

9I !? ca a]ggUf'6fi bbYf'U`g`DYfgcbU'bc b
[fUhU`']b`@]VmYb`Yf_`Àfh°

9I !A][fUh]cbg_ca a]ggUf'6fi bbYf'k i fXY`]b`C gh]VmYb`ni f
/ ei ch/DYfgcbU'bc b'[fUhU/ ei ch/Yf_`Àfhž`bUW
X]d`ca Uh]gWYb`GdUbbi b[Yb`ni f'A][fUh]cbg_cbhfc`Y"



Gh`K YbXY`ž`8Yi hgW`UbX`!`č`Y]bYa`hi fVi`YbhYb`Dc`]h]_i a
ghY`h`XYf`9I !A][fUh]cbg_ca a]ggUf`A U[bi g`6fi bbYf`]a` :`c_i gž
bUWXYa`X]Y`cgh]VmgWY`FY[]Yfi b[`i bhYf`; YbYfU`?`U`]ZU`<UZhUf
]`b`ni f` DYfgcbU'bc b'[fUhU`Yf_`Àfh`U`8]YgYf`GWf]hh`YfZc`[hY`]b
BUW[Ub[`ni`X]d`ca Uh]gWYb`; Ygd f`WYb`]b`6Yb[Ug]ž`VY`XYbYb
6fi bbYf[Ya Y]bgUa`ia]h`XYb`č`bYba]b]ghYfb`č`U`]Ybgž
; f]YWYb`UbXg`i bX`A U`hUg`ØVYf`A U» bU`a Yb`ni f`9]bX`A a i b[
XYf`j`Y[U`Yb`A][fUh]cb`j`Yf`UbXY`hY`"8]Y; Ygd f`WY`k i fXYb`ghUf_
VY`UghYhž`XU`g]W`X]Y`8Y`Y[Uh]cb`k Y[]YfhYž`A]h[`]YXYf`j`cb`<UZhUfg
FY[]Yfi b[`ni`hfYZZYbž`k Ug`ni f`gcZc fh][Yb`5i gfY]gYUi Zc fXYfi b[
ZØ`fhY`"8]Y`cgh]VmgWY`J Yfk U`hi b[`k]Yg`XUfUi Z`]b`Ui Z
Ub[YV`]WY`J Yfgh`Ø» Y`XYf`9I !8Y`Y[Uh]cb`[Y[Yb`X]d`ca Uh]gWY
Bcfa Yb`]\b`i bX`_f]h]g]YfhY`X]Y`A]ggUW`hi b[`]\fYf`bUh]cbU`Yb

Gci j YfÅb]hÅh"6Yf]W hYb`ni Zc`[Y`nY][h`X]Y`<UZhUf!F Y[]Yfi b[
V]g`Ub[`Y]b` ðhYfYggYž`X]Y`A][fUbhYbghfÒa Y`ØVYf`]\f
?cbhfc`[YV]Yh`ni `fYXi n]YfYbž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`UbgdUbbh"
I bgYf`A]hhY`Yi fcdU`VYf]W hYh"

5VYf`XUg`]gh`b]W h`XYf`Y]bn][Y`5gdY`_h]b`X]YgYf`_ca d`Yi Yb
H\Ya Uh]_`@Ui h`Y]bYa `U`hi Y`Yb`6Yf]W h`j cb`9i fcghUh`k UfYb
&\$&%`fi bX`&ž`A]`]cbYb` ða a][fUbhYb`Ui g`B]W h`!9i !@ÅbXYfb`]b
X]Y`9i `[Y`_ca a Ybž`k Ug`]a `J Yf[`Y]W `ni `&\$&\$`Y]bYb`5bgh]Y[`j cb
%, i `XUfghY`h`8Yi hgW`UbX`V`YV`XUVY`XUg`VY`YVhYghY`N]Y`ZØf
A][fUbhYb`i bX`j YfnY]W bYhY`(' - "\$\$\$`Ni nØ[Yž`[YZc`[hj cb
GdUb]Yb`i bX`ñU`Yb`a]h`Yk Y]`g`(&%"\$\$\$\$`i bX`&(, "\$\$\$`A][fUbhYb`
8Ug`6]X`_ca d`Yh]YfYb`: fUb`fY]W ž`XUg`&' , "\$\$\$`A][fUbhYb
Ui ZbU\ a ži bX`X]YgYf`HfYbX`nY][h`XYi h]W ž`XUgg`X]Y`6Yj Ò`_Yfi b[
9i fcdUg`ni bY\ a YbX`j]Y`ZÅ`h][Yf`k]fX`i bX`X]Y`<YfUi gZcfXYfi b[Yb
]a `6YfY]W `A][fUh]cb`Yb hgdYfYW YbX`ni bY\ a Yb`"**9i fcghUh
]bZcfa]Yfh`i bg`XUfØVYf"**

: `i W h`i fgUW Yb`i bX`[Ycdc`]h]gW Y
GdUbbi b[Yb

8]Y`[Ycdc`]h]gW Yb`GdUbbi b[Yb`j YfXYi h]W Yb`X]Y
GWk]Yf][_Y]hYb`]b`XYf`A][fUh]cbgdc`]h]_`Gc`\YVh`XYf
5i »Yba]b]ghYf`XYf`I G5ž`A UfWc`F i V]cž`X]Y`<UmUh`HU\]f`U`!G\Ua
fk HGŁ`j cb`XYf`@]ghY`XYf`Ui g`ÅbX]gW Yb`hYffc]f]gh]gW Yb
Cf[Ub]gUh]cbYbž`k Ug`HY`Y]bYf`[fi bX`Y[YbXYb` , VYfdfØZ b[`XYf
I G!Dc`]h]_`[Y[YbØVYf`Gmf]Yb`]gh`5i W `DfÅg]XYbh`9a a Ubi Y`
A UWfcb`\Uh]g]W `ni `K cfh`[Ya Y`XYhi bX`k Å\fybX`Y]bYg
GhUUhgVYgi W`g`]a `J YfY]b][hYb`?Òb][fY]W `X]Y`Gc`]XUf]hÅh
nk]gW Yb`; fc»Vf]hUbb]Yb`i bX`9i fcdU`]b`NY]hYb`XYf`?f]gY
\Yfj cf[Y\cVYb`"GY]bY`5i ggU[Ybž`XUgg`9i fcdU`[YfYhYh`k YfXYb
_Ubbž`k Ybb`X]Y`@ÅbXYf`ni gUa a YbUfVY]hYbž`g]bX`VYgcbXYfg`]b
5bVYhfUW h`XYf`A][fUh]cbgh\Ya Yb`j cb`K]W h][_Y]h`"**I bgYf
A]hhY`Yi fcdU`nY][h`Ui W `X]Yf`X]Y`Ni gUa a Yb\Åb[Y"**

5i Z`bUh]cbU`Yf`9VYbY`g]bX`X]Y`<YfUi gZcfXYfi b[Yb`[fY]ZVUf` ða
gUUf`ÅbX]gW Yb`@UbX`_fY]g`Gh`K YbXY`UUVYb`j]Y`Y`5gm`VYk YfVYf
X]Y`5fVY]hgdZ]W h`j Yfk Y][Yfhž`k Ug`ni `GUb`_h]cbYb`i bX`k Y]hYfYb

DfcV`Ya Yb`[YZØ\fh`UH`'b`6cWxi a`_Ua`Yg`]b`Y]bYf`?]hU`ni
i bhfU[VUfYb`6Y`Àgh][i b[Yb`Xi fW`6Yk c`bYf`Y]bYf
bU\Y[Y`Y[YbYb`GUa a`Y`i bhYf`_i bZh`k Ug`XUg`G]WYf\Y]hg[YZØ\
j cb`?]bXYfb`bUW\U`h][`VYY]bhf`ÀW`h][h`UH`'8]Y`GhUXhj Yfk U`hi b[
dfØZh`XU\Yf`X]Y`F ØW_ZØ\fi b[`XYf`9]bf]W`hi b[`i bhYf`X]Y`?cbhfc`Y`
XYf`:`ØW`h]b[Y`'8]YgY`@U[Y`k]fX`YVYbZU`g`]a`'8YhU]`
VY`Yi W`hYh"

9]b`6`]W_`bUW`K]Yb

9]b`k Y]hYfYf`g_UbXU`ØgYf`J cfZU`ž`XYf`X]Y`6]`Xi b[g`UbXgW`UZh
VYhf]Zh`]gh`XYf`GW`i `g_UbXU`]b`K]Yb`"DfcZYgg]cbY`Y`
E i YfY]bghY][Yf`Z]bXYb`_Y]bYb`Ni [Ub[`ni`XYb`GW`i`Ybž`k`À`fYbX
i bei U`]Z]n]YfhY`@Y`f`f`ÀZhY`GcbXYfj Yfhf`À[Y`Yf`U`hYb`"8 Ug`ZØ\fh`ni
a Ugg]j Yb`DfcV`Ya Yb`ZØf`X]Y`6Yhfc`ZYbYb`i bX`Àggh`Ui Z
[fUj]YfYbXY`A]gga UbU[Ya Ybh`]b`XYf`J Yfk U`hi b[`gW`Y]Y»Yb"

8]Y`F ØW_gW`À[Y`]b`XYf`A][fUh]cbgdc`h]_ž`X]Y`<YfUi gZcfXYfi b[Yb
]b`XYf`6]`Xi b[`i bX`X]Y`[Ycdc`h]gW`Yb`GdUbbi b[Yb
i bhYfghfY]W`Yb`X]Y`?ca d`Yi]h`À`h`XYf`H`Y`a`Uh]_`'9g`V`Y]Vh`ni
k ØbgW`Ybž`XUgg`Xi fW`X]d`ca`Uh]gW`Y`6Ya Ø\i b[Yb`i bX`Y]bY
k c`\ØVYf`Y[hY`bUh]cbU`Y`gck]Y`Yi fcd`À]gW`Y`GhfUhY[]Y`X]Y
DfcV`Ya Y`YbX`]W`Ub[Y[Ub[Yb`k YfXYb"

8YhU]`g	
C fh	Gh`K YbXY`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"W`a • fYdcfh("&"bYk g • YWYi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY