

K cW YbYbXd`ÀbY. `Gc` [ Yb]Y» Yb  
? cV`YbnYf`hfc hn`K YhhYfi a gWk i b[ °

5a`%\*"\$\*"`&\$&) `VYf]Wk hYh`7`f]ghcd`\  
: fY]nY]hU\_hj] ]h`hYb`i bX`XYb`BYk gh]W\_Yf`ZØf`F`Y]b`UbX!DZU`n"



F`Y]b`UbX!DZU`nž`8 Yi hgWk`UbX`!`9]b`YfZf]gWk YbXYf`GhUfh`]b`XYb  
HU[ .`7`f]ghcd`\  
A cf[ Yb`"9f`bi hnh`X]Y` ; Y`Y[ Yb`Y]hž`i a`ni`ZFU[ Ybž`cV`XUg  
j Yf[ Ub[ YbY`K cW YbYbXY`X]Y`A`Ò[ `]Wk`\_Y]h`ni`f`9f`c`i b[ ` [ YVchYb  
`Uhž`hfc`hn`XYg`i bVYgh`ÀbX][ Yb`K YhhYfg`"5i Wk`7`f]ghcd`\  
k`À`fYbX`XYg`K cW YbYbXYg` [ YUfVY]hYh`i bX`VYa` Yf`hž`XUgg`Yg`Ui`Z  
XYb`GhfU» Yb`nk ]gWk Yb`?cV`Ybn`i bX`A U]bn`VYa` Yf`\_Ybgk`Yfh`fi` \][  
k`Uf` `Y]b`gY`hYbYf`5bV`]Wk`\_a` ]hj`c`Ya` `Ni` [ j`Yf`\_Y`f`i bX` `YYfYb  
5i`hcVU`bYbž`k ]Y`GK`F` `VYf]Wk hYh`"

8 Ug`K cW YbYbXY` `Y]bY`C UgY`XYf`9f`c`i b[ "J]Y`Y`j`cb`i`bg`ZØ`Yb  
a`]h`XYa` `bU`YbXYb` : fY]hU[ ž`k ]Y`X]Y`K cW YbUfVY]h`gWk`YfYf`k`]fX`  
I`a`gc`k`]Wk`h[ Yf`]gh`Ygž`]b`X]YgYb`HU[ Yb`5\_hj] ]h`hYb`ni`Z]bXYbž`X]Y

Y]bYa [ i hhi b" DYfgØb`]WXY`Jcf`YVYb`i bX`6YXØfZb]ggY`gc`hYb  
XUVY`]a`JcfXYf[ fi bX`ghY`Yb"9[ U`žcV`a Ub`]YVYf`Y]b  
VYfi`\[ YbXYg`6i W`]Yghž`ni`Y]bYa`?cbnYfh[ Y`h`cXYf`a`]h  
: fYi bXYb`[ f]`h`X]Y`5i gk U`ghf]Yg][ i bX`gc`hY`GdU`Vf]b[ Ybž  
k ]Y`K cf`X`8Um`Yf`\_`Åfh"

## 5\_h]j ]hÅhYb`ZØf`X]Y`[ Ub`nY`:`Ua`\_]Y

: Ua`]YbU\_h]j ]hÅhYb`g]bX`]a`Gca`a`Yf`VYgcbXYfg[ YZfU[ h`C`V`VY]a  
7Ua`dYbž`K UbXYfb`cXYf`Y]bYa`5i gZi [ `]b`XYb`Ncc`X`Yf`:`UbhUg]Y  
g]bX`\_Y]bY`; fYbnYb`[ YgYmh"5i Z`XYb`K`i`bgW`ghYb`j`]Y`Yf`ghY`Yb  
Ui W`5i gZØ[ Y`]b`: fY]nY]hdUf`\_g`cXYf`Y]bZUW`bi`f`Yb`hgdUb`bhY`HU[ Y  
]a`GWk`]a`a`VUX"8]Y`B`Uhi`f`fi`Zh`ni`GdUn]Yf[ Åb[ Yb`i`bX`D]W\_b]W\_gž  
k`Å`fYbX`X]Y`?`Y]bYb`[ Yfb`bYi`Y`5VYbhYi`Yf`Yf`YVYb"  
; fi`ddYbU\_h]j ]hÅhYb`cXYf`fi`\[ Y`6UghY`bUW`a`]hU[ Y`\_`ØbbYb`X]Y  
dYfZY`\_hYb`; Y`Y[ Yb`Y]hYb`gY]bž`i`a`NY]h`a`]hY]bUbXYf`ni  
j`YfVf]b[ Yb"  
5i`»`YfXYa`V]YhYh`Y]b`\_i`fnYf`I`f`Ui`V`Ui`Z`XYa`6Ui`Yfb`c`Z`cXYf`Ua  
A`Yf`X]Y`7`UbW`ž`Zf]gW`Y`9bYf[ ]Y`ni`hUb`\_Yb"

## : fYi bXY`i bX`:`fY]nY]h[ YghU`hi`b[

K`c`k`ÅfYb`k`]f`c`bY`i`bgYfY`:`fYi`bXY3`; Ya`Y]bgUa`Y`5\_h]j ]hÅhYb  
g]bX`k`]W`h][`ZØf`XUg`gc`n]U`Y`K`c`V`Y]Z]bXYb"; f]`dUfhmgž  
[ Ya`Y]bgUa`Y`F`UX`hci`fYb`cXYf`gW`]W`h`Y]b`[ Ya`Øh]W`Yf  
?`cW`UVYbX`Y`Yg`[ ]V`h]j ]Y`Y`A`Ø[ `]W`\_Y]hYbž`GdU`ni`UVYb`i`bX`XUg  
@YVYb`ni`[ Yb]Y»Yb"K ]Y`<Yi`hY`K`c`b`Yb`Uba`Yf`\_`hž`\_`ØbbYb`Ui`W`  
?]bcUVYbXYž`8Ufh`cXYf`6]`UfXgd]Y`Y`ZØf`c`fXYbh]W`5V`k`Y`W`g`i`b[  
gc`f[ Yb" `b`[ i`hYf`; YgY`gW`UZh]Yf[ ]ggh`a`Ub`fUgW`X`Yb`GhfYgg`XYf  
K`c`W`Y"

## 9bhgdUb`bi`b[`ZØf`G]b[`Y`g

G]b[`Y`g`UVYb`YVYbZU`g`X]Y`A`Ø[ `]W`\_Y]hž`]`fY`K`c`W`Yb`Yb`XYb  
VYghYbg`ni`bi`hnYb"; Ya`Øh]W`Y`:`]a`UVYbXYž`K`Y`b`Ygg!6Ygi`W`Y  
cXYf`GdUn]Yf[ Åb[ Y`ni`]`fYb`@]YV`]b[ gc`fhYb`\_`ØbbYb`hc`Y  
9f`c`i`b[ gd`UgYb`gY]b"Ni`XYa`V]YhYb`?`cW`\_i`fgY`cXYf

GhÅXhYhci fYb`b]W h`bi f`Y]bY`A Ò[ `]W\_X]hž`bYi Y` : Å\][ `\_Y]hYb`ni  
 Yf`YfbYbž`gcbXYfb`Ui W `bYi Y`@Yi hY`\_YbbYbni `YfbYb" ` ð`X]YgYf  
 <]bg]W h`YfÒZbYh`g]W `Ui W `X]Y`7\UbWž`XUg`dYfgÒb`]W\_Y  
 BYhnk Yf`\_ni `Yfk Y]hYfb`i bX`bYi Y`6Y\_UbbhgW\_UZhYb`ni `gW`]Y» Yb"

GW`i ggYbX`]W`]gh`X]Y`K cW\_YbYbX[ YghU`hi b[ `Y]b`k ]W\_h][ Yf  
 6YghUbXhY]`i bgYfYg`@YVYbgž`XYf`b]W h`bi f`ni f`\_ÒfdYf`]W\_Ybž  
 gcbXYfb`Ui W `ni f`[ Y]gh][ Yb` ; Ygi bX\Y]h`VY]hfÅ[ h`9g`]gh`Ub`XYf  
 NY]hž`U\_hj `ZØf`XUg`Y][ YbY`K c`\VYZ]bXYb`ni `gcf[ Yb`i bX`X]Y`HU[ Y  
 gc`ni `[ YghU`hYbž`XUgg`g]Y`Y]bYb`d cg]h]j Yb`9]bZi gg`Ui ZX]Y`Y][ YbY  
 @YVYbgZfYi XY`\UVYb"

8YhU]`g	
C fh	F \Y]b`UbX!DZU`nž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k cf`XXUm"XY</li> <li>• k k k "\Yi hY!k c`bYb"XY</li> </ul>

6Ygi W\_Yb`G]Y`i bg`Ui Z.`b!U[ "XY