

6fØW_Y 'Ui Z'XYf'5 * &\$ 'ZØfg'9fghY 'X]W h. GdYffi b['UV '%&" A U]'&\$&) °

J Yf_Y\fgVYY]bhfÅW h][i b[Yb']b' A UmYb! ? cV`Ybn. '5V`%&" A U]
&\$&) 'k]fX`X]Y`Ni ZU\fh'ni f'5 * &\$`k Y[Yb
6fØW_YbgUb]Yfi b[gUfVY]hYb '[YgdYffh"



5V`A cbhU[ž'XYa` '%&" A U]'&\$&) ž`k]fX`X]Y`Ni ZU\fh'ni f'5 * &\$`Ub`XYf
5bgW`i gghY`Y`J`Ö`_]b[Yb!; Y]g`Ui hYfb`ZØf`a Y\fyfY`A cbUhY
[YgdYffh`'8Yf'; fi bX`\]YfZØf`g]bX`6fØW_YbgUb]Yfi b[gUfVY]hYb`Ua
K]XYf`U[Yf`GUUfvfØW_Yb`'8]Y`GdYffi b[`VY[]bbhj`cfUi gg]W h]W
i a` ; .\$\$`l` \f`i bX`gc`V]g`ni a` " \$"`5i [i gh`&\$&) `XUi Yfb`'8]Y
5i hcVU\b'; a V<`V]hYh`X]Y`J Yf_Y\fgHY`bY\`a Yf`i a` J Yfgh`ÅXb]g
ZØf`X]Y`XUa`]hj YfVi bXYbYb`J Yf_Y\fgVYY]bhfÅW h][i b[Yb`i bX
Ya dZ]Y\`hY]bY`i a` g]W h][Y` : U\fk Y]gY"

8]Y`I` a` `Y]hi b[gghfYW_Y`ZØ\fh]b': U\fh]W h`i b[`5i hcVU\bXfY]YW_
GUUfvfØW_Yb`ØVYf`X]Y`<U`YfghfU`Y`bUW` : ØfghYb\Ui gYb`gck]Y
X]Y` : fY]\Yff!j ca`!GhY]b!GhfU`Y`f@&+%&`'8Yf`? fY]gj Yf_Y\fgd`Uhn`]b
XYf`? Ufc`]b[Yf`GhfU`Y`k]fX`YVYbZU`g`ni f'5bgW`i gghY`Y`Y

J Ò_]b[Yb'f'É'ni f'5i ZU\fh'Ui Z'X]Y'5* &\$' [Ybi hnh"8]Y' [YbUi Yb
: f]ghYb'i bX'I a `Y]hi b[Yb'g]bX'YXcW' i bhYf'XYa 'J cfVY\U'h
[YY][bYhYf'K]hYfi b['ni 'j YfghY\Ybž'k Ug'X]Y'D`Ubi b[
j cfØVYf[Y\YbX'VYY]bZi ggYb'_ØbbhY"@Ui h'Ui hcVU\ b"XY'g]bX
i a ZUggYbXY'J cfVYfY]hi b[Yb' [YhfcZYb'k cfXYbž'i a 'X]Y'G]WYf\Y]h
XYf'J Yf_Y\fgH]bY\ a Yf'k Å\fybX'X]YgYf'NY]h'ni '[Yk Å\fy]ghYb"

5_hi Y`Y'9fY][b]ggY']b'XYf'F Y[]cb

DUFU`Y`ni `XYb'J cfVYfY]hi b[Yb'Ui Z'X]Y'6fØW_YbgUb]Yfi b['[]Vh'Yg
k Y]hYfY'k]W'h][Y'B UWf]W'hYb'Ui g'XYa 'GUUf'UbX" ð'GUUfVfØW_Yb
_ca a h'Yg'ni 'Y]bYa 'Yf\YV']WYb'K U'XVfUbX'Ua ' <U'VYf[ž'XYf'j cb
XYf': Yi Yfk Y\f'U'g'ZcfXYfbX'i bX'gW'k Y]» hfY]VYbX'VYgW'f]YVYb
k]fX"Ni ['Y]W'k i fXY'Y]bY'hchY'DYfgcb'Ui g'XYf'GUUf'VY]'6ci g
[YVcf[Yb"8]YgY'9fY][b]ggY'dfÅ[Yb'X]Y'U_hi Y`Yb'A Y'Xi b[Yb'Ui g
XYf'F Y[]cb"Ni XYa 'YfY][bYhY'g]W'Y]b'hØX']WYf'I bZU`Ui Z'XYf
5*' ž'U'g'Y]b'A Ubb'Ub'Y]bYf'5i gZU\fh'j cb'XYf'GhfU» Y'UV_Ua 'i bX
gY]b': U\fnYi ['g]W' ØVYfgW'i ["

8]Y'Dc`nY]' \Uh'ni XYa 'Ub[Y_ØbX][hž']b'XYf'K cW'Y'j ca '%&"V]g
%, "A U]a cV]Y'6`]hnYf'ja 'GUUf'UbX'Y]bni gYhnYb"8]YgY'k YfXYb
i bhYf'UbXYfYa 'Ui Z'XYf'5* 'gck]Y'6(%'i bX'a Y\fyfYb'@UbXghfU» Yb
dcg]h]cb]Yfh"9]b'6Y]gd]Y`Ui g'XYa 'VYbUW'VUfhYb'@UbX_fY]g
A UmYb!?'cV'Ybn'j YfXYi h]W'h'X]Y'; YZU\fyb'ja 'GhfU» Ybj Yf_Y\f.'9]b
, \$!>Å\f][Yf'j Yf'cf'X]Y' ?cbhfc`Y'ØVYf'gY]bYb'D_k ž'XUg': U\fnYi [
_]ddh'ni f'GY]hYž'k Ug'XYb'9]bgUhn'XYf': Yi Yfk Y\f'YfZcfXYfhY"

? i `hi fY`Y'i bX' [YgY`gW UZh`]W Y'5_h]j]hÅhYb

ð'Y]bYa 'dcg]h]j YfYb'@]W'hghY\Yb'J YfUbghU'hi b[Yb'k]Y'XUg
Ui » Yf[Yk Ò\b`]W'Y'?'cbnYfh']b'GUUf'ci]gž'XUg'j cb'XYf'<cW'gW'i `Y
ZØf'A i g]_GUUf'cf[Ub]g]Yfh'k i fXY"8]U'c['a]h'9fbgh'5'h 'Z]bXYh']b
XYf'?Uh\c']gW'Yb'?]fW'Y'Gh'@ Xk]['ghUhh'i bX'j Yfgdf]W'hž'Y]b
VYgcbXYfYg'9f'YVb]g'ni 'k YfXYb"; `Y]W'nY]h][``ÅXh'XYf
BUh' fgW'i hVi bX'ni f'5_h]cb' Ghi bXY'XYf'; UfhYbj Ò[Y`'Y]bž'VY]
XYf'6Øf[Yf'V]g'GcbbhU[UVYbX'J Ò[Y`nÅ\Yb'i bX']\fy
6YcVUW'hi b[Yb'a Y'XYb'_ØbbYb"

: Øf: Ua]Yb []VhYg]b XYfK YghdZU`n`nY\b`Ui g[Yk Å\`hYž
ZUa]YbZFYi bX`]WXY`5i gZi [gn]Y`Y`ni `YbhXYW_Ybž`X]Y`Y]bYb
gW`ÒbYfYb`F U\`a Yb`ZØf`X]Y: fY]nY]h[YghU`hi b[`V]YhYb`"BYVYb
X]YgYb`d cg]h]j Yb`b]h]Uh]j Yb`ghY\Yb`YXcW`Ui W`k Y]hYf\]b
<YfUi gZcfXYfi b[Yb`k]Y`X]Y`VYj c fghY\YbXY`FYbhYbYf\`Ò\i b[`UV
†`]&\$&) žX]Y`b]W`h`ZØf`U`Y`[`Y]W`nY]h][`]`h`i`bX`8]g_i gg]cbYb`]a
?cbhYI h`XYf`gc n]U`Yb`G]W`Yf\Y]h`Ub\Y]nh"

8]Y`FY[]cbU`VYf]W`hYfghU`hi b[`nY][h`gca]h`Y]b`ZUW`hhYbFY]W`Yg
6]X`XYg`GUUf`UbXYgž`]b`XYa`gck c\`<YfUi gZcfXYfi b[Yb`U`g`Ui W`
_i`hi`fY`Y`<`Ò\Ydi b`_hY`bYVYbY]bUbXYf`YI]gh]YfYb`"K Y]hYfY
bZcfa Uh]cbYb`ni`bZfUghfi`_hi`fY]bf]W`hi b[Yb`i`bX`XYfYb
A cXYfb]g]Yfi b[`_ÒbbYb`Ui`Z`XYf`c`ZZ]n]Y`Yb`GY]hY`XYg
6i`bXYga]b]ghYf]i`a`g`ZØf`8][]hU`Yg`i`bX`J`Yf`_Y`f`Va j]"XY
UV[Yfi ZYb`k`YfXYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gc`"XY• k k k "Ui hcVU\b"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY