

B Yi b_]fWk Yb `VY_ca a h; `UgZUgYf.
9fÒZZbi b[`Ua `&"` † `]ž`gY]Yb `G]Y `XUVY]°

5a `&"` † `]`&\$&) `YfÒZZbYh`8Yi hgWk Y; `UgZUgYf`Y]bYb
GYfj]W`di b_h]b`BYi b_]fWk Yb" ` † Zcfa]YfYb`G]Y `g]Wk `ØVYf`XYb
; `UgZUgYfUi gVUi °



6U\ b\cZghfU» Y `((ž`* *) ' , `BYi b_]fWk Yb ž`8Yi hgWk `UbX`!` †
BYi b_]fWk Yb [Y\h`Yg`j cfUb. `8]Y`8Yi hgWk Y; `UgZUgYf`\Uh`XYb
5i gVUi `XYf; `UgZUgYf]bZfUghfi _hi f`_fÅZh[`]b`5b[f]ZZ[Ybca a Yb"
5a `A]hkcW ž`XYb`&"` † `]ž`k]fX`Y]b`bYi Yf`GYfj]W`di b_h]b`XYf
6U\ b\cZghfU» Y `((`YfÒZZbYh" `5`Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`g]bX
\Yfn`]Wk `Y]b[Y`UXYb ž`Ub`XYf`9fÒZZbi b[gZY]Yf`UV`%\$`I \f
hY]`ni bY\`a Yb" `8Ug`HYUa `j cb`8Yi hgWk Y; `UgZUgYf`ghY\h`VYfY]hž
i a `: fU[Yb`fi bX`i a `XYb; `UgZUgYfUi gVUi `ni `VYUbhk cfhYb`i bX
dYfgÒb`]Wk Y`6YfUhi b[g[Ygd`fÅWk Y`Ubni V]YhYb" `8Yf`GYfj]W`di b_h
]gh`XUbUWk `YXYb`A]hkcW `j cb`%\$`V]g`%` `I \f`i bX`%(`V]g`%+`I \f
[YÒZZbYh" `K Yf`a Y\`f` † Zcfa Uh]cbYb`VYb`Øh[hž`_Ubb`i bhYf`XYf
HY`YZcbbi a a Yf`\$&, *`%` `; - \$`*`\$\$`cXYf`Ui ZXYf`K YVg]hY
k k k "XYi hgWk Y![`UgZUgYf"XY`?cbhU_h`Ui ZbY\`a Yb"

B Yi b_]fWk Yb "XY`VYf]Wk hYh`XUfØVYf"

9]b`ni _i bZhgg]Wk YfYg`BYi b_]fWk Yb` `XUg`]gh`XUg`N]Y`°8Yf`5i gVUi
XYf` ; `UgZUgYf]bZfUghfi _hi f`YfØZbYh`Y]bY`J]Y`nU\`Ub
A Ò[`]Wk _Y]hYb`"A]h ; `UgZUgYf! ðhYfbYh`_ØbbYb`_ØbZh][` \ Ò\YfY
, VYfhfU[i b[gfUHYb`j cb`V]g`ni` "%\$\$\$`A V]h#g`Yfn]Y`h`k YfXYb`"8 Ug
VYXYi hYh`ZØf`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yfž`XUgg`g]Y`<ca Y`C ZZ]Wk ž
8]ghUbW`@YUfb]b[ž`GhfYUa]b[`i bX`a Y`f`[`Y]Wk nY]h][`bi hnYb
_ØbbYbž`c`bY`XUgg`Yg`ni` J YfnØ[Yfi b[Yb`_ca`a`h`8]YgY
HYWk bc`c[]Y`V]YhYh`i b[YhY]`hY`6UbXVfY]hYb`i bX`gcf[h`ZØf
GhUV]`]h`hi bX` ; YgWk]bX][_Y]h`8]Y ; Ya Y]bXY` \Uh`Yf`_Ubbhž`k]Y
k]Wk h][`Y]b`Y]ghi b[gZ`A\][Yg` ðhYfbYh]b`XYf` \Yi h][Yb`NY]h`]gh`
B Yi b_]fWk Yb "[j "Uh` \YVh` \Yfj` cfž`XUgg`XYf` ; `UgZUgYfUi` gVUi` `Y]b
k]Wk h][Yf`A Y]`YbghY]b`ZØf`X]Y`?ca`a`i`bY`]gh"

J c fhY]`Y`XYg` ; `UgZUgYf!5i gVUi g

8cWk`k Ufi`a`]gh ; `UgZUgYf`ØVYf` \Ui`dh`gc`[YZfU[h3`8]Y`5bhk`cfh]gh
Y]bZUWk` .8Ub`_XYf`Z]VYf!cdh]WHYWk bc`c[]Y`k YfXYb`8UhYb`]b` : cfa
j cb`@]Wk hg][bU`Yb`ØVYfhfU[Ybž`k Ug`Y]bY`a`U]]a`U`Y
 ; YgWk]bX][_Y]h`j`cb`ØVYf`%\$\$\$; V]h#g`Yfa` Ò[`]Wk h`"a` J Yf[`Y]Wk`ni
 \Yf`_Øa`a` `]Wk Yb`?i`dZYf`Y]hi b[Yb`]gh`XUg ; `UgZUgYf! ðhYfbYh`b]Wk h
bi`f`gWk bY`Yfž`gcbXYfb`Ui`Wk`ni`j`Yf`Àgg][Yf`i`bX`k`Yb][Yf`UbZ`A`][
ZØf`Yi`hYfbY`GhØfi`b[Yb`k`]Y`K`YhYfVYX]b[i b[Yb`"Ni`XYa` ` \UVYb
 ; `UgZUgYf`_UVY`Y]bY`^`Ab[YfY`@YVYbgXUi`Yf`i`bX`gcf[Yb`ZØf
 [Yf]b[YfY`@UhYbnnY]hYbž`k Ug`Yhk`U`C`b`]bY! ; Ua]b[`i bX
J]XYc`_cbZYfYbnYb`ni`Y]bYa`fY]Vi b[g`c`gYb`9f`YVb]g`a`UWk h`8]YgY
J cfnØ[Y`g]bX`b]Wk h`bi`f`ZØf`<Ui`g`U`hY`j`cb`6YXYi`hi`b[ž`gcbXYfb
Ui`Wk`ZØf`l`bhYfbY` \a`Yb`]a`6YfY]Wk`XYf`GhUbXcfhj`YfbYhni`b[`"
**B a a b"Wca` `]ghYh`X]Y`k`]Wk h][ghYb`J c fhY]`Y`_`Uf`Ui`Zi`bX`nY][hž`
XUgg ; `UgZUgYf! ðhYfbYh`Y]bY`GWk`ØggY`hYWk bc`c[]Y`ZØf`X]Y`X][]hU`Y`
Ni`_i`bZh]gh"**

9]bZUWk Yf`5 b gWk `i` gg`ZØf`U`Y`

BYi b_]fWk Yb` [Y`h`XYb`b`AWk ghYb`GWk f]hh`i`bX`[YghU`hYh`XYb
 ; `UgZUgYfUi`gVUi`gc`Y]bZUWk`k`]Y`a` Ò[`]Wk`"8]Y`5`%`V]YhYh`Ubž`X]Y
YfZcfXYf`]Wk Yb` ; `UgZUgYf!@Yfj`Yffc` \fi`b[Yb`V]g`ni`XYb

; fi bXghØW_g[fYbnYb'ni 'j Yf'Y[Ybž'i bX'Ui Z'K i bgW'gc [Uf'V]g']bg
 Ni \Ui gY"8Yf'5bgW'ì gg'V]g'ni f'; fi bXghØW_g[fYbnY'_cghYh
 'YX]['W' " \$ \$'9i fc"'6YgcbXYfg'Yfk Å\bYbgk Yfh']ghž'XUgg'g]W
 6Øf[Yf.]bbYb'b]W'h'Ub'5%'U'g'J YfhfU[gdUfhbYf'V]bXYb'a ØggYbž
 k Ybb'g]Y'XUg'b]W'h'a ØW'hYb"'8]Yg'gcf[h'ZØf'ni gÅhn`]W'Y
 : 'YI]V']hÅhž'k Ug'[YfUXY'ZØf'j]Y'Y'J YfVfUi W'Yf'j cb'6YXYi hi b[']gh"

≠Y]bYf'NY]hž']b'XYf'8 UhYbØVYfhfU[i b[Yb'ja a Yf'a Y\ f'Ub
 6YXYi hi b['[Yk]bbYb' 'gY]Yg'ZØf'XUg'GhfYUa]b['j cb
 \cW'Ui ZØgYbXYa '? UVY'ZYfbgY\Yb'cXYf'ZØf'7`ci X!7ca di h]b['
]gh'XYf'; 'UgZUgYfUi gVUi ']b'BYi b_]fW'Yb'Y]b'Xf]b[YbX
 bch'k YbX][Yf'GW'f]h']b'X]Y'X][]hU'Y'Ni _i bZn'8Yf'GYfj]W'di b_h
 i bX'X]Y'ia ZUggYbXY'6YfUhi b['Xi fW'XUg'8Yi hgW'Y'; 'UgZUgYf!
 HYUa 'g]bX'bi f'XYf'5bZUb["K Yf'g]W'ZØf'X]Y'J cfhY]Y'ibX
 A Ò[']W'_Y]hYb'j cb'<][\gdYYX! ≠hYfbYh']bhYfYgg]Yfhž'gc`hY'b]W'h
 nØ[Yfb'ibX'X]Y']b]h]YfhYb'8]YbghY']b'5bgdfi W'bY\ a Yb"

; 'UgZUgYf']gh'U'gc'ib]W'h'bi f'Y]b'hYW'b]gW'Yf': cfhgW'f]hž'gcbXYfb
 Y]b'YW'hYf'; Yk]bb'ZØf'X]Y'[YgUa hY'; Ya Y]bgW'UZh']b
 BYi b_]fW'Yb"'A UW'Yb'G]Y'a]h'ibX'dfcZ]h]YfYb'G]Y'j cb'XYb
 J cfnØ[Yb'XYg'X][]hU'Yb'NY]hU'hYfg°

8YhU]`g	
C fh	6U\b\cZghfU»Y'((ž'**) ', 'BYi b_]fW'Ybž 8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYi b_]fW'Yb"XY • k k k "bYi b_]fW'Yb"[j "Uh • b a a b"Wča

6Ygi W'Yb'G]Y'ibg'Ui Z.'b!U["XY