

GUUF`UbX`dfÄgYbh]Yfh`i a ghf]hhYbYg
?`]a UgWxi hn_cbnYdh` `≲ ? `gWx`Ä[h'5`Ufa` °

8 Ug`GUUF`UbX`dfÄgYbh]Yfh`Ua` `&' "\$+ "&\$&) `Y]b
?`]a UgWxi hn_cbnYdh`a`]h`Ua` V]h]cb]YfhYb`N]Y`Yb`ni` f
FYXi`_h]cb`XYf`HfY]V\Ui`g[UgYa`]gg]cbYb"



GUUF`UbX`ž`8Yi`hgWx`UbX`!`i`a` `GUUF`UbX`hi`h`g]Wx`Y]b][`Yg`]a
6YfY]Wx`XYg`?`]a` UgWxi` hnYg`°`8 Ug`6i` bXYg`UbX`U`h`Ua` `&' " ' & \$ &)
Y]b`i`a` ZUggYbXYg`?`]a` UgWxi` hn_cbnYdh`f?`G?`Ł`j`cf[`YghY`hž`XUg`Yg
g]Wx`ni`a` `N]Y`[`YgYhnh`U`hž`X]Y`HfY]V\Ui`g[`Ug!`9a`]gg]cbYb`V]g`ni`a`
Ŕ\`f`&\$` \$`i`a` `a`]bXYghYbg`*)`i` `]a` `J`Yf[` `Y]Wx`ni``%-`-`\$`ni` `gYb`_`Yb`"
8]YgY`Ua` V]h]cb]YfhYb`D`Ä`bY`k`i`fXYb`j`cb`l`a`k`Y`ha`]b]ghYf]b`DYhfU
6Yf[` `fGD8`Ł`d`f`Ä`g`Y`b`h]`Y`f`h`°`8]Y`k`Y`]hfY]Wx`YbXYb`A`U`b`U`a` `Yb`gc`Yb`
`Y`hnh]Wx`X`Uni` `ZØ`f`Yb`ž`X`Ugg`X`Ug`GUUF`UbX`V]g`&\$`(` `_)` `]a` UbYi` hfU`
]gh`°`8`c`Wx`b]Wx`h`U`Y`5`_`h`i` fY`n`Y][`Yb`g]Wx`VY[`Y]ghYfh]`j`cb`X]YgYa`
J`cf`\`UVYb"

8]Y`b`Xi`ghf]Y!`i`bX`<`UbXY`g`_`Ua` `a`Yf`GUUF`UbX`f`≲`?`Ł`Ä`i` »`Y`fhY`
gWx`UfZY`?`f]h]_`Ub`XYf`Z]b`U`Yb`:`Uggi`b[`XYg`?`]a` UgWxi` hn_cbnYdhg"

6YgcbXYfg\YYa`Àb[Y`h`k`i` fXYž`XUgg`X]Y`K`]fhgW\UZh`b]W\h
Ui`gfY]W\YbX`]b`XYb`DfcnYgg`Y]bVYnc[Yb`k`i` fXY`" `≠`?!
<Ui`dh[YgW\`ÀZhgZ\`fYf`8`f`":`fUb`_`H\`ca` `VYhc`bhYž`XUgg`Y]bY
j`YfhfUi`Ybgj`c`Y`Ni`gUa`a`YbUfVY]hi`bYf`Àgg`]W\`gY]ž`i`a` `XYb
?`]a`UgW\i`hn`YfZc`[`fY]W\`i`a`ni`gYhnYb`" `9]bY`Zf\`nY]h][`Y
`≠Zcfa`Uh]cb`ØVYf`X]Y`Z]bU`Yb`D`AbY`j`Yfa`]gghY`Yf`YVYbZU`" `8]YgY
Di`b`_`hY`gh]a`a`Yb`Y]bYf`VfY]hYb`²`ZZYbh`]W\`_Y]h`b]W\`h`b`i`f
bUW\XYb`_]W\`ž`gcbXYfb`_`ØbbhYb`Ui`W\`XYb`:`cfhgW\`f]h`h`XYf
A`U`»`bU\`a`Yb`[`YZ\`fXYb`"

8 Ug`?`c`bnY`dh`]a` `8`Y`hU]`

8 Ug`?``]a`UgW\i`hn`_`c`bnY`dhi`a`ZUggi`]bg[YgUa`h`*`'
A`U`»`bU\`a`YbdU`_`YhYž`i`bhYfhY]`h`]b`XfY]`<Ui`dhVYfY]W\`Y.` `8]Y
ØZZYbh`]W\`Y`<UbX`U`g`J`cfV]`X`ž`?`]a`UUbdUggi`b[`]gck`Y
gY`_`hcfØVYf[`fY]ZYbXYb`?`]a`UgW\i`hn`" `8`UVY]`k`YfXYb`fY`Yj`UbhY
[`YgY`" `gW\UZh`]W\`Y`i`bX`k`]fhgW\UZh`]W\`Y`:`Y`XYf`VYfØW_g]W\`h][`hž
XUfi`bhYf`9bYf[`]Yž`≠Xi`ghf]Yž`J`Yf`_`Y`f`i`bX`@UbXk`]fhgW\UZh`
`≠gVYgcbXYfY`X]Y`ØZZYbh`]W\`Y`<UbX`gc`" `a`]h`%&`gdYn]Y`Yb`DU`_`YhYb
]\`fYf`J`cfV]`XZi`b`_`h]cb`[`YfYW\`h`k`YfXYbž`k`À\`fYbX`:(`+`k`Y]hYfY
DU`_`YhY`Ui`Z`gY`_`hcfØVYf[`fY]ZYbXYb`?`]a`UgW\i`hn`UVn]Y`Yb`" `9g`k`]fX
Ui`W\`Y]b`5i`[`Yba`Yf`_`Ui`ZX]Y`5bdUggi`b[`]Ub`_]a`Uh]gW\Y
9i`hfYa`YfY][`b]ggY`[`Y`Y[`hž`X]Y`HY]`XYg`6Yj`Ø`_`Yfi`b[`ggW\i`hnYg
g]bX`"

9]b`nYbhfU`Yf`DZY]`Yf`XYg`D`Ub`g]`gh`XYf`5i`gVUi`YfbYi`YfVUfYf
9bYf[`]Yb`" `8`Ug`GUUf`UbX`k`]`" `g]W\`b]W\`h`b`i`f`U`g`[`fØbYf` `GhUbXcfh
dfcZ]`]YfYbž`gcbXYfb`Ui`W\`Y]b`ni`_i`bZhgc]Yb]h]YfhYg`≠Xi`ghf]Y`UbX
V`Y]VYb`" `8`Uni`[`Y\`Øfh`i`bhYf`UbXYfYa` `XYf`5i`ZVUi`Y]bYf
[`fYbnØVYfgW\`fY]hYbXYb`K`UggYfghcZZ]bZfUghfi`_hi`f`ni`f
HfUbgZcfa`Uh]cb`XYf`GhU\`]bXi`ghf]Y`]b`XYf`FY[`]cb`"

;`Ya`Y]bgUa` `ghUf`_`ZØf`XYb`?`]a`UgW\i`hn`

8 Ug`?``]a`UgW\i`hn`_`c`bnY`dh`k`i`fXY`Xi`fW\`Y]bYb`i`a`ZUggYbXYb
DfcnYgg`YfghY`" `hž`XYf`X]Y`6YhY]`][`i`b[`]`cb`6Øf[`Yfbž`?`ca`a`i`bYbž
J`YfVÀbXYb`i`bX`gÀa`h`]W\`Yb`F`Yggc`fhg`XYf`@UbXYgfY[`]Yfi`b[
Y]bVYnc[`]`K`]ggYbgW\UZh`]W\`i`bhYfghØhnh`k`i`fXY`XYf`[`YgUa`hY`

J cf[Ub['Xi fW\XUg' bgh]hi h'Z0f'Ni _i bZhg9bYf[]Y!'i bX
 GhcZZghfca gmghYa Y'fH9GŁ''9]b'Å\`f]WYg'A cb]hcf]b['i bX'X]Y
 5fVY]h'Y]bYg'i bUV\Åb[][Yb'6Y]fUhg'gc``Yb'g]WYfghY``Ybž'XUgg'X]Y
 l a gYhni b['XYf'A U»bU\`a Yb'fY[Y'a Å»]['ØVYfdfØZh'k]fX''5``Y'j]Yf
 »\fY'k]fX'XUg'?cbnYdh'Zcfh[YgW\f]YVYbž'i a 'X]Y'5_hi U'hÅh'XYf
 N]Y'Y'i bX'J cf[Y\Ybgk Y]gYb'g]WYfni ghY``Yb"

8 Ug'GUUF`UbX`\Uh'a]h'X]YgYa 'Y\`f[Y]n][Yb'D`Ub'Y]bYb
 VYXYi hYbXYb'GW\`f]h'h]b'F]W\hi b['?`]a UgW\i hm'[Ya UW\h''8cW\`k]Y
 k]fX'g]W\`XYf'8]U`c['nk]gW\Yb'@UbXYgfY[]Yfi b['i bX'K]fhgW\UZh
 k Y]hYfYbhk]W_Y`b3'8]Y`_ca a YbXYb'GW\`f]h'h'k YfXYb
 YbhgW\Y]XYbX'XUZ0f'gY]bž'cV'XUg'GUUF`UbX'b]W\h'bi f'gY]bY
 ?`]a Un]Y'Y'YffY]W\hž'gcbXYfb'Ui W\`U`g'UhhfU_h]j Yf
 K]fhgW\UZhghUbXcfh'VYghY\Yb'V'Y]Vh"

: Øf'k Y]hYfY' bZcfa Uh]cbYb'ØVYf'XUg'?`]a UgW\i hm_cbnYdh'V]YhYh
 X]Y'GUUF`UbX!**K YVgY]hY**'i a ZUggYbXY'9]bV`]W_Y''K Y]hYfY'8YhU]`g
 ØVYf'X]Y'?f]h]_Yb'Z]bXYb'G]Y']b'Y]bYa '5fh]_Y``XYf'**6cf_YbYf**
NY]hi b["

8YhU]`g	
Cfh	GUUF`UbXž'8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "Vcf_YbYfnY]hi b["XY • k k k "gUUF`UbX"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY