

GJ '9'j YfgVYf['\c`h'7Y_U.'8Yf`bYi Y C ZZYbg]j ghUf`ZØf`XYb`5i Zgh]Y[°

GJ '9'j YfgVYf['j YfdZ]W\hYh'Jgcb`7Y_Už'&) ž'UV`ÒgYZfY]'j ca
%"': 7`A U[XYVi f['V]g`&\$&, "'Dcg]hj Y`5i gV`]W_Y`ZØf`X]Y
C ZZYbg]j fY]\Y°



B Yi b_]fW\Ybž'8Yi hgW\`UbX`!'8]Y`GJ`'9'j YfgVYf['\Uh'g]W\`Y]bYb
bYi Yb`C ZZYbg]j gd]Y`Yf`]bg`6cch['\c`h`'Jgcb`7Y_Už'&) 'J\`fY`U`hž
k YW\gY`h'UV`ÒgYZfY]'j ca`%"': 7`A U[XYVi f['ni f`GJ`'9'j YfgVYf["
GY]b`bYi Yf`J YfhfU['Ài ZhV]g`ni a`Gca`a Yf`&\$&, "'8]YgY
J YfdZ]W\hi b['ÒbbhY`ZØf`X]Y`9'j YfgVYf[Yf`]b`XYf`_ca`a YbXYb
nk Y]hYb`6i bXYg`][U!GU]gcb`j cb`[fc»Yf`6YXYi hi b['gY]bž`bUW\XYa
X]Y`A UbbgW\UZh]b`XYf`j Yf[Ub[YbYb`Gd]Y`nY]h]Y]b][Y
I a ghY`i b[Yb`j cfbY`a Yb`a i gghY"

8]Y`9b hgW\Y]Xi b[`ZØf`7Y_U`Z]Y`b]W\h`Ui g`\Y]hYfYa`<]a`a Y`"'8Yf
Gd]Y`Yf`\UhY`]b`A U[XYVi f['5bgdfØW\Y`[YnY][hi bX`k Uf`]b`XYf
GU]gcb`&\$&(`#&) `VY]`Y]bYa`VYY]bXfi W_YbXYb`7ca YVUW_]b`XYf
C VYf`][U`U_hj "'8cfh`Yfn]Y`hY`7Y_U`]b`%%DUfh]Yb`gU[Y`i bX

gWfY]VY`%\$`HcfY`i bX`])ZYfhY`(`Jcf`U[Yb`"8YbbcW`_Ua`Yf`]b`XYf`
&`"6i bXYg`][U`bi f`XfY]a U`ni a`'9]bgUhnž`XU`HfU]bYf`7`f]gh]Ub`H]hn
]\b`Ui g`XYf`U_hj] Yb`A UbbgW`UZh`Ui ggcfh]YfhY`"@Ui h`Y]bYf`
GhY`i b[bU`a`Y`[UV`Yg`YXcW`_Y]bYb`VYgh]a`a`hYb`JcfZU`ž`
k Yg`U`V`7Y`_U`Ui ZX]Y`6Ub`_a`i`gghY`" `8]Y`j`Yf[Ub[YbYb`A`cbUHy`
k UfYb`b]W`hY]bZUW`ZØf`a`]W`ž`UVYf`]W`V]b`gY`f`[YgdUbbh`Ui ZXUg`
b`W`ghY`?`Ud]hY`]b`9`j`YfgVYf[ž``Ai`»`YfhY`g]W`7Y`_U`ni`gY]bYa`
K`YW`gY`"

9]b`d`c`g]h]j`Y`g`G][bU`j`c`b`X`Y`f`J`Y`f`Y]b`g`ZØ`f`i`b`[

C`Y`6`cc`_ž`XYf`Gdcfhj`cfghUb`X`XYf`GJ`'9`j`YfgVYf[ž`[Y`h`
cdh]a`]gh]gW`]b`X]Y`bYi`Y`GU]gcb`"9f`YVh`7Y`_Ug`:`Ä`\[`_Y]hYb`i`bX`
gY]bY`F`c`Y`]a`C`ZYbg]j`gd]Y`Y`Yf]cf`"9f`U`h`:`i`»`VU`"a`6`i`h`i`bX`
k`]fX`i`bgYf`Gd]Y`VYfY]W`Yfb`" `#`X`Y`b`j`]Yf`U`f`Y`b`VY]A`U[`XYVi`f`
k`Uf`7Y`_U`Ub`(`(`HcfYb`VY]`-`+`Gd]Y`Y`b`X]fY`_h`VYhY]`][`h`i`bX`U`Z`
a`U`[`YV`]W`VY]a`5`i`Zgh]Y`]`]bg`i`bhYf`U`i`g`]a`U`f`&`\$`&`"8]YgY`
DYfgdY`_h]j`Yb`k`YW`_Yb`[`fc`»`Y`<`c`Zbi`b[`Yb`]b`9`j`YfgVYf[`"

B`UW`X`Y`f`GU]gcb`&`\$`&(`#`&`\$`&)`ghUb`X`Y`b`Ui`W`Y`b][`Y`
J`YfUVgW`]YXi`b[`Yb`Ui`ZX`Ya`Dfc[`fUa`a`" `#`g[`YgUa`h`UW`h`Gd]Y`Yfž`
XUfi`bhYf`:`]gb]_`5g`Ub]ž`9`]Ug`6Ui`a`i`bX`A`i`Ua`a`YX`8`Ua`Ufž`
k`i`fX`Y`b`j`YfUVgW`]YXYh`8]Y`6Y`_Ubbh[`UVY`X]YgYf`9`bhgW`Y]Xi`b[`Yb`
YfZc`[`hY`Ua`&`,`"A`U]`&`\$`&)`"A`]hXYa`bYi`Yb`DYfgcb`U`i`bX`Zf]gW`Ya`
K`]bX`]a`?`UXYf`]gh`X]Y`GJ`'9`j`YfgVYf[`[`i`h`Ui`Z[`YghY`hž`X]Y`
<`YfUi`gZc`fXYfi`b[`Yb`XYf`_ca`a`YbXYb`Gd]Y`nY]h`Ubni`[`Y`Yb`"

A`Uf`_hg]hi`Uh]c`b`]a`:`i`»`VU`"

K`Ä`fYb`X`X]Y`9`j`YfgVYf[`Yf`Ui`Z]`fYa`?`UXYf`Ui`Z`Ui`Ybž`V`Y]Vh`XYf`
HfUbgZYfa`Uf`_h]a`:`i`»`VU`"k`Y]hYf`]\b`hi`fVi`Ybh`"@Ui`h`GhUh]ghU`
Z]bXYb`X]Y`HfUbgZYfdYf]cXYb`]a`[`c`VU`Yb`Dfc`Z]ž`»`VU`"U`V`Ä`f`]W`
ghUhhž`k`cVY]`J`YfY]bY`Gd]Y`Yf`Y`Y`Y`bž`_Ui`ZYb`cXYf`j`Yf`_Ui`ZYb`
_ÖbbYb`"8]Y`5V`ÖgYgi`a`a`Yb`j`Uf]]YfYb`ghUf`_ž`i`bX`bi`f`k`Yb][`Y`
7`i`Vg`_ÖbbYb`k`]f`_]W`a`]h`XYb`[`Ubni`[`fc`»`Yb`NU`Yb`a`]hgd]Y`Yb`
9]b`6Y]gd]Y`]gh`X]Y`F`Y`_c`f`X`gi`a`a`Yž`X]Y`DUf]g`Gh";`Yfa`U]b`&`\$`%`+`ZØf`
B`Yma`Uf`ØVYfk`]YgYb`U`h`&`&`&`A`]`]cbYb`9i`fc`°`

ð`XYf`GU]gcb`&\$&(#&\$&) `gW`cgg`X]Y`%"`6i bXYg`][U`a`]h`Y]bYa
 HfUbgZYfXYZ]n]h`UVž`k Ug`VYXYi hYhž`XUgg`X]Y`5i g[UVYb`XYf`7`i Vg
 \Ò\Yf`k UfYb`U`g`X]Y`9]bbU`a` Yb" `5`Yb`j` cfUb`i` 7`6UmYfb
 A ØbW`Ybž`XYf`a`]h`%(- `A`]`cbYb`9i` fc`X]Y` \ÒW`ghYb`5i` g[UVYb
 \UhhY" `Gc`W`Y`6]`UbnYb`nY][Ybž`k`]Y`XmbUa`]gW`X`Yf`HfUbgZYfa` Uf_h
 V`Y]Vh`i` bX`XUgg` \c`Y`5i` g[UVYb`b]W`h`i` bVYX]b[`h`a`]h`gdcf`h]W`Ya
 9fZc`[`i` `Y]W`ni` gYhnYb`g]bX"

A]h`U]gcb`7Y_U` \U`h`X]Y`GJ`9`j` YfgVYf[`Y`XYbZU`g`Y]b
 j`]Y`j` YfgdFYW`YbXYg`bYi` Yg`i` Yg]W`h`i]b`]\fYb`F`Y]\Yb" `8]Y`i` Ubg
 XØfZYb`Ui` Z`Y]b`Y`gdUbbYbXY`nk` Y]hY`@][U!GU]gcb` \c`ZYb`°

K` Y]hYfY` ðZcfa` Uh]cbYb`ni` f`J`YfdZ]W`hi` b[`j` cb`U]gcb`7Y_U`Z]bXYb
 G]Y`i` bhYf`gc`"XY`i` bX`hfUbgZYfa` Uf_h"XY" : Øf`Y]bYb`i` VYfV`]W_
 ØVYf`X]Y`A` Uf_hYb`hk`]W`i` b[Yb`]a`i` : i` » VU``_ØbbYb`G]Y`X]Y`9]bV`]W_Y
 Ui` Z`ghUh]ghU"WŁa` `j` YfZc`[Yb"

8YhU]`g	
C`fh	B`Yi`b`_]fW`Ybž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"gc`"XY • k`k`k`"hfUbgZYfa` Uf_h"XY • XY"ghUh]ghU"WŁa

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY