

7cfc bU!NU\`Yb`ja`GUUf`UbX.`=bn]XYbn ghY][h`Y]W\ h` =bhYbg]j VYhhYb`j c`°

5_hi Y`Y`7cfc bU!NU\`Yb`i bX`=a dZei chYb`ZØf`GUUf`ci]g`Ua
\$' "\$%&\$&).`BYi]bZY_h]cbYbž`=bhYbg]j VYhhYbghUhi`g`i bX
5`hYfg[fi ddYbUbU`mgYb"

5a "'>Jbi Uf'&\$&) `k`i fXYb`X]Y`U_hi Y`Yb`7cfc bU!NU\`Yb`ZØf`XYb
@UbX_fY]g`GUUf`ci]g`VY`Ubbh[Y[YVYb`"@Ui h`bYk`g"XY`[UV`Yg`j]Yf
BYi]bZY_h]cbYb`ja`J`Yf[`Y]W\`ni a`J`cfhU["8]Y`+!HU[Y!`=bn]XYbn
`Y[h`VY](ž`dfc`%\$"\$\$\$`9]bk`c`bYfž`i bX`X]Y`; YgUa`hnU\`XYf
dcg]hj`[YhYghYhYb`DYfgcbYb`VY`Ai`Zh]g]W\`Ui`Z`%\$`("\$`&"

8]Y`5i`g`Ughi`b[`XYf`=bhYbg]j VYhhYb`ja`@UbX_fY]g`GUUf`ci]g
VYhfÅ[h`XYfnY]h`%\$`i`"J`cb`]bg[YgUa`h`(%`=bhYbg]j VYhhYb`g]bX`U`Y
VY`Y[hž`i bX`Yg`[]Vh`_Y]bY`ZFY]Yb`=bhYbg]j VYhhYb`"9g`g]bX`_Y]bY
7C`J`=DUh]Yb`hYb`Ui`Z`XYf`=bhYbg]j ghU]cb`"8]Y`7cfc bU!@U[Y`a
GUUf`UbX`nY][h`Y]bY`+!HU[Y!`=bn]XYbn`j`cb`) ž`dfc`%\$"\$\$\$
9]bk`c`bYf`VY]`]bg[YgUa`h`-`BYi]bZY_h]cbYb`i bX`Y]bYf
; YgUa`hnU\`j`cb`) \$%)`%`dcg]hj`[YhYghYhYb`DYfgcbYb"

8YhU]`g`ni`a`=bZY_h]cbg[YgW\Y\Yb

8]Y`5`hYfg[fi ddYb`i bX`XYfYb`=bZY_h]cbgnU\`Yb`ja`GUUf`UbX`g]bX
k`J]Zc`[hj`YfhY]`h`=XYf`; fi ddY`XYf`\$!`V]g`(!`Å\`f][Yb`[]Vh`Yg
%&"+,) :`Å`Yž`X]Y`) !`V]g`%(!`Å\`f][Yb`j`YfnY]W\`bYb`) ' "' \$, :`Å`Yž
k`Å\`fYbX`X]Y`5`hYfg[fi ddY`XYf`%`!`V]g` (!`Å\`f][Yb`%`*`"+& :`Å`Y
nÅ\`h`8]Y`; fi ddY`XYf`) !`V]g`) - !`Å\`f][Yb`\`Uh`X]Y`\`ØW`ghY`5bnU\`
Ub`=bZY_h]cbYb`a`]h`%,`+`+`(% :`Å`Ybž`[YZc`[hj`cb`XYb`*`\$!`V]g
+`- !`Å\`f][Yb`a`]h,`%`-`&`(:`Å`Yb`i bX`XYb`ØVYf`,`\$!`Å\`f][Yb`a`]h
&`,`,"`&` :`Å`Yb"

5i Z'bUh]cbU`Yf'9VYbY`k i fXYb`YVYbZU`g`fY`Yj UbhY`8UhYb
j Yf0ZYbh]W'h" `b`8Yi hgW`UbX`VYhfi [`X]Y`NU` `XYf
BYi]bZY_h]cbYb`Ua ` " `>Ubi Uf`&\$&) `]bg[YgUa h`- \$("`8Y
bUh]cbU`Yb`NU` `Yb`nY][Yb`Y]bY`+!HU[Y!`n]XYbn`j cb` (ž%`dfc
%\$"\$\$\$\$`9]bk c`bYf" `8Uf0VYf` \]bUi g`k i fXYb`) * `bYi `fY []ghf]YfhY
HcXYgZ`A` `Y` [Ya `Y`XYhž`k cXi fW`X]Y` ; YgUa hnU` `XYf`J YfgbcfVYbYb
Xi fW`7CJ `8!%- `Ui Z%, * " & , `UbghY][h"

`b`6Yni [`Ui Z`X]Y` `a dZi b[Yb`k i fXYb`]b`8Yi hgW`UbX`]bg[YgUa h
%, , "&(("() + `a dZxcgYb`j YfUVfY]W'h" `8Yf`5bhY`]`XYf
[fi bX]a a i b]g]YfhYb`DYfgcbYb`VYhfA [h`+*ž` i ž`k A`fYbX
a]bXYghYbg`Y]bY` `a dZi b[`++ž` i `XYf`6Yj 0`_Yfi b[`YffY]W'h` \ Uh"
8]YgY` `bZcfa Uh]cbYb`g]bX`YVYbZU`g`]b`XYb`8UhYb`j cb`**W`f`c`b`U!]`b!**
nU` `Yb`"XY`j YfUb`_Yfh" `b`GUUf`ci]g`k i fXYb`V]g`Yf`%\$("\$' (
7CJ `8!%- !`bZY_h]cbYb`fY []ghf]Yfhž`a]h" %- `HcXYgZ`A` `Yb`i bX`Y]bYf
`bZY_h]cbgfUhY`j cb`) ' ž`+&i "

8]Y` `YhU`Y`F`UhY`]a `@UbX`_fY]g`GUUf`ci]g`]Y[h`VY]`\$ž` %i " `9g
k i fXYb`ni XYa `%ž) `BYi]bZY_h]cbYb`dfc`%\$"\$\$\$\$`9]bk c`bYf`]b`XYf
j Yf[Ub[YbYb`K cW`Y`fY []ghf]Yfh" `8]Y` `a dZei chY`XYf`a]bXYghYbg
Y]ba U` `[Y]a dZnYb`DYfgcbYb`]a `GUUf`UbX`]Y[h`VY]`, ' ž`-\$i ž
k A`fYbX`, &ž(\$i `XYf`6Yj 0`_Yfi b[`[fi bX]a a i b]g]Yfh]g]bX"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "W`f`c`b`U!]`b!nU` `Yb`"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY