

F Y_c fX`VY]`XYf`J < G.`(\$`5Vgc`j YbhYb
ZY]Yfb`j\ fYb`GWX i`UVgWX`i gg°

5a`%&"\$+`&\$&)`ZY]Yfh`X]Y`J < G`GUUfvfØW_Yb`Y]bYb`F Y_c fXž
XU`(\$`HY]`bY\`a Yf`YfZc`[fY]WX`j\ fYb`GWX i`UVgWX`i gg`Yf`Ub[h
\UVYb"



GUUfvfØW_Ybž`8Yi hgWX`UbX`!`ā`GUUf`UbX`Ui ZYb`X]Y
J cfVYfY]hi b[Yb`ZØf`bYi Y`6]`Xi b[gUb[YVchY`VYfY]hg`Ui Z
<cWX hci fYb`5a`%&"`đ`j`&\$&)`k i fXY`ja`j` \g!NYbhfi a
GUUfvfØW_Yb`Y]bY`VYY]bXfi W_YbXY`NYi [b]gØVYf[UVY`[YZY]Yfhž`X]Y
b]WX h`bi f`X]Y`HY]`bY\`a Yf.]bbYbž`gcbXYfb`Ui WX`X]Y
J YfUbhk cfh]WX`Yb`ghc`n`a UWX`hY`"(\$`j`cb`)%`HY]`bY\`a YbXYb`XYf
J cfVYfY]hi b[g_i fgY`Yf\]Y`hYb`j\ fY`5VgWX`i ggnYi [b]ggY`i bX
gYmhYb`XUa`]hY]bYb`bYi Yb`F Y_c fX`"8]YgY`DYfgcbYb`ja`5`hYf
nk`]gWX`Yb`%+`i bX`)*`đ\ fYb`\UVYb`g]WX`ZUghY]b`đ\ f`Ub[`]bhYbg]j
Ui Z]\ fY`GWX i`UVgWX`ØggY`j cfVYfY]hYh"
F Y[]cbU`j YfVUbXgX]fY`_hcf]b`8f`7Ufc`]b`@Y\VYf[Yf`i bX`j` \g!
8]fY`_hcf]b`B]Wc`Y`6c]gg]Yf`Y]hYhYb`X]Y`ZY]Yf`]WX`Y`,`VYf[UVY"

Jcb`XYb`&`HY]`bY\`a`YbXYbž`X]Y`g]W\`XYa`A`]h`YfYb
6]Xi`b[`gUVgW\`i`gg`ghY`hYbž`\UVYb`&%`XUg`N]Y`YfZc`[`fY]W\`
YffY]W\`h"5i`W\`VY]a`?i`fg`ni`a`<Ui`dhgW\`i`UVgW\`i`gg`[`UV`Yg`
YfZfYi`]W\`Y`B`UW\`f]W\`hYb.`%&`XYf`%-`HY]`bY\`a`Yf.]bbYb`\UVYb`\f`
N]Y`YffY]W\`h"6YgcbXYfg`VYa`Yf`_Yb`gk`Yfh]ghž`XUgg`fi`bX`(\$`
DfcnYbh`XYf`HY]`bY\`a`YbXYbž`X]Y`XYb`<Ui`dhgW\`i`UVgW\`i`gg`
bUW\`c`Yb`k`c`hYbž`b]W\`h`8Yi`hgW\`U`g`A`i`hhYfgd`fUW\`Y`\UVYb"9]b`
ghUf`_Yg`N]Y]W\`Yb`XUz0fž`k`]Y`k`]W\`h][`gd`fUW\`]W\`Y`hY[`fU]cb`]gh`
:`0f`X]Y`Df0Z`b[`ghY]`bY\`a`YbXYb`Ui`g`XYf`ž`gh]nj`c`ni`[`gUb`ghU`h`
@YfW\`YgZi`f`k`i`fXY`X]Y`NYi`[`b]g0VYf[`UVY`gYdUfU]b`Y]bYf`
]bhYfbYb`J`YfUb`ghU`hi`b[`Xi`fW\`[`YZ0\`fhž`VY]`XYf`U`Y`g]YVYb`
Df0Z]b[`Y`YfZc`[`fY]W\`UVgW\`b]hYb`"

B`Yi`Y`?i`fgY`i`bX`6]`Xi`b[`gUb[`YV`chY`

8]Y`J`c`_g\`cW\`gW\`i`Yb`]a`GUUf`UbX`\UVYb`VYfY]hg`&\$%)`]\`f`
5b[`YV`ch`ni`a`GdfUW\`Yfk`Yfv`Z0f`Ni`k`UbXYfYf`_fAžh][`Ui`g[`Yk`Y]hYh`
hY[`fU]cb`g_i`fgYž`9]bghY][`Yf_i`fgY`Z0f`5gm`UbhfU[`ghY`Yf`i`bX`
nU\`fY]W\`Y`8Yi`hgW\`_i`fgY`]a`c`ZYbYb`Dfc[`fUa`a`g]bX`Ub`XYf`
HU[`Ygcf`Xbi`b[`"8]Y`NU\`XYf`i`bhYff]W\`hggh`bXYb`U[`ni`Y`hnh`VY]`
0VYf`*)`"\$\$\$`ž`a`]h`a`Y\`f`U`g)`"\$\$\$`hY]`bY\`a`YbXYb`DYfgcbYb`Y]b`
VYY]bXfi`W`_YbXYg`K`UW\`ghi`a`j`cb`0VYf`*`\$`DfcnYbh]a`J`Yf[`Y]W\`
ni`a`J`cf`U\`fž`k`]Y`dYfgdY`_h]j`Yb`j`g!gUuf`"XY`VYf]W\`hYh"8]Y`
J`<G!A`]hUfVY]hYf`g]bX`c`Zi`J`YfhfUi`YbgdYfgcbYb`i`bX`]bZcfa`]YfYb`
[`Yn]Y`h`0VYf`X]Y`YgY`gW\`Užh`i`bX`XYfYb`K`YfhY`ž`gc`X]Y`
J`YfUb`hk`cfh]W\`Yb"Ni`gUa`a`Yb`a`]hXYb`GdfUW\`_i`fgYb`k`YfXYb`
Ui`W\`_i`hi`fY`Y`K`Y]hYfV]Xi`b[`Yb`k`]Y`H\`YUhYfk`cf`g\`cdg`i`bX`
A`U`_i`fgY`Ub[`YV`chYb`"

:`0f`U`Yž`X]Y`Y`hnh`XYb`G\`i`UVgW\`i`gg`bUW\`c`Yb`a`0W\`hYbž`
VY[`]bbYb`bYi`Y`J`cfVYfY]hi`b[`g_i`fgY`Ua`&`"GYdhYa`VYf`"8Yf`?i`fg`
ni`a`<Ui`dhgW\`i`UVgW\`i`gg`Z]bXYh`a`cbhU[`g`V]g`a`]hk`cW\`g`j`cb`
%+.`\$`V]g`&%`%)`I`f`]b`XYf`;`Ya`Y]bgW\`UžhgW\`i`Y`6fi`W\`k`]YgY`
ghUhh`K`Yf`XYb`A`]h`YfYb`6]Xi`b[`gUVgW\`i`gg`Ub`ghfYVhž`_Ub`b`g]W\`
UV`XYa`%"GYdhYa`VYf`Ua`C`hhc!<U\b!;`ma`bUg]i`a`j`cfVYfY]hYbž`
k`cVY]`XYf`i`bhYff]W\`h]j`]Yf`5VYbXY]b`XYf`K`cW\`Y`XUi`Yfh"8]Y`
?`cghYb`Y]Y[`Yb`VY]`)`\$`9i`fc`Z0f`XYb`<Ui`dhgW\`i`UVgW\`i`gg`
fYfa`A»][`h`&\$`9i`fc`i`bX`(`)`\$`9i`fc`fYfa`A»][`h`\$`9i`fc`i`Z0f`XYb`

A]h`YfYb`6]`Xi b[gUVgW`i gg" K Y]hYfY`ϕZcfa Uh]cbYb`ni f
5ba Y`Xi b[`i bX`ni `XYb`?i fg]b\U`hYb`[]Vh`Yg`i bhYf`
a]W UY`"VYfbUFX]4 fj gVf"XY`cXYf`i bhYf`XYf`HY`YZcbbi a a Yf
\$*, %) \$*!(' (&"

ϕhY[fUh]cb`Xi fW`6]`Xi b[

NU\`Yb`Ui g`XYa `ϕ\`f`&\$&(j YfXYi h]W`Yb`X]Y`6YXYi hi b[`X]YgYf
6]`Xi b[gUb[YVchY. `Fi bX`' *' "\$\$\$`HY]`bY\`a YbXY`ghUfhYhYb`a]h
Y]bYa `ϕhY[fUh]cbg_i fgžk cj cb`]bgVYgcbXYfY`; YZØW`hYhY`Ui g
XYf`i _fU]bY`X]Y`HY]`bY\`a YfnU\`Yb`dfÄ[hYb`"8]Y`ϕhY[fUh]cbg_i fgY
Yfa Ò[`]W`Yb`b]W`h`bi f`XUg`9f`YfbYb`XYf`GdfUW`Yž`gcbXYfb
j Yfa]hY`b`Ui W`K YfhY`i bX`[YgY`gW`UZh]W`Y`B`cfa Ybž`X]Y`ZØf
Y]bY`YfZc`[fY]W`Y`ϕhY[fUh]cb`i bYf`Àgg`W`g]bX`"@Ui h`VUa Z"XY`U[
XYf`5bhY]`XYf`HY]`bY\`a YbXYbž`X]Y`XUg`GdfUW`b]j YUi `6%`cXYf`5&
YffY]W`hYbž`VY]`- \$`DfcnYbh"

8]YgY`9bhk]W_`i b[Yb`nY][Ybž`XUgg`]b`GUW`Yb`ϕhY[fUh]cb`i bX
6]`Xi b[`]a `GUUf`UbX`j]Y`d cg]h]j Yg`DchYbn]U`ghYW`h`"8 Ug
9b[U[Ya Ybh`XYf`J c`_g\`cW`gW`i `Yb`k]fX`k Y]hYf\]b`bch`YbX][
gY]bž`i a `XYb`<YfUi gZcfXYfi b[Yb`Y]bYf`\`cW`[fUX][`XmbUa]gW`Yb
; YgY`gW`UZh[YfYW`hini `k YfXYb`i bX`X]Y`[Yk`cbbYbYb`9fZc`[Y`]b
XYf`6]`Xi b[`ni `ZYgh][Yb"

8YhU]`g	
C fh	GUUfVfØW`Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k cW`Ybgd]Y[Y`c b`]bY"XY• dYfgdY`_h]j Yb"j \g!gUUf"XY• k k k "VUa Z"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `b!U["XY