

<]hnYk Y``Y`]b`GUUfVfØW_Yb. `Gc`gWÅ ØhnYb
G]Y`g]WÅ`f]WÅ h][` °

<c\Y`HYa dYfUhi fYb`]b`GUUfVfØW_Yb` [YZÅ\ fXYb`j cf`U``Ya
j i`bYfUV`Y` ; fi ddYb``H]ddg`ni a` <]hnYgWÅi hn`i bX`ϕZcg`ni f
; Ygi bX\Y]h"



GUUfVfØW_Ybž`8Yi hgWÅ`UbX`!`8Yf`Gca a Yf`nY][`h`g]WÅ`]a a Yf
\Äi Z][`Yf`j cb`gY]bYf`\Y]» YghYb`GY]hY`i bX`XUg`k]f`_h`g]WÅ`b]WÅ`h`bi f
Ui Zi bgYf`K c\`VYZ]bXYb`Ui gž`gcbXYfb`Ui WÅ`Ui Zi bgYfY
; Ygi bX\Y]h" `ϕ`j]Y`Yb`GhÅXhYbž`gc`Ui WÅ`]b`?`Ø`bž`YffY]WÅ`h`XUg
H\Yfa ca YhYf`<`ØWÅ`ghk YfhY`i bX`X]Y` ; Ygi bX\Y]hgÅa hYf`fYU[]YfYb
a]h`_UfYb`9a dZY`\`i b[Yb`Ub`X]Y`6Yj Ø`_Yfi b["

6YgcbXYfg`VYhfcZZYb`j cb`XYb`\c\Yb`HYa dYfUhi fYb`g]bX
j i`bYfUV`Y` ; fi ddYb``8Uni`nÅ\`Yb`Ä`hYfY`gck]Y`dZY[YVYXØfZh][`Y
A YbgWÅYbž`GÄi [`]b[Y`i bX`?`Y]b`_]bXYfž`A YbgWÅYb`a]h
_ØfdYf`]WÅYb`cXYf`[Y]gh][`Yb`6Y\]bXYfi b[Ybž`k c\bi b[g`cgY
DYfgcbYb`i bX`gc[Uf`<`Ui gh]YfY" `ϕ`?`Ø`b`k]fX`XYfnY]h`XUZØf
[Yk cfVYbž`X]YgYb`DYfgcbYb[fi ddYb`VYgcbXYfY`5i Za Yf`gUa`_Y]h

ni`gWkYb_Yb`i bX`g]Y`U_hj]`ni`i bhYfghØhnYb"8]Y`GhUXh`Uh`VYfY]hg
A U» bU`a Yb`Yf[f]ZYbž`i a`ØVYf`X]Y`; YZU`fYb`XYf`<]hnY`ni
]bZcfa`]YfYb"8][`]hU`Y`GhUXh]bZcfa`Uh]cbgUb`U[Yb`]bZcfa`]YfYb`]b
9WkhnY]h`ØVYf`<]hnYk`Ufbi`b[Ybž`k`Y`WkY`]b`Ni`gUa`a`YbUfVY]h`a`]h
XYa`8Yi`hgWkYb`K`YhYfX]Ybgh`Ui`g[Y[YVYb`k`YfXYb"8]@]b_g`ni
k`Y]hYfYb`bZcfa`Uh]cbYb`i bX`H]ddg`ZØf`Y]»Y`HU[Y`g]bX`Ui`ZXYf
GhUXhk`YVg]hY`j`YfZØ[VUfž`k`]Y`GUUfVfØW_Yb"XY`VYf]Wk`hYhž`XUgg
X]Y`GhUXh`ZÅWkYbXYW_YbX`a`]h`_cghYb`cgYb`Hf]b_Vfi`bbYb
Ui`g[YghUhhYh]gh"

K]Wk h][Y`; Ygi bX`Y]hgh]d dg

K Ug`_ØbbYb`G]Y`hi`bž`i a`g]Wk`k`Å`fYbX`XYf`<]hnYk`Y`Y`ni
gWkØhnYb3`FY[Y`a`Å»][Yg`Hf]b_Yb`]gh`XUg`5`i`bX`C`GhY`Yb`G]Y
g]WkYfž`XUgg`G]Y`[Ybi`[`K`UggYf`ØVYf`XYb`HU[`j`YfhY]`h`ni`g]Wk
bY`a`Yb"8]b`?`Ø`b`[]Vh`Yg`nU`fY]Wk`Y`ØZYb`h]Wk`Y`Hf]b_Vfi`bbYbž`X]Y
_cghYbZfY]`ni`f`j`YfZØ[i`b[`ghY`Yb"l`a`XYa`<]hnYghfYgg
Ybh[Y[Ybni`k`]f_Ybž`gc`hY`a`Ub`Ui`Wk`NY]h`]b`_]a`Uh]g]YfhYb
F`Åi`a`Yb`cXYf`gWkUhh][Yb`D`ÅhnYb`j`YfVf]b[Yb"8]@]Wk`hYž`cW_YfY
?`Y]Xi`b[`i`bX`Y]bY`?`cdZYXYW`i`b[`_ØbbYb`XYb`?`ØfdYf`ni`g`Åhn]Wk
j`cf`ghUf_Yf`GcbbYbY]bghfU`i`b[`gWkØhnYb"l`bX`j`Yf[YggYb`G]Y
b]Wk`hž`GcbbYbWfYa`Y`a`]h`c`Y`a`@]Wk`hgWk`i`hnZU`_hc`f`Ui`Zni`hfU[Yb
i`bX`fY[Y`a`Å»][`ni`YfbYi`Yfbž`VYgcbXYfg`bUWk`XYa`GWk`k`]hnYb
cXYf`XYa`GWk`k`]a`a`Yb`

8]Y`<]hnY`ghY`hž`Ui`h`6i`bXYg[Ygi bX`Y]hga`]b]ghYf]i`a`ž`Y]bY
XYf`[fØ»hYb`[Ygi`bX`Y]hgVYnc[YbYb`6YXfc`i`b[Yb`XUfž`X]Y`Xi`fWk
XYb`?`]a`Uk`UbXY`j`Yfgh`Åf`h`k`]fX"l`a`X]YgYf`G]hi`Uh]cb`UX`Åei`Uh`ni
VY[Y[bYbž`g]bX`n]Y`[Yf]Wk`hYhY`?`ca`a`i`b[_Uh]cbg`_cbnYdhY`ZØf`X]Y
5bgdfUWkY`j`cb`F`]g]_c[fi`ddYb`Yb`hgWkY]XYbX"8]YgY`?`cbnYdhY
g]bX`HY]`XYg`<]hnYgWk`i`hnd`Ubg`XYg`6i`bXYg`i`bX`VUg]YfYb`Ui`Z
:`cfgWk`i`b[`gd`fc`Y`_hYbž`X]Y`XUfUi`ZUVn]Y`Ybž`YZZY`_h]j`Y
GWk`i`hn`Øgi`b[Yb`ni`Yb`hk`]W_Yb"

DfÅj Ybh]cb`]gh`XUg`5`i`bX`C

9]b`VYgcbXYfg`5i`[Yba`Yf`_k`]fX`Ui`Z`X]Y`9bhk`]W`i`b[`j`cb
?`ca`a`i`b[_Uh]cbg`Y]hZÅXYb`[Y`Y[hž`X]Y`Ui`Wk`A`YbgWkYb`a`]h

6Y\]bXYfi b[Yb`Y]bVYn]Y\Yb"8]YgY`g]bX`cb`]bY`i bhYf`
 \]hnYgYfj]W"XY`j YfZØ[VUf"8]Y`æYYb[YVYf`gYhnYb`Ui Z
 8]U`c[Zcfa UhY`a]h`GhU_Y\c`XYfbž`i a`X]Y`GYbg[V`]g]Yfi b[`ZØf
 [Ygi bX\Y]h]W`Y`F]g]_Yb`ni`Yf\Ø\Yb"9]b`gc`W`Yg`Jcf[Y\Yb`]gh
 b]W`h`bi`f`g]bbj`c`ž`gcbXYfb`b`chk`YbX][ž`i`a` \]hnYVYX]b[hY
 ; Ygi bX\Y]hggW`ÅXYb`YZZY_hj]`ni`j`Yf\]bXYfb"

æ`XYf`GhUXh`\Uh`a`Ub`g]W`h]W`Y]b`[`i`hYg`<`ÅbXW`Yb`XUZØfž`k`]Y
 a`Ub`X]Y`6Yj`Ø`_Yfi`b[`ØVYf`X]Y`;`YZU\fyb`i`bX`GW`i`hna`U»`bU\`a`Yb
 Ui`Z`_`ÅfYb`_Ubb"5`g`Y]b`HY]`X]YgYg`9b[`U[`Ya`Yb`hg`a`cbh]YfhY`X]Y
 GhUXhj`Yfk`U`hi`b[`]b`GUUfVfØW_Yb`X][`]hU`Y`æZcfa`Uh]cbYbž`i`a`X]Y
 A`YbgW`Yb`gW`bY`i`bX`YZZY_hj]`ØVYf`U_i`hY`<`]hnYk`Ufbi`b[`Yb`ni
]bZcfa`]YfYb" <]Yf`nY][`h`g]W`ž`XUgg`Ui`W`?`c`bYf.`]bbYb`g]W`Ui`Z
 fUgW`Y`i`bX`j`Yfgh`ÅbX`]W`Y`æZcfa`Uh]cbYb`j`Yf`UggYb`_ØbbYbž`k`Ybb
 X]Y`HY`a`dYfUhi`fYb`ghY][`Yb`"

8 Ug`H\Ya`U`<`]hnYgW`i`h`V`Y]Vh`Ui`W`k`Y]hYf\]b`Y]bY
 Ubgdfi`W`gj`c`Y`<`YfUi`gZcfXYfi`b[`ž`X]Y`Xi`fW`X`Yb`?`]a`Uk`UbXY`bi`f
 Ub`8f]b[`]W`_Y]h[`Yk`]bbh"6`Y]VYb`G]Y`UW`hgUa`i`bX`gW`ØhnYb`G]Y
 g]W`gck`]Y`æfY`A`]h`a`YbgW`Yb`j`cf`XYb`<`YfUi`gZcfXYfi`b[`Yb`XYg
 \Y]»`Yb`Gca`a`Yfg"

8YhU]`g	
Cfh	GUUfVfØW_Ybž8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi`YW_Yb"XY • k k k "Vi`bXYg[`Ygi`bX\Y]hga`]b]ghY`f]i`a`"XY • k k k "V]cY[`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY