

6`]hnYfa Y`Xi b[. 'K c 'G]Y` \Yi hY`]b`A Yfn][Ui Zd UggYb`gc`hYb` °

5_hi Y`Y`F UXUf_cbhfc`Yb`]b`A Yfn][!K UXYfb.
6`]hnYfghUbXcfhYž; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`i bX
6i » [Y`XYf`Ua` *`"A Åfn'&\$&)"



5a` \Yi h][Yb`*"A Åfn'&\$&) ž[Y`hYb`]b`A Yfn][`ghfYb[Y
; YgWk]bX][_Y]hgØVYfk UWk i b[Yb`"8]Y`GhUXh`U`Uh`Ub`nk Y]
GhUbXcfhYb`a`cV]Y`6`]hnYf`Ui Z[YghY`hž`X]Y`ja` [YgUa`hYb
HU[Ygj Yf`Ui Zni`a`9]bgUhn`_ca`a`Yb`_ØbbYb`"8]Y`6`]hnYf`ghY`Yb
ZØf`Y]bY`df`Aj`Ybhj`Y`A`U»`bU`a`Yž`i`a`X]Y`J`Yf`_Y`f`gg]W`Yf`Y]h`ni
Yf`Ø`Yb`i`bX`X]Y`9]b`U`hi`b[`XYf`; YgWk]bX][_Y]hg`]a`]hg`ni
_cbhfc`YfYb`"; Ya`Y`XYh`k`i`fXYb`X]Y`6`]hnYf`Ub`Zc`[YbXYb
GhUbXcfhYb.`]a`GYb`_Y`W`Yb`a`]hY]bYa`HYa`dc`]a`]hj`cb`)`\$`_a`#`ž
i`bX`Ui`Z`XYf`@`%`+`(`]b`6]YhnYbž`k`c`Y]b`HYa`dc`]a`]hj`cb`+`\$`_a`#`
[]h`"8]YgY`VY]XYb`GhUbXcfhY`g]bX`b]W`h`bi`f`k`]W`h][Y
J`Yf`_Y`f`g`_b`chYbdi`b`hYž`gc`b`XYfb`Ui`W` \`Åi`Z][` [Ybi`hnhY`GhfU»`Yb
j`cb`5`bk`c`b`Yfb`i`bX`DYbX`Yfb`"

⊕'A Yfn][\UVYb'X]Y'6`]hnYf'i a '%%.&+'I \f']a 'GYb_Y`WXYb'i bX'i a
%%.&*'I \f'Ui ZXYf'@%+('b'6]YhnYb'Ui g[Y`Ògh"Gc`WXY'a cV]Yb
6`]hnYf'g]bX'gWk bY`Y]bgYhnVUf'i bX`_ÒbbYb'X]Y'; YgWk]bX][_Y]h
XYf': U\fnYi [Y'a]hhY`g`Y`Y_hfca U[bYh]gWkYf'K Y`Yb'cXYf
@]Wk hg][bU`Yb'dfÀn]gY'a YggYb"'8UXi fWk`]gh`Y]bY`YZZY_hj] Y
; YgWk]bX][_Y]hgØVYfk UWk i b[' [Yk À\`f`Y]ghYhž`X]Y`XUni `VY]hfÀ[hž
X]Y`GhfU» Yb'g]WkYfYf'ni `a UWkYb"

6i » [Y`XYf`VY]

; YgWk]bX][_Y]hgØVYfgWk fY]hi b[Yb

8]Y`FY[Y'i b[Yb'ni f'; YgWk]bX][_Y]hgØVYfk UWk i b['g]bX`Xi fWk
X]Y`GhfU» Ybj Yf_Y\fgc`fXbi b['fGhJ C`Z`Ygh[Y`Y[h`'8]YgY`XYZ]b]Yfh
b]Wk h'bi f`X]Y`HYa dc`]a]hgž`gcbXYfb'Ui Wk`X]Y`Yb hgd`fYWkYbXYb
GUb_h]cbYb`VY]'J YfghÒ» Yb"'6i gg[Y`X_UhU`c ["XY`ZØ\fh`X]Y
6i » [Y`XYf`ZØf'; YgWk]bX][_Y]hgØVYfgWk fY]hi b[Yb'Ui Z`⊕bYf\U`V
j cb[YgWk`cggYbYb`C fhgWk UZhYb'[]Vh`Yg`Y]bY`XYhU]'`]YfhY
GhUZZY`i b[`XYf`GhfUZybž`X]Y`Zc`[YbXYfa U» Yb'Ui gg]Y`h

- 6]g`%\$`_a #. ` \$` ` ` \$`Di b_hY
- %%` `%)`_a #. `) \$` ` ` \$`Di b_hY
- %*` `&\$`_a #. `+\$` ` ` \$`Di b_hY
- &%` `&)`_a #. `%%)` ` ` %`Di b_h
- &*` ` ` \$`_a #. `%, \$` ` ` %`Di b_h` ` %`A cbUh: U\ fj YfVch
a Ò[`]Wk
- ' %` `(\$`_a #. `&*` \$` ` ` &`Di b_hY` ` %`A cbUh: U\ fj YfVch
a Ò[`]Wk
- (%` `) \$`_a #. `(\$`\$` ` ` &`Di b_hY` ` %`A cbUh: U\ fj YfVch
a Ò[`]Wk
- , VYf`+\$`_a #. , \$`\$` ` ` &`Di b_hY` ` ` `A cbUhY: U\ fj YfVch
a Ò[`]Wk

: Øf` , VYfgWk fY]hi b[Yb'Ui » Yf\U`V`j cb`C fhgWk UZhYb'[Y`hYb
YVYbZU`g`_UfY`FY[Y'i b[Ybž`X]Y`Xi fWk`'6i gg[Y`X_UhU`c ["XY
i a ZUggYbX`XUf[Y`Y[h`k YfXYb"'8]YgY`GUb_h]cbYb'gc`Yb
j Yf\]bXYfbž`XUgg`J Yf_Y\fghY]'bY\`a Yf`X]Y`HYa dc`]a]hg
a]ggUWk hYb'i bX`XUa]h`X]Y`G]WkYf\Y]h`]a `GhfU» Ybj Yf_Y\`f
[YZÀ\`fXYb"'8]Y`GhJ C`n]Y`h`XUfUi Z`UVž`6YY]bhfÀWk h][i b[Yb'`i bX

; YZÀ\XfXi b[Yb`ja `GhfU» Ybj Yf_Y\`f`ni `a]b]a]YfYb"

: U\ fj YfVchY`i bX`Di b_hYj Yf[UVY

8]Y`GhfUZYb`g]bX`b]W`h`bi f`a`cbYh`f`z`g`c`b`X`Y`f`b`_`Ö`b`Y`b`U`i`W``ni`
Di b_hYb`ja`J`Y`f`_`Y`f`g`n`Y`b`h`f`U`f`Y`[`j`g`h`Y`f`Z`Ø`f`Y`b`" `: `X`b`U`W`k`G`W`k`Y`f`Y`X`Y`g`
J`Y`f`g`h`c`»`Y`g`k`Y`f`X`Y`b`Di b_hY`j`Y`f`h`Y`h`"8]Y`g`V`Y`h`f`Z`h`j`c`f`U``Ya` ` \`Ø`Y`f`Y`
; Y`g`W`k`]b`X`][`_`Y`]h`g`Ø`V`Y`f`g`W`f`Y`]h`i`b`[`Y`b`" ? 65 "X`Y`Y`f`À`i`h`Y`f`h`z`X`U`g`g`
: U\fnYi [ZØ\ fYfz`X]Y`]bbYf\U`V`Y`]bYg`:J\ fYg`a`Y\ fZUW`X]Y`&*_`_a`#`!
A`U`f`_`Y`Ø`V`Y`f`g`W`f`Y`]h`Y`b`z`]b`X`Y`f`F`Y`[`Y`a`]h`Y`]b`Y`a` : U\ fj YfVchifYW`b`Y`b`
a`Ø`g`g`Y`b`"

≠g[YgUa`h`]gh`Y`g`Z`Ø`f`J`Y`f`_`Y`f`g`h`Y`]b`Y`a`Y`f`X`U`Y`f`f`U`h`g`U`a`z`g`h`Y`h`g`U`i`Z`
X]Y` ; Y`g`W`k`]b`X`][`_`Y`]h`g`V`Y`[`f`Y`b`ni`b`[`Y`b`ni`U`W`h`Y`b`i`b`X`g`]W`k`Ø`V`Y`f`X]Y`
U`_`h`i`Y`b`F`Y`[`Y`i`b`[`Y`b`ni`]b`Z`c`f`a`]Y`f`Y`b`"8`i`f`W`d`f`À`j`Y`b`h`j`j`Y`
A`U`»`b`U`a`Y`b`i`b`X`_`c`b`h`f`c`]Y`f`h`Y`6`]h`n`Y`f`g`h`U`b`X`c`f`h`Y`k`]Y`Y`b`Y`]b`A`Y`f`n`[`
k`]f`X`Y`]b`6`Y`]h`f`U`[`ni`a`Y`f`G`]W`k`Y`f`Y`]h`ja`GhfU» Ybj Yf_Y\`f`[`Y`Y`]gh`Y`h`"

8 YhU]`g	
E i Y`Y`b	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "Vi gg[Y`X`_`UhU`c`["XY

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`[`"XY