

B Yi b_]fW\ Yb 'ZY]Yfh. ' ; Ya ØgYdf]bn
YfÒZZbYh'bYi Yb 'K Y]b\Yi f][Yb °

5a %- " ' † b] ' & \$ &) 'YfÒZZbYh'5`YI UbXYf'8fa c`UžXYf
; Ya ØgYdf]bn žXYb'K Y]b\Yi f][Yb`]a `Y\Ya U`][Yb
5i [Ufh` `]b`BYi b_]fW\Yb"



B Yi b_]fW\ Ybž'² ghYffY]W\ '!'5a %- " ' † b] ' & \$ &) 'k]fX`Y]b`bYi Yg
?Ud]hY`]a ` [Ughfc bca]gW\Yb`@YVYb`j cb`BYi b_]fW\Yb
Ui Z[YgW\`U[Yb.`8 Ug`hfUX]h]c b g f Y]W\Y` ; Ugh\Ui g` 5i [Ufh` `k]fX
bUW\`Ub[Yf`GW\`Y»i b[`k]YXYfYfÒZZbYhž'i bhYf`bYi Yf`@Y]hi b[`j cb
5`YI UbXYf'8fa c`Už`VY`Ubbh`U`g` ; Ya ØgYdf]bn "8Yf`&(!`À`f][Y
Ui g`6UX` :]gW\Ui ` \Uh`g]W\`Y]bYb`BUa Yb`U`g` ; Ya ØgY`!`i bX
K Y]bVUi Yf`[Ya UW\hi bX`Vf]b[h`Zf]gW\Yb`K]bX`]b`X]Y`VY`]YVhY
@c`U`]h`hž`X]Y`Ua ` " %"8YnYa VYf`&\$&` `Ui Z[fi bX`j cb
DYbg]cbg[fØbXYb`i bX`DYfgcbU`a Ub[Y`[YgW\`cggYb`k i fXY`"A]h
j]Y`9`Ub`i bX`XYb`VYghYb`\Y]a]gW\Yb`DfcXi `hYb`a ÒW\hY`8fa c`U
gY]bYb` ; ÀghY`Y]b`Ui h\Yb]h]gW\Yg`<Yi f][Yb!9f`YVb]g`V]YhYb`"@Ui h`
**BC 9B "Uh`ZfYi hYf`g]W\`gW\cb`Ui ZX]Y`9fÒZZbi b[gZY]Yfž`ni `XYf`
`YXYf` ; Ugh[`Y]W\`Y]bYb`gY`Vgh[Ya UW\hYb`K]`_ca a YbgXf]b_**

Yf\À`h"

8 Ug`5i [Ufh`\Uh]b`XYb`YhnhYb`" ` ` \fYb`Y]bY`hfYi Y
: Ub[Ya Y]bXY`[Yk`cbbYb`"8]Y`bYi Y`9fÖZZbi b[`j Yfgdf]W\h`b]W\h
bi f`<c`nZÄggYf`i bX`Zf]gW\Yb`K Y]bž`gcbXYfb`Ui W\`Y]b`ZUa `]`ÄfYg
5a V]YbhYž`XUg`8fa`c`U`a `]h`XYf`l bhYfghØhni b[`gY]bYf`A i hhYf`i bX
; YgW\k `]ghYf`gW\UZZYb`a `ÖW\hY`"8]Y`; ÄghY`XØfZYb`g]W\`Ui ZY]bY
UVk YW\g`i b[gfY]W\Y`GdY]gY`_UfhY`ZfYi Ybž`X]Y`hmd]gW\Y
<Yi f][YbgW\ a Ub`_Yf`ž`Gi`ddYbž`ZUgW\]YfhY`@U]VW\Ybž
:]hbYggVi f[Yf`i bX`<Ø`bYfghfY]ZYb`Ui Z`6`UhHgU`Uh`i a ZUggh`5i W\
ZØf`X]Y`gØ» Yb`B UgW\`_UhnYb`[`]Vh`Yg`Y]bY`5i gk U\`Ub
gY`Vgh[Ya`UW\hYb`A Y\`gdY]gYbž`k]Y`X]Y`? fcbYb`NY]hi b[
VYf]W\hYh"

9]b`K`Y]b`Yi f][Yf`]a`5i ZVfi W\

8 fa`c`U`VYk `]fhgW\UZhYh`%+`<Y`_hUf`K`Y]bVUi ZÄW\Yb`]b
; i a`dc`Xg_]fW\Ybž`HfU]g_]fW\Yb`i bX`]a`6i f[Yb`UbX`"8Yf`i`c`_i`g
`]Y[h`Ui ZXYf`9fnYi [i b[`cW\k`Yfh][Yf`K`Y]bYž`X]Y`ZØf`XYb
]b`ÄbX]gW\Yb`A Uf`_h`VYgh]a`a`h`g]bX`"8]Y`K`Y]bVUi ZÄW\Y`]b
2`ghYffY]W\`YfghfYW`_h`g]W\`ØVYf`Yhk`U`(`,`"+\$\$`<Y`_hUf`ž`k`c`VY]`XYf
C`ghYb`2`ghYffY]W\`gž`]bgVYgcbXYfY`XUg`K`Y]b`UbX`a`]h`6i f[Yb`UbXž
B]YXYfØghYffY]W\`i`bX`K`]Ybž`U`g`k`]W\h][`ghY`K`Y]bFY`[`]cb`Y`fj`c`fhf]h`"
8 UVY]`a`UW\Yb`k`Y]» Y`F`YVgc`fhYb`fi`bX`nk`Y]`8f]hhY`XYf
5bVUi ZÄW\Y`Ui`gž`k`Ä`fYbX`fchY`GcfhYb`Y]b`8f]hhY`Y]bYb`a`Ybž
Yf`_Äfh`K`Y]bY`]a`5b[YVch"

Æ`gY]bYa`K`Y]b`Yi f][Yb`d`Ubh`8fa`c`U`ni`XYa`gdUbbYbXY`9j`Ybhg
k`]Y`Ghi`fa`hU[Yž`Y]b`C`_hc`VYfZYgh`i`bX`Y]bYb`5Xj`Ybha`Uf`_h`8Ua`]h
gc`X`Ug`5i [Ufh`k`]YXYf`ni`Y]bYa`VY`]YVhYb`HfYZZdi`b`_h`ZØf
9]b`Y]a`]gW\Y`i`bX`6Ygi`W\Yf`k`YfXYb`"8fa`c`U`\Uh`Y]b`[i`hYg
<ÄbXW\Yb`VYk`]YgYbž`b]W\h`bi`f`]b`XYf`@UbXk`]fhgW\UZh`gcbXYfb
Ui`W`]a`;`Ugh[Yk`YfVYž`i`bX`X]Y`J`cfZfYi`XY`Ui`Z`X]Y`B`Yi`YfÖZZbi`b[
ghY][h`_cbh]bi`]Yf`]W\"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`K`]YXYfYfÖZZbi`b[`XYg`5i [Ufh`]gh`Y]b`k`]`_ca`a`YbYf`5b`Uggž

i a `X]Y`hfUX]h]cbgfY]WXY'; Ughfcbca]Y`]b`BYi b_]fWXYb`YVYbX][`ni
 \U`hYb"A]h`XYa` `; Ya ØgYdf]bnYb`Ub`XYf`Gd]mY`k]fX`XUg
 ; Ugh\Ui`g`b]W`h`bi`f`Y]b`C`fh`ZØf`_i` `]bUf]gWXY'; YbØggYž`gcbXYfb
 Ui`W`Y]b`D`Uhnž`Ub`XYa`X]Y'; Ya`Y]bgW`UZh`ni`gUa`a`Yb`_ca`a`Yb
 _Ubb"Gc`k`]fX`X]Y`F`ØW`_Y`f`ni`a` `<Yi`f][`Yb!@YVYb`]b`BYi`b_]fWXYb
 b]W`h`bi`f`Y]bgW`a`Y`W`_Yf`ZfYi`Ybž`gcbXYfb`U`Y`ž`X]Y`[`i`hY
 ; YgY`gW`UZh`i`bX`Y]bY`[`Ya`Øh]WXY`5ha`cgd`ÅfY`gW`ÅhYb"

8YhU]`g	
C`f`h	BYi`b_]fWXYbž`²`ghYffY]W
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bcYb"Uh • k`k`k`"_`fcbY"Uh • k`k`k`"k`Y]bY!]a`!Ub[`YVch"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["XY