

F ØW_fi Z`VY]`@]X`°`? c`]VU_hYf]Yb`]b VY`]YVhYf`K i fgh`Yb hXYW_h°

F ØW_fi Zj cb` N]a Vc` : f]gWY`GW]b_Yb!Nk]YVY`a Yh`k i fgh
k Y[Yb`?c`]VU_hYf]Yb`]b`@]X`! :]`]U`Yb`]b`F`Y]b`UbX!DZU`n`i bX
UbXYfYb`6i bXYg`ÀbXYfb"



F`Y]b`UbX!DZU`n`ž`8Yi hgW`UbX`!`†`Y]bYf`U_hi Y`Yb
F ØW_fi ZU_h]cb`fi Zh`X]Y` :]fa U`H]`a Ub g`7cbj Yb]YbW` ; a V<`X]Y
N]a Vc` : f]gWY`GW]b_Yb!Nk]YVY`a Yh`k i fgh`?`Ugg]_`]b`XYf
; fØ»Y`j cb`&\$`\$` ; fUa a`ni fØW`"8Yf`F ØW_fi ZVYhf]Zh`DfcXi`_hY`a]h
XYa`JYfVfUi W`gXUhi a`&)"\$`*`&\$&)"i bX`Y]bY`gdYn]Z]gWY`7`Uf[Y
fl , &\$`&%- , †`8Yf` ; fi bX`ZØf`X]Y`F ØW_fi ZU_h]cb`g]bX
bUW[Yk]YgYbY`?c`]VU_hYf]Yb`ž`X]Y`ni`8i fW`ZU`Yf`fUb_i b[Yb
ZØ`fYb`_ØbbYb`"8]Yg`k i fXY`gck c`\\j cb`XYf`**BCN**`U`g`Ui W`j cb`**h!**
c b`]bY`"XY`VYgh`h]`[h"

8Yf`JYf`_Ui Z`X]YgYf`K i fgh`ZUbX`]b`@]X`! :]`]U`Yb`]b`a Y`fYfYb
6i bXYg`ÀbXYfb`ghU`hž`XUfi bhYf`6UXYb!K Øfh`Ya VYf[ž`6UmYfbž
6Yf`]bž`6fUbXYbVi f[ž`<YggYbž`B]YXYfgUW`gYbž`BcfX`f`Y]b!

K YghZU`Yb`i bX`F`Y]b`UbX!DZU`n" J YfVfUi W`Yfz`X]Y`X]YgY`K i fgh
 [Y`Ui Zh`\UVYbž`gc`hYb`g]Y`i a [Y`YbX`]b`]\fYf`Òfh]W`Yb`@]X`! :]]U`Y
 ni fØW`[YVYbž`k`c`g]Y`Ui W`c`bY`?UggYbVcb`YfghUhhY`h`k]fX"
 K]W`h][`]ghž`XUgg`UbXYfY`DfcXi`_hY`j`cb`X]YgYa`F`ØW`fi`Z`b]W`h
 VYhfcZYb`g]bX"

8 Yf` ; Ygi bX`Y]hgUgdY`_h

?c`]VU`_hYf]Yb`g]bX`b]W`h`ni`i`bhYfgW`ÅhnYbž`XU`g]Y`Yfbgh`UZhY
 A U[Yb!8Ufa`!9f`_fUb`_i`b[Yb`Ui`g`ÒgYb`_`ÒbbYb" `ϕ`gc`W`Yb` : `Å`Yb
]gh`Yg`Yb`hgW`Y]XYbXž`J`c`fg]W`h`k`U`hYb`ni` `UggYb`i`bX`VYhfcZYbY
 DfcXi`_hY`gcZcfh`ni`Yb`hgc`f[Yb`c`XYf`ni`fØW`ni`[YVYb" `J`YfVfUi`W`Yf
 gc`hYb`XUfUi`Z`UW`hYbž`]`fY`@U[YfVYgh`ÅbXY`ni`ØVYfd`fØZb`i`bX
 g]W`ØVYf`XYb`F`ØW`fi`Z`ni`]bZcfa`]YfYb"

: Øf`ni`g`Åhn`]W`Y`ϕ`Zcfa`Uh]cbYb`fi`bX`i`a`@YVYbga`]hhY`k`Ufbi`b[Yb
 i`bX`F`ØW`fi`Z`Y`ghY`h`XUg`DcfhU`YVYbga`]hhY`k`Ufbi`b["XY`ni`f
 J`YfZØ[i`b["<]Yf`_`ÒbbYb`Ui`W`J`]XYcg`]b` ; YV`ÅfXYbgdfUW`Y
 UV[Yfi`Z`b`k`YfXYbž`X]Y`X]Y`B`Uj`][`Uh]cb`i`bX`ϕ`Zcfa`Uh]cbYb`ni`f
 J`YfZØ[i`b[`ghY`Yb" `8`Ua`]h`k`]fX`g]W`Yf[YghY`hž`XUgg`Ui`W`
 A`YbgW`Yb`a`]h`<`ØfVY`Y]bXYfi`b[Yb`X]Y`ϕ`Zcfa`Uh]cbYb`YffY]W`Yb
 _`ÒbbYb" `5i`Z`XYf`K`YVg]hY`[]Vh`Yg`ni`XYa`X]Y`A`Ò[`]W`_Y]hž
 I`bhYfh]hY`ØVYf`X]Y`G`W`U`hZ`ÅW`Y`77`Y]bni`V`YbXYbž`i`a`X]Y
 ϕ`U`hY`VYggYf`ni`YfZUggYb" `A`Y`f`X`Uni`YfZU`fYb`G]Y`Ui`Z`XYf`GY]hY`
 `YVYbga`]hhY`k`Ufbi`b["XY"

8 YhU]`g	
C fh	F`Y]b`UbX!DZU`nž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "bcn"XY • k k k "h!cb`]bY"XY • `YVYbga`]hhY`k`Ufbi`b["XY

6 Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["XY