

Hi G`=ggY``_fÖbh'g]WÄ`ni f`Dc_U`g]Y[Yf]b
XYf`6!> b]cf]bbYb`°

Hi G`=ggY``[Yk]bbh'XYb`i » VU``!F \Y]b`UbXdc_U`XYf`6!
> b]cf]bbYb`"8 +Yf!> b]cf]bbYb!G]Y[`ZÖf`8 > `Gh`"A Uhh \Ug`Hf]Yf
]b`5gVUWÄ`"



5gVUWÄ`ja`K YghYfk U`Xž`8Yi hgWÄ`UbX`!`5a`%*""> b]`&\$&)
[]b[Yb`X]Y`i » VU``!F \Y]b`UbXdc_U`Y]b`XYf`FY []cb`ØVYf`X]Y
6Ø\byž`i bX`X]Y`Hi G`=ggY``VY]XYb`6!> b]cf]bbYb`gcf[hY`ZÖf`Y]bYb
YWÄhyb`?bU`Yf`"A]hY]bYa`&.\$!G]Y[`[Y[Yb`X]Y`G;`'-`5bXYfbUWÄ
\c`hYb`g]WÄ`X]Y`A`ÄXY`g`Ui`g`=ggY``X]Y`Hfcd`ÄY`i`bX`XÖfZYb`bi`b`ja
8: 6!Dc_U`fUb`"8 Ug`:]bU`Y`ZUbX`Ub`Y]bYa`gh]a`a`i`b[gj`c`Yb
GcbbhU[`Ui`Z`XYf`GdcfhUb`U[Y]b`5gVUWÄ`ja`K YghYfk U`X`ghUhh`

=ggY``k Uf`X]Y`VYggYfY`A`UbbgWÄ`UZh`ž`i`bhYfghf]WÄ`Y]b`6YcVUWÄhyf
XYg`Gd]Y`g`"8]Y`YfghYb`A`]bi`hYb`[Y\ÖfhYb`XYb`=ggY`Yf]bbYb`ž`X]Y
Xi`fWÄ`H\U`]XU`C`Umc`[`Y]WÄ`bUWÄ`ZÖb`Z`A`]bi`hYb`XYb`DZc`ghYb`hfUZYb
`Y]bY`YWÄhy`K`Ufbi`b[`ZÖf`X]Y`;`Y[bYf]bbYb`"=>XYf`YfghYb
<U`VnY]h`k`Uf`X]Y`G;`'-`5bXYfbUWÄ`nk`Uf`U`h]j`ž`_cbbhY`Y`XcWÄ`

YX][W Y]bY [YZ\ f]WXY'5_h]cb j YfnY]WbYbž'X]Y'Ua 'Ub [Yb
DZcghYb'j cfVY][]b["? i fn j cf'XYf'< U`VnY]h'Yfn]Y'hY'9a Y'm
GW UVVUW X'Ubb X'Ug'%. \$'Z0f'ggY''b'XYf'' - "'A]bi hY'i bX'ghY'hY
X]Y'K Y]W Yb'Ui Z'G]Y ["

8ca]bUn']b'XYf'nk Y]hYb'< U`VnY]h

⊕'XYf'nk Y]hYb'< U`VnY]h'gYhnhYb'X]Y'ggY'Yf]bbYb']\f'Gd]Y'Zcfh'i bX
Xca]b]YfhYb'XUg'; YgWXY\Ybž'_cbbhYb'UVYf'_Y]bY'_UfYb
HcfWUbbWb'\YfUi ggd]Y'Yb"'5bbU'?cghYf'ZUbX'Ui Z'XYf'Gi WXY'bUW
XYa' bAWghYb'HfYZYf'\fYb'A Y]ghYf']b'XYf'@UhYž'VYj cf'@chhY
GWa]h'gW'Y]Y»']W]b'XYf'+- "'A]bi hY'XUg'&.\$'Yfn]Y'hY'i bX'XUa]h
XYb'GUW_ni 'a UW hY"

6Y]'XYb'6- Yf!; b]cf]bbYb'ZY]YfhY'X]Y'A G; 'Hf]Yf#CVYfa cgy'ž
VYghY\YbX'Ui g'J Z@Hf]Yf'i bX'A G; 'K Y''Yb#HYa a Y'#B]hhY'ž'XYb
A Y]ghYfh]hY"' : 7'J i '_UbY]ZY''A UbXYfgWXY]X'VY'Y [hY'XYb'Z0bZhYb
D'Uhm''6Y]'XYb'8+Yf!; b]cf]bbYb'gYhnhY'g]W'X]Y'8'ž'Gh''A Uhh\]Ug
Hf]Yf'Xi fW' i bX''Y]»'X]Y'A G; '6Y'_cbX'\]bhYf'g]W'ž'X]Y'VY]'XYb
9+Yf!; b]cf]bbYb'XYb'j]YfhYb'D'Uhm'YffUb ["'6Y'_cbX'k Uf'Ui W'VY]
XYb'7- Yf!; b]cf]bbYb'_U_h]j' i bX''UbXYhY'Ui Z'F Ub ['j]Yf''9]b
gdUbbYbXYf'HU ['Z0f'XYb'k Y]V'W Yb'ž [YbXZ » VU''ž [Ubni'c\bY
: fU [Y°

Dc_U`g]Y [Yf]bbYb'XYf'j Yf [Ub [YbYb'»U\ fY

8]Y'9fZc` [Y'XYf'ggY'Yf]bbYb'g]bX'g]WXYf'W'Ui W'Y]b'5bfY]n'Z0f
ni _0bZh] [Y'Hi fb]YfYž'V`]W_h'a Ub'Ui ZX]Y'; YgW]W'hY'XYg'8: 6!
Dc_U`g'ni f0W_" ⊕'XYb'YhnhYb'»U\ fYb'VYk]YgYb'HYUa g'k]Y'XYf'
J Z@K c`ZgVi f ['i bX'XYf': 7'6UmYfb'A 0bWYbž'XUgg'X]Y
?cb_i ffYbn'ja 'k Y]V'W Yb': i » VU''ghUf_'gh''a
F\Y]b9bYf []YGHUX]cb']b'? 0'b [UV'Yg'Y]b []Y'XfUa Uh]gWY
6Y [Y [bi b [Ybž'k]Y'Yhk U'XUg':]bU'Y'nk]gWYb'6UmYfb' i bX'K YfXYf'
6fYa Yb'Ua '%'A U] &\$&) ž'XUg'a]hY]bYa '(.&'YbXYhY"

8]Y'9fZc` [Y'XYf'Hi G'ggY''_0bbhYb'Y]b'bYi Yf'GWf]hh']b'X]Ygy
dfYgh] [YhfAW'h] [Y': i » VU''gU [U'gY]b"'Gc'nY] [h'g]W'ž'XUgg'XYf
A AXWYbZ » VU'']b'XYf'F Y []cb'Ui ZY]bYa 'j]Y'j YfgdfYWYbXYb

K Y[]gh'i bX`YXY`A Yb[Y`DchYbh]U`ni `V]YhYb`\Uh"

8YhU]`g	
C fh	5gVUW`ja `K YghYfk U`Xž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "j c`_gZfYi bX"XY• g[- - !UbXYfbUW "XY• k k k "XZV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY