

# 6Ui Yfba Uf\_h`GdYmYf. `A Y`XYb`G]Y`g]Wk ^Yhnh`U`g`5i gghY`Yf`Ub`

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`' "\$`GdYmYfYf`6Ui Yfba Uf\_h`Ua  
&\*"\$- "&\$&) žXYf`fY[ ]cbU`Y`DfcXi \_hY`ZY]Yfh`i bX`bUWk\U`h][ Y  
9f`YVb]ggY`V]YhYh"



GdYmYfž`8Yi hgWk`UbX`!`A ]h[ fc»Yf`J cfZFYi XY`V`]W\_Yb`X]Y  
C f[ Ub]gUhc fYb`Ui Z`X]Y` "\$`5i g[ UVY`XYg`GdYmYfYf`6Ui Yfba Uf\_hgž  
X]Y`\Yi Yf`ja `GYdhYa VYf`ghUhhZ]bXYb`k ]fX`K ]Y`X]Y`GhUXh`GdYmYf`  
]b`Y]bYf`U\_hi Y`Yb`A ]hY]`i b[ `j Yf\_ØbXYh`\Uhž`k ]fX`XYf`A Uf\_h`]b  
?ccdYfUh]cb`a ]h`XYa `6Ui Yfba Uf\_h`GdYmYf`Y`"J`"UV[ Y\U`hYb`"N]Y`  
X]YgYf`hfUX]h]cbgfY]WkYb`J YfUbghU`hi b[ `]gh`Ygž`fY[ ]cbU`Yb  
DfcXi nYbhYb`Y]bY`D`UhhZcfa `ZØf`]\fY`\cWk Yfh][ Yb`DfcXi \_hY`ni  
V]YhYb`i bX`XUg`X]fY`\_hY`J Yf\_bØdZb`j cb`9fnYi [ Yfb`i bX  
J YfvfUi WkYfb`ni `ZØfXYfb`"8]Y`J YfUbghU`hi b[ `U`h]g]Wk`U`g`XYf  
[ fØ» hY`6Ui Yfba Uf\_h`]b`F`Y]b`UbX!DZU`n`YhUV`]Yfh`i bX`n]Y\h`YXYg  
»\f`ØVYf`(\$\$\$\$`6Ygi WkYf`Ui g[ Ub`n`8Yi hgWk`UbX`Ub`"9]b`; fi bX  
a Y\ž`g]Wk`U`g`5i gghY`Yf`ni `VYk YfVYbž`i bX`XUg`V]g`gd`hY`ghYbg  
GcbbhU[ žXYb`%` "'>`j`&\$&)"`B`A`YfY`»bZcfa Uh]cbYb`XUni`g]bX`Ui Z

XYf'K YVg]hY'XYf'GhUXh'GdYmYf'ni'Z]bXYb"

8]Y'XYg'GdYmYfYf'6Ui Yfba Uf\_hg'YI ]gh]Yfh'VYfY]hg'gY]h'ØVYf  
&\$'U\fyb'i bX'n]Y'h'XUfUi ZUVž'6Ui Yfb'i bX'K ]bnYfb'Ui g'XYf  
FY[ ]cb'JcfXYf!'i bX'GØXdZU'n'Y]bY'6Ø\by'ni'V]YhYb"Fi bX'-\$  
5bV]YhYf'dfAgYbh]YfYb'\]Yf'\fy'Zf]gWXYb'DfcXi \_hYž'X]Y'b]W'h'bi f  
Xi fW' ]\fy'\c\Y'E i U']hÀh'VYghYWXYbž'gcbXYfb'Ui W'XYb  
bUW\U'h][ Yb'; YXUb\_Yb']b'XYb': c\_i g'fØW\_Yb"i'Gc'k ]fX  
VY]gd]Y'gk Y]gY'Ui Z'XYb'9]bgUhn'j cb'D'Ugh]\_j Yfn]W'hYh'i bX'j ]Y'Y  
6Yhf]YVY'gYhnYb'Ui ZV]c'c[ ]gWXYb'5bVUi ž'k cXi fW'Y]bY  
i a k Y'hZfYi bX']WXY'i bX'[ Ygi bXY'K U\`ZØf'X]Y'6Ygi WXYf'YbhghY'h"  
8Ug'5b[ YVch'fY]W'h'j cb'; fi a VYfYb'a ]h'?AgY'ØVYf'DZÀ'nYf  
GUi a U[ Yb'V]g'\]b'ni' \UbX[ Ya UW'hYb'GYbZYb'i bX'Y]bYf'J ]Y'nU\`  
Ub'6]c!DfcXi \_hYb"

### 9]b'9f'YVb]g'ZØf'X]Y'G]bbY

8Yf'6Ui Yfba Uf\_h]gh'b]W'h'bi f'Y]b'Ch'ZØf'XYb'9]b\_Ui Z]cb  
@YVYbga ]hY'bž'gcbXYfb'Ui W'Y]b'9f'YVb]g'ZØf'X]Y'G]bbY"BYVYb  
XYb'\_i' ]bUf]gWXYb'?Øgh]W\_X]hYb' [ ]Vh'Yg'Y]b  
UVk YW'g'i b[ gfY]W'Yg'6Y[ 'Y]hdfc[ fUa a 'a ]h'\UbXk Yf\_]WXYb  
JcfZØ\fi b[ Yb'i bX'\_i' hi fY''Yb'6Y]hfÀ[ Ybž'XUg'X]Y'6Ygi WXYf  
VY[ Y]ghYfb'k ]fX"@c\_U'Y'6UbXg'i bX'GhfU» Yb\_Øbgh'Yf'gcf[ Yb'ZØf  
X]Y'bØh][ Y'Gh]a a i b[ 'i bX'i bhYf\U'hi b[ "Ni XYa 'V]YhYh'XYf  
a U'YghÀh]gWXY'GdYmYfYf'8ca'X]Y'dYfZY\_hY'?i' ]ggY'ZØf'XUg'9j Ybh  
i bX'n]Y'h'XUa ]h'b]W'h'bi f'9]b\Y]a ]gWXY'Ubž'gcbXYfb'Ui W'  
nU\`fY]WXY'Hci f]ghYb"

: Ua ]'YbZfYi bX']W\_X]h'k ]fX'[ fc» [ YgWf]YVYbž'XYbb'Yg'k YfXYb  
Ui W'K cf\_g\cdg'i bX'5\_h]j ]hÀhYb'ZØf'? ]bXYf'Ub[ YVchYbž'VY]  
XYbYb'g]Y'b]W'h'bi f'j ]Y''YfbYbž'gcbXYfb'Ui W'GdU» '\UVYb  
\_ØbbYb"< ]Yf'gh'ZØf'YXYb'Yhk Ug'XUVY]i bX'YXYf'6Ygi WXYf'Z]bXYh  
XUg'DUggYbXYž'i a 'Y]bYb'fi bXi a '[ Y'i b[ YbYb'HU[ 'ni'j YfVf]b[ Yb"

### B UW\U'h][ \_Y]h'i bX'F Y[ ]cbU`]hÀh]a ': c\_i g

8Yf'HfYbX'ni'fY[ ]cbU'Ya 'i bX'bUW\U'h][ Ya '9]b\_Ui Z'gW'À[ h'g]W  
Ui W' ]b'XYb'Ni'Uggi b[ gVYX]b[ i b[ Yb'XYg'A Uf\_hYg'b]YXYf"

8]fY\_hj Yfa Uf\_hYf`\_ÒbbYb`b]W\h`bi f`X]Y`<Yf\_i bZh`]\fYf`DfcXi \_hY  
 [ UfUbh]YfYbž`gcbXYfb`Ui W\`]\fY`DfcXi \_hY`Ui ZY]bY`Ui h\Ybh]gW\Y  
 5fh`i bX`K Y]gY`dfÀgYbh]YfYb`"8i fW\`XYb`9]b\_Ui ZUi ZXYa  
 6Ui Yfba Uf\_h`i bhYfghØhnYb`X]Y`?i bX.]bbYb`X]Y`c\_U`Y  
 @UbXk ]fhgW\UZh`i bX`hfU[ Yb`XUni `VY]ž`7C &!9a ]gg]cbYb`Xi fW\  
 j Yf\_ØfnhY`HfUbgdcfhk Y[ Y`ni `j Yff]b[ Yfb`"Gc`k ]fX`XYf`A Uf\_h`ni  
 Y]bYa `k ]W\h][ Yb`HY]`XYg`fY[ ]cbU`Yb`@YVYbg`i bX`ghÀf`h`X]Y  
 K YfhgW\ÒdZi b[ `]b`XYf`[ YgUa hYb`F Y[ ]cb"

K Yf`U`gc`Ui ZXYf`Gi W\Y`bUW\`Zf]gW\YghYb`@YVYbga ]hhY`b`]ghi bX  
 [ `Y]W\ nY]h][ `X]Y`c\_U`Y`K ]fhgW\UZh`i bhYfghØhnYb`a ÒW\hYž`XYf`gc`hY  
 g]W\`XYb`" \$"`GdYmYfYf`6Ui Yfba Uf\_h`b]W\h`Ybh[ Y\Yb`UggYb"  
 ðhYfYgg]YfhY`5i gghY`Yf`\UVYb`X]Y`A Ò[ `]W\`Y]hž`g]W\`V]g`ni a`%`"  
 †`]&\$&) `ni `VYk YfVYbž`i a`HY]`X]YgYg`VYgcbXYfYb`9j Ybhg`ni  
 k YfXYb`"K Y]hYfY`ðZcfa Uh]cbYb`i bX`XUg`5ba Y`XYZcfa i`Uf`g]bX  
 Ui ZXYf`GhUXh`GdYmYf`j YfZØ[ VUf"

8YhU]`g	
C fh	GdYmYfž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gdYmYf"XY</li> <li>• ]bg]XY!gdYmYf"XY</li> <li>• a Y]b!\`cZ`UXYb"]bZc</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY