

HU`Yb hY `Ui Z`XYf`A UhhY. `>GJ `GdYmYf`ZY]Yfh  
&\$ `>U\ fY `? ]bXYfhi fb]Yf°

5a ` - "A Åfn'&\$&) `ZUbX`]b`GdYmYf`XUg`<Y]bYf`GdfUi  
; YXÅW\hb]g!Hi fb]Yf`a ]h`\*) `> Xc`\_U`ghUhhž`]b`\_i`g]j`Y  
K`Yhh\_Åa`dZYb`i`bX`:`Ygh`]W`\_Y]hYb"



5a ` - "A Åfn'&\$&) `ZUbX`]b`GdYmYf`XUg`hfUX]h]cbgfY]W\Y`<Y]bYf  
GdfUi `; YXÅW\hb]g!Hi fb]Yf`ghUhhž`XUg`j`cb`XYb`C`f[`Ub]gUhc`fYb`XYg  
> Xc`gdc`fhj`YfY]bg`f`>GJ`È`Ui`g[`Yf]W`hY`h`i`f`XY`" `>`Y]bYa`F`U`a`Ybž  
XYf`g]W`Xi`fW`GdUbbi`b[`\_i`bX`:`Ya`Y]bgW`UZhg[`YZØ`  
Ui`gnY]W`bYhYž`b`U`a`Yb`fi`bX`\*)``>`b[`Y`HU`Yb`hY`Ub`X]YgYa`Hi`fb]Yf  
hY]"`8]Y`J`Yf`Ub`ghU`hi`b[`ž`X]Y`]b`]`fYf`Ghfi`\_hi`f`gc`j`Yf`hf`Ui`h  
[`Yk`cf`XYb`]ghž`V`]W`\_h`a`]h`h`Yfk`Y]Y`Ui`Z`ZUgh`&\$`>U\`fY`:`YgW`]W`hY  
ni`fØW`\_i`bX`hfÅ[`h`gY]h`Y`Z`>U\`fYb`XYb`B`Ua`Yb`Y]bYg`VYgcb`XYfYb  
J`YfY]bga`]h[`]YXg"

<Y]bYf`GdfUi`ž`XYf`Ub[`Å\`f][`Y`J`c`fg]h`nYb`XY`XYg`>GJ`ž`k`]f`X`a`]h  
X]YgYa`Hi`fb]Yf[`YY\`h`i`bX`gY]b`9`fVY`YVh`]b`XYb`<`YfnYb`XYf  
HY]`bY\`a`Yf`k`Y]hYf"8]Y`K`Yhh\_Åa`dZYf`VY[`Y[`bYhYb`]`fYb`Yb[`ghYb`

i bX`I bg]W\Yf\Y]hYb`a ]h`i bhYfghØmi b[ `j cb`A YbhcfYb`i bX  
đ [ YbX`]W\YbžX]Y`U`g`7cUW\Yg`i bX`GW\]YXgf]W\hYf`X]Y`BYi`]b[ Y  
Xi fW`X]Y`<YfUi gZcfXYfi b[ Yb`XYg`K YhVYk YfVg`ZØ\fhYb"

## K Yhh\_Ua dZfY[ Y`b`i bX`5ha cgd\ÀfY

6Yj cf`XYf`K Yhh\_Ua dZVY[ Ubbž`k i fXYb`X]Y`HY]`bY\`a Yf`ØVYf  
k ]W\h[ Y`FY[ Y`b`]bZcfa ]Yfh``8Uni` [ Y\`ØfhYb`i bhYf`UbXYfYa žXUgg  
\_Y]bY`C`ff]b[ Y`[ YhfU[ Yb`k YfXYb`Xi fZhYbž`X]Y`<UUfY`]b`Y]bYa  
8i hh`Zf]g]Yfh`k YfXYb`gc``hYb`i bX`\_Y]b`i bhYf\Ya X`i bhYf`XYa  
đ Xc[ ]`[ YhfU[ Yb`k YfXYb`Xi fZhY``8]YgY`J cfgW\f]ZhYb`gcf[ hYb`XUZØfž  
XUgg`X]Y`5ha cgd\ÀfY`XYg`Hi fb]Yfg`gck c`\`dfcZYgg]cbY``U`g`Ui W  
g]W\Yf`V`]YV"

9]b`[ Ya Y]bgUa Yg`5i Zk Àfa Yb`i bhYf`XYf`5b`Y]hi b[ `j cb`A ]W\UY`  
[ UV`XYb`đ Xc\_Ug`ni gÀh`]W\Yg`GY`Vghj YfhfUi Yb``8Yb  
BUW`k i W\ggdcfhYfb`k i fXY`bU\Y[ Y`Y[ hž`]\fY`i bg]W\Yf\Y]hYb`ni  
ØVYfk ]bXYb`i bX`hfchnXYa` ]\f`6YghYg`ni` [ YVYb``đXYf`HY]`bY\`a Yf  
\_cbbhY`ghc`n`Ui ZgY]bY`@Y]ghi b[ Yb`ni fØW`V`]W`Ybž`XU`U`Y`đ Xc\_U  
i bUV`Àb[ ]`[ `j cb`]\fYf`D`Uhm]Yfi b[ `Y]bY`A YXU]`Y`]b`; c`Xž`G]`VYf  
cXYf`6fcbnY`Yf\]Y`hYb``J]Y`Y`XYf`↑ b[ Yb`?Àa dZf`ZUbXYb`]b`X]YgYf  
9fZU\fi b[ `Y]bY`; Y`Y[ Yb\Y]hž`]\fY`Yb[ ghY`ni`VYg]Y[ Yb`i bX`bYi Y  
: fYi bXgW`UZhYb`ni`gW`]Y»Yb"

: Y]Yf`]W\Y`5i g\_`Àb[ Y`i bX`9b[ U[ Ya Ybh`XYf  
: Ua ]`]Yb

B UW`XYf`G]Y[ YfY\fi b[ `k i fXY`XUg`9j Ybh`a ]h`Y]bYf`[ i h`VYgi W\hYb  
A ]b]!8]gW`Zcfh[ YgYmhž`X]Y`XYb`Øb[ YfYb`HY]`bY\`a Yfb`X]Y  
A Ø[ `]W\\_Y]h`Vchž`XYb`K Yhh\_Ua dZU[ ` [ YVØ\fYbX`Ui g\_]b[ Yb`ni  
`UggYb``Ni`XYb`nU`\fY]W\Yb`5\_h]j ]h`hYb`n`À\`hY`Ui W`Y]b  
6Yk Y[ i b[ gdUfW`i fg`gck ]Y`Y]bY`GhUh]cbYbFU``mYž`X]Y`XYb`?]bXYfb  
ni gÀh`]W\Yb`GdU»`i bX`6Yk Y[ i b[ `Yfa Ø[ `]W\hY"

8]Y`9`hYfb`k UfYb`YVYbZU``g`U\_h]j`VYhY]`][ h`G]Y`\_cbbhYb`nk ]gW\Yb  
j YfgW\]YXYbYb`5b[ YVchYb`k À\`Ybž`XUfi bhYf`HU]gcž`A cj Y`/  
F`Y`UI ž: ]hbYggž`GY`Vghj YfhY]X][ i b[ `i bX`?UfUhY``8]YgY

A ]ha UW\ Ub[ YVchY`gcf[ hYb`b]W\h`bi f`ZØf`Y]bY`Vi bhY`J ]Y`ZU`hž  
gcbXYfb`Ui W\`ZØf`X]Y` ðhY[ fUh]cb`XYf` : Ua ` ]Yb` ]b`XUg  
J YfY]bg`YVYb"

9]bYb`VYgcbXYfYb`< Ò\Ydi b`\_highY`hY`X]Y`9\fi b[ ``Ub[ `A\`f][ Yf  
A ]h[ `]YXYf`XUfž`X]Y`j cb`Y]bYf`VYY]bXfi W`YbXYb`HU]\_c!J cfZØ\fi b[  
VY[ `Y]hYh`k i fXY``Ni gÄhn`]W\`k i fXY`X]Y`YfZc`[ fY]W\Y  
GW\i `a UbbgW\UZh`XYg` ; ma bUg]i a g`Ua `?U]gYfXca `[ YZY]Yfhž`X]Y  
XYb`` ``D`Uhn`VY]` ð [ YbX`hfU]b]Yfh`ZØf`C`ma d]U `Yff]b[ Yb`\_cbbhY"  
8]Y`\c\Y`5bnU\`Ub`↑ b[ Yb`?Äa dZYfb`i bX`<Y`ZYfbž`X]Y`XYb`HU[  
i bhYfghØhnhYbž`k i fXY`j cb`XYb`J YfUbgU`hYfb`VYgcbXYfg  
[ Yk ØfX][ h"

ðg[ YgUa h`\UVYb`X]Y`Cf[ Ub]gUhcYb`XYg` ðJ`Xi fW`X]YgYg` : Ygh  
Y]ba U`a Y`f`VYk ]YgYbž`k ]Y`k ]W\h][ `XUg`9b[ U[ Ya Ybhi bX`X]Y  
I bhYfghØhni b[ `]bbYf\U`V`XYf` ð Xc[ Ya Y]bgW\UZh`g]bX``9]b  
\Yfn`]W\Yf`8Ub`\_[ U`h`U`Yb`6YhY`][ hYbž`X]Y`ni`Y]bYa `[ Y`i b[ YbYb  
9j Ybh`VY][ YhfU[ Yb`\UVYbž`XUg`]b[ i hYf`9f]bbYfi b[ `V`Y]VYb`k ]fX"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "f\Y]bdZU`n"XY</li><li>• k k k "i Xc!gdYmYf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY