

Gca a Yf`]W\Y`?`Àb[ Y`Ua `?i`hi fVU\b\cZ.  
: fY]Y`? cbnYfhY`ghUfhYb`VU`X°

9f`YVYb`G]Y`XYb`Gca a YfZU\fd`Ub`&\$&) `]b`GUUfVfØW\_Yb.  
: fY]Y`CdYb!5]f!`?cbnYfhY`ja `?i`hi fZcfi a `?Ò`YfhU`UV`&+"  
‡ b]""9bhXYW\_Yb`G]Y`A i g]\_i bX`?i`hi f°



DØhh`b[ Ybž'8Yi hgW\`UbX`!'8]Y`J cfZfYi XY`Ui ZXYb`Gca a Yf  
ghY][ h`5V`XYa `&+"`‡ b]`ghUfhYh`XUg`?i`hi fZcfi a `?Ò`YfhU`a ]h`XYa  
' ' "'Gca a YfZU\fd`Ub`Y]bY`fY]\Y`j cb`CdYb!5]f!`?cbnYfhYb`ž`X]Y`X]Y  
<YfnYb`XYf`A i g]\_YV\UVYf`\Ò\YfgW\`U[ Yb`UggYb`"8]YgY  
?cbnYfhY`Z]bXYb`ZfY]hU[ g`i a `%- "' \$`i \f`Ui Z`XYa `5i »Yb[ Y`ÀbXY  
XYg`?i`hi fVU\b\cZg`ghUhh`i bX`XYf`9]bhf]hh`]gh`ZfY]"`I bhYf`XYb  
Ui ZhfYhYbXYb`6UbXg`gh]W\h`XUg`CdYb]b[ !9] Ybh`Yfj cf. `6fch\Yfg`]b  
5fa g`]bhYfdYh]Yfh`X]Y`[ fc»Ufh][ Yb`< ]hg`XYf`8]fY`GhfU]hg`i bX`gcf[ h  
gca ]h[ `Y]W\`ni a `5i ZhU`h`ZØf`Y]b`Ui »Yf[ Yk`Ò\b`]W\Yg`9f`YVb]g`"Gc  
`UggYb`g]W\`k Ufa Y`Gca a YfUVYbXY`cdh]a U`[ Yb]Y»Yb°

K Ug`Yfk UfhYh`X]Y`; ÀghY`k Y]hYf3`5a `( "'‡ `]Vf]b[ h`X]Y`Y\fk ØfX][ Y  
6UbX`6cdd]b`6`Ui g`5gW\UZZYbVi f[ `]\fYb`\_`Ugg]gW\Yb`F`cW`\_ b`F`c`°

i bX`F cW\_UV]`mini a `6YghYb"8]Y`6UbX`Uhi]b`j\fyb`(\$`>\fyb  
nU\`fY]WXY`@j Y!5i Zhf]hhY`UVgc`j]Yfhi bX`Y»`g]W`b]Y`nk Y]A U`  
V]hhYbž`Ui W`a`j]h`bUa`UZhYb`?Øbgh`Yfb`X]Y`6Ø\`bY`ni`hY]`Yb"5a  
%"`>`j]ZY]Yfb`X]Y`?Ø`Yfj U`Ym`G]b[ Yfg]`f" \$" `> V]`Ài a ži bhYf`XYf  
@Y]hi b[ `j`cb`A`j]f\_c`6Ui ZY`X"8]YgY`hU`Ybh]YfhYb`GÀb[ Yf  
dfÀgYbh]Yfyb`Y]b`Vi bhYf`A`j]`Ui`g`F`c`W`!`i`bX`Dcd!Gcb[ gž;`cgdY`g  
i`bX`Gd]f]hi U`gž`XYf`[ UfUbh]Yfh`ZØf;`ÀbgY`U`i`h!`YY`b[ `gc`f[ h"8Yb  
5VgW`i`gg`XYg`A`cb`Uhg`V]`XYh`Y]b`gd`Ubb`Yb`XYg;`]hUffYb`Xi`Y`  
nk`]g`W`Yb`H`ca`Ug`6`i`[`i`bX`5`Yi`6`Ymfc`X`h`Ua`%,`" `>`j]ž`i`bhYfgh`Ø`hnh  
j`cb;`i`" `]Gd]`Yf`i`bX`Hca`a`mi;`]g`W`Yf"5i`W`>`j]Y`Gd]`Yf`k`]f`X`Ub  
X]YgYa`5VYb`X`a`j]h`j\`fYa`YfghYb`5i`Zh]h`i`Ui`Z`XYf`6U`b`c`ZgVØ`b`Y  
ni`gY`Yb`gY]b"

## 6Ygc bXYfY`<][` \`][` \hg`i` bX`B`UW` \`U`h][` \_Y]h

9]b`ni`g`À`hn`]W`Yg`G`W`a`Ub`\_`Yf`ZØf`X]Y`6Ygi`W`Yf.  
6U`b`c`Zg[ Ughfcbca`5b`XfYUg`7cf`XYg`k`]f`X`\_`]a`U`ZfYi`bX`]W`Y  
GdY]gYb`UbV]YhYb"8]Y`5bfY]gY`ni`XYb`?`cbnYfhYb`Àggh]g]W`  
VYe`i`Ya`a`j]h`XYb`ÖZZYbh]W`Yb`j`Yf`\_`Y`f`ga`]h`hY`b`c`XYf`d`Yf`F`UX`Ø`VYf`  
XYb`?`Ø`Y`fhU`f`UX`k`Y`[`[`Y`ghU`hYb`ž`k`Ug`b]W`h`i`b`f`Ö`c`c`[`]g`W`g]b`bj`c`  
]ghž`gc`b`XYf`b`Ui`W`X`Yb;`Y`b`i`gg`X]Y`g`Yf`\_`i`h`i`f`Y`Yb`5b[`YV`chY  
i`bhYfghfY]W`h":`Øf`5i`hc`ZU`f`Yf`ghY`Yb`DUf`\_d`À`h`nY`]a  
6U`b`c`Zgi`a`ZY`X`i`bX`j]b`XYf`G`h`U`X`h`a`]h`hY`ni`f`j`Yf`ZØ[`i`b[`,`Vf][`Y`bgž  
XUg[`Y`g`Ua`hY`D`fc[`f`Ua`a`X`Y`g`G`ca`a`Y`f`ZU`f`d`U`b`g`k`]f`X`\_`]a`Ub`Y`i`h`f`U`  
[`Y`X`fi`W`h`ž`k`Ug`X`Ya`i`a`k`Y`h`V`Y`k`i`gg`hYb`5bg`U`h`X`Y`g`?`i`h`i`f`Z`c`fi`a`g  
F`Y`W`b`i`b[`h`f`À[`h"

8Ug`?`i`h`i`f`Z`c`fi`a`?`Ø`Y`fhU`Y"j"U`h`g]W`gY]h`gY]b`Yf;`fØ`b`Xi`b[`]a  
>\f`%-`,`U`g`k`]W`h][`Yf`5`\_`hYi`f`]a`\_`i`h`i`f`Y`Yb`@YVYb`XYf`F`Y[`]cb  
Y`h`U`V`]Y`fh"N]Y`X`Y`g`j`Y`f`Y]b`g`]gh`Y`gž`X`U`g`i`bhYf`8Yb`\_a`U`g`W`i`h`n  
ghY`Y`b`XY`6U`b`c`Zg`Y`bg`Ya`V`Y`ni`Y`f`U`h`Y`b`i`bX`j]b`Y]b`c`ZY`b`Y`g  
?`i`h`i`fn`Y`bhfi`a`i`a`ni`k`Ub`XY`b"GY]h`X`Y`f`Y`f`ghYb`Gca`a`Y`f`ZU`f`d`U`b  
]a`>\f`%-`-`j]b`XYb]a`6U`b`c`Z`DØ`h`h]b[`Yb`fY[`Y`a`À»][`A`i`g]`!  
i`bX`?`Y]b`\_i`b`ghj`Yf`Ub`ghU`h`i`b[`Yb`gh`U`h`ž`X]Y`VY]`XYb`6Ygi`W`Yf`b  
[`fc»`Yb`5b`\_`Ub[`j]b`XYb"=a`a`Yf`k`]Y`X`Y`f`n]Y`h`X]Y`C`d`Y`b!5]f!  
?`cbnYfhfY`\Y]a`Gca`a`Yf`nU`f`Y]W`Y;`ÀghY`Ub`i`bX`gc`f[`h`ZØf  
i`bj`Yf[`Y`gg`]W`Y`6Y[`Y[`bi`b[`Yb"

K Yf'gWcb'Yhnh'bi [ ]Yf)[ ]ghž'Z]bXYh'XUg[ YgUa hY'Dfc[ fUa a 'Ui Z  
 XYf'K YVgY]hY'XYg'i 'hi fZcfi a gi bhYf'k k k "VU\b\cZ!  
 di Yhh'b[ Yb"XY"8 Ug'i 'hi f'YVYb \Uh'i]b'XYf'FY [ ]cb'Y]bYb'\c\Yb  
 GhY''Ybk Yfhi bX'k ]fX'b]W'hini 'Yhnh'Ui W'Xi fW'X]Y'U\_hi Y''Yb  
 9bhk ]W\_i b[ Yb']b'8 Yi hgW'UbX'VYY]bZi ggh'&\$&) ]gh'7\Ya b]hn  
 ?i 'hi f\Ui dhghUXh'9i fcdUg'i bX' [ Ubn'8 Yi hgW'UbX'ZY]Yfha Y\fyfY  
 † V]`AYbž'XUfi bhYf'XYb'&+) "HcXYghU[ 'j cb'æ\Ubb'GYVUgh]Ub'6UW  
 a ]h'VYgcbXYfYb'?c'bnYfhYb'i bX': Ygh'W\_Y]hYb"'8 ]YgY'5ha cgd\ÁfY  
 hfÄ[ h'XUni 'VY]ž'XUgg'X]Y'J YfUbghU'hi b[ Yb']ja '?Ö''YfhU''i a gc'a Y\f  
 \cW'ja '?i fg'ghY\Yb"

: Øf'a i g]\_VY[ Y]ghYfhY'?Ö'bYf'i bX'; ÅghY'Ui g'XYf'i a [ YVi b[ ]gh  
 X]YgYf'Gca a YfZU\fd'Ub'Y]b'<][ \`][ \hž'XUg'a Ub'\_Y]bYgZU`g  
 j YfdUggYb'gc`hY"; Yb]Y»Yb'G]Y'X]Y'YfZf]gW'YbXYb'?`Åb[ Y']ja  
 : fY]Yb'i bX''UggYb'G]Y'g]W'j cb'hU'Ybh]YfhYb'?ØbghYfb'a ]hfY]»Yb°

K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y''UXY'VYa Yf\_Ybgk YfhY  
 J YfUbghU'hi b[ Yb']b'i bX'i a '8 Yi hgW'UbX'ni 'Z]bXYbž'V]YhYh'X]Y  
 K YVgY]hY' [ Yfa Ubm'hfUj Y`ž'X]Y']bhYfYggUbhY'9]bV']W\_Y']b  
 ]bbcj Uh]j Y'J YfUbghU'hi b[ gZcfa UhY' [ ]Vh"

8YhU]`g	
C fh	DØhh']b[ Ybž'8 Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "k cW Ybgd]Y[ Y`cb`]bY"XY</li> <li>• k k k "[ U`Yf]Y!_cY''YfhU`"XY</li> <li>• k k k "[ Yfa Ubm'hfUj Y`</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "XY