

Dcghd`Uhn!F Yj]hU`]g]Yfi b [`ghUfhYh. `GdYmYf
[YghU`hYh`Ni _i bZh`U_h]j °

9bhXYW_Yb`G]Y`X]Y`bYi YghYb`9bhk]W`i b [Yb`]b`GdYmYf.
I a gYhni b [`XYg`ϕhYf]a g_cbnYdhg`Ua `Dcghd`Uhn`VY []bbh`
5_hi Y`Y`ϕZcg`\]Yf°



GdYmYfž`8Yi hgWk`UbX`!`5a`%, " ' & \$ &) `ghUfhYh`X]Y`GhUXh
GdYmYf`X]Y`I a gYhni b [`]\fYg`ϕhYf]a g_cbnYdhg`ZØf`XYb`Dcghd`Uhn`
8]YgY`ϕ]h]Uh]j Y`gc`XYb`D`Uhn`k`Å`fYbX`XYf`I a [YghU`hi b [gd`UgY
UhhfU_h]j Yf [YghU`hYb`i bX`XYb`6Øf [Yf.]bbYb`gck]Y
6Ygi WkYf.]bbYb`XYf`GhUXh`Y]bY`Ub [YbY`a Y`5i ZYbh`U`hgei U`]h`h`
V]YhYb`@Ui`h`ϕZcfa`Uh]cbYb`XYf`GhUXh]Yfk`U`hi b [`g]bX`VYfY]hg
YfghY`A`U»`bU`a`Yb`k`]Y`X]Y`ϕghU`Uh]cb`j`cb`G]m [Y`Y [Yb`Y]hYb`i`bX
6Y [fØbi b [`Yd`Ubh`8]Y`GhUXh`a`ØW`hY`XUa`]h`b]Wk`h`bi`f`X]Y
5i ZYbh`U`hgei U`]h`h`ghY] [Yfb`ž`gcbXYfb`Ui`Wk`XUg`A`]hY]bUbXYf`]b
XYf`GhUXh`ZØfXYfb`

8]Y`YfghYb`GWk]hY`XYf`Ub [Zf]gh] [Yb`I a [YghU`hi b [`XYg`D`UhnYg
g]bX`HY]`Y]bYf`VfY]hYfYb`GhfUHY []Y`ni`f`5hhfU_h]j]h`hgghY] [Yfi b [

j cb`GdYmYf" Ni XYa`k]fX`X]YgY`A U» bU`a Y`]a`F U`a Yb`[fÖ» YfYf
i fVUbYf`9bhk]W_`i b[Yb`[YgY`Ybž`X]Y`Ui W`X][]hU`Y`HYW`bc`c []Yb
VY]b`U`hYb" `8][]hU`Y`HfUbgZcfa Uh]cb`gd]Y`h`Yi hni hU[Y`Y]bY
YbhgW`Y]XYbXY`F c`Yž`i a`XYb`6Øf[Yf.]bbYb`XYb`Ni [Ub`[ni
ÖZYb`h]W`Yb`8]Ybgh`Y]ghi b[Yb`ni`Yf`Y]W`hYfb`i bX`X]YgY`bcW`
YZZ`_hj] Yf`ni`[YghU`hYb" `5i W`GdYmYfg`Dfc`Y`_h`_ÖbbhY`j cb
X][]hU`Yb`@Ögi b[Yb`dfcZ]h]YfYbž`i a`VØf[YfbU`Y`GYfj]W`g`bcW`
hfUbgdUfYb`hYf`ni`a`UW`Ybž`k]Y`X]Y`6i bXYga]b]ghYf]i a`ZØf
k]fhgW`UZ`h]W`Y`Ni gUa`a`YbUfVY]h`i bX`9bhk]W_`i b[`VYhcb`h"

8] []hU`Y`5 bgÄhnY`]b`XYf`GhUXhYb`hk]W_`i b [

8]Y`9]bV]bXi b[`X][]hU`Yf`HYW`bc`c []Yb`]b`ghÄXh]gW`Y`Dfc`Y`_hY`]gh
b]W`h`bi`f`a`cXYfbž`gcbXYfb`Ui W`b`chk`YbX][ž`i a`XYb
5bZcfXYfi b[Yb`XYf`5[YbXU`&\$`\$`[YfYW`h`ni`k`YfXYb" `?Øbgh]W`Y
`hY`][Yb`ni`bX`UbXYfY`X][]hU`Y`@Ögi b[Yb`_ÖbbYb`Y`ZYbž
VYghY`YbXY`DfcV`Ya`Y`k]Y`VY]gd]Y`gk`Y]gY`X]Y`9Z]n]Yb`nj`cb
ghÄXh]gW`Yb`8]Ybgh`Y]ghi b[Yb`ni`cdh]a`]YfYb" `8]YgY`5bgÄhnY
ZØfXYfb`Ui W`X]Y`DUfh]n]dUh]cb`XYf`6Øf[Yf.]bbYb`Ub
XYa`c`_fUh]gW`Yb`DfcnYggYb`Y`Y]b`5gdY`hž`XYf`VY]`XYf
BYi [YghU`hi b[`XYg`Dcghd`UhnYg`j`cb`[fc» Yf`6YXYi`hi b[`]gh`

; YfUXY`]b`Y]bYf`NY]hž`]b`XYf`; cc[`Y`i`bX`UbXYfY`X][]hU`Y
8]Ybgh`Y]ghYf`Äi`Z][`]a`i`c`_i`g`ghY`Ybž`]gh`Yg`k]W`h][`ni`k`]ggYbž
k]Y`a`Ub`a`]h`5i`gZÄ`Yb`cXYf`hYW`b]gW`Yb`DfcV`Ya`Yb`i`a`[Y`Y`b
_Ubb" `6Y]: fU[Yb`ni`i`cc[`Y!8]YbghYbž`Yhk`U`k`Yb`b`Ui`Z`DfcV`Ya`Y
VY]; cc[`Y`A`Udg`cXYf`; a`U]`[Yghc» Yb`k]fXž`]gh`XYf`6`]W_`Ui`Z`XYb
GhUhi`gVYf]W`hj`cb`8ck`bci`hU[Yg`fUhgUa`" `<]Yf`k`YfXYb`U`_hi`Y`Y
5i`gZÄ`Y`gck]Y`<]bk`Y]gY`ni`f`DfcV`Ya`_Ögi b[`VYfY]h[YghY`h`

: Un]h`i`bX`5i`gV`]W_

Ni gUa`a`YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`X]Y`9bhk]W_`i b[`i`bX
I`a`[YghU`hi b[`XYg`Dcghd`UhnYg`]b`GdYmYf`Y]bY`j]Y`j`Yfgd`fYW`YbXY
A`Ö[`]W`_Y]h`XUfghY`hž`X]Y`@VYbgei`U`]hÄ`h`XYf`6Øf[Yf.]bbYb`]a
9]b`_Ub[`a`]h`X][]hU`Yb``bcj`Uh]cb`Yb`ni`j`YfVYggYfb" `8]Y
GhUXh]Yf`k`U`hi b[`]gh`VYghfYVhž`X]Y`<`YfUi`gZc`fXYfi b[Yb`XYf
X][]hU`Yb`Y`fU`dfcU`_hj]`Ubni [Y`Ybž`k`Ä`fYbX`g]Y`[`Y]W`nY]h][`Y]bY

bYhY`9W_Y`ZØf`U`Y`GdYmYfYf.]bbYb`gW`UZZh" `5i`Z`X]YgY`K`Y]gY`k`]fX
 X]Y`J`YfV]bXi`b[`nk`]gW`Yb`hfUX]h]cbY`Yf`GhUXhYb`hk`]W`i`b[`i`bX
 a`cXYfbYf`HYW`bc`c[]Y`[Ygh`f`h"

: Øf`k`Y]hYfY`=bZcfa`Uh]cbYb`ni`XYb`UbghY`YbXYb`YbXYfi`b[Yb`i`bX
 XYf`; YgUa`hghfUhY[]Y`ZØf`XYb`Dcghd`Um`Ya`dZY`Yb`k`]f`Y]bYb`6`]W`
 Ui`Z`X]Y`GhUXhj`Yfk`U`hi`b[`i`bhYf`GdYmYf"

| | |
|----------|---|
| 8YhU]`g | |
| C`fh | GdYmYfž`8Yi`hgW`UbX |
| E`i`Y`Yb | <ul style="list-style-type: none"> • k`k`k`"gdYmYf"XY • Xck`bci`hU[`Yg"XY • k`k`k`"Va`n"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY