

GUUfVfØW_Yb '[YZcfXYfh. '8]YgY '? fUW X Yf
k UfhYb 'ja '8: 6!Dc_U`°

5a '(%) "' † b] ' & \$ &) 'YfZc`[h'X]Y '8: 6!Dc_U`!5i g`cgi b[']b
8cfha i bX" '8Yf'%"': 7 'GUUfVfØW_Yb'hf]Zh'Ui Z'bUa \UZhY
; Y[bYf"



8cfha i bXž'8Yi hgW`UbX`!K Ug`ZØf`Y]bY`gdUbbYbXY`NY]h`ZØf
XYb`%"': 7 'GUUfVfØW_Yb`°5a `GcbbhU[žXYa '(%) "' † b] ' & \$ &) žZ]bXYh
X]Y`a]h`GdUbbi b[`Yfk UfhYhY`5i g`cgi b[`XYf`YfghYb`Fi bXY`ja '8: 6!
Dc_U`ghUhh`5V`%+.%) `I \f`_ØbbYb`X]Y': Ubg`XYf`gUUF`ÀbX]gWYb
A UbbgW UZh`ja '8Yi hgW Yb`': i » VU``a i gYi a `]b`8cfha i bX`''j Y
j YfZc`[Ybž`[Y[Yb`k Yb`g]W`X]Y`† b[g]j cb`XYf`GUUF`a YggYb
a ØggYb" BUWXYa `XYf`J YfY]b`]b`XYf`J cfgU]gcb`XUg`< U`VZ]bU`Y
YffY]W`h`Uhi bX`]b`XYf`j cf\Yf][Yb`Fi bXY`_bUdd`[Y[Yb`XYb`%"': 7
BØfbVYf[`Ui ggW]YXž`_Ubb`a Ub`bi f`[YgdUbbh`gY]bž`k Y`WY
6fcW_Yb`bi b`Ui Z`XYb`%"': 7 'GUUfVfØW_Yb`ni _ca a Yb`k YfXYb"

8]Y`@cgY`k YfXYb`Xi fW`XYb`@Y]W`hU`h`YhYb`Ck Yb`5bgU\
[Ync[Ybž`XYf`VY`_Ubbh]W`XYf`YfghY`8Yi hgW Y`]ghž`XYf`X]Y`%\$\$

A YhYf'i bhYf'%'\$'GY_i bXYb'[Y'Ui ZYb']gh"l bhYfghØhnh'k]fX'Yf'j cb
8: 6!J]nYdfÄg]XYbh'DYhYf': fma i h\žXYf'X]Y'N]Y\i b['Y]hYb'k]fX"
Æg[YgUa h'bY\ a Yb '* ('?`i Vg'Ub'XYf'5i g`cgi b['hY]'žX]Y']b'nk Y]
@cghØdZYb'i bhYfhY]'h'g]bX"'8Yf'%"': 7'GUUfVfØW_Yb'\Uh'g]W\ØVYf
X]Y'@[U'ZØf'X]YgYb'K YhVYk Yfv'ei U']Zn]Yfh'i bX']gh'ja 'nk Y]hYb
@cghcdZj YfhfYhYbž'k Ug'VYXYi hYhž'XUgg'g]Y'Y]b'<Y]a gd]Y'\UVYb
k YfXYb"

A Ø[`]W\Y'; Y[bYf']a '8: 6!Dc_U`

8]Y'@]ghY'XYf'dchYbn]Y''Yb'; Y[bYf']gh'VYY]bXfi W_YbX.'8Yf'%"': 7
GUUfVfØW_Yb'_ØbbhY'HYUa g'k]Y': 7'6UmYfb'A ØbW\Ybž'6UmYf
\$('@Yj Yf_i gYbž'6cfi gg]U'8cfha i bX'i bX'j]Y'Y'UbXYfY
Yf_fUi `Yb"<]Yf'Y]bY'5i gk U\`XYf'HYUa gž'X]Y']b'XYf'YfghYb'F i bXY
a Ø[`]W\g]bX.

- : 7'6UmYfb'A ØbW\Yb
- 6UmYf'\$('@Yj Yf_i gYb
- 6cfi gg]U'8cfha i bX
- G7': fY]Vi f[
- %"' : GJ 'A U]bn' \$)
- F 6 '@Y]dn][
- GJ 'K YfXYf'6fYa Yb
- J Z6 'Ghi hh[Ufh
- 6cfi gg]U'A ØbW\Yb[`UXVUW\
- J Z@'K c`ZgVi f[
- : 7'5i [gVi f[
- %"' : 7'l b]cb'6Yf'b
- : 7'Gh"DUi `]
- HG; ' <cZZb\Y]a
- %"' : 7'<Y]XYb\Y]a
- %"' : 7'?'Ø`b
- <Ua Vi f[Yf'GJ
- <c`ghY]b'?']Y`
- J Z@'6cW\i a
- GJ '9'j YfgVYf[
- G7'DUXYfVc fb
- %"' : 7'A U[XYVi f[

- : cfhi bU`8ØggY`XcfZ
- %": 7 `? U]gYfg`Ui hYfb
- ? Uf`gfi \Yf`G7
- <Ubbcj Yf`- *
- %": 7 `BØfbVYf[
- <Yfh\U`6G7
- GJ `8 Ufa ghUXh`- ,
- GdJ [[`; fYi h\Yf`: Øfh\
- : 7 `GWU`_Y`\$(

8]Y `Gd]Y `hYfa]bY `ghY\Yb `ZYgh

8]Y `YfghY`<Ui dhfi bXY`Z]bXYh`nk]gWYb`XYa`%) ""i bX`%, ""5i [i gh &\$&) `ghUhh" `b hYfYggUb hYfk Y]gY`ghY][Yb`X]Y`[fc»Yb`A UbbgWUZhYb k]Y`6UmYfb`A ØbWYb`i bX`J Z6`Ghi hh[Ufh`Yfgh`Yhk Ug`gd`ÅhYf`]b`XYb K YhhVYk YfV`Y]b`ž`b`Åa` `]W`Ua` `&*"i bX`&+"5i [i gh"8]Yg`\Åb[h`a`]h XYa` : fUbn!6YW_YbVUi Yf!7i d`ni gUa` a` Yb`ž`XYb`VY]XY`HYUa` g`Ua %*""5i [i gh]gd]Y`Yb`k YfXYb""8 Ug`Hi fb]Yf`dUggh`dYfZY`_h`]b`XYb NY]hd`Ub`ž`XYbb`X]Y` ""@[U`VY[]bbh`VYfY]hg`Ua``%"5i [i gh&\$&) ž k Ug`ZØf`bcW`a` Y`f`: i fcfY`gcf[Yb`_ØbbhY"

GcVU`X`X]Y`5i g`cgi b[`YfZc`[h]ghž`VY[]bbYb`X]Y`D`Ubi b[Yb`ZØf`X]Y`Yk Y`][Yb`5bgYhni b[Yb`XYf`Gd]Y`Y`"G]WYf\Y]hgj`cf[UVYb`a` ØggYb bUhØf`]W`Ui W`VYUW`hYh`k YfXYb""K]Y`]b`XYb`j`cf\Yf][Yb`>\fYb k]fX`X]Y`5bgYhni b[]b`Yb[Yf`?ccdYfUh]cb`a`]h`5F8ž`N8: ž`G_mi bX Gdcfh5`cf[Ub]g]Yfhž`i`a`X]Y`Gd]Y`Y`ni`ØVYfhfU[Yb`ž`ni`d`UbYb`i`bX XYb` : Ubg`Y]b`i`bj`Yf[Ygg`]WYg`9F`YVb]g`ni`V]YhYb"

6`Y]VYb`k]f`[YgdUbbh`Ui Z`X]Y`5i g`cgi b[ž`XYbb`g]Y`V]f[h`XUg DchYbn]U`ZØf`XfUa` Uh]gWY`8i Y`Y`i bX`i`bj`Yf[Ygg`]WY`A`ca`YbhY]a`8: 6!Dc`_U`ž`Y]b`K YhhVYk YfV`ž`XYf`]a`a`Yf`k]YXYf`ZØf` , VYffUgW`i b[Yb`[i h]gh"8Yf`%" : 7 `GUUfVfØW_Yb`]gh`VYfY]hž`g]W XYb`<YfUi gZcfXYfi b[Yb`ni`ghY`Yb`K`YfXYb`g]Y`]b`X]YgYa`>\f YfbYi h`ZØf`: i fcfY`gcf[Yb3`

C fh	8 c fha i bXž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gi YXk Ygh&("XY• k k k "gdcfhgWk Ui "XY• k k k "XZV"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY