

H]b]`HØ`a Ubb`VY[Y]ghYfh. `B Yi Yf
/ , \$' - /HUhcfh/ , \$' - /]a `j]Y`ZÄ`h][Yb
GUUF`UbX`

F Y[]ggYi f]b`H]b]`HØ`a Ubb`XfY`h`bYi Yb` HUhcfh `]a
GUUF`UbX`"5i gghfU`i b[. '&*" '>Jbi Uf'&\$&) ž`&\$`%) `I `f`]a
9fghYb`"

8]Y`F Y[]ggYi f]b`H]b]`HØ`a Ubb`]gh`U`_hi`Y``a]h`XYb`8fY`UfVY]hYb
ni `Y]bYa `bYi Yb` HUhcfh `]a `GUUF`UbX`VYgW`ÄZh][h`I bhYf`XYa
H]hY` 8 Ug`9bXY`XYf`B UW`h`k]fX`X]Y`9d]gcXY`Ua `&*" '>Jbi Uf'&\$&)
i a `&\$`%) `I `f`]a `9fghYb`Ui g[YghfU`h` ; Yb]Y»Yb`k]fX`HØ`a Ubb
X]Y`J]Y`ZU`h`XYf`@UbXgW`UZhYb`ž`X]Y`GUUFVfØW`Yb`i bX`XUg`I a `UbX
V]YhYb`ž`i bX`nY][h`g]W`j cb`XYb`5i ZbU`a`Y`c`_Uh]cbYb`VY[Y]ghYfh`
G]Y`YVh`VYgc`bXYfg`X]Y`VYY]bXfi`W`YbXY`B Uhi`f`gck]Y`X]Y
A]gW`i b[`Ui`g`]bXi`ghf]Y`Yb`i bX`ÄbX`]W`Yb`?`i`]ggYb`Yfj`cfž`X]Y
]`fYf`A`Y]bi b[`bUW`XYa`GUUF`UbX`Y]b`j]Y`gW`W`h][Yg`6`X`
j`Yf`Y`\Yb`"

9g`]gh`YfghUi`b`]W`ž`XUgg`]a`GUUF`UbX`gc`k`Yb][`[`YXfY`h`k`]fX`ž
Äi`»YfhY`HØ`a`Ubb`i`bX`VYhcbhY`X]Y`J]Y`ZU`h`XYf`8fY`cfhY`ž`X]Y`j`cb
GhU`k`Yf`_Yb`ØVYf`K`Ä`XYf`V]g`\\b`ni`Udc`_U`mdh]gW`k`]f`_YbXYb
@UbXgW`UZhYb`fY]W`Yb`"8]YgY`UVk`YW`g`i`b[`gfY]W`Y`?`i`]ggY
Yfa`Ö[`]W`h`Ygž`X]Y`GhUXh`GUUFVfØW`Yb`b]W`h`bi`f`U`g`[`YgW`ÄZh][`Yb
C`fhž`gcbXYfb`Ui`W`a`]h`Y]bYa`[`Yk`]ggYb`]bXi`ghf]U`]g]YfhYb`7`Ufa`Y
ni`Yf`YVYb`"8Yf`J`Yf[`]Y]W`a`]h`]fYf`<Y]a`UhghUXh`A`ØbW`Yb`ž`X]Y`g]Y
U`g`ca`c[`YbYf`Ya`d]bXYhž`j`YfXYi`h`]W`hž`k`]Y`Y]bn][`Ufh][`X]Y
9]bXfØW`Y`Ui`g`XYa`GUUF`UbX`ZØf`g]Y`g]bX`"@Ui`h`gc`"XY`ZUgn]b]Yfh
HØ`a`Ubb`ž`k`]Y`GUUFVfØW`Yb`nk`]gW`Yb`XYa`:`U]f`Y]bYf
K`Y`ha`Yhfc`dc`Y`i`bX`XYb`fi`gh]_U`Yb`NØ[`Yb`Y]bYg`bXi`ghf]Y[`YV]Yhg
dYbXY`h`"

8]Y : Ugn]b Uh]c b `XYg`GUUf`UbXYg

8 Ugg`X]Y`F Y[]cb`b]W h`bi f`Z0f`]\fY`UbXgW UZh]W Y`GW Òb\Y]hž
gcbXYfb`Ui W`Z0f`]\fY`Z]a]gW Yb`A Ò[`]W _Y]hYb`]b`XYb
<]bhYf[fi bX`hf]hž]gh`Z0f`H0`a Ubb`Y]bY` , VYffUgW i b[``8]Yg`YVh
g]Y`[Ya Y]bgUa `a]h`UbXYfYb`:]a `! i bX`GYf]Yba UW Yfb`\Yf] cfž
X]Y`]a a Yf`\Ài Z][Yf`Ui Z`X]Y`V]`XgW ÒbY`?i `]ggY`8Yi hgW`UbXg
ni f0W_[fY]ZYb``8]Y`0VYfk`À`h][YbXY`BUhi f`i bX`X]Y`Y]bXfi W_gj c`Yb
`bXi ghf]YUb`U[Yb`V]YhYb`g]W`Z0fa `]W`U`g`?i `]ggY`Z0f`_0bZh][Y
DfcXi _h]cbYb`Ub``@Ui h`nY]h`XY`VYXYi hYh`X]Yg`Ui W`ž`XUgg`XUg
GUUf`UbX`a Ò[`]W Yfk Y]gY`bYi Y`A Ò[`]W _Y]hYb`Z0f`X]Y
:]a]bXi ghf]Y`V]YhYb`_0bbhY`

8 Ug`9bXY`XYf`BUW h`]gh`b]W h`bi f`Y]b`fY[]cb`U`Yg`<][\`][\hž
gcbXYfb`_0bbhY`Ui W`XUni`VY]hfU[Ybž`XUg``bYfYggY`Ub`k Y]hYfYb
8fY`UfVY]hYb`]a`GUUf`UbX`ni`k`YW`Yb``A]h`XYf`ni`bY`a`YbXYb
6Y`YVh\Y]hj`cb`GhfYUa]b[!8]YbghYb`i bX`XYf`Gi W`Y`bUW`bYi`Ybž
]bgd]f]YfYbXYb`8fY`cfhYb`_0bbhY`X]Y`5i`Za`Yf_gUa`_Y]h`Ui`Z`X]YgY
a`Y]gh`i`bhYfgW`À`mhY`F`Y[]cb`k`UW`gYb``K]Y`Ui`g`hfUi`a`!
ZYf]Ybk`c`l`bi`b[Yb`XY`Yf]cf[Y`hž`n]Y`h`8Yi`hgW`UbX
ni`bY`a`YbX`]bhYfbUh]cb`U`Y`DfcXi`_h]cbYb`Ubž`X]Y`X]Y`j]Y`Z`À`h][Yb
@UbXgW UZhYb`i bX`gh`À`Xh]gW`Yb`F`Ài`a`Y`bi`hYb``GUUfVf0W`Yb
_0bbhY`U`g`Y]b`k`Y]hYfYfž`fYdf`À`gYb`hUh]j`Yf`8fY`cfh`Z0f`:]a`Y`i`bX
GYf]Yb`VU`X`]a`:]c`_i`g`ghY`Yb`

`b]g[YgUa`h`nY][`h]g]W`ž`XUgg`H0`a`Ubbg`F`0W`_Y`f`bUW
GUUfVf0W`Yb`b]W`h`bi`f`Z0f`X]Y`F`Y[]ggYi`f]bž`gcbXYfb`Ui`W`Z0f`XUg
GUUf`UbX`gY`Vgh`Y]bY`dcg]hj]Y`9bhk`]W`i`b[`]gY]b`_0bbhY``8]Y
VYY]bXfi`W`YbXY`?i`]ggY`i`bX`X]Y`A`Ò[`]W`_Y]hž`;`YgW`]W`hYb`Xi`fW
VYk`Y[`hY`6]`XYf`ni`Yfn`À`\`Ybž`V]YhYb`j]Y`j`YfgdfYW`YbXY
DYfgdY`_h]j`Yb`Z0f`ni`_0bZh][`Y`:]a`dfc`Y`hY`]b`XYf`F`Y[]cb`

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gc`XY• k k k "nY]h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY