XYf";`ÀghY`ni`gW`ØhnYb"i`bhYf`XYb`5V`k YgYbXYb
 k UfYb`Df]bn`<Uffmi bX`A`Y[\Ub`A`Uf`\_`Yž`XYfYb`HY]`bU`a`Y`]b
 5Vgh]a`a`i`b[ `a`]h`<i [\ ; fcgj Ybcf`b]W`h`ghUhhZUbXž`i`a`a`Ò[ `]W`Y
 GdUbbi b[Yb`ni`j`Yfa`Y]XYb"8]Y'<cWnY]hgj`cfVYfY]hi b[ Yb`i`bX
 !Z]Yfb`gd]Y[ Y`b`X]Y`HfUX]h]cb`XYf`fc`mU`!ZUa`j]Yb`ØVYf[fY]ZYbXYb
 9\Yb`k ]XYfž`X]Y`Ài`Z][`Ui`Z`8]d`ca`Uh]Y`i`bX`:`Ua`j]YbY]b`Y]h
 UVn]Y`Ybž`k`Ug`Y]bYb`\]ghc]gW`Yf`?`cbhYI`h`ni`Y]bYf`J]Y`nU`\`
 _Òb][`]W`Yf'<cWnY]hYb`V]YhYhž`k]Y`g]Y`]b`XYb`\]ghc]gW`Yb
 5i`ZnY]W`bi b[Yb`Xc`_i`a`Ybh]Yfh]g]bXž`k ]Y`B`Uh]cb`U`5`fW`J]`Yg
 Ui`ZnY][`h"

<]ghc]gW`[`YgY\Yb`k`UfYb'<cWnY]hYb`]b`XYf`5XY`ggW`]W`h`c`Zi]`cb
 ghfUH]Y[]gW`Yf`B`Uhi`fž`k ]Y`g]Y`VY]gd]Y`gk`Y]gY`ja`:`U`XYf
 <Y]fUhgU`]Ub`nYb`nk ]gW`Yb`9b[ `UbX`i`bX`GW`chh`UbX`ja`:`\f`%&)`%
 ni`VYcVUW`hYb`g]bX"8]YgY`\]ghc]gW`Yb`J`YfV]bXi b[Yb
 j`YfXYi`h]W`Yb`X]Y`K`]W`h][`_Y]hj`cb'<cWnY]hYb`ja`'?`cbhYI`h`XYf
 GhUUhgZØ\fi b[`i`bX`8]d`ca`Uh]Y"8]Y'<i [\ ; fcgj Ybcfg'<cWnY]h
 _ÒbbhY`U`g`a`cXYfbYg`6Y]gd]Y`X]YgYf`HfUX]h]cb`Ub[YgY\Yb
 k`YfXYbž`XU`g]Y`b]W`h`bi`f`Y]bY`J`YfY]b][`i`b[`nk`Y]Yf`DYfgcbYbž
 gcbXYfb`Ui`W`X]Y`GhÀf`\_i`b[`j`cb`6Yn]Y\i`b[Yb`]bbYf\`U`V`XYf`9`]hY
 ;`fc»`Vf]hUbb]Ybg`XUfghY`h"

8YhU]`g	
C fh	9Uhc b'< U`ž`7\Yg\]fYž`J`YfY]b][`hYg`?`Òb][`fY]W`
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U`XY • k k k "dfca]Z`Ug\`XY

8YhU]`g

- V`c [ "bUh]cbU`UfWx]j Yg"[cj "i _

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["XY