

; fc» Yg`K c \ bVUi dfc ^Y_h. `%\$\$ `9]b \ Y]hYb
]b `9]gW\ Y]X `ghUfhYb `^Yhnh`

⊕ `BYi b_]fW\ Yb!GYY`gW\ Y]X `YbhghY \ h`Y]b `bYi Yg
K c \ bei Ufh]Yf`a]h`fi bX`%\$\$ `9]b \ Y]hYb`"GdUhYbgh]W\ `YfZc`[hY
Ua `9]gW\ Y]XYf`?fYi n"



9]gW\ Y]Xž`BYi b_]fW\ Yb!GYY`gW\ Y]Xž`8Yi hgW\ `UbX`!`8Yf
GdUhYbgh]W\ `Z0f`Y]bYg`XYf`a Uf_UbhYghYb`K c \ bVUi dfc ^Y_hY`]b
BYi b_]fW\ Yb!GYY`gW\ Y]X`k i fXY`_0fn`]W\ `[YgYhnh`"⊕ `CfhghY`
9]gW\ Y]X `YbhghY \ h`Ui ZY]bYf`:`ÅW\ Y`j cb`Yhk U`&ž(`<Y_hUf`Y]b
nY]h[Ya Å»Yg`K c \ bei Ufh]Yfž`XUg`Yhk U`%\$\$`bYi Y`K c \ bY]b \ Y]hYb
gW\ UZZYb`k]fX`"8]YgYg`J cf \ UVYbž`VY]`XYa `X]Y`GW\ a]Xh`6Ui `; a V<
X]Y`:`XYfZ0fi b[` \ Uhž`k i fXY`]a `6Y]gY]b`j cb`60f[Yfa Y]ghYf]b
B]Wc`Y`6Yf_U`i bX`k Y]hYfYb`J YfhfYhYfb`Ui g`XYf`FY[]cb`]bg`@YVYb
[Yfi ZYbž`k]Y`_ghU`"XY`VYf]W\ hYh"

8 Ug`; YgUa h]bj Ygh]h]cbgj c`i a Yb`Z0f`XUg`Dfc ^Y_h`VYhfA[h`fi bX`" \$
A]`]cbYb`9i fcž`k cVY]`X]Y`9fgW\ `]Y» i b[`XYg`; YV]Yhg`V]g`9bXY
⊕bi Uf`&\$\$(`j cf[YgY \ Yb`]gh`"BUW\ `X]YgYf`D \ UgY`k YfXYb`X]Y

<cWVUi hYb`VY[]bbYbž'i bX`X]Y: Yfh[ghY`i b[` _ÖbbhY`bUW`XfY] V]g`j]Yf`đ\fyb`YfZc`[Yb"; Yd`Ubhig]bX`ZØbZ`A Y`fZUa `]Yb`Ài gYf a]h`]bg[YgUa h) \$`V]g`* \$`K c`bi b[Yb`gck]Y`Yhk U`(\$ 9]bZUa `]Yb`Ài gYfž`k Y`W`Y`j cf`U`Ya `X]Y`6YXØfZb]ggY`XYf ni _ØbZh[Yb`6Yk c`bYf.]bbYb`]b`XYb`A]hhY`di b`_highY`Yb`gc`Yb" 8UVY]`k i fXYb`VYfY]hg`' *; fi bXghØW`Y`ZØf`9]bZUa `]Yb`Ài gYf fYgYfj]Yfhž`a]h`Y]bYf`5i ZhY]`i b[ž`X]Y`ja `5i [i gh`&\$`&`YfZc`[Yb`gc`"" 8Ug`bYi YbhghY`YbXY`E i Ufh]Yf`k]fX`VUff]YfY`ZFY]Y`K c`bY]b`Y]hYb V]YhYb`i bX`a cXYfbghY`9bYf[]Y`_cbnYdhYž`k]Y D\chcj c`hU]_Ub`U[Yb`i bX`K`Àfa Ydi a dYbž`VY]b`U`hYbž`k cVY]`XUg i fgdfØb[`]W`Y`?cbnYdh`ZØf`Y]bYb`9]ggdY]W`Yf`gck]Y`K UggYfhUb`_ j Yfk cfZYb`k i fXY"

B UW` \ U`h][_Y]h`i bX`@YVYbgei U`]h`h

8Ug`?cbnYdh`XYg`bYi Yb`K c`bei Ufh]Yfg`j YfY]bh`a cXYfbY K c`bZcfa Yb`a]h`gh`AXhYVUi `]W`Yb`i bX`Ö`c`c[]gW`Yb`5bgdfØW`Yb" 8]Y`D`Ubi b[ž`[YZØ`fhj cb`đ[Yb]Yi fVØfc`B]W`Y`ž`n]Y`h`XUfUi ZUVž Y]bY`YbYf[]YYZ]n]YbhY`i bX`c`fhgV]`Xj Yfhf`À[`]W`Y`6YVUi i b[`ni gW`UZZYb" <]YfVY]`k]fX`Ui W`X`Yf`B`Y`hc!Bi `!GhUbXUfX`Ub[YghfYVhž k Ug`VYXYi hYhž`XUgg`F Yggci fW`b`[YgW`cbh`i bX`Ö`c`c[]gW`Y : U`_hcfYb`]b`Yf`YV`]W`Ya `A U»Y`VYfØW`_g]W`h][h`k YfXYb"K]Y`b`_! gY`XY`VYf]W`hYhž`g]bX`Ui W`i a ZUggYbX`[Yd`UbhY`[fØbY`:]fY]f`Ài a Y i bX`_i fnY`K Y[Y`ja `bYi Yb`E i Ufh]Yf`HY]`XYg`9bhk]W`i b[gd`Ubg"

6Øf[Yfa Y]ghYf]b`B]W`Y`6Yf`_U`i bhYfghfY]W`h`X]Y`6YXYi hi b[`X]YgYg Dfc`Y`_hg`U`g`5bhk cfh`Ui ZX]Y`c`Y`B UW`ZfU[Y`bUW`K c`bfUi a `]b XYf`FY[]cb""8]Y`GW`UZZ b[`Y]bYg`YVYbX][Ybž`j]Y`Z`h][Yb`i bX bUW` \ U`h][Yb`K c`bi a Z`Xg`]gh`XUg`Yf`_`ÀfhY`N]Y`ž`XUg`Xi fW`Y`]bY _ca a i bU`Y`6YhY]][i b[`i bX`gcn]U`Y`8i fW`a]gW`i b[`i bhYfghØhnh k YfXYb`gc`"" <]YfVY]`gd]Y`hY]bY`[Yn]Y`hYž`VfY]hY`i bX`dUfh]n]dUh]j Y D`Ubi b[`Ui g`j YfgW`]YXYbYb`8]gn]d`]bYb`Y]bY`nYbhfU`Y`F c`Y`ž`k]Y]b`Y]bYa `6Yf]W`h`Ui Z`XVn"XY`VYhcb`h`k]fX"

Gcn]U`Y`5gdY`_hY`i bX`B UW` ZfU[Y

9]b`k]W`h][Yf`6YghUbXhY]`XYg`K c`bi b[gVUi dfc`Y`_hg`g]bX`bYVYb XYb`YbYf[Yh]gW`Yb`5gdY`_hYb`Ui W`gcn]U`Y`:] U`_hcfYb""9]bY

[Y`i b[YbY'; YghU`hi b[`XYg`K c\bi a ZY`Xg`Z0fXYfh`b]W`h`bi f`X]Y
 @YVYbgei U`]h`h`z`gcbXYfb`Ui W`XUg; Ya Y]bgW`UZh[YZ0\`""Gc`gc``
 XUg`bYi Y`E i Ufh]Yf`F Ui a `Z0f`#hYfU`h]cb`i bX`#XYbh]Z]_Uh]cb
 gW`UZZYb`z`k Ug`X]Y`5_nYdhUbn`i bX`Ni Zf]YXYb`Y]h`XYf`ni _0bZh][Yb
 6Yk c\bYf.]bbYb`Yf\0\Yb`_Ubb" `F Yggci fW`bgW`cbYbXY
 5fW`]hY`_hi f`z`VUff]YfY`ZfY]Yg`K c\bYb`i bX`Y]bY`Xi fW`a]gW`hY
 BUW`VUfgW`UZh`k YfXYb`Y]YfVY]`U`g`YggYbn]Y``Y: U`hcfYb`[YgY`Yb"

A]h`X]YgYa `ni _i bZh`k Y]gYbXYb`5bgUhn`j YfZc`[h`XUg`Dfc`Y`_h`XUg
 N]Y`z`b]W`h`bi f`K c\bi b[Yb`ni `gW`UZZYb`z`gcbXYfb`Ui W`Y]bYb
 bYi Yb`@YVYb`gfUi a `z`XYf`X]Y`6YX0fZb]ggY`Y]bYf`Vi bhYb
 ; Ya Y]bgW`UZh`VYf0W`_g]W`h][h`8Yf`j cfUi gg]W`h]W`Y`6Ui VY[]bb
 XYf`<c`W`VUi hYb`bUW`X`Yf`9fgW`Y]Y> i b[`Vf]b[h`Zf]gW`Yb`K]bX
 bUW`9]gW`Y]X`z`k c`[Y[Ybk `Afh][`bi f`Yhk U`(`, +`9]bk c\bYf`YVYb"
 8]Y`K`Y]W`Yb`g]bX`[YghY`h`z`i bX`X]Y`F`Y[]cb`V`]W`_h`[YgdUbbh`]b`X]Y
 Ni _i bZh`

8YhU]`g	
C fh	9]gW`Y]X`z`B`Yi b_]fW`Yb!GYY`gW`Y]X`z` 8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "b_!gY"XY • k k k "XVn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY