

# GdYmYf`V`Y]Vh`c`bY` ; fØbXYf. `Gh]dYbX]i a V`Y]Vh`i b[ Ybi hnh°

K ]fhgW\UZhgk UW\ghi a `ghU[ b]Yfh`]b`GdYmYf/  
; fØbXi b[ ggh]dYbX]i a ``cW\_h`ia ]h, "\$\$\$` `dfc`; fØbXYfž`XcW\  
\_Y]bY`6Yk YfVi b[ Yb"



GdYmYfž`8Yi hgW\`UbX`!`a `U\_hi Y`Yb`6Yk YfVi b[ gnY]hfUi a `ZØf  
XUg`; fØbXi b[ ggh]dYbX]i a ` \UVYb`Ui g`XYa `K U\`\_fY[g`GdYmYf  
\_Y]bY`; fØbXYf]bYb`i bX`; fØbXYf`5bhfÅ[ Y`Y]b[ YfY]W\h`'8]Yg  
VYf]W\hYh`f\Y]bdZU`n`XY`'8]Y`f\Y]b`UbX!dZ`n]gW\Y  
K ]fhgW\UZhga ]b]ghYf]b`8Ub]Y`U`GW\ a ]hh`fl`8DĚ`nY][ hY`g]W\`]b  
X]YgYa `Ni gUa a Yb\Ub[ `cd]h]a ]gh]gW\`i bX`\cZ]h`Ui ZY]bY`J]Y`nU\`  
Ub`6Yk YfVi b[ Yb`'9]b`VYgc]f[ b]gYffY[ YbXYf`5gdY`h]gh`X]Y  
ghU[ b]YfYbXY`k ]fhgW\UZh]W\Y`9bhk ]W\_`i b[ `]b`XYf`FY[ ]cb`i bX`X]Y  
g]b`\_YbXY`K YhhVYk YfVgZ`A\][ \_Y]hž`X]Y`j cb`GdYmYfYf  
@UbXhU[ gUV[ YcfXbYhYb`A ]W\UY`K U[ bYf`f78I Ě`h\Ya Uh]g]Yfh`k ]fX"

K U[ bYfž`A ]h[ `]YX`]a `5i ggW\i gg`ZØf`K ]fhgW\UZh`i bX`JYf`\_Y\`f`]a  
@UbXhU[ `F\Y]b`UbX!DZU`nž`Zc`fXYfh`Y]bYb`k ]fhgW\UZhgd`c`]h]gW\Yb

B Yi ghUfh" 9f`VYhcbhX]Y`K ]W\h[\_Y]hj cb` ; f0bXi b[ Yb`Z0f`X]Y  
#bcj Uh]cbg\_fUZh i bX`8][ ]hU`g]Yfi b[ `XYg`A ]hY`ghUbXg" #g[ YgUa h  
\UVYb` ` %[ Yd`UbhY` ; f0bXi b[ Yb`5bhfÅ[ Y`Ui Z( ) `Gh]dYbX]Yb  
[ YghY`hž`XcW\`X]Y`5Vk YgYb\`Y]hj cb`6Yk YfVi b[ Yb`Ui g`GdYmYf  
V`Y]Vh`Y]b`Yfb]YXf][ YbXYg`NY]W\Yb`Z0f`X]Y`F`Y[ ]cb"

## 8 YhU]`g`ni a ` ; f0bXi b[ ggh]dYbX]i a

8 Ug ; f0bXi b[ ggh]dYbX]i a `VY`Ai Zh]g]W\`Ui Z ; "\$\$\$`9i fc`dfc  
DYfgcbž`k cVY]`a Ul ]a U`XfY]`DYfgcbYb`[ YZ0fXYfh`k YfXYb`\_0bbYbž  
k ]Y`k ]fhgW\ UZh]gU[ Yb`hi f"Uh`VYf]W\hYh"8]Y`5i gnU\`i b[ `YfZc`[ h]b  
XfY]`HfUbW\Ybž`k cVY]`X]Y`YfghY`HfUbW\Y`&"\$\$\$`9i fc`i bX`X]Y  
bÅW\ghYb`VY]XYb`Yk Y]`g` "\$\$\$`9i fc`VYhfU[ Yb`I a`XUg  
Gh]dYbX]i a `ni `Yf\U`hYbž`g]bX`HY]`bY\`a Yf`j YfdZ]W\hYhž`j ]Yf  
7cUW\]b[ ghi bXYb`]b`5bgdfi W\`ni `bY\`a Yb`i bX`Ub  
J YfbYhni b[ ghYfa ]bYb`hY]`ni bY\`a Yb"

8 Ug`Gh]dYbX]i a `]gh`Ub`X]Y`HY]`bU\`a Y`Ua` #\_i VUhc!Dfc[ fUa a  
 : ci bXYfg`@UV` [ YVi bXYb`i bX`f]W\hYh]g]W\`Ub`DYfgcbYb`a ]h`Y]bYf  
]bbcj Uh]j Yb`i bX`g\_U`]YfVUfYb` ; f0bXi b[ g]XY"K ]W\h[\_Y  
J cfUi ggYhni b[ Yb`g]bX`i bhYf`UbXYfYa`XYf`<Ui dhk c\b]g]hn]b`K ]Yb  
gck ]Y`X]Y`9]b\U`hi b[ `VYgh]a a hYf`5i ggW\`i gg\_f]hYf]Ybž`k ]Y`\_Y]bY  
VYfY]hg`gY`VghghÅbX][ Y`k ]fhgW\ UZh]W\Y`HÅh[\_Y]h`cXYf`HY]`bU\`a Y  
Ua`I bhYfbY\`a Ybg[ f0bXi b[ gdfc[ fUa a`XYg`5fVY]hga Uf\_hgYfj ]W\  
f5A GŁ"

## I bhYfgh0hni b[ `Z0f`I bhYfbY\`a Ybg[ f0bXYf

Ni gÅhn]W\` [ ]Vh`Yg`XUg`9L #GH! ; f0bXi b[ ggh]dYbX]i a`XYg  
6i bXYga ]b]ghYf]i a`g`Z0f`K ]fhgW\ UZh i bX`?`]a UgW\i hn`f5A K ?ŁXUg  
gdYn]Y``Ui Z ; f0bXYf]bbYb`i bX` ; f0bXYf`Ui g`<cW\gW\i`Yb`i bX`  
 : cfgW\i b[ gY]bf]W\hi b[ Yb`Ui g[ Yf]W\hYh]`gh"8]YgYg`Dfc[ fUa a  
i bhYfgh0hnh`X]Y`9fghY``i b[ ]j cb`6i g]bYggd`ÅbYb`gck ]Y`X]Y  
9bhk ]W\`i b[ `a Uf\_hZÅ\][ Yf`DfcXi`\_hY`i bX`8]Ybgh`Y]ghi b[ Yb`"BUW  
#Zcfa Uh]cbYb`j cb`ZcYfXYfXUhYbVUb`\_`XY`n]Y`h`Yg`XUfUi ZUVž  
]bbcj Uh]j Y`i bX`bUW\`U`h][ Y`I bhYfbY\`a Ybg[ f0bXi b[ Yb`a ]h`\c\Yf  
A Uf\_hfY`Yj Ubn`ni`Z0fXYfb"

8 Ug'9L €GH!; f0bXi b[ ggh]dYbX]i a `V]YhYh'bi]W`h'bi f'Z]bUbn]Y`Y  
 l bhYfgh0hni b[ ž'gcbXYfb`ZcfXYfh'Ui W`X]Y`9]bV]bXi b[ `]b`Y]b  
 ; f0bXi b[ gbYhmk Yf\_"`5bhfU[ gVYfYW`h][ h'g]bX`<cW`gW`i `Yb`i bX  
 : cfgW`i b[ gY]bf]W`hi b[ Yb`]b`8Yi hgW`UbXž'i bX`X]Y` : 0fXYfi b[  
 i a ZUggh'V]g'ni `` "\$\$\$`9i fc`Z0f`HYUa [ f0bXi b[ gdfc`Y`\_hY``9]b  
 \_`UfYf` : c`\_i g'[ ]`h'XYf` : 0fXYfi b[ `]bbc] Uh]j Yf`XYb`i bX`XYfYb  
 l a gYhni b[ `]b`X]Y`DfUI ]g"

€g[ YgUa h'ghY``h'X]Y`XYfnY]h][ Y`G]hi Uh]cb`Y]bYb`VYXYi hYbXYb  
 K YbXYdi b`\_h`Z0f`X]Y`fY[ ]cbU`Y`K ]fhgW`UZh`XUf``8]Y`Cdh]a ]Yfi b[  
 XYf` : 0fXYfa 0[ `]W`\_Y]hYb`i bX`X]Y`gh`f`\_YfY`l bhYfgh0hni b[ `]cb  
 ; f0bXYfb`\_0bbhYb`0VYf`X]Y`b`W`ghYb`>U`fY`Yb`hgW`Y]XYbX`Z0f`X]Y  
 9bhk ]W`\_i b[ `XYg`GhUbXcfhg`gY]b"

|           |   |
|-----------|---|
| 8 YhU]`g  |   |
| J c fZU`` | Gcbgh][ Yg  |
| C fh      | GdYmYfž`8Yi hgW`UbX   |
| E i Y`Yb  | <ul style="list-style-type: none"> <li>• k k k "f\ Y]bdZU`n"XY</li> <li>• k ]fhgW`UZhgU[ Ybhi f"Uh</li> <li>• k k k "ZcYfXYfXUhYbVUb_"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY