

? i bgh`ja `GUUf`UbX. `7cbY`H\Y`K Y]fX  
VY[ Y]ghYfh`a ]h`bYi Yf`5i gghY``i b[

?i bgh`]YV\UVYf`Ui Z[ YdUggh`7cbY`H\Y`K Y]fX`ghY``hj`ca`&+`  
5df]`V]g`&-`" `đ b]`&\$&) `]a`GUUf`UbX`Ui`g`6Ygi`WYb`G]Y`X]Y  
gdUbbYbXY`GW\Ui`

8]Y`U\_hi`Y``Y`5i`gghY``i`b[`XYg`?Øbgh`Yfg`7cbY`H\Y`K`Y]fX`]a  
`bgh]hi`h`ZØf`U\_hi`Y``Y`?i`bgh]a`GUUf`UbX`V]YhYh`Y]bYb`i`a`ZUggYbXYb  
9]bV`]W\_`]b`XYggYb`\_Øbgh`Yf]gW\Yg`GW\UZZb`"8]Y`5i`gghY``i`b[`]gh  
j`ca`&+`"5df]`V]g`&-`" `đ b]`&\$&) `[YØZZbYh`i`bX`nY][`h`K`Yf`\_Y`ž`X]Y  
nk`]gW\Yb`&\$%,`i`bX`&\$&) `Yb`hgh`Ub`XYb`g]bX`"

7cbYž`[`YVØfh][`Ui`g`A`ØbW\Yb`i`bX`%`-`+-`[`YVcfYbž`VY[`Ubb`gY]bY  
\_Øbgh`Yf]gW\Y`@Ui`ZVU\`b`%`-`-`'`a`]h`;`fUZZ]h]"`a`@Ui`ZY`XYf`\_X\`fY  
Yb`hk`]W\_Y`hY`Yf`Y]bYb`Y]bn][`Ufh][`Yb`Gh]`ž`XYf`9`Ya`Yb`hY`Ui`g  
j`YfgW\]YXYbYb`?i`bghVYfY]W\Yb`]b`hY[`f]Yfh`GY]bY`5fVY]hYb  
\_ca`V]b]YfYb`\_b`gd]fUh]cbYb`Ui`g`dcd`\_i`hi`fY``Yb`A`m\`c`c`[`]Ybž  
;`fUZZ]h]ž`<`c`ngW\`b]hYb`ž`F`YbU]ggUbW\!A`U`YfY]ž`Gi`ffYU`]ga`i`gž`Dcd  
5fh`gck`]Y`j`]\_hc]f]Ub]gW\Yb`K`YfVYXfi`W\_Yb`"

## 2 ZZbi b[ gnY]hYb`i`bX`J`YfUbghU`hi`b[`Yb

8]Y`5i`gghY``i`b[`]gh]`cb`8]YbghU[`V]g`:`fY]hU[`]j`cb`%\$`V]g`%+`i`\`f  
i`bX`Ua`GcbbhU[`]j`cb`%(`V]g`%,`i`\`f`[`YØZZbYhž`V`Y]Vh`YXcW\`Ua`%`  
i`bX`&`"A`U]`gck`]Y`Ub`XYb`:`Y]YfhU[`Yb`Ua`&-`"A`U]`i`bX`%`-`" `đ b]  
[`YgW\`cggYb`"9]b`<][`\][`\h`XYf`5i`gghY``i`b[`]gh`XYf`H!G\]fh!  
F`Y`Y`UgY`ni`f`:`]b]ggU[`Yž`XYf`XYb`6Ygi`W\Yfb`Y]bY`VYgcbXYfY  
9f]bbYfi`b[`]Ub`7cbY`g`\_fYUh]j`Y`5fVY]hYb`V]YhYb`k`]fX`"

8]Y`9b`hk`]W\_`i`b[`]j`cb`7cbYg`Gh]`gd]Y[`Y`h`g]W\`]b`gY]bYf`5fVY]h  
k`]XYf`"K`À`fYbX`ZfØ`Y`K`Yf`\_Y`ØVYfk`]Y[`YbX`]b`GW\k`Ufnk`Y]»

[ Y \ U`hYb`k UfYbž`Z]bXYb`g]W\` ]b`bYi YfYb`K Yf\_Yb`YVYbX][ Y  
: UfVbi UbW`bž`X]Y`X]Y` : ][ i fYb`i bX`A ch]j Y`gi Vh]`fYXi n]YfYb`  
8]YgY`HfUbgZcfa Uh]cb` ]gh`Ui W\`Y]bY`<ca a U[ Y`Ub`XUg`<]d!<cd!  
GUa d`]b[ ž`XUg`X]Y`J Yfk YbXi b[ `ZfU[ a Ybh]YfhYf` ; Y[ Ybgh`AbXY`i bX  
H\Ya Yb` ]b`bYi Ufh][ Y`?ca dcg]h]cbYb`Yfa Ò[ `]W\h`

## 9]b`? Øbgh`Yf`a ]h`K i fnY`b` ]b`XYf`l fVUb`5fh

7cbY`k i fXY`%- +- `]b`A ØbW\Yb`[ YVcfYb`i bX`nA`h`ni `XYb  
\YfUi gfU[ YbXYb`DYfgØb` ]W\`\_Y]hYb`XYf`l fVUb`5fh`9f`ghi X]YfhY`Ub  
XYf`<cW\gW\i `Y`XYf`6`]XYbXYb`?ØbghY` ]b`GUUfVfØW`Ybž`k c`Yf  
Ui W\`X]Y`5[ Ybhi f`~6i fYUi `GhUV]`" [ fØbXYhY`"8 UfØVYf`\` ]bUi g  
Yfn]Y`hY`Yf`&\$%&`Y]bYb`\c`Yb`6Y`Ub`bh`Y]hg[ fUX`a ]h`Y]bYa  
K UbX[ Ya `À`XYž`XUg`@YcbUfXc`8U`J ]bW]g`YhnhYg`5VYbXa U\` ]b  
Y]bY`\_fYUh]j Y`5Vk UbX`i b[ `ØVYfhfi [ ž`VY]`XYf`>gi gi bX`X]Y  
5dchgY`Xi fW\`H]YfY`YfgYhnh`k i fXYbž`k Ug`\Yi hY`U`g`Y]bY`5fh  
K U\fnY]W\Yb` ]b`GUUfVfØW`Yb`[ `]h`

GY]bY`\_Øbgh`Yf]gW\Y`HÀh][ \_Y]h`YfghfYW`h`g]W\`ØVYf`nU`\fY]W\Y  
5i gghY`i b[ Yb` ]b`Gh`XhYb`k ]Y`5i gh]bž`6Yf` ]bž`6UgY`ž`<Ua Vi f[ ž  
DUf]g`i bX`j ]Y`Yb`UbXYfYb`"7cbY`k Uf`?i fUhc`f`XYf`l fVUb`5fh`G\ck  
]b`GUUfVfØW`Yb` ]a`>\f`&\$%&`i bX`bU\`a`Ub`XYf`l fVUb`5fh  
6]YbbU`Y` ]b`XYf`J Ò`\_` ]b[ Yf`<ØhhY` ]b`XYb`>\fYb`&\$%) ž`&\$%-`i bX  
&\$&&`hY]`"Ni XYa` \Uh`Yf`Dfc`Y`\_hY` ]b`Ni gUa`a YbUfVY]h`a ]h  
Ghi X]YfYbXYb`XYf`<cW\gW\i `Y`i a [ YgYhnhž`XUfi bhYf`Y]b  
VYa Yf\_Ybgk YfhYg` ; fUZZ]h]!Dfc`Y`\_h` ]b`GUUf`ci ]gž`XUg`&\$&\$#&%  
fYU` ]g]Yfh`k i fXY`"

7cbY`g`\_fYUh]j Y`9bYf[ ]Y`i bX`gY]bY` : À\][ \_Y]hž`9a`ch]cbYb`ni  
k YW`Ybž`nY]W\`bYb`gY]bY`K Yf\_Y`Ui`g`"9f`Y[ h`k Yb][ Yf`K Yfh`Ui Z  
X]fY`\_hY`6chgW\UZhYb`U`g`j ]Y`a Y`f`Ui ZX]Y`GW\UZZ] b[ `Y]bYg  
dcYh]gW\Yb`6]`Xi b]j Yfgi a gž`XUg`dYfgØb` ]W\Y`i bX  
Ui hcV]c[ fUZ]gW\Y`6YnØ[ Y`Ui Zk`Y]gh`"8]Yg`k ]fX`Xi fW\`ZfØ`YfY  
5fVY]hYb` ]b`GW\k Ufn!K`Y]»`i bX`X]Y`bYi Y` : UfVdU`YhY  
Y]bXfi W`gj c``i bhYfghf]W\Ybž`k Ug`Y]bYb`bU`h`cgYb` , VYf[ Ub[ `ni  
gY]bYf`\_Øbgh`Yf]gW\Yb`9bhk ]W`i b[ `XUfghY`h`"

Ni f`J YfXcdd`i b[ `XYg`9f`YVb]ggYg`ZØf`X]Y`6Ygi W\Yf`g]bX`Ua`%) "

đ b]`&\$&) `ÖZYbh]WXY: Ø\fi b[ Yb`[ Yd`Ubh"8]YgY: Ø\fi b[ Yb  
V]YhYb`X]Y; Y`Y[ Yb\Y]hž'a Y\f`ØVYf`7cbY`H\Y`K Y]fX`i bX`gY]bY  
Y]bn][ Ufh][ Yb`DYfgdY\_h]j Yb`b`XYf`l fVUb`5fh`ni `YfZU`fYb`  
5fhk U`\_`VYf]W\hYh`YVYbZU`g`ØVYf`7cbY`i bX`gY]bY`Ui ZÄ``[ Yb  
K Yf\_Yž`X]Y`XYb`Di`g`XYf`nY]h[ Yb`Ögg]gWXYb`?i bgh`hfYZZYb`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUUf`UbX"XY</li><li>• Ufhk U`_"gUUf`UbX</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY