

DZY [Y! i bX '6YhfYi i b [ggWY YW_ . 'Gc
dfcZ]h]YfYb 'B Yi b_]fWY bYf '6Øf [Yf°

9fZU\ fYb 'G]Y 'U`Yg'ØVYf'XYb 'B² 'DZY [Y! i bX
6YhfYi i b [ggWY YW_]b 'B Yi b_]fWY b. '5bhfU [ž' bhYfghØmi b [
i bX '5bgdfi WYgVYfYW h] [hY '&\$&) "



B Yi b_]fWY b ž'² ghY ffY]WY ' ! 'a '6Yn]f_'B Yi b_]fWY b '[Yb]Y » h'XYf
B² 'DZY [Y! i bX '6YhfYi i b [ggWY YW_ 'gY]h'gY]bYa 'GhUfh'ni
»\fYgVY []bb '&\$&) ' [fc » Y '6Y`]YVh\Y]h" '5bhfÅ [Y 'k YfXYb 'fY [Y
[YghY`h'i bX'X]Y 'I bhYfghØmi b [']gh'ZØf'j]Y 'Y 'Y]b 'k U\ fYf '@]WY hV`]W_ "
8Yf'GWY YW_ 'k]fX 'U`g'i b_ca d`n]YfhY '<']ZY 'ZØf'DYfgcbYb 'a]h
DZY [YVYXUfZ'Ub [YgY\Yb" '8 Ug\YVh'Ui WY 'Gcn]U'!@UbXYgfÅh]b
7\ f]gh]UbY 'HYgWY '!<cZa Y]ghYf'\Yfj cfž'X]Y 'a U » [YV`]WY '\]bhYf
X]YgYf' ð]h]Uh]j Y 'ghY\h" 'G]Y 'VYhc b'h'X]Y 'K]WY h] [_Y]hž'XUgg 'A YbgWY b
]b]\ fYb 'Y] [YbYb 'j]Yf'K ÅbXYb 'X]Y 'bchk YbX] [Y 'I bhYfghØmi b [
Yf\U'hYb '_ØbbYbž'c\ bY'X]Y 'Y] [YbY '@YVYbgei U`]hÅh
Y]bni gWY fÅb_Yb" '9g'k]fX '_Uf. '<']Yf`]Y [h'k]f_]WY 'k Ug'Ub°

8Yf'DZY [Y! i bX '6YhfYi i b [ggWY YW_ 'gY]h'Y]bY 'Å\ f`]WY Y

l bhYfghØhni b[j cb`V]g`ni`%"\$\$\$`9i fc`dfc`dZY[YVYXØfZh][Y
DYfgcb`j`cf"5bhfÀ[Y`_ØbbYb`V]g`ni`a`"%"8YnYa VYf`&\$&)
[YghY`h`k`YfXYbž`k`cVY]`X]Y`9bhgWXY]Xi b[`b]W`h`j`cb`XYf
5bhfU[ghY`i`b[`UV`À`b[hž`gcbXYfb`j`cb`XYb`Y`k`Y]`][Yb
J`cf`Ui`ggY`hni`b[Yb`XYf`5bhfU[ghY`Yf]bbYb`i`bX`5bhfU[ghY`Yf"8`Y
: ØfXYff]W`h`b]Yb`g]bX`_`Uf`i`a`f]ggYb`i`bX`VYhfYZZYb`]bgVYgcbXYfY
DZY[YVYXØfZh][Y`a`]h`<`Ui`d`hk`c`b`g]h`i`b`B`]YXYfØghYffY]W`ž`X`Y
a`]bXYghYbg`DZY[Y[Y`X`XYf`Ghi`ZY`" `VYn]Y`Ybž`cXYf`VY]`XYbYb
Y]bY`8Ya`YbnYf`_`f`Ub`_`i`b[`bUW`[Yk`]YgYb`]ghž`k`Yb`b`g]Y`]b`XYb
b]YXf][YfYb`Ghi`ZYb`g]bX"8`Yg`XØfZhY`VYgcbXYfg`ZØf`j`]Y`Y`:`Ua`]`Yb
j`cb`6YXYi`hi`b[`gY]bž`X]Y`g]W`i`a`dZY[YVYXØfZh][Y`5b[Y`Øf][Y
_Øa`a`Yfb"

6YfYW`h][hY`i`bX`5i`ggW`ØggY

K`Yb`b`G]Y`[`Ui`VYbž`XUgg`G]Y`cXYf`∇`f`5b[Y`Øf][Yf`]b`XYb`;`Ybi`gg
X]YgYf`:`ØfXYfi`b[`_ca`a`Yb`_ØbbhYbž`YgYb`G]Y`g]W`X]Y`?`f]hYf]Yb
[`i`h`Xi`fW`"5bgdfi`W`gVYfYW`h][h`g]bX`bYVYb`ØghYffY]W`]gW`Yb
GhUUhgVØf[Yfb`Ui`W`[`Y]W`[YghY`hY`DYfgcbYbž`Yhk`U
:`Ua`]`YbUb[Y`Øf][Y`a`]h`Y]bYa`5i`ZYbh`U`hgh]hY`cXYf
GhUUhgUb[Y`Øf][Y`XYf`9K`F!`J`YfhfU[gdUfhY]Yb`i`bX`XYf`GW`k`Y]n"
B]W`h`VYfØW`g]W`h][h`k`YfXYb`Y`XcW`DYfgcbYb`Ui`g`gc`n]U`]`ZY!
Z]bUb`n]YfhYb`9]b]f]W`hi`b[Ybž`U`gc`Yhk`U`DZY[Y`Y]a`Yž`gck`]Y
DYfgcbYb`a`]h`VYgh]a`a`hYb`5i`ZYbh`U`hgh]hY`b`cXYf`5gm`k`YfVYf"
K`Yf`X]Y`8YhU]`g`bcW`Y]ba`U`bUW`YgYb`a`ØW`hYž`Z]bXYh`Ui`ZXYf
cZZ]n]Y`Yb`GY]hY`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`[YbUi`Yb
FY[Y`i`b[Yb"

- 5bhfU[ghY`i`b[`_Ub`b`VYe`i`Ya`c`b`]bY`cXYf`hY`YZcb]gW`
ØVYf`X]Y`B²`DZY[Y`<`ch`]bY`YfZc`[Yb"
- 8]Y`5i`gnU`i`b[`XYf`:`ØfXYfi`b[`YfZc`[h`dYf`,`VYfk`Y]gi`b[
Ui`Z`Y]b`Ub[Y[YVYbYg`6Ub`__`c`b`h`c`"
- 9g`k`]fX`XUfUi`Z`]b[Yk`]YgYbž`XUgg`_Y]b`F`YW`hgUb`gd`fi`W`
Ui`Z`X]Y`:`ØfXYfi`b[`VYghY`h`i`bX`X]YgY`bUW`A`U»[UVY`XYf`
Vi`X[Yh`fYb`A`]hY`[Yk`À`fh`k`]fX"

≠hYfYggUbhYfk`Y]gY`nY][h`Y]bY`GhU]hgh]_`ni`XYb`6YhfYi`i`b[g!`i`bX
DZY[YX]YbghYb`]b`²`ghYffY]W`ž`XUgg`XYf`6YfY]W`XYf`a`cV]Yb

6YhfYi i b[g!i bX'DZY[YX]YbghY'ghYh]['k ÅW gh" ð 'XYf'U_hi Y''Yb
 8UhYbYf\YVi b['k YfXYb'g]YVYb'j YfgW]YXYbY'6YfY]WXY'XYf
 @Ub[nY]hdZY[Y'YfZUgghž'XUfi bhYf'Ui W'U'hYfbUhj Y'K c\bZcfa Yb
 i bX'7UgY!A UbU[Ya Ybh"@Y]XYf'b]W'h]bVY[f]ZYb'g]bX'&(!Ghi bXYb!
 6YhfYi i b[Yb'i bX'gcn]U'Y'8]YbghY'j]b'XYf': 'ØW'h]b[g\]'ZY"

Gc'nY][h'g]Wž'XUgg'j]b'NY]hYbž'j]b'XYbYb'X]Y'6Yj Ò'_Yfi b['j]b
 ² ghYffY]W'ja a Yf'À'hYf'k]fXž'X]Y'B UW ZFU[Y'b UW'ZYI]V'Yb'i bX
]bX]j]Xi Y''Yb'6YhfYi i b[g'Øgi b[Yb'\cW'gh"8]YgY'9bhk]W'_i b[
 k]fX'Ui W'j]b'XYb'ni _ØbZh][Yb'DZY[Yj cfgcf[YVYf]W'hYb'fYZY_h]Yfh
 i bX'_ØbbhY'XUni 'VY]hfU[Ybž'VYggYfY'@Øgi b[gUbgÅhY'ZØf'X]Y
 <YfUi gZcfXYfi b[Yb'ja 'DZY[YVYfY]W'ni 'Z]bXYb"

ð'B Yi b_]fWYb'j]gh'XYf'B² 'DZY[Y!'i bX'6YhfYi i b[ggWYW'_Y]b
 GWf]h'h]b'X]Y'f]W'h][Y'F]W'hi b[ž'i a'X]Y'6YXØfZb]ggY'j cb
 dZY[YVYXØfZh][Yb'DYfgcbYb'i bX'\fYb': Ua]]Yb'VYggYf'ni
 UXfYgg]YfYb'i bX'XUa]h'Y]bY'k]W'h][Y' l bhYfghØhni b['ja '5''hU['ni
 'Y]ghYb"'6'Y]VYb'G]Y'XfUbž'XYbb'XYf'DZY[YVYXUfZ'k]fX'Ui W'
 k Y]hYf\]b'Y]b'nYbhfU'Yg'H\Ya U']b'i bgYfYf'; YgY''gWUZh'gY]b"

: Øf'a Y\ f'ðZcfa Uh]cbYb'ØVYf'X]Y'5bhfU[ghY''i b['i bX'X]Y
 JcfUi ggYhni b[Yb'VYgi WYb'G]Y'X]Y'GY]hYb'j cb'**bcYb"Uh**i bX'
bcY"[j "UhcXYf'k YfZYb'G]Y'Y]bYb'6'j]W'_]b'X]Y'**GhUh]gh]_ '5i ghf]Už**
 i a 'h]YZfY'9]bV'j]W'_Y]b'X]Y'U_hi Y''Y'G]hi Uh]cb'XYf'DZY[Y'ni
 Yf\U'hYb"

8YhU]`g	
C fh	B Yi b_]fWYbž'² ghYffY]W
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bcYb"Uh • k k k "bcY"[j "Uh • k k k "ghUh]gh]_"Uh

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY