

NU\ ``XYf` \Äi g`]W\ Yb` ; Yk U`h'ghY][h. '8 fY]
bYi Y` : Ä`Y`]b`BYi b_]fW\ Yb` °

5a `K cW\ YbYbXY`k i fXYb`]b`BYi b_]fW\ Yb`i bX`FY]W\ YbUi
: Ä`Y` \Äi g`]W\ Yf` ; Yk U`h`[Ya Y`XYhž`XUfi bhYf`XfY]
5bbÄ\Yfi b[gj YfVchY"



BYi b_]fW\ Yb`ž`² ghYffY]W\ `!` ð`XYb`j Yf[Ub[YbYb`HU[Yb`k i fXY
X]Y`Dc`]nY`]b`BYi b_]fW\ Yb`i bX`FY]W\ YbUi `Ub`XYf`F UI ` [`Y]W\
a Y\ fZUW\ `k Y[Yb` \Äi g`]W\ Yf` ; Yk U`h`ni `6Yn]Y\i b[gghfY]h][_Y]hYb
[Yfi ZYb`"5a` %&`"i bX`%` " ' † '] & \$ &) `YfY][bYhYb`g]W\ `]bg[YgUa h
XfY]`J cfZÄ`Yž`X]Y`bi b`ni `XfY]`Ui g[YgdfcW\ YbYb`5bbÄ\Yfi b[g!
i bX`6YhfYhi b[gj YfVchYb`ZØ\fhYb`"6Y]`Y]bYf` : Ua `]Y`Ui g
BYi b_]fW\ Yb`gck `]Y`nk Y]`DUUfYb`]b`FY]W\ YbUi `Ub`XYf`F UI
Yg_U]YfhYb`X]Y`G]hi Uh]cbYb`XYfUfhž`XUgg`gcZcfh][Y`A U» bU\ a Yb
bchk YbX][`k i fXYb`"8 Ug`6Yn]f_gdc`]nY`_ca a UbXc`_ØbX][hY`Ubž
XUgg`V]g`ni a` % (" ' † '] VYfY]hg`+` `gc`W\ Y`J YfVchY`Ui g[YgdfcW\ Yb
k i fXYbž`k Ug`U`g`U`Ufa `]YfYbX`Y]b[Yghi Zh`k]fX`" ð`Zcfa Uh]cbYb`ni
X]YgYb`9fY][b]ggYb`"YZYfh`a Y]bVYn]f`_"Uh"

< Āi g]W\Y ; Yk U`h]gh]b`2 ghYffY]W\`Y]b`YfbghYg`i bX`ghYh][
k UW\gYbXYg`DfcV`Ya "9I dYfhYb`k Y]gYb`XUfUi Z`\]bž`XUgg`cZh
a Ābb`]W\Y`6YgW\i`X][hY`]b`gc`W\Yb` : Ā`Yb`Ub[Y`_U[h`k YfXYb"
<]Yfni`nĀ\`Yb`J cfk ØfZY`k]Y`? ØfdYfj Yf`Yhni b[ž`B`Øh][i b[`cXYf
6YXfc` \i b["8]Y`Dc`]nY`]k]fX`\Āi Z][`Xi fW\`VYgcf[hY`B UW\VUfb
U`Ufa]Yfhž`k Ug`b]W\hgY`hYb`ni f`K Y[k Y]gi b[`XYg`6YgW\i`X][hYb
ZØ\fh`6Y]`Y]bYa`J YfXUW\h`Ui Z`? ØfdYfj Yf`Yhni b[`k]fX`nØ][]`Y]b
9fa]hni b[gj YfZU\`fYb`Y]b[Y`Y]hYhž`k cVY]`X]Y`VYhfcZYbYb
DYfgcbYb`[YfUH`Yb`k]fXž`\fY`J Yf`Yhni b[Yb`ni`Xc`_i a Ybh]YfYb`i bX
g]W\`Āfnh]W\Y`<]ZY`ni` \c`Yb`"K]Y`Ub`k U`h`XY`Yf`Āi hYfhž]gh`Ui W\
X]Y`gW\`bY`Y`5i ZbU\`a Y`XYf`5i ggU[Y`Xi fW\`X]Y`Dc`]nY]`Y]b
nYbhfU`Yf`6YghUbXhY]`XYg`Dfc`nYggYg"

K UW\gYbXY`NU\`Yb`i bX`<]`ZgUb[YVchY

8]Y`6Yf]W\hY`ØVYf` ; Yk U`h[Y[Yb` : fUi Yb`j YfXYi h]W\Yb`X]Y
8f]b[`]W\`_Y]h`XYg`H\Ya Ug`"@Ui h`GhUh]ghU`g]bX`j cb`XYb`ØVYf
&) *"\$\$\$: Ā`Yb`j cb`\Āi g]W\Yf` ; Yk U`h]a` \J\`f`&\$&' fi bX`%` %"\$\$\$
CdZYf` : fUi Yb`"6YgcbXYfg`]b`DUf`hbYfgW\UZhYb`g]bX`Yhk U`+-i`XYf
6YhfcZYbYb`k Y]V`]W\`"8Yb`a`Y]ghYb` : Ā`Yb`]Y[hij cfgĀhn]W\Y
Y]bZUW\Y`? ØfdYfj Yf`Yhni b[`ni [fi bXYž`X]Y`ØVYf`%(("\$\$\$`Ā U`
fY[]ghf]Yfh`k i fXY`"8]YgY`NU\`Yb`nYi [Yb`j cb`Y]bYa` \c`Yb
8i b`_Y`ZY`Xž`XU`j]Y`Y`HUhYb`b]Y`ni f`5bnY][Y`[YVfUW\h`k YfXYb`"
Gcn]U`Y`Gh][a UhU`k]Y`GW\Ua`i bX`GW\i`X`ZØ\`Yb`\Āi Z][`U`g
<Ya`a`b]g`]b`XYf`5bnY][YVYfY]hgW\UZh`Ā Y\`f`XUni`Z]bXYh]g]W\`Ui Z`
ghUh]ghU`W\`a`"

: Øf`VYhfcZYbY` : fUi Yb`i bX`?]bXYf`[]Vh`Yg`j YfgW\]YXYbY
<]ZgUb[YVchY`" `b`BYi b`_]fW\Yb`g]bX`i bhYf`UbXYfYb`XUg
: fUi Yb`\Ui gi bhYf`XYf`HY`YZcbbi a`a`Yf`\$&*') #* , - +%`cXYf
\$*`+`#`' - &+-`\$`gck]Y`XUg` ; Yk U`hgW\i hnnYbhfi a`B`2`i bhYf
\$&`&&#&('`\$\$`YffY]W\VUf`"5i W\`XYf`K`Y]»Y`F]b[`f\$, \$\$`%%&`%%&Ł
i bX`X]Y` : fUi Yb`\Y`d`]bY`f\$, \$\$`&&&))) ŁV]YhYb`i bhYfghØhni b[`Ub`"
6YgcbXYfg`k]W\h][`g]bX`d`fĀj Ybh]j Y`H]ddgž`k]Y`VY]gd]Y`gk Y]gY`X]Y
8c`_i a YbhUh]cb`j cb`J c fZĀ`Yb`cXYf`XUg`6YfY]h\U`hYb`j cb
BchZU`bi a`a`Yfb`i bX`5i gk Y]W\`d`ĀbYb`ZØf`[YZĀ`\f`]W\Y
G]hi Uh]cbYbž`i a`g]W\`gW\`bY`<]ZY`ni` \c`Yb`"

8Yf'9fbgh'XYf'@U[Y'nY][h'g]W\Ui W'j]b'XYb'9a dZY\`i b[Yb'ni f
; YZU\`fYba]b]a]Yfi b[.:6YhfcZZYbY'gc``hYb': `i W\hk Y[Y'ZfY]\U'hYb
i bX`Y]b'7cXYk cfh'a]h: fYi bXYb'cXYf'B UW\ VUfb'j YfY]bVUfYb"
BchZU``hUgW\Ybž'X]Y'k]W\h][Y'8c_i a YbhY'i bX`Yhk Ug'; Y`X
Ybh\U'hYbž'gc``hYb'VY]j YfhfUi Ybgk ØfX][Yb'DYfgcbYb'XYdcb]Yfh
k YfXYb"8]YgY`A U» bU\`a Yb'_ØbbYb'YbhgW\Y]XYbX'gY]bž'i a `]a
9fbghZU``YZZY_h]j `fYU[]YfYb'ni `'_ØbbYb'i bX`X]Y`Y][YbY`G]W\Yf\`Y]h
ni `[Yk Å\`f`Y]ghYb"

8]Y`DfcV`Ya Uh]_`\Åi g`]W\Yf'; Yk U'h]gh`_ca d`YI `i bX`YfZcfXYfh
_cbh]bi]Yf`]W\Y`5i Za Yf_gUa _Y]hi bX`i bhYfghØhni b[`]bbYf\U`V`XYf
; YgY``gW\UZh"9g`]gh'YbhgW\Y]XYbXž'XUfØVYf'ni `gdfYW\Yb'i bX
<]ZgUb[YVchY`cZZYbg]j `ni `_ca a i b]n]YfYbž'i a `VYhfcZZYbYb
: fUi Yb'i bX`]fYb': Ua]]Yb'ni `Y`ZYbž'g]W\`Ui g[Yk U'hÅh][Yb
G]hi Uh]cbYb'ni `VYZfY]Yb"

8YhU]`g	
C fh	B Yi b_]fW\Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "Ub k U`h"XY • XY"ghUh]ghU"Wċa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY