@cg\Y]a Yf`GhUi gYY. `GU]gcb`&\$&) `a]h
gdY_hU_i `ÀfYa `5ei UdUf_!GhUfh°

8]Y'; Ya Y]bXY`@cg\Y]a `Ua `GYY`ghUfhYh`X]Y': fY]nY]h!GU]gcb
&\$&) `a ]h`bYi Yb`5hhfU\_h]cbYbž`XUfi bhYf`Y]b`[fc»Yf
5ei UdUf_`i bX`gdUbbYbXY`9j Ybhg"

8Yf`@cg\Y]a Yf`GhUi gYY`]gh`VYfY]h`ZØf`Y]bY`Ui ZFY[YbXY': fY]nY]h!
GU]gcb`&\$&) "'8]Y'; Ya Y]bXY`@cg\Y]a `Ua `GYY`\Uh`VYXYi hYbXY
`b] Ygh]h]cbYb`]b`bYi Y`5b[YVchY`i bX``bZfUghfi `\_hi f`[Yh`Àh][ hž`i a
XYb`6Ygi WYfb`gck c\``b`bcj Uh]cb`U`g`Ui W`YfZf]gWYbXYb
K UggYfgdU»`ni `V]YhYb"'8]Y`9fØZZbi b[ `XYg`bYi Yb`5ei UdUf_g`Ua
DZ]b[gha`cbhU[ ž`XYa`-`"ž`b]ž`ghY`h`XUVY`]a `A]hhY`di b\_h`XYf
BYi][_Y]hYb"

A]hY]bYf: `ÀWY`j cb` ) \$E i UXfUha YhYfb`i bX`Y`Z`gWk]a a YbXYb
9`Ya YbhYb`j Yfgdf]W`h`XYf`5ei UdUf\_`X]Y`[ fØ» hY`5b`U[ Y`]\fYf`5fh
]a `l a \_fY]g`j cb`&\$&`?`]ca YhYfb`ni `k YfXYb"'8]Y`l a gYhni b[
YfZc`[ h`Xi fW`XYb`Ub[`À`f][Yb`D`ÀW`hYf`Hf]W`%+`i bhYf`XYf`@Y]hi b[
j cb`: fUb\_`B`UYf[ Yfž`XYf`VYfY]hg`ZØf`X]Y`\c\Y`B`UW`ZfU[ Y`b`UW
GhUbX!l d!DUXX`]b[ !6cUfXg`i bX`?`Ubi g]b`XYf`j Yf[Ub[YbYb`GU]gcb
VY`\_Ubbh]gh"'8]Y'; Ughfcbca ]Y`]a `GhfUbXVUX`k]fX`YVYbZU`g
a cXYfb]g]Yfh`XYf`?]cg_`k ]fX`ni `Y]bYf`6YUW`VUf`i a [YghU`hYhž`X]Y
a]h`@Y[ YghØ`Yb`i bX`@ci b[Ya `ØVY`b`Ui g[ YghUhhY`h`gY]b`k]fX"

J]Y`Z`À`h][ Y': fY]nY]ha Ò[ `]W`_Y]hYb

Ni g`Àh`]W`ni `XYb`bYi Yb`K UggYfUhhfU_h]cbYb`d`Ubh`XUg
l bhYfbY`a Yf!8i c`?`Uf`i bX`DUhf]W`?`Ya a Yf`X]Y`l a k UbX`i b[`XYg
VYghY`YbXYb`A]b][c`Zd`UhmYg`]b`Y]bY`bYi Y`5Xj Ybhi fY!; c`Z
5b`U[ Y`"8Yf`l a VUi `gc`bcW`]a `ž`f`&\$&`'VY[]bbYb"'5i W`Y]bY
%*`A YhYf`Ub[Y`HYghVU`b`a ]h`?`i bghfUgYb`ghY`h`XYb`6Ygi WYfb

VYfY]hg'ni f'J YfZØ[i b[ž'k Å\FYbX'X]Y'j c`ghÅbX][ Y'5b`U[Y
j cfUi gg]W h]W`&\$&\*`YfÒZbYh'k]fX"

8]Y'; Ya Y]bXY`Uh]b`X]Y`ϕZfUghfi \_hi f']bj Ygh]Yfhž'i a`X]Y
5i ZYbh\U'hgei U`]hÅhZØf`X]Y'; ÅghY`ni`j YfVYggYfb""8Uni`[Y\ÖfYb
i bhYf`UbXYfYa .

- BYi Yf'GYY[UfhYb`a ]h'5i ZYbh\U'hgd`UhhZcfa
- J YfVYggYfi b[Yb`Ua`7Ua`d]b[ d`Uhn
- BYi Y`K`Y[Yž'Hc]`YhhYb`i bX'; fØbZÅWYb
- ; U`Yf]Y`XYf`6Åi a Yž'Hf]a a !X]W!DZUX`i bX`< ØdZgd]Y`!
DUfWci fg`Ua`GYYfi bXk Y[

9]b`bYi Yg`9a`dZUb[ g[ YVÅi XY`Ui ZXYa`7Ua`d]b[d`Uhnž`XUg`]a
@Ui ZY`XYg`ϑ\ fYg`ZYfh][ [ YghY`h'k]fXž'k]fX`Y]b`F YghUi fUbh
VY\YfVYf[Yb""5i W`bYi Y: fY]nY]hUb[ YVchY`k]Y`HfYhVcchj Yf`Y]\ž
GhUbX!i d!DUXX`]b[ `i bX`A ]b][ c`Z'g]bX`j YfZØ[ VUfž'i a`XYb
6Ygi WYfb`Y]b`i a`ZUggYbXYg`9f`YVb]g`ni`V]YhYb"

; Yd`UbhY`J YfUbghU`hi b[ Yb`i bX`ϕ`_`i`g]cb

8]Y`Hci f]gh`ϕZc`\Uh`Ub`bYi Yb`J YfUbghU`hi b[ gZcfa`UhYb
[YUfVY]hYhž`X]Y`X]Y`GU]gcb`&\$&)`VYfY]WYfb`gc`Yb""8Uni`[Y\Öfh
Y]b`ϕ`_`i`g]cbgZYghž`XUg`Ua`YfghYb`ϑ`b]!K`cWYbYbXY`]a`bYi Yb
GYY[UfhYb`[ Yd`Ubh]`gh`i bX`]b`Ni`gUa`a`YbUfVY]h`a`]h'?]Y\b
5Xj Ybhi fY`Dfc`YWg`c f[ Ub]g]Yfh'k ]fX""C dYb!5]f!`?cbnYfhY`i bX
[YZØ\fhY`K`UbXYfi b[Yb`fi bXYb`XUg`Dfc[ fUa`a`UV"

6Øf[Yfa`Y]ghYf`<Y`a`i`h`<Ufh`\`Uh`b]W`h`bi`f`8Ub`_VUf`\_Y]h`ZØf`X]Y
[Y`Y]ghYhYb`ϕ]j`Ygh]h]cbYb`ni`a`5i`gXfi`W`\_[ YVfUW`hž`gc`bXYfb`ÅXh
Ui`W`U`Y`6Øf[Yf`i`bX'; ÅghY`Y]bž`X]Y`bYi Yb`5b[YVchY`i`bX`X]Y
\Yff`]WY`BUhi`f`fi`bX`i`a`XYb`GhUi`gYY`ni`Yf`\_i`bXYb""8Yf
@cg\Y]a`Yf`GhUi`gYY`nY][h]g]W`gca`]h`U`g`\YfUi`gfU[YbXYg
: fY]nY]hn]Y`ZØf`X]Y`\_ca`a`YbXY`GU]gcb"

gc`"XY`VYf]W`hYhž`XUgg` `i`bX`gUUfbYk`g`Wc`a`ghY`h`ZYghž
XUgg` `Ui`W`X]Y'; Ya Y]bXY`U\_h]j`]b`X]Y`D`Ubi`b[`bYi`Yf
: fY]nY]hUb[YVchY`i`bX`J YfUbghU`hi b[Yb`]bj`c`j`]Yfh]`gh"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gc`"XY• k k k "gUUfbYk g"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY