

GU\ UfU! <]hnY 'fc ``h'Ub. '8 Yi hgW\ `Ub X `ÀW\ nh
i bhYf'' *!; fUX!K Y``Y°

GUUfVfØW_Yb`Yf`YVh`Ua `&' "' ð b]' & \$ &) `YI hfYa Y`<]hnY`a]h
ØVYf'' *!; fUX""Dfc[bcgYb`nY][Yb`Ub\U`hYbXY`<]hnYk Y``Yb`]b
8 Yi hgW\ `UbX"



GUUfVfØW_Ybž'8 Yi hgW\ `UbX`!'8]Y`YfghYb`HU[Y`]a `ð b]' & \$ &)
dfÄgYbh]YfhYb`g]W\ `]b`8 Yi hgW\ `UbX`bcW\ `j Yf\`À`hb]ga`À»][` _Ø` ``a]h
[Y`Y[Ybh]W\ Yb`F Y[YbZÄ``Yb""8 cW\ `X]Y`K YhhYf`U[Y`ÀbXYfhY`g]W\
fUgUbh`5V`A]hhY`XYg`A cbUhg`gh]Y[Yb`X]Y`HYa`dYfUhi`fYb
gdfi`b[\UZh`Ubž`VYgcbXYfg`]b`XYb`gØXk`Ygh]W\ Yb`F Y[]cbYb""5a
&"" ð b]' k i fXYb`]b`GUUfVfØW_Yb`VYfY]hg`ØVYf'' *!; fUX`[Ya`YggYbž
k Ug`X]Y`6Yj`Ò`_Yfi`b[`Ui`Z]bY`bYi`Y`<]hnYk Y``Y`Y]bgh]a`a`hY""5a
&' "' ð b]' k Uf`Yg`ni`bÄW\ gh`a`]Xž`XcW\ `UV`XYa`&('"' ð b]' k]fX`k]YXYf
a]h`\c\Yb`HYa`dYfUhi`fYb`[YfYW\ bYh`Dfc[bcgYb`ZØf`XYb`&)' "' ð b]
XYi`hYb`gc[Uf`Ui`Z]fbYi`hV]g`ni` "' *!; fUX`]b`HY`]Yb`8 Yi hgW\ `UbXg
\]b""@Ui`h`Zf`"XY`k]fX`XYf`ð b]' & \$ &) `U`g`Y]bYf`XYf`k`Äfa`ghYb`gY]h
6Y[]bb`XYf`K`YhhYfUi`ZnY]W\bi`b[Yb`Ub[Ybca`a`Ybž`XYbb
Zcfh`Ui`ZybXY`<]hnYa`i`ghYf`_ØbbhYb`XUni`ZØ\fybž`XUgg`X]YgYf

Gca a Yf'ni 'XYb \Y]» YghYb '[Y\Öfh"

6YgcbXYfg'VYhfcZZYb`k YfXYb`k]YXYfi a`GhAXhY`i bX`gW\`YW\h
]gc`YfhY` ; YVÄi XY`gY]b" `b`X]YgYb`ghAXh]gW\Yb`FÄi a Yb`k]f_h`X]Y
<]hnY`cZha U`g`VY`UghYbXYf`U`g]b`ÄbX`]W\YfYb` ; Y[YbXYbž`k c
hY]`k Y]gY`_Ø`YfY`@ ZghfÖa Y`XUg`?`]a U`Yhk Ug`a]`XYfb" `8]YgY
k UW\gYbXYb`<]hnYgW\ØVYž`X]Y`U`Y`nk Y]`V]g`XfY]`HU[Y`Ui Zhf]hž
g]bX`Y]b`_`UfYg`NY]W\Yb`XYg`Zc`fhgW\`fY]hYbXYb`?`]a Uk UbXY`g"
9i fcdU`[]`h`Ui h`hU[YggW\Ui "XY`U`g`<chgdch`X]YgYg`K UbXY`g.
&\$&(`k i fXY`VYfY]hg`U`g`XUg`k Äfa ghY`š\`f]b`XYf` ; YgW\]W\hY
9i fcdUg`j Yfa Yf_h`ž`i bX`X]Y`ghY][YbXYb`HYa dYfUhi fYb`\UVYb
Ui W\`VY]`i bg]b`8Yi hgW\`UbX`VYfY]hg`XYi h]W\Y`Gdi fYb
\]bhYf`UggYb"

8]Y` : c`[Yb`XYg`?`]a Uk UbXY`g

8Yf`HYa dYfUhi fUbgh]Y[ž`XYf]b`XYb`Y`hYb`š\`fnY`b`hYb`\Äi Z][`ni
VYcVUW\hYb`k Ufž`\Uh`b]W\h`bi f`XYb`Gca a Yf`&\$&) `[YdfÄ[hž
gcbXYfb`Ui W\`XUg` ; YgW\Y`Yb`XYf`Y`hYb`š\`fY`ghUf`_`VYY]bZi`ggh"
<]hnYk Y`Ybž`8ØffYb`i bX`UbXYfY`9i hfYa k YhhYfYfY][b]ggY`nY][Ybž
XUgg`9i fcdU`Ua`gW\`bY`ghYb`j cb`XYb`5i gk]f_i b[Yb`XYg
?`]a Uk UbXY`g`VYhfcZZYb`]gh" `5i W\` ; `YhgW\Yf`]b`XYb`5`dYb`Yf`YVYb
Y]bYb`fUgUbhYb`FØW_[Ub[`Ub`9]ga UggY" `8]Y
C VYfZÄW\Yb`hYa dYfUhi fYb`]b`XYb`Yi fcdÄ]gW\Yb`A YfYb`gh]Y[Yb
i a`%ž&` ; fUXž`a]h`X]fY`_hYb` : c`[Yb`ZØf`XUg`a Uf]h]a Y`@VYb`i bX
X]Y`?ØghYb`fY[]cbYb" `@Ui h`XYb` : cfgW\i b[Yb`XYf`K A C`i bX
7cdYfb]W`g`\UVYb`X]Y`9i hfYa k YhhYfYfY][b]ggY`gY]h`6Y[]bb`XYf
5i ZhY]W\bi b[Yb`]b`9i fcdU`a Y`f`U`g`%, `A]`]UfXYb`9i fc`GW\ÄXYb
j Yfi fgUW\hi bX`X]Y`NU\`XYf`k Y`hk Y]h`Xi fW\`B Uhi f_UhUghfcd`Yb
6YhfcZZYbYb`ghYh][`Yf\Ö`h"

9]b`VYgcf[b]gYffY[YbXYf`Di b_h`g]bX`X]Y`J cf`YfgU[Ybž`X]Y`XUfUi Z
\]bXYi hYbž`XUgg`_ØbZh][`<c W\k UggYff]g]_Yb`]b`j]Y`Yb
Yi fcdÄ]gW\Yb`F Y[]cbYbž`Ui W\`]b`8Yi hgW\`UbXž`ni bY`a Yb
_ØbbhYb" `8U`]Y[h`k Ug`Ubž`XYbb`bYVYb`XYf`j Yfa Y`fhYb`<]hnY`]gh
Ui W\`a]h`Yf\Ö`hYb`B]YXYfgW\`Ä[Yb`]b`UbXYfYb`HY]`Yb`9i fcdUg`ni
fYW\`bYb" `Ghi X]Yb`nY][Yb`Ui W\`ž`XUgg`X]Y`B cfXUh`Ubh]gW\Y
C gn]`Uh]cb`fB 5C Ě` `Y]b`k YgYb`h]W\Yf` : U`hc`f`ZØf`XUg`K YhhYf`]b

9i fcdU` `Xi fW`XYb`?`]a Uk UbXY`YI hfYa Yf`k]fX`i bX`gU]gcbU`
ghUf_Y`GW`k Ub_i b[Yb`Ui g`ØgYb`_Ubb" `a `X\`f`&\$&` `Yhk U`VfUW`hY
Y]bY`bY[Uh]j `j Yf`Ui ZYbXY`B5C`ghUf_Y`B]YXYfgW`À[Y`Ub`XYf
BcfXk Ygh_ØghYž`k `À`fYbX`XYf`GØXYb`i bhYf`<]hnY`i bX
K U`XVf`ÀbXYb`ni ``Y]XYb`UhhY"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

K Ug`_ca`a`h`U`g`B`ÀW`ghYg3`@Ui`h`XYb`U`_hi`Y`Yb`Dfc[`bcgYb
Xi fW`YVh`XYf`GØXk`YghYb`8Yi`hgW`UbXg`Y]bYb`<]hnYgW`i`V`i`bX
_ØbbhY`V]g`ni`a`%`đ`]`a`Y`fYfY`A`U`Y`X]Y` `) !;`fUX!A`Uf_Y
ØVYfgW`fY]hYb" `bgVYgcbXYfY`j`ca` `&+`"V]g`&-`" `đ`b]`Xfc`Yb`YfbYi`h
< ØW`ghk`YfhY`j`cb`V]g`ni` `*` `;`fUX" `K`Ybb`k`]f`i`bg`X]YgY
9bhk`]W`_i`b[`Yb`Ub`gW`Ui`Ybž`XUbb`k`]fX`Yg`g]W`hVUfž`k`]Y`bchk`YbX][
Yg`]ghž`gck`c`\\`d`f`Ā`j`Ybh]j`Y`A`U`bU`a`Yb`ni`Yf[`fY]ZYb`U`g`Ui`W`XUg
6Yk`i`gghY]b`ZØf`XYb`?`]a`Uk`UbXY`ni`gW`ÀfZYb" `5b[`Yg]W`hg`XYf
U`_hi`Y`Yb`G]hi`Uh]cb`]b`9i`fcdU`UVYb`VYfY]hg`j`]Y`Y`Gh`XhY
VY[`cbbYbž`5bdUggi`b[`ga`U`bU`a`Yb`ni`d`UbYbž`i`a`XYb
< YfUi`gZc`fXYfi`b[`Yb`XYg`?`]a`Uk`UbXY`g`Ybh[`Y[`Ybni`hfYhYb"
Dcg]hj`Y`HfYbXg`nY]W`bYb`g]W`\\`Yf`]b`Gh`XhYb`k`]Y`Duf]gž`A`U]`UbX
i`bX`6`fUh]g`Uj`U`UV"

Gc`V`Y]Vh`i`bg`bi`f`ni` `c`ZYbž`XUgg`X]Y` `;`YgY`gW`UZh`X]Y`f]W`h][`Yb
GW`ØggY`n]Y`h`i`bX`gck`c`\\`]a` `6Yni`[`Ui`Z`X]Y`<]hnY`U`g`Ui`W`Ui`Z
X]Y`dchYbn]Y`Yb`< cW`k`UggYf[`YZU`fYb`k`Y]hg]W`h][`U[`]Yfh" `9g`g]Y`h
gc`Ui`gž`U`g`k`ĀfY`XYf`Gca`a`Yf`&\$&) `b]W`h`XYf`YhnhY`\\Y]»`Y
Gca`a`Yf"

8YhU]`g	
Cfh	GUUfVfØW_Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "hU[YggW`Ui "XY • k k k "a d["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY