

F ØW\_fi ZU`Ufa °'; YZÀ\ f`]W\ Y`GØ» k UfYb`Ui g  
GcbbYbV`i a Yb\_YfbYb`]b`%'  
6i bXYg`ÀbXYfb

F ØW\_fi Zj cb`GØ» k UfYb`Ui g`GcbbYbV`i a Yb\_YfbYb`]b`%'  
6i bXYg`ÀbXYfb`k Y[ Yb'; Ygi bX\Y]hg[ YZU\ f`Xi fW\  
a YhU``]gW\Y': fYa X\_ÖfdYf"



8 Yi hgW\`UbX`!`5\_hi Y``\_ca a h`Yg`ni`Y]bYa`F ØW\_fi Zj cb  
GØ» k UfYbž`X]Y`Ui g`GcbbYbV`i a Yb\_YfbYb`\Yf[ YghY`h`k i fXYb`"  
8]YgYf`F ØW\_fi Z`k i fXY`j cb`XYf`@UW\_a Ubb`:`Y]gW\!`i bX  
: Y]b\_cghZUVf]\_`; a V<`]b]h]]Yfhž`XU`]b`XYb`VYhfc ZYbYb`DfcXi`\_hYb  
a YhU``]gW\Y': fYa X\_ÖfdYf`YbhXYW\_h`k i fXYbž`X]Y`Y]bY`Yfbgh\ UZhY  
; Ygi bX\Y]hg[ YZU\ f`XUfghY``Yb`\_ÖbbYb``@Ui h`fi \ f& ("XY`VYhf]Zh  
XYf`F ØW\_fi Z]bg[ YgUa h`%'`6i bXYg`ÀbXYfž`XUfi bhYf`i bhYf  
UbXYfYa`6UXYb!K ØfhYa VYf[ ž`6UmYfb`i bX`BcfXf\Y]b!K YghZU`Yb`"

8]Y`VYhfc ZYbYb`GØ» k UfYb`g]bX`]b`DUW\_i b[ Yb`a`]h`&) \$`[  
Yf\`À`h]W\`i bX`hfU[ Yb`XUg`A`]bXYgh\U`hVuf\_Y]hgXUhi a``&%"\$, "&\$&)"

; YbUi Yf'[ YgU[ hž]gh'X]Y'7\Uf[ Y'j ca 'DfcXi \_h]cbgXUhi a  
&\*"\$&"&\$&) `VYhfcZZYb"8Yf'95B!7cXY'ZØf'X]YgY'DfcXi \_hY`Ui hYh  
( & ) \$' +\$ ) &+\* \$"J YfvfUi WXYf'k ]fX'Xf]b[ YbX'[ YfUhYbž'X]YgY  
GØ»k UfYb'b]W'h'ni 'j YfnY\fyb'i bX'g]Y'j b'XYb'J Yf\_Ui ZgghY`Yb  
ni fØW\_ni [ YVYb' 'X]Yg'j]gh'Ui W'ic\by'J cf`U[ Y'Y]bYg'? UggYbVcbg  
a Ø[ `]W"

; Ygi bX\Y]hgf]g]\_Yb

8]Y'; YZU\fybž'X]Y'j cb'X]YgYb'a YhU`]gWYb': fYa X\_ØfdYfb  
Ui g[ Y\Ybž'g]bX'b]W'h'ni 'i bhYfgW'ÀhnYb"9g'\_Ubb'ni 'J Yf'Yhni b[ Yb  
]a 'A i bXVYfy]W'icXYf'gc[ Uf'ni '9fgh]W\_i b[ g[ YZU\f'\_ca a Yb"  
8YfUfh][ Y': fYa X\_ØfdYf'[ Y'Ub[ Yb'a Y]gh'Xi fW'DfcXi \_h]cbgZY\`Yfž  
i bni fY]WYbXY'<m[ ]YbYdfU\_h]\_Yb'icXYf'bUhØf`]WY  
J Yfi bfY]b][ i b[ Yb'j]b'X]Y'@YVYbga ]hhY`"F ØW\_fi ZY'Ui Z[ fi bX'j cb  
: fYa X\_ØfdYfb'g]bX'j]b'XYf'@YVYbga ]hhY`]bXi ghf]Y'b]W'h  
i b[ Yk Ø\`b]W' /Ui W' 'A Uhf]U']Yb'k ]Y'; `Ug'icXYf'?i bghgic ZZ'\_ØbbYb  
VYhfcZZYb'gY]bž'k ]Y'X]Y'A Uf\_hØVYfk UW'i b[ 'Xi fW'XUg'6i bXYgUa h  
ZØf'J YfvfUi WXYfgW'i hn'i bX'@YVYbga ]hhY`g]WYf\Y]h'nY][ h"

: Øf'k Y]hYfy' ðZcfa Uh]cbYb'V]YhYh'X]Y'@UW\_a Ubb': `Y]gW'! i bX  
: Y]b\_cghZUVf]\_'; a V<'l bhYfghØhni b[ 'i bhYf'XYf'HY`Yzbbi a a Yf  
Ž (- '+, ) &- ' ) \* ( \$\* 'gck ]Y'dYf'9!A U]'`Ub'j]"cgW]n4 `UW\_a Ubb!'V"XY  
Ub"

ðZcfa Uh]cbYb'ZØf'[ Y\Øf`cgY'i bX  
gW'k Yf\Øf][ Y'A Yb gW'Yb

Ni g'Àhn`]W' 'k i fXY'X]Y'6YXYi hi b[ 'j cb'j Yfgh'AbX`]WYf  
ðZcfa Uh]cbgVYfy]hghY`i b[ `Yf] cf[ Y\cVYb"l bhYf'  
**`YVYbga ]hhY`k Ufbi b[ "XY`ghY\Yb'FYggci fW'b'VYfy]hž'X]Y**  
J ]XYcg'ØVYf'F ØW\_fi ZY'i bX'@YVYbga ]hhY`k Ufbi b[ Yb'j]b  
; YV'ÀfXYbgdfUW'Y'UbV]YhYb"8]YgY'J ]XYcg'[ YVYb'b]W'h'bi f'\_`UfY  
5b`Y]hi b[ Yb'i bX' ðZcfa Uh]cbYbž'gcbXYfb'\_ØbbYb'Xi fW'X]Y  
77 !GW'U'hZ'AW'Y'Ui W' 'l bhYfh]hY`Ub[ YnY][ h'k YfXYbž'k Ug'XYb  
Ni [ Ub[ 'ni 'k ]W'h][ Yb' ðZcfa Uh]cbYb'Yf`Y]W'hYfh"

9g]ghYbhgWXY]XYbXžXUgg`J YfVfUi WXYf`ØVYf`dchYbn]Y``Y`; YZU\fyb  
 VY]`@YVYbga ]hhY`b`]bZcfa ]Yfh'g]bX" `F ØW\_fi ZY'g]bX`Y]bY  
 AU»bU\ a Yž`i a `X]Y`ÖZYbh]WXY`; Ygi bX\Y]h`ni `gW\ØhnYb`i bX`XUg  
 6Yk i gghgY]b`ZØf`gc`WXY`; YZU\fyb`ni `gW\ÅfZYb"

8YhU]`g	
J c fZU``	K Ufbi b[
I fgUWXY	DfcXi _h]cbgZY\`Yfž`a Ub[ Y`bXY`<m[ ]YbYž bUhØf`]WXY`JYfi bfY]b][ i b[ Yb
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;( "XY</li> <li>• `YVYbga ]hhY`k Ufbi b[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY