

F ØW_ZØ\fi b[Yb 'bUWÅ '5Z[\Ub]ghUb. '78I
_ØbX][h'bYi Y': `Ø[Y'Ub °

5a '%*"'5df]'`&\$&) 'k]fX'Y]b'k Y]hYfYf'F ØW_Zi ['UZ[\Ub]gWÅYf
GhUUhgVØf[Yf'bUWÅ '8Yi hgWÅ`UbX`Yfk UfhYhž'k Å\fybX`X]Y
dc`h]gWÅY`J YfUbhk cfhi b['X]g_i h]Yfh'k]fX"



@Y]dn][ž'8Yi hgWÅ`UbX`!`5a `A]hkh cWÅžXYa '%*"'5df]'`&\$&) ž
ghUfhYh'Y]b'k Y]hYfYf': `i [ž'XYf'%*`'5Z[\UbYb'ØVYf'XYb': `i [\UZYb
@Y]dn][#<U`Y`bUWÅ`8Yi hgWÅ`UbX`Vf]b[h`'8]YgY`F ØW_ZØ\fi b[Yb
g]bX`XYf`YfghY`GWÅf]h'h'gY]h'5i [i gh'&\$&%ž`U`g`8Yi hgWÅ`UbX
`Yhnh`a`U]['5Z[\UbYb`]bg`<Y]a Uh'UbX`ni fØW_ZØ\fhYž'k]Y`
Vi bXYgfY[]Yfi b["XY`VYf]WÅhYh"

Jcb`XYb`%*`&`UZ[\Ub]gWÅYb`F ØW__Y\fyfb`gc`Yb`YX][`]WÅ`ZØbZ`U`g
`Cfhg_fÅZhY` `[Y`hYbž'X]Y`k Å\fybX`XYf`B5HC!6YgUmi b[gnY]h]b
5Z[\Ub]ghUb`hÅh][`k Ufyb`"8]Yg'fi Zh[Ya`]gWÅhY`FYU_h]cbYb`Yfj`cf"
78I`!Dc`h]_Yf`H\cfghYb': fY]ž'XYf`X]Y`F ØW_ZØ\fi b[Yb`Ub[Y_ØbX][h
\Uhž'g]Y\h'X]Y`J YfUbhk cfhi b[`ZØf`X]Y`5Z[\UbYb!: `Ø[Y`VY]`XYf
Ua`h]YfYbXYb`6i bXYgfY[]Yfi b[`i bhYf`C`UZ`GWÅc`nž'k Å\fybX`gY]bY

DUFhY]`X]Y`Y][YbY`J YfUbk cfhi b[`ni fØW_k Y]gh"Ni XYa `nY][h`X]Y
GD8 ž?cU`h]cbgdUfhbYf`XYf`78I ž`8Yg]bhYfYggY`Ub`XYb
J c f g W `À [Yb`ni f`A][fUh]cbgk YbXYž`X]Y`j cb`XYf`78I `dfÀgYbh]Yfh
k i fXYb"

F ØW_ZØ\ fi b [Yb`j cb`GhfUZhÀhYfb

8Yf`<]bhYf[fi bX`XYf`F ØW_ZØ\ fi b [Yb`]gh`X]Y`G]hi Uh]cb`j cb
j Yfi fhY]`hYb`GhfUZhÀhYfb`c`bY`6`Y]VYfYWX`h]b`8Yi hgW`UbX``8]YgY
DYfgcbYb`UhhYb`5i gk Y]gi b [gj YfZØ[i b [Yb`Yf`U`hYb`i bX`g]bX
bi b`X]Y`YfghYbž`X]Y`gY]h`XYf`A UW`hØVYfbU`a Y`XYf`HU`]VUb`]b
5Z[`Ub]ghUb`ni fØW_[YZØ\fh`k YfXYb``8]Y`6i bXYgfY []Yfi b [`Uh]b
XYb`YhmhYb`A cbUhYb`]bhYbg]j`XUfUb`[YUfVY]hYhž`gc`WY
F ØW_ZØ\ fi b [Yb`ni`Yfa`Ø[`]WYb`i bX`Uh`XUVY]`fY []cbUY
GW`ØggY`dUfhbYf`i a`l bhYfghØhni b [[YVYhYb"

- %* &`5Z[`UbYb`k YfXYb`Ua`%*``5df]`&\$&) `bUW
8Yi hgW`UbX`[YZc[Yb"
- : ØbZ`F ØW__Y`fYf`U`VYb`k À`fYbX`XYf`6YgUhni b [gnY]h`U`g
C fhg_f`ÀzhY`[YUfVY]hYh"
- 8]Y`78I`k Y]gh`J YfUbk cfhi b [`ZØf`X]Y`F ØW_ZØ\ fi b [Yb`j cb
g]W"
- 8]Y`GD8`nY][h`8Yg]bhYfYggY`Ub`XYb`5b_ØbX][i b [Yb`ni f
A][fUh]cbgk YbXY"

8]Y`6i bXYgfY []Yfi b [`Uh`VY_f`Àzh][hž`XUgg`g]Y`k Y]hYf`b
F ØW_ZØ\ fi b [Yb`Xi fW ZØ\ fYb`k]fXž`i a`X]Y`b]W`h`VYfYWX`h][hYb
GhUUhgUb [Y`Øf][Yb`]b`]\fY`<Y]a Uh`ni fØW`ni ZØ\ fYb``8]YgY
A U» bU`a Yb`g]bX`HY]`Y]bYf`VfY]hYfYb`GhfUhY []Y`ni f`F Y [Y`i b [`XYf
A][fUh]cb`i bX`ni f`6Y`Àa`dZ b [`]`Y [U`Yf`9]bk UbXYfi b [ž`]b`XYf
<cZbi b [ž`X]Y`_ca`d`YI Yb`<YfUi gZcfXYfi b [Yb`]a
Ni gUa`a Yb`Ub [`a]h`XYf`F ØW__Y`f`j cb`5Z[`UbYb`bUW
8Yi hgW`UbX`ni`VYk`À`h][Yb"

8YhU]`g

J c f ZU``

A][fUh]cb

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Wca dUWh!cb`]bY"XY• k k k "Vi bXYgfY[]Yfi b["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY