

# F i ggY``6fUbX`]a `J ]g]Yf. J Yf[ Yk U`h][ i b[ gUb\_`U[ Y`hf]ZZh`XYb`GhUf°

F i ggY``6fUbX`VYghfY]hYh`J cfk ØfZY`j cb`J Yf[ Yk U`h][ i b[ `i bX  
gYI i Y`Ya `A ]ggVfUi W`"9fa ]h`i b[ Yb`Ui ZYb`gY]h`GYdhYa VYf  
&\$&' "

@cbXcbž; fc» Vf]hUbb]Yb`! F i ggY``6fUbXž`XYf`(- !`A`f][ Y  
7ca YX]Ub`i bX`GwUi gd]Y`Yfž`g]Y`h`g]W`XYfnY]h`gW`k Yfyb  
J cfk ØfZYb`[ Y[ YbØVYf`"9f`VYghfY]hYh`X]Y`5bgW`i`X][ i b[ Yb`XYf  
J Yf[ Yk U`h][ i b[ `i bX`XYg`gYI i Y`Yb`A ]ggVfUi W`gž`X]Y`g]W`Ui Z  
Ub[ YV`]W`Y`J cfZ`"Y`a ]h`j ]Yf`: fUi Yb`nk ]gW`Yb`%- - - `i bX`&\$)\$  
VYn]Y`Yb`" `b`gY]bYf`GYbXi b[ `GhUm`: fY`k ]h` F i ggY``6fUbX`Ui Z  
F i a V`Y`Ai » YfhY`Yf`g]W`ni`XYb`J cfk ØfZYb`i bX`VYhcbhY`X]Y  
K ]W`h][ \_Y]h`j cb`9]bj YfbY`a `]W`\_Y]h]b`gY]bYb`ZfØ`Yfyb  
6Yn]Y`i b[ Yb`"Hfchn`gY]bYf`5i ggU[ Yb`Z]Y`XYf`8fi W`\_XYf`J cfk ØfZY  
b]W`h`j cb`]a `UV`"6fUbX`fAi a hY]bž`XUgg`GYI`Y]b`<Ui dh[ fi bX`ZØf  
gY]bYb`K i bgW`bUW`6YfØ`a h`Y]h`k Ufž`i bX`[ ]Vh`ni ž`XUgg`gY]bY  
ZfØ`Yfy`@YVYbgk Y]gY`ghUf`\_j cb`8fc[ Yb`i bX`5`\_c`c`[ YdfA[ h`k Uf`"

8]Y`5b`\_U[ Y`k i fXY`bUW`9bhØ`i b[ Yb`Xi fW`7`UbbY`(`i bX`X]Y  
Gi bXUm`H]a Yg`]a `GYdhYa VYf`&\$&'`Y]b[ Y`Y]hYh`F i ggY``6fUbX  
\_ØbX][ hY`Ubž`a ]h`XYb`6Y`ØfXYb`]a `F U`a Yb`XYg`J YfZU`fYbg  
ni gUa`a Ybni UfVY]hYb`"8YbbcW`[ ]Vh`Yf`Ubž`XUgg`X]Y`5b`\_U[ Y  
a Ô[ `]W`Yfk Y]gY`dc`]h]gW`a`ch]j ]Yfh`gY]"5a`"&"A U]gc`"6fUbX`j cf  
XYa`K Ygha ]bghYf`A U[ ]ghfUhYg`7ci fh`]b`@cbXcb`YfgW`Y]bYb`6Y]  
Y]bYf`J Yfi fhY]i b[ `Xfc`Yb`]a `a Y`fYfY`d`fY`<UZh`9fa ]h`Yf  
UVYb`ni XYa`DYfgcbYb`a ]h`fY`Yj UbhYb`b`Zcfa Uh]cbYb`[ YVYhYbž  
g]W`VY]`XYf`Dc`]nY]ni`a Y`XYb`"

8]Y`J cfk ØfZY`]a `8YhU]`

8]Y`U\_hi Y`Yb`J cfk ØfZYž`X]Y`[ Y[ Yb`6fUbX`Yf\cVYb`k i fXYbž`Y[ Yb  
]a`bU\Yž]b`XYf`J Yf[ Ub[ Yb\Y]h`gYI i Y`Y` ; Yk U`h`Ub[ Yk YbXYh`ni  
\UVYb`"a` : c\_i`g`ghY\Yb`j`]Yf` : fUi Ybž`X]Y`]\fY`9f`YVb]ggY  
ÖZYb`h]W`[ Ya`UW`h`\UVYb`"5`Yb`j`cfUb`\Uh`X]Y`8]g\_i`gg]cb`i`a  
gYI i Y`Y` ; Yk U`h`]b`XYf`i`bhYf\U`hi`b[ gVfUbW`Yž`X]Y`Xi`fW`  
j`YfgW`]YXYb`Y`dfca`]bYbhY` : Ä`Y`Ub[ Yghc`»Yb`k i fXYž`6fUbX`]b`Y]bY  
\_f]h]gW`Y`@U[ Y`[ YVfUW`h`"Gc`k i fXY`VY]gd]Y`gk`Y]gY`6]`7cgVm  
&\$%`k`Y[ Yb`gYI i Y`Yf`B`Öh][ i b[ `j`Yfi`fhY]`hž`k`Ä`\fYbX`<Ufj`Ym  
K`Y]bghY]b`&\$&\$`k`Y[ Yb`J`Yf[ Yk`U`h][ i b[ `gW`i`X][ ` [ YgdfcW`Yb  
k i fXY`i`bX`a`Y`f`U`g` , \$` : fUi Yb`gYI i Y`Y` , VYf[ f]ZY`j`cf[ Yk`cfZYb  
\UVYb`"

÷`Y]bYa`k`Y]hYfYb`?`cbhYI`h`ni`a`H\Ya`U`gYI i Y`Y` ; Yk U`h`Äi`»Yfb  
g]W`Ui`W`nU`\fY]W`Y`dfca`]bYbhY` : fUi Yb`ni`]\fYb`9fZU\fi`b[ Yb`  
GhUfg`k`]Y`@UXm` ; U[ Už`8i`Zmi`bX`A`UXcbbU`\UVYb`c`ZYb`ØVYf`\fY  
9f`YVb]ggY`a`]h`gYI i Y`Yf` ; Yk U`h`VYf]W`hYhž`i`a`UbXYfYb`C`dZYfb`ni  
\Y`ZYb`"@UXm` ; U[ U`gdfUW`ØVYf`\fY`J`Yf[ Yk`U`h][ i b[ `a`]h`%-  
÷\fYb`i`bX`h\Ya`Uh]g]Yfh`X]YgY`]b`]\fYa`Gcb[ `Gk`]bY`"8i`Zm  
c`ZYb`VUfhY`b`UW`nY\`b`÷\fYbž`XUgg`g]Y` ; Yk U`h`i`bX  
 ; YZUb[ YbgW`UZh`Yf`YVYb`a`i`gghY`"

8]Y`6Yf]W`hYfghU`hi`b[ `ØVYf`gYI i Y`Y` , VYf[ f]ZY`\Uh]b`XYb`Y`hnhYb  
÷\fYb`ghUf`\_`ni`[ Ybca`a`Ybž`k`Ug`ni`Y]bYa`6Yk`i`gghgY]b`ZØf`X]YgYg  
k`]W`h][ Y`H\Ya`U`VY]hfÄ[ h`8]Y`Gh]a`a`Yb`XYf` , VYf`YVYbXYb`Ui`g  
U`Yb`@YVYbgVYfY]W`Ybž`Y]bgW`Y`Y`»`]W`XYf`Dfca`]bYbnž`ZcfXYfb  
Y]bY`Yfbgh\UZhY`5i`gY]bUbXYfgYhni`b[ `a`]h`gYI i Y`Yf` ; Yk U`h`8]Yg  
ghY`h`Y]bY`<YfUi`gZcfXYfi`b[ `ZØf`X]Y` ; YgY`gW`UZh`XUfž`UVYf`Ui`W`  
Y]bYb`GW`f]hh]b`F]W`hi`b[ `Y]bYf`c`ZYb`YfYb`i`bX`i`bhYfgh`Ø`hnYbXYb  
l`a`[ YVi`b[ `ZØf`6Yhf`c`ZYbY`"

K`]Y`X]Y`Ui`ZYbXYb`9fa`]h`i`b[ Yb`fi`bX`i`a`Fi`ggY`6fUbX`nY][ Ybž  
V`Y]Vh`XYf`?`Ua`dZ[ Y[ Yb`gYI i Y`Y` ; Yk U`h`Y]b`XfÄb[ YbXYg`H\Ya`U  
`gck`c`\`]b`XYf`i`bhYf\U`hi`b[ g]bXi`ghf]Y`U`g`Ui`W`]b`XYf  
 ; YgY`gW`UZh]bg[ YgUa`h`"

K`Y]hYfY`÷Zcfa`Uh]cbYb`ni`XYb`J`cfk`ØfZyb`[ Y[ Yb`6fUbX`Z]bXYb`G]Y  
VY] ; U`U`i`bX`Gd]Y[ Y`"Ni`XYb`9fZU\fi`b[ Yb`dfca`]bYbhYf` : fUi Yb  
a`]h`gYI i Y`Yf` ; Yk U`h`YfZU\fyb`@YgYf`a`Y`f`Ui`Z`K`Uhgc`b`"

8YhU]`g	
J c f Z U ``	G Y I i U ` X Y ` ] _ h Y
C f h	@ c b X c b ž ; f c » V f ] h U b b ] Y b
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "[ U ` U " X Y</li> <li>• k k k " g d ] Y [ Y ` " X Y</li> <li>• k k k " k U h g c b " X Y</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y