

7cfc bU]b`Nk Y]VfØW\_Yb. `BYi ]bZY\_h]cbYb  
V`Y]VYb`Ui Z`Bi ``°

Nk Y]VfØW\_Yb`Ua`%+ "\$&"&\$&). `7cfc bU!@U[ Yž`BYi ]bZY\_h]cbYb  
i bX`a dZei chY`]b`XYf`\_`Y]bghYb`\_fY]gZfY]Yb`GhUXh  
8Yi hgW`UbXg"



5a`%+": YVfi Uf'&\$&) `nY][ h`X]Y`7cfc bU!@U[ Y`]b`XYf`F`Y[ ]cb  
Nk Y]VfØW\_Ybž`F`Y]b`UbX!DZU`nž`Y]bY`VYa`Yf`\_Yb`gk`YfhY`GhUV`]h`h`h`  
@Ui h`b`Y`k`g`"XY`k`i`f`XYb`zØf`XYb`Y`i`h][ Yb`HU[ `\_Y]bY  
BYi ]bZY\_h]cbYb`[ Ya`Y`XYh`8]Y`+!HU[ Y!`n]XYbn`Y][ h`VY]`&ž`d`f`c  
%\$`\$`\$`\$`9]bk`c`b`Yf`"8]Y`;`YgUa`h`U`X`Yf`d`c`g]h]j`[`Y`h`Y`g`h`Y`h`Y`b  
DYfgcbYb`]b`Nk Y]VfØW\_Yb`VYhf`Ä[ h`V]g`X`U`h`c`%)`"\*`+`+`"

8]Y`n`h`Y`bg]j`ghU]cbYb`]b`XYf`GhUXh`nY][ Yb`V`V`Y`b`ZU`g`Y]bY`d`c`g]h]j`Y  
9b`h`k`]W`\_`i`b[ ``9g`ghY`Y`b`]bg[ YgUa`h`%\$`n`h`Y`bg]j`VY`h`h`Y`b`ni`f  
J`Y`f`zØ[ i`b[ ž`]cb`XYb`Yb`\*`V`Y`Y[ h`g]b`X`ž`Y`X`c`W`]gh`\_Y]b`7`C`J`-8!  
DUh]Yb`h`Ui`Z`XYf`n`h`Y`bg]j`ghU]cb`"8]Yg`f`Y`Z`Y`\_h]Y`f`h`Y]bY`Ub[ Z`f]gh][ Y  
GhUV`]g]Yfi`b[ `XYf`7cfc bU!G]hi`U]cb`]b`XYf`F`Y[ ]cb`"

F \ Y]b`UbX!DZU`n`]a ` , VYfV`]W\_

æ [ fÒ» YfYb`?cbhYI h`nY][ h`Ui W` F \ Y]b`UbX!DZU`n`]bg[ YgUa h`Y]bY  
fi \][ Y`@U[ Y`<]Yf`k i fXYb`YVYbZU`g`\_Y]bY`BYi ]bZY\_h]cbYb`gY]h  
XYa` J cfhU[ j YfnY]W`bYhž`i bX`X]Y`+!HU[ Y!`n]XYbn`]Y[ h`VY]`&ž)  
dfc`%\$\$\$`\$\$\$`9]bk c`bYf`"6Ygcf[ b]gYffY[ YbX`]gh`YXcW`X]Y  
A Y`Xi b[ j cb`&`bYi Yb`HcXYgZ`Ybž`X]Y`X]Y` ; YgUa hnU`X`Yf  
7cfc bUhchYb`]a`i bXYg`UbX`Ui Z) \*`Ub`YVh`"8 Ug`F cVYfh`?cW  
`gh]hi h`fF?`Xc`\_i a Ybh]Yfh`Y]bY` ; YgUa hnU`j`cb`%", \$+`-`\*`-  
dcg]hj` [ YhYghYhYb`DYfgcbYb`]b`F \ Y]b`UbX!DZU`n`"

8]Y`5`hYfgghfi`\_hi`f`XYf``bZY\_h]cbYb`]b`F \ Y]b`UbX!DZU`n`nY][ h  
]bhYfYggUbhY`HfYbXg`"6YgcbXYfg`VYhfcZY`b`g]bX`X]Y`5`hYfg[ fi`ddYb  
j`cb`) `V]g` ( `U\`fYb`a` ]h`Y]bYf``bZY\_h]cbgfUH`j`cb`ØVYf`) \$i` "8]Yg  
\_ØbbhY`F`ØW\_gW`ØggY`Ui`Z`X]Y`æ`dZU`nYdhUn`i`bX  
J Yf\`U`hYbgk`Y]gYb`]b`XYb`j`YfgW`]YXYbYb`5`hYfg[ fi`ddYb`ni`UggYb`"

; YgUa hXYi hgW`Y`G]hi Uh]c b

5i Z`bUh]cb`U`Yf`9VYbY`nY][ h`8Yi hgW`UbX`]bg[ YgUa h`Y]bY`À`b`]W`Y  
9bhk ]W`\_i b[ "5i W` \]Yf`k i fXYb`Ua``%+`": YVfi Uf`&\$&) ` \_Y]bY  
bYi Yb` `bZY\_h]cbYb`fY[ ]ghf]Yfhž`X]Y`+!HU[ Y!`n]XYbn`]Y[ h`VY]`&ž%  
dfc`%\$\$\$`\$\$\$`9]bk c`bYf`"8]Y` ; YgUa hnU`X`Yf`7cfc bU!`bZY\_h]cbYb  
]b`8Yi hgW`UbX`VY`Ài Zh`g]W`Ui`Z` - "\$`(\*`+%&ž`i bX`X]Y`NU`X`Yf  
J Yfghc`fVYbYb`VYhf`À[ h`%, +`%\*`\$`"8Yf`5bhY]`J Yfghc`fVYbYf`]b  
F`Y`Uh]cb`ni`XYb` ; YgUa h]bZY\_h]cbYb`VYhf`À[ h`\$ž( , i`"

K ]Y`Ui`g`**W`f`c`b`U!]**b`!nU`\`Yb`"XY`\`Yfj`cf[ Y`hž`k i fXY`X]Y`æ`dZei`chY  
]b`8Yi hgW`UbX`ghUbX`5df]`&\$&`U`g`\`cW`Y]b[ Yghi`Zh`9g`g]bX  
+\*`ž`i`XYf`6Yj`Ò`\_Yfi`b[ [ fi`bX]a`a`i`b]g]Yfhž`k`À`fYbX`++`ž`i  
a`]bXYghYbg`Y]ba`U`[ Y]a`dZh`k i fXYb`" `b`hYfYggUbh`]ghž`XUgg`X]Y  
J YfhY]i`b[ `XYf`æ`dZghc`ZY`nY][ hž`XUgg`6]cbhYW`a`]h`ØVYf`(``\*  
A`j`]cbYb`j`YfUVfY]W`hYb`8cgYb`ZØ`fYbX`]gh`"

Hfchn`XYf`dcg]hj] Yb`9bhk ]W`\_i b[ Yb`V`Y]Vh`Y]b`[ Yk`]ggYg`A`U` `Ub  
K`UW`gUa`\_Y]h`bchk`YbX][ "8 Ug`F`?`=k`]fX`XUg`æ`dZ[ YgW`Y`Y`b  
k`Y]hYf\]b`ØVYfk`UW`Yb`i`bX`VY]`6YXUf`Z`U`\_hi`U`]g]YfhY  
`bZc`fa`Uh]cbYb`VYfY]ghY`Yb`"8]Y`fY[ Y`a`À`»][ Y`6Yf]W`hYfghUhi`b[

ØVYf'æ dZei chYb'k ]fX'nk Uf'Y]b[ YghY''hž'YXcWk 'V'Y]VYb'X]Y  
A cb]hcf]b[ !5\_h]j ]hÀhYb'VYghY\Ybž'i a '[ Y[ YVYbYbZU`g'Ui Z  
J YfÀbXYfi b[ Yb'XYf'@U[ Y'ni 'fYU[ ]YfYbž'k ]Y'Ui g'XYb  
æZcfa Uh]cbYb'j cb'f\_] "XY \Yfj cf[ Y\h"

æg[ YgUa h'fYU[ ]Yfh'X]Y'F Y[ ]cb'Nk Y]VfØW\_Yb'a ]h'Y]bYf'dcg]hj YfYb  
9bhk ]W\_i b[ 'Ui ZX]Y'<YfUi gZcfXYfi b[ Yb'XYf'DUbXYa ]Yž'i bX'X]Y  
@U[ Y' \_ÒbbhY'XUfUi Z\]bXYi hYbž'XUgg'Y]bY'U`a Å\]WY'F ØW\_Y\ f  
ni f'Bcfa U']hÀh'VYj cfghY\h"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "WcfcbU!]b!nU\`Yb"XY</li></ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U[ "XY